



Program Overview

2026 - 2027

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Why CFC School of Ministry

ARE YOU READY FOR MORE? We all feel that ache, desire, or passion to become more of who God has called us to be. What might happen if you devoted just one year of your life to going after that call with all you have? CFC School of Ministry exists to help you do just that.

We believe that God calls each one of us, regardless of our vocation, to always grow in knowing Him and serving Him through His church, and through that, make an impact in our society at large. Whether you are wanting to go deeper in your knowledge and experience with God, feeling that call to serve in some aspect of church ministry, or maybe even wanting to pursue training for whatever career God is preparing you for, we are here to support those worthy goals.

That's why it's our mission to:

To love people to life through developing believers' knowledge of, faith in, and heart for God and His church.

At CFC School of Ministry, we're all about helping people discover a greater part of their calling and equipping them to use their gifts within the church and the world for the glory of God. Our prayer is that you would join us on that journey and see what God might do in your life.

Our Programs

Within CFC School of Ministry, we offer new students two distinct programs that are designed to equip Christians regardless of life stage and type of calling. Below is a summary of our two programs and more about what they are designed to accomplish so you can make the best decision on which program to engage in:

Program	Program is best for...	Program Length
School of Ministry Certificate Program	Adult Christians who desire to go deeper in their faith through learning and experiencing Scripture, discipleship, and church ministry. This program does not earn transferrable college credits and is currently offered in English and in Spanish.	9 months (additional opportunities are available beyond the first year.)
NPP Degree Program	Recent high school graduates or adult learners that desire to earn degree credits in a local setting with a like-minded community while getting hands-on ministry training experience. This program is currently only offered in English.	2-4 years (depending on program selected)

School of Ministry Certificate Program

Are you hungry for more of God? Do you want to experience all that God has for your life? Are you willing to do whatever it takes to live a Christian life full of Presence, power, and passion? This is what the School of Ministry Certificate Program is for. By committing one year of your life to diving deep into the Scriptures, into community with others who are also hungry, and into serving Christ's church, you will walk away with a stronger relationship with God and a confidence in how God wants to use you.

Year 1 Certificate

In this 9-month-long Non-Accredited program, (Fall 2026-Spring 2027) you will learn from our amazing CFC Pastors and guests what we believe as Pentecostals, how to study and share God's word, why the church is important, how to minister to someone in need, and other leadership essentials. You'll also have the opportunity to serve within a variety of ministry areas mentored by seasoned Pastors, where you can put to practice what you are learning. The School of Ministry Curriculum consists of three Learning Modes:

Online Studies

The first Learning Mode is online classes taken through Berean School of the Bible. Included in the cost of your program is four Berean classes that will deepen your understanding of the Bible, how to read and apply it correctly, and why we believe what we believe.

This learning will be done on your own time during the week, and you should expect to spend 2-3 hours each week on this learning. You will have access to printed materials as well as online tools through Berean and optional study groups will be set up at CFC with staff present to offer support and answer questions.

While Berean classes do not earn college credits, they can be put towards national Assembly of God ministry credentials. For more information on this, please contact a CSOM Director.

Classroom

In the classroom, we will spend 9 months learning together on what it means to be a Christian Leader, how to minister in the church, how to lead a team well, and disciple others well. CFC Pastors, CSOM staff, and special guest speakers will bring new depth to your understanding Scripture and Christian Ministry.

Classes will meet once a week for 2 hours and students will be expected to complete weekly reading assignments in textbooks that are included in the cost of the program, as well as assignments to be presented in class or turned into our online classroom software.

Students should expect to spend 1 hour on class homework each week. Breaks for holidays are outlined in the School Calendar.

Internship

The goal of the CFC School of Ministry Internship Program is to give experience and support to students wanting to be obedient to God through being a part of His church, while inspiring them to lives of Christian leadership both in the church and in their daily lives.

Interns in this program will receive:

- Guided support in hearing and following God's voice.
- An advocate and champion as you experience serving others.
- Training in Christian leadership principals and skills.
- Clarity of your giftings and callings.

This will be accomplished through three main channels.

Ministry Service Experience

Interns are required to do 4 hours of Ministry Service each week. This may happen on Sunday mornings, Wednesday night youth meetings, Special services, small groups, or other ministry opportunities. The place of service will be assigned each week.

Stage One: Observation

Interns will spend the first six (6) weeks in observation of various ministry areas and locations. Over the course of the six weeks, interns will visit and take notes on every area of ministry the church offers with a goal of not only learning about the various areas of ministry in the church, but to build connections with all the Leaders that serve throughout CFC.

Stage Two: Exploration

Interns will spend the next ten (10) weeks serving in rotation of all the major ministries and locations of the church. Reflections and discussions will be assigned.

Stage Three: Growth

For the remainder of the 9-month internship, Interns will be placed with one ministry under one ministry pastor. Possible ministry tracks include: Children & Youth, Creative (Worship, Production, Media, Etc.), Experiences (Greeters, Parking, Ushers, etc.), Service (Altar & Prayer), Discipleship (Groups & Classes), and Facilities.

Other Opportunities:

Interns will also be required to participate in a variety of other ministry experiences. The expectation is that participants will make whatever arrangements are necessary to attend the required events including taking time off work and arranging for childcare. Exact dates will be provided during orientation. These include:

- Serve at Radiant Conference
- Serve at KB Banquet
- Serve at All Revival & Worship Nights

- One Staff Chapel each Semester
- One Thursday Prayer each Semester (every Thursday morning 9am)
- One Staff Meeting each Semester (days/times vary by location)

Special Circumstances:

Those who are currently in Ministry Leadership at CFC or have other ministry experience and/or goals that would not be served by the standard internship plan can request to meet with the Director to develop an individualized plan that meets the goals of both the school and the student.

Practicum Classroom Experience

Interns will be trained in skills that will enable them to live a vibrant Christian Life. These skills will be taught during Monday night classes and practiced during Ministry Service times. Skills include preparing and presenting a devotional, leading a team rally meeting, leading communion, baptizing a new believer, leading someone to Christ, creating a Rule of Life, recruiting group and team members, and more.

Connection with an Internship Coach

Throughout the course of the Internship, Interns will be connected with Internship Coaches who are CFC Pastors and Ministers in various ministries. Coaches will oversee Internship journeys, reflect with Interns over what they are learning, and provide feedback in the growth process. They will also be available for questions and prayer to support the Intern through the process.

Schedule & Other Requirements

Below is an outline of what a typical schedule will look like for a School of Ministry Program student. See our website for our full academic calendar.

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Morning Services	Weekly Class: 6:30-8:30p			Practicum Homework Due		Berean Reading and Work
Reading Homework Due						

Students will be required to attend weekly services at their chosen CFC location in addition to upholding the standards contained in our CFC School of Ministry Student Handbook (see TrainForMinistry.com for the most recent handbook).

Students are also required to have access to a device that can access the internet and can be brought to class. A laptop or tablet is preferred over a phone since essays will need to be typed out and some websites work better with full browser capabilities.

Cost & Financial Aid

Costs for the School of Ministry Certificate Program are as follows:

Annual	Monthly
\$1,500 (\$210 savings)	\$190
Due 8/15 <ul style="list-style-type: none"> • 90% refundable until 9/1 • 50% refundable until 10/15 	Due by the 15 th of each month (\$50 late fee) <ul style="list-style-type: none"> • First Payment Due 8/15 • Final Payment Due 5/15

Your first payment will be due by August 15th and will be required for you to attend class and receive your materials. Your program fee includes all books and materials required for courses.

Scholarships

The following scholarships are available to students based on eligibility:

Scholarship Type	Requirements & Details
Paid Staff Scholarship	All paid staff of Christian Faith Center can participate in the School of Ministry Certificate program for a <i>50% discount</i> on tuition. No additional application required.
Spouse of Student Scholarship	Spouses of students in the School of Ministry Certificate Program will receive a <i>25% tuition</i> scholarship (unless they qualify for another scholarship). To receive, both spouses must be going through the program concurrently. No additional application required; just mark on your application that your spouse is attending as well.
Outstanding Leader	Current Dream Team members (volunteers) who can demonstrate outstanding leadership and commitment to Christian Faith Center are eligible to apply for this <i>50% tuition</i> scholarship. Additional application is required and limited scholarships are available.

Year 2 Experience

Some Year 1 Certificate graduates may be invited to participate in a Year 2 Experience. Those invited will be chosen based on their excellent academic performance in our Year 1 program in addition to proving themselves as Leaders who exemplify the cultural values of CFC including being excellence driven, growth committed, generous spirited, honor minded, and more. The Year 2 Experience comes with a year-long commitment, and includes the following components:

Mentoring

Year 2 participants will become the mentors of the Year 1 students. This will include attending all Monday night classes to lead group discussions and help facilitate the class. Year 2 will also help grade assignments, give feedback to year 1 students, be available for questions and support, oversee the first stages of year 1 internships, and help solve conflicts among students. These tasks will be done under the supervision and guidance of the CSOM Directors, giving year 2 participants valuable experience in how to mentor and disciple others well.

In support of this, all year 2 participants will attend a weekly online meeting (via Slack) to discuss their experiences, ask questions, and receive guidance on how best to mentor those they are assigned to. The day and time for this meeting will be determined by the group during their first meeting

Internship

Each participant in year 2 will also choose a personal ministry goal that they would like to work toward. They will be assigned an internship coach that will work with them toward this goal throughout the year.

Online Studies & Special Teaching

Year 2 participants will also take classes through Berean School of the Bible. The classes may be the same as year 1 or different and may or may not be at the same pace as year 1. The classes and pacing will be determined by the group in their first meeting.

These participants will also have special access to teaching and connection opportunities from CFC Pastors and special guests throughout the year. Some of these teachings will happen on one Saturday morning every-other month. Their learning will culminate in a 30-minute sermon project that will be preached live to a group and recorded with feedback given by CFC Pastors.

Cost

The only cost to Year 2 Participants is the cost of the Berean courses which is **\$130 per class**. This will be due to be paid to CFC at the time the courses are ordered by the church.

Additional Opportunities

All those who have previously graduated from our School of Ministry/CFC College and who would like to continue their Bible and ministry education are eligible to take additional online classes through Berean School of the Bible. Students would be on their own timing to complete their courses, but CSOM staff would be available to support students in their journey with questions and encouragement. Please reach out to the CSOM Director to discuss your goals and options.

If you have another learning goal that does not fit within our current programs, we would still love to chat with you and help you find the resources you need. Contact us to set up a consultation anytime.

NPP Degree Program

If you are looking for career development or to gain the skills to pursue a new career, whether it's in ministry, business, counseling, or another field, while using your gifts, gaining experience, and deepening your community within Christian Faith Center, our Northwest Partnership Program (NPP) is the place you want to be! Whether you're a recent high school graduate looking to pursue a career ahead, or beyond that season but looking to accelerate your career or venture off in a new direction, our NPP Degree program is the perfect environment to accelerate you towards your calling.

What sets our NPP Degree Program apart is the unique blend of three crucial components that are often missing from other leadership development programs or even in-person or online university programs:

1. Fully Accredited Degree Offerings (Provided by Northwest University)
2. Cohort Community to process your leadership and spiritual development (Practicum Part A)
3. Internship Service to provide you with valuable real-world experience within Christian Faith Center (Practicum Part B)

Because we blend all three of these components together, we're able to produce students that not only have the knowledge for their career but the relationships and experience to continue making a difference and hit the ground running from day one!

Degree Options

Through our partnership with Northwest University, we offer the following fully accredited undergraduate and graduate degrees:

BA in Business Management
BA in Interdisciplinary Studies
BA in Ministry Leadership
BA in Organizational Leadership
BA in Psychology
Associate in Arts
Associate in Ministry Leadership
Certificate in Ministry Leadership
Masters in Teaching
MA in Ministry Leadership and Theology
Master of Business Administration
Master of Science in Information Technology Management

For more information on all the above degree programs, including full course catalogues, check out the NPP site at northwestu.edu/partnership.

Academic Format & Schedule

Most of the academic portion of the NPP programs are offered in a fully online asynchronous format that allows students the flexibility to complete assignments on their own schedule, within deadlines set by the university. Master's Degrees are earned through the HyFlex program which also includes some live virtual components or even an occasional in-person event on Northwest's campus in Kirkland, WA.

All classes will be held in two, 8-week sessions per semester. A full-time student will take 2 classes at a time within this format. The below diagram outlines how a semester would work for a full-time student:

Table 1: Typical NPP Semester



To allow students consistency across their programs, Northwest has structured each of their classes (with some exceptions in HyFlex programs) to proceed in the following weekly format:

- **Monday through Wednesday** – Reading and Viewing Assignments
- **Wednesday** – Reading and Viewing Practice Quiz
- **Thursday** – Reading and Viewing Quiz
- **Thursday** – Discussion Post
- **Saturday** – Replies to Discussion Posts from Other Students
- **Sunday** – Applied Learning Activity (ALA – usually an essay)
- **Week Seven** – *Summative Project*

Cohort Community (Practicum Part A)

All NPP Degree Program students will also participate in our Practicum Cohort. In this cohort, you will have the opportunity to go through your program with a small group of other students and have a place to process your leadership development journey. Northwest also provides eligible students with a free credit, each semester, for successful participation in the Practicum Cohort (along with their internship service, see

Internship Service (Practicum Part B).

Each week, students will gather for their cohort and have discussion regarding topics of leadership development and spiritual formation. Developing this community will help students to best process and integrate their learning and service experience together.

Students will also be grouped into Cohort levels based on their development, experience, and availability to the church. Placement will be determined by CFC School of Ministry Staff based on the above criteria. Each cohort level will have a unique schedule:

	Cohort Level I	Cohort Level II	Cohort Level III
Criteria	First Year Students	Students beyond first year or School of Ministry Certificate Graduates	Full-Time Staff
School of Ministry Certificate Completion	Required (Class, Mondays 6:30-8:30p)	N/A	Optional but highly recommended
Cohort Time	Fulfilled in CSOM Certificate Class	TBA	TBA

Internship Service (Practicum Part B)

Often academic programs don't offer effective ways for students to apply their knowledge within the context in which they might serve. However, through our NPP Degree Program, students will be actively involved in serving within areas related to their calling. Therefore, our graduates will have a leg up on many other college graduates because they will actually have experience.

Practically, NPP Degree students will be required to devote 8-12 hours a week through their involvement in their Practicum Cohort as well as an Internship. These hours will be accumulated through Cohort time, homework hours, Internship service hours (on Sundays) and other Internship requirements which will include serving at Revival nights and other special events, attending occasional staff and prayer meetings, and a missions trip. Any special required times will be included on the school calendar available at the start of the semester.



Costs & Financial Aid

Degree Level	Tuition Rates	Average Cost (Full-Time)
Undergraduate (Associates & Bachelors)	\$349/credit + \$1,587 fee/semester	\$11,550/yr
Graduate	\$670-\$1,180/credit	Varies by Program

All Financial Aid offerings for the NPP Degree Track program are handled directly, by Northwest University, and since they are a fully accredited institution, they are eligible to grant Federal aid in addition to their own scholarship offerings. For more on Northwest's financial aid process, visit <https://www.northwestu.edu/financial-aid/partnership>.

Our Team

At CFC School of Ministry, our team's desire is to help you connect with what God is calling you towards. Here's a glimpse into who you will be working with as you go through our program!

	<p>Pastor Laura Shaffer, Director</p> <p>Pastor Laura is an ordained minister for more than 10 years and has served churches for over 30 years in a variety of ministry roles, including as a Senior Pastor and on the Missions field. She is also very experienced in education, having been an elementary teacher for 10 years and currently serving as the Educational Director for CFC Legacy Schools. Her desire to see all Christians be equipped to fulfill God's call on their life and see their God-given dreams come to be fuels her passion to lead our school.</p> <p>Pastor Laura holds a BA in Elementary Education with a Music Endorsement, and an MA in Bible and Theology from Northwest University.</p>
	<p>Pastor Maribel Avila, Espanol School of Ministry Program Coordinator</p> <p>Pastor Maribel is a gifted teacher that has a deep passion for discipleship. She has decades of experience leading discipleship ministries and helping people connect with their calling through groups and classes. At CFC School of Ministry, she coordinates the School of Ministry program in Spanish, overseeing recruiting, instruction, and course administration.</p> <p>Pastor Maribel holds a 3-year ministry certificate from a Spanish Foursquare program, Arbol de Vida, based out of Chino, California.</p>

About Christian Faith Center

CFC School of Ministry is a ministry of Christian Faith Center, a multisite church in Canyon County, Idaho, whose mission is to “love people to life”. To steward the call of God to “love people to Life”, CFC’s vision is to reach 10 cities and see 10,000 decisions for Christ. The only way we see that as possible is to raise up the next wave of leaders to recognize and advance the call of God on their lives. CFC School of Ministry was birthed out of that heart to see that God-sized vision happen.

All CFC School of Ministry students are required to attend Christian Faith Center while they are completing their program. You can learn more about CFC at experiencecfc.com

What’s Next?

Ready to start your CFC School of Ministry journey? You can start the process by applying online at TrainForMinistry.com! We will review your application and set up an interview to determine admission to CFC School of Ministry.

Additionally, NPP Degree Track students will want to apply and complete the following steps while we are reviewing your CFC School of Ministry application:

1. Apply to the Northwest Partnership Program at:
 - o Make sure to apply for “Partnership Program” not “Online”
2. Send Northwest your transcripts, as instructed in the application process (generally takes 7-14 days for your school to process those and send them over)
3. If you want to apply for financial aid, be sure to complete your FAFSA at fafsa.gov
 - o For more information on Financial Aid, visit <https://www.northwestu.edu/financial-aid/partnership>

Once you have completed the application process and have been accepted, we will reach out to you with all the information you need to get started!

Contact Us & More Information

If you have further questions about CFC School of Ministry or want more information, feel free to contact us at the information below:

Email	CSOM@experiencecfc.com
Phone (CFC’s Central Office)	(208) 467-7777

You can also check out TrainForMinistry.com for more information, to apply, and view more resources!