



2021 - 2022

Worship | Outreach | Nurture

Growing together by giving our
time and talent to God through
St. John's Episcopal Church



St. John's
EPISCOPAL CHURCH

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A NOTE FROM FR. RIPP HARDAWAY

In the parable of the talents, Jesus is very clear about the call to use the gifts God has given us to build God's church. At St. John's we accomplish this together through our Vision, Mission, and Core Values. Please know that if this church is to thrive it will take a commitment from every one of us using God's gifts to Grow Together.

In Christ,
Rev. Ripp Hardaway



STAFF

The Rev. Ripp Hardaway | Rector
ripp@stjohnsnb.com

The Rev. Lucy Strandlund | Curate
lucy@stjohnsnb.com

Cheryl Smith | Director of Children and Family Ministries
cheryl@stjohnsnb.com

Tish Sutton | Director of Music Ministries
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Arturo Gonzalez | Sexton
office@stjohnsnb.com

Rufus Hudgins | Sexton
office@stjohnsnb.com

Jenny Montgomery | Administrative Assistant to the Rector
jenny@stjohnsnb.com

Desiree Moultrie | Director of Finance and Operations
desiree@stjohnsnb.com

Ian Flores | Musician and A/V Technician
ianthepickups@gmail.com

ST. JOHN'S OFFICE HOURS

Monday - Thursday, 9 a.m. - 3 p.m.

2021 VESTRY

Ann Amoroso (Sr. Warden)
Don Greer (Jr. Warden)
Jim Whitcomb (Treasurer)
David Drichta
Janet Guillen

Bruce Howard
Alice Jewell
Carol Lenker
Adrian Quintanilla

Fall Schedule 2021

August 22	Back to School “Breakfast of Champions”
August 29	Communion Class for Children
September 1	SOS Food Bank volunteer day from 1-4 p.m.
September 5	Communion Class for Children
September 6	Office closed for Labor Day
September 12	St. John’s Day “Growing Together”
September 12	Sunset Service on Parish Hall lawn
September 14	Vestry Meeting at 6:30 p.m.
September 19	Christian Formation Begins
September 24	Comal County Fair Day
September 28	Healing Service at 6:30 p.m.
October 3	Blessing of the Animals at 5:00 p.m.
October 6	SOS Food Bank volunteer day from 1-4 p.m.
October 10	Sunset Service on Parish Hall lawn
October 12	Vestry Meeting at 6:30 p.m.
October 17	Fall Parish Meeting & Consecration Sunday
October 24	Trunk or Treat Event at 4:00 p.m.
October 26	Healing Service at 6:30 p.m.
November 3	SOS Food Bank volunteer day from 1-4 p.m.
November 7	All Saints Day (Observed) and Baptism Sunday
November 9	Vestry Meeting at 6:30 p.m.
November 14	Sunset Service on Parish Hall lawn
November 16	Healing Service at 6:30 p.m.
November 18	Community Thanksgiving Service at St. John’s
November 25	Office Closed for Thanksgiving
November 28	Advent Journey
November 28	Advent Wreath-Making & Celebration at 10 a.m.
December 1	SOS Food Bank volunteer day from 1-4 p.m.
December 4	Pageant Practice at 9 a.m.
December 5	Children’s Pageant at 11 a.m.
December 5	Community Arts Program Recital at 4 p.m.
December 7	Healing Service at 6:30 p.m.
December 12	Lessons & Carols at 8:45 a.m. and 11 a.m.
December 12	Christmas Parish Potluck Brunch at 10 a.m.
December 12	Vestry Meeting (at The Hardaway’s home)
December 19	Children’s Christmas Gathering at 10 a.m.
December 24	Christmas Eve Services at 3 p.m., 5 p.m., and 8 p.m.

Spring Schedule 2022

January 5	SOS Food Bank volunteer day from 1-4 p.m.
January 9	Communion Class for Children
January 9	Baptism Sunday
January 11	Vestry Meeting at 6:30 p.m.
January 16	Annual Parish Meeting
January 17	Office closed for Martin Luther King Jr. Day
January 23	Hakuna Matata African Children's Choir
January 30	Christian Education begins
January 25	Healing Service at 6:30 p.m.
February 2	SOS Food Bank volunteer day from 1-4 p.m.
February 8	Vestry Meeting at 6:30 p.m.
February 21	Office closed for President's Day
February 22	Healing Service at 6:30 p.m.
March 1	Shrove Tuesday Celebration
March 2	SOS Food Bank volunteer day from 1-4 p.m. Ash Wednesday Services at noon and 6:30 p.m.
March 8	Vestry Meeting at 6:30 p.m.
March 29	Healing Service at 6:30 p.m.
April 6	SOS Food Bank volunteer day from 1-4 p.m.
April 10	Palm Sunday
April 12	Vestry Meeting at 6:30 p.m.
April 14	Maundy Thursday Service at 6:30 p.m.
April 15	Good Friday Services at noon and 6:30 p.m.
April 16	Annual Easter Egg Hunt at Cypress Bend Park Easter Vigil Service at 8 p.m.
April 17	Easter Sunday Easter Parish Potluck Brunch at 10 a.m.
April 18	Office closed for Easter Monday
April 24	Worship in the Park at Landa Park Dance Slab at 10 a.m. Parish Picnic in the Park
April 26	Healing Service at 6:30 p.m.
May 4	SOS Food Bank volunteer day from 1-4 p.m.
May 8	Mothering Day Tea
May 10	Vestry Meeting at 6:30 p.m.
May 30	Office closed for Memorial Day

Vision, Mission, and Core Values

What does St. John's aspire to be? What is our vision?

A growing community of faith that continually transforms into the image of Christ through worship, outreach, and nurture.

Why is St. John's here? What is our mission?

We are here to love God (worship),
love our neighbors (outreach),
and make disciples (nurture).

How does St. John's want to accomplish the mission?

What are our core values?

Gather for worship (worship)
Devote daily time to connect with God (worship)
Serve others (outreach)
Connect with others (outreach)
Grow disciples (nurture)
Care for others (nurture)

WORSHIP

Love God

Worship Ministries
Music and Technology Ministries



Worship Ministries

Acolyte

Acolytes are any parishioners, age 8 and older, who assist the priest and lay ministers with our worship services. Their presence and ministry are key to our worship. Training is provided. This is an intergenerational opportunity of service. Contact: David Drichta | (913) 702-5623 | davedric@aol.com

Altar Guild

The Altar Guild is a gift of time and talent to serve God in His House at His Table. We are a group of cohesive, dedicated women and men who prepare The Lord's Table each Sunday for the Eucharist and all other worship services. We have four teams that serve for one week in a four-week rotation and provide individual training. No experience is needed.

Contact: Karen Shumway | office@stjohnsnb.com

Children's Chapel

Leaders and helpers are needed during both services to present lessons, songs, and share worship experiences during Children's Chapel. Lessons and training provided to volunteers.

Contact: Cheryl Smith | (830) 625-2532 | cheryl@stjohnsnb.com

Eucharistic Ministers

St. John's is blessed with a dedicated group of men and women called to serve the chalice during Holy Communion. Training is provided for ages 16 and older.

Contacts: Don Greer | (210)508-9898 | donald-greer@sbcglobal.net

Larry Shumway | office@stjohnsnb.com

Faithful Folders

Folders assist in folding the worship bulletin and other simple office-related tasks. Volunteers are asked to fold or assist as needed.

Contact: Pam Bennett | (830) 730-0421 | pambenn1944@yahoo.com

Flower Guild

The Flower Guild strives to glorify God with the beauty of fresh floral arrangements that are placed on the shelf behind the altar for Sunday services. Volunteers create or coordinate an arrangement. Experienced guild members train new members.

Contacts: Marjorie Nolan | marjorienolan85@gmail.com | 832-729-3966

Caitrin Alexander | cait.alex33@gmail.com

Greeters

St. John's Greeters warmly greet all worshipers as they come to services. Greeters try to make visitors feel welcome, encouraging newcomers to fill out a name tag and an attendance card. Greeters also provide information about St. John's. Being a greeter is a wonderful way to get to know your current and future church family.

Contact: Bob Wells | (713) 822-6151 | blabwells@gmail.com

Holy Celebrations Team

Using all five senses, the Holy Celebrations Team hopes to immerse each worshiper in the beauty and uniqueness of special high holy days and “seasons” of the church year. The Holy Celebrations Team encourages and supports the creation of a sanctuary where all celebrate the transforming presence of God. Come help us prepare this holy ground!

Contacts: Stacey Griffin | (972) 679-7209 | stacey@jegriffin.com

Holly Lehman | (210) 488-3144 | hollylehman12@gmail.com

Lay Readers / Lectors

St. John's is blessed with a dedicated group of men and women called to read the lessons, psalms, and prayers appointed for the day. Training is provided.

Contacts: Don Greer | (210) 508-9898 | donald-greer@sbcglobal.net

Larry Shumway | office@stjohnsnb.com

Noonday Prayer Leaders

We invite everyone to pause and take time for prayer together on Facebook Live each Wednesday at noon. Leaders follow the form on p. 103 of the Book of Common Prayer.

Contact: Larry Shumway | office@stjohnsnb.com

Oblationers

Each Sunday, oblationers carry the cruets and the ciborium from the back of the church to the altar. This is a very easy contribution to the service and requires no time commitment outside of the actual service times.

Contact: Kathy Simmons | (210) 325-4923 | kcsimmons@hotmail.com

Prayer Team

Every Sunday morning we have people available during communion to pray with individuals for any concerns they may have. All you need to do for this ministry is be willing to pray with others confidentially.

Contact: Val Felger | (830) 660-0135 | vfelger@smhall.org

Ushers

Ushers distribute the weekly bulletin when people enter the narthex. They also aid with seating for services, counting and collecting the offering and assist as the congregation moves toward the altar for communion. Ushers help with dismissal of church services and answer any questions about St. John's.

Contact: Rick Warren | (210) 286-3221 | rffwarren@hotmail.com

Paula Warren | (210) 316-7333 | Paula.m.Warren@hotmail.com

Vergers

A verger is a layperson who serves the church in a ministry of organization, service, and welcome. Vergers work under the direction of their Rector, Vicar, or Priest-in-charge.

Contact: Larry Shumway | office@stjohnsnb.com

Music and Technology Ministries

Children's Choir

Adult volunteers are needed to help our St. John's children to learn to worship and praise God through singing, dancing, playing instruments, and having fun! The Children's Choir is open to Kindergarten through 5th grade. We will sing at special and/or seasonal Sunday services and various community events throughout the year. Rehearsals will be announced.

Contact: Tish Sutton | (830) 625-2532 | tish@stjohnsnb.com

Handbell Choir

St. John's Handbell Choir rings English hand bells. If you can count, you can ring! The Handbell Choir participates in special services throughout the year and Sunday Worship. We will begin practicing in September after Labor Day. We meet on Wednesdays at 5:00 p.m. in the Music Ministry Room.

Contact: Paula Warren | (210) 316-7333 | paula.m.warren@hotmail.com

Technology for Sunday

This ministry offers an opportunity to add an element of quality to our Sunday worship service experience with the use of A/V equipment and the soundboard. Training will be provided.

Contact: Grace Symmons | grace@stjohnsnb.com

Ian Flores | ianthe pickups@gmail.com

Worship Choir

St. John's Worship Choir welcomes all voices to join in "making a joyful noise unto the Lord." You will find our ministry to be welcoming, the music challenging and exciting, and our fellowship fun, spirit-filled, and caring. We meet Wednesday evenings from 6:30-7:30 in the music ministry room.

Contact: Becky Luft | (210) 385-7587 | luftlady@gmail.com



OUTREACH

Love Our Neighbor

Community Connection Events
One-Time Service
Year-Round Service

Community Connection Events

Camp Outreach Volunteer

Camp Outreach is St. John's annual summer outreach program. We promote service to others while enjoying fellowship. Our program is designed for children to create meaningful projects that are distributed to our community and for youth to serve in leadership roles.

Contacts: Cheryl Smith | (830) 625-2532 | cheryl@stjohnsnb.com
Bethany Green | (830) 708-4052 | bgingera@hotmail.com

Easter Egg Hunt Crew

All are invited to join in a fun-filled day of egg hunting, games, and food. Many volunteers are needed to make the egg hunt a success. The event is held the Saturday prior to Easter at Cypress Bend Park.

Contact: Cheryl Smith | (830) 625-2532 | cheryl@stjohnsnb.com

Shrove Tuesday Crew

On Fat Tuesday, also known as Shrove Tuesday, we invite our church family, friends, and neighbors to join us for an evening of games, food, fellowship, and fun.

Contact: Cheryl Smith | (830) 625-2532 | cheryl@stjohnsnb.com

Trunk or Treat Crew

Join the St. John's family and our neighbors at the Trunk or Treat Community Connection Event. The evening includes food, games, costumes, and decorated "trunks" where children can safely trick or treat! You won't want to miss this SPOOKtacular night!

Contact: Cheryl Smith | (830) 625-2532 | cheryl@stjohnsnb.com

Worship in the Park Crew

On the Sunday following Easter, worship is held at Landa Park on the Dance Slab. Volunteers are needed to help with worship, set up, church picnic and clean up.

Contact: Tish Sutton | (830) 625-2532 | tish@stjohnsnb.com
Chris and Tori Smith | chrisandtorismith@gvvc.com

One-Time Service

Blue & Green Santa Helpers

St. John's participates in a holiday toy and gift card drive to help support the New Braunfels Police Department and Comal County Sheriff's Office. The programs distribute gifts and gift cards to local families in need during the Christmas season.

Contact: John Kittle | (830) 626-8254 | jjkittle1981@att.net

CIS Stuff the Bus

We support the Communities in Schools Stuff the Bus program ahead of each school year. A list of school supplies are collected, and these supplies are distributed in Comal and Guadalupe counties to families in need.

Contact: Steve Chapman | (830) 500-0262 | schap8368@gmail.com

Habitat for Humanity

Habitat for Humanity is seeking to put God's love into action. They bring people together to build homes, communities, and hope. Volunteers work with a partner family in building a new home. No experience, tools, or construction skills necessary. Must be at least 16 years old.

Contact: Clarke Wendel | (512) 396-3467 | clarkewendel1963@gmail.com

Salvation Army Bell Ringer

St. John's volunteers ring bells in teams of two for the Salvation Army during the Christmas season. Teams are assigned days and times to man a collection kettle in New Braunfels.

Contact: Sue Hardaway | (361) 633-1825 | suegroovy17@gmail.com

Year-Round Service

Backpack Ministry

St. John's has partnered with Interfaith Welcome Coalition to help with the immigration transport process. Volunteers in the Backpack Ministry work on a monthly basis and your help is needed in putting together lunch sacks with basic supplies. The Backpack Ministry supports immigrants as they begin their long journey to reunite with loved ones around the United States.

Contact: Amanda Hagy | (254) 338-1202 | mandy1122m@aol.com

Community Arts Program of New Braunfels, Inc.

The Community Arts Program (CAP) of New Braunfels meets weekly at St. John's. The program offers at-risk children a quality after school program that includes lessons in violin, keyboard, and guitar. In addition to music lessons, children receive tutoring to support school work and creative expression through art. The CAP mission is to empower at-risk elementary age students to develop their musical potential, be persistent in the pursuit of their education, and to strengthen their communities. Tutors are needed to support student homework and educational assignments.

Contact: Tish Sutton | (830) 625-2532 | tish@stjohnsnb.com

Jean & Sue McLane | mclane@gvec.net

Family Promise of Greater New Braunfels

Family Promise helps local families achieve secure housing and independence. St. John's is a host church on a rotating basis to help care for the Family Promise families by providing meals, overnight care, and companionship. Training is provided by Family Promise.

Contacts: Sue Hardaway | (361) 633-1825 | suegroovy17@gmail.com

Alice Jewell | (210) 365-5541 | alicejewell27@gmail.com

Global Outreach

Each year there are mission trips sponsored by the Diocese of West Texas to many different areas of the world. Join us as we work to be faithful to the Great Commission (Matthew 28:19) and His Great Commandment (Matthew 22:39) by supporting these trips with prayer, donations, and participation.

Contact: Bill Campaigne | (830) 305-3372 | wcc711@hotmail.com

Local Outreach

We are responsible for allocating funds to local charities and communicating with our parishioners so that they may serve and minister in the work these charities provide. Ten percent of all monies given to God through St. John's is given back to the community and global outreach. Of that 10%, 8% stays in our community and 2% is given to various global outreach programs.

Contacts: Sarah Reeves | (830) 237-6469 | sarahreeves01@gmail.com

Bill Campaigne | (830) 305-3372 | wcc711@hotmail.com

SOS Food Bank

There are two ways to serve the Spirit of Sharing (SOS) ministry:

1. St. John's volunteers staff the SOS Food Bank on the first Wednesday of each month from 1:00-4:00 p.m. Volunteers pack food and distribute it to less fortunate families in our community.

2. St. John's collects non-perishable food to be donated to the SOS Food Bank. These donations help the SOS Food Bank fulfill the demand of those in need.

Contact: Bob Wells | (713) 822-6151 | blabwells@gmail.com

Texas Ramp Project

This ministry builds ramps for those with limited mobility and financial need. The ramps meet ADA guidelines and no experience is needed.

Contacts: Mike Hagy | (210) 393-9490 | mhagy2015@gmail.com

Kay Geurin | (940) 224-1973 | geurinkay@aol.com

NURTURE

Make Disciples

Fellowship
Christian Education
Children and Youth Ministries



Card Writing

This ministry helps to nurture our congregation by filling out and sending birthday and anniversary cards. Cards are provided each month and can be sent from the comfort of your home.

Contact: Maxine Nilsen | (830) 632-5834 | maxnmex@q.com

Cursillo

Cursillo is a life-changing weekend designed to raise up people of the church and give them tools to share the Good News with those in their communities through a dedicated life of piety, study, and action.

Contact: Don Greer | (210) 508-9898 | donald-greer@sbcglobal.net

Healing Service

The Healing Service Ministry is where we pray for those who are sick or in need of healing by bringing them into the healing presence of Jesus so they can be healed and reconciled to God. Healing prayer ministers do not heal; God does the healing. Our job is to listen, love, and pray with those in need and to be God's hands in the world.

Contact: Robert M. Soeldner | (978) 895-6937 | rmsoeldner@gmail.com

Newcomers Welcome Ministry

Newcomers ministry welcomes and shares the love of Christ and St. John's with those new to our church family. We do this in many ways — including note writing, giving tours of our church facilities, and hosting various newcomers events.

Contact: Heidi Forgione | (703) 402-1057 | heidiforgione@gmail.com

Prayer Shawls

We meet the third Wednesday of each month at 10 a.m. for fellowship while we knit and crochet shawls for those in need of healing and comfort, and blankets for infant baptism. We are looking to expand our group and will teach anyone interested.

Contact: Carrye Franzel | (830) 237-6370 | carrye@gvtc.com

Prayer Chain

We are a group connected, as a chain, in prayer for the needs of others. Requests are received from members and that information is sent by email to all enrolled in the Prayer Chain. You may pray wherever and whenever it is convenient for you. Members feel strongly in the power of prayer and are blessed by a spiritual connection with those in need.

Contact: Pat Jefferson | (713) 899-1566 | patjjeff@gmail.com

Stephen Ministry

St. John's offers Stephen Ministry to provide confidential one-on-one Christian care to our people who are going through a difficult time. A Stephen Minister is a well-trained caregiver who listens, cares, prays, encourages, and offers the love of Christ during a time of need. A Stephen Minister is the Caregiver, God is the Cure Giver.

Contact: Bruce & Shelley Howard | (214) 236-0167 | shellbythelake@gmail.com

Fellowship

Dessert & Discussion

All ladies are welcome to join us . We meet the second Monday evening of the month at the home of Noreen Hendley to share fellowship and grow in our faith.
Contact: Noreen Hendley | (860) 751-4661 | nhendley1@icloud.com

Family Faith Night

Family Faith Night connects families and young adults for community and conversation. These relationships are built through monthly get-togethers, small groups, and Christian Education offerings.
Contact: Shannon Drichta | (913) 702-5622 | Lt_redhead@hotmail.com

Lunch Bunch

Food, fun, and fellowship! The Lunch Bunch meets the second Wednesday of each month to eat and share fellowship at various restaurants around town.
Contact: Pam Bennett | (830) 730-0421 | pambenn1944@yahoo.com

Men of St. John's

“Connecting, Growing, and Serving as Brothers in Christ” The Men of St. John's group is open to all men of the parish and the wider community who desire to connect, grow, and serve Christ together. Our informal meeting format typically involves fellowship, food, discussion, community service, and a short devotional or teaching lesson.
Contacts: Dave Golson | dave.golson@gmail.com | (281) 384-2920
John Howe | jvwh@jhowe.com | (361) 455-1627

Hospitality

Our ministry is made of helping hands and servant hearts. We serve and welcome others by sharing sweet blessings of food and drink between services. We welcome friends, family, neighbors, and strangers with room for everyone at our table. “He who refreshes others will himself be refreshed.”
Proverbs 11:25
Contact: Sarah Reeves | (830) 237-6469 | sarahreeves01@gmail.com

Christian Education

Adult Christian Education

Our Christian Education programs provide offerings throughout the year that nurture us as we grow spiritually, and follow the Way of Christ in becoming disciples so that we may lead others. Diverse topics include foundation classes, small group Bible or book studies, social justice issues, and theology & church history. Classes are offered Sundays in between services, as well as weekday mornings, afternoon and evening. Volunteer presenters are always welcome, whether you feel led to present a single class or facilitate a multi-week class.

Contact: Adrian Quintanilla | (210) 551-5909 | quintaa2002@yahoo.com

Karen Fulton | kbf2911@gmail.com

Children's Sunday School Volunteers

Consider using your talents and time to nurture, pass the faith, and have fellowship with young people. Teachers and assistants are needed for Sunday mornings (lesson plans/supplies provided). You do not need to have teaching experience.

Contact: Cheryl Smith | (830) 625-2532 | cheryl@stjohnsnb.com

Men's Bible Study

Operating at St. John's for (at least) 30 years, this group meets weekly on Thursday mornings via Zoom at 7:30 a.m. The study focuses on the lectionary readings for the following Sunday.

Contact: Clark Hendley | (830) 643-0370 | clarkhendley@yahoo.com

Women's Bible Study

The group meets every Thursday morning in the Parish Hall at 9:30 a.m. The study is led by the group and is a great way for women of all ages to connect and share their faith.

Contact: Jill Herrera | (830) 708-5453 | jill.herrera@telenetwork.com

St. John's 101

A 10-week class designed to help understand the Episcopal Church and how we at St. John's live into the vision and mission to which God calls us. This is informative for life-long Episcopalians and those wanting to learn more about this denomination and its spiritual depth. Anyone interested in joining St. John's or being Confirmed, Received, or Reaffirming their faith, in the Episcopal Church should take this class.

Contact: Ripp Hardaway | (830) 625-2532 | ripp@stjohnsnb.com

Weekly Bible Study with Rev. Lucy Strandlund

Each Wednesday at 10 a.m. on Zoom we look at the readings for the upcoming Sunday. We study the texts, their background, and what they mean for us today. Join us for lively conversation, questions, and prayer!

Contact: Rev. Lucy Strandlund | (830) 625-2532 | lucy@stjohnsnb.com

Children and Youth Ministries

Children's Sunday School

Children's Sunday School is offered for children preschool through 5th grade from 10-10:50 am on most Sundays. Preschoolers through 1st grade meet in the Children's Gathering Space at 10 am while older children meet in their upstairs Sunday school classrooms. This year our theme is "Diary of a Godly Kid," our song is "Peace like a River" and our overarching scripture is Matthew 5:9. This first semester, upper grades will explore The Nicene Creed while younger children will use various activities with focus on The Lord's Prayer. Our Sunday school teachers work very hard to provide a loving, creative, and active experience for children to recognize how much God loves us and how we are called to love each other. Our teachers are required to pass a background check and attend Safeguarding Our Children classes. Contact: Cheryl Smith | (830) 625-4232 | cheryl@stjohnsnb.com

6th-12th Grade Sunday School and Youth Group

Sunday School classes are every Sunday from 10-10:50 a.m. in the youth room. Focused on formation, service, and fun, twice-monthly Youth Group gatherings will be planned for students.

Contact: Hannah Hoffman | hannah@stjohnsnb.com

Kyle Smith | kyle@stjohnsnb.com

Youth Group Adult Volunteer

Adults are needed to assist with youth activities, Sunday School and transportation to various events. The youth group is open to all incoming 6th - 12th graders. Parents are encouraged to be involved.

Contact: Hannah Hoffman | hannah@stjohnsnb.com

Kyle Smith | kyle@stjohnsnb.com

“But speaking the truth in love,
we must grow up in every way
into him who is the head,
into Christ, from whom the whole body,
joined and knit together by every ligament
with which it is equipped,
as each part is working properly,
promotes the body's growth in
building itself up in love.”

EPHESIANS 4:15-16