



LEAD INTERNSHIP

FEBRUARY - DECEMBER



Life Unlimited Church
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WE EQUIP

LEADERS

The LEAD Internship is where those with a desire to learn more about leadership are equipped, coached and released as leaders of ministry, politics, education, media, business and social enterprise.

This Internship has quality trainers, coaches, speakers and teachers sharing the newest resources to empower the next generation of leaders.

'The internship taught me how to plan and run large events, gave me an opportunity to use my administration gifting and helped me to grow my relationship with God.'

Sallianne, 2016-17

GROWING SERVANT LEADERS WHO GROW OTHERS

LEADERSHIP GREENHOUSE

Our vision is that those with the gift of leadership are equipped, coached and released as leaders of ministry and in the marketplace. Our aim is that graduates become highly sought after for their holistic leadership capabilities.

The LEAD Internship offers the choice of two Internship pathways:

Option A. Flexi

(8 hours p/w over one year)

Per Week:

- 6-7 hrs of volunteer work in your own time (includes any current volunteer hours)
- Weekly online training sessions from experienced church & marketplace leaders, including visiting speakers (8 sessions/term on culture, leadership, biblical foundations and discipleship).
- Regular coaching/mentoring from an experienced leader
- Opportunities for a range of volunteer work experience in a large multi-functioning church, including the community care sector

Option B. Part Time

(2 - 2.5 days p/w over 1 year with 2nd year options)

Per Week:

- 1 half day: Getting practical in your placement stream/s (a personalised program)
- 1 evening: In class working towards your Cert IV in Ministry (Leadership or Chaplaincy)
- 1 day: Sunday gatherings: serving in one; attending another. Includes wherever possible valuable experience serving behind the scenes for major events such as conferences, retreats, camps etc.
- Weekly: Online training sessions from experienced church & marketplace leaders, including visiting guests. (8 sessions/term)
- Weekly coaching/mentoring from personalised program stream leaders

WHAT DO I GET OUT OF THE INTERNSHIP?

Option A. Flexi LEAD Internship pathway

- Opportunities to explore your gifting for ministry
- Growth in character and skill as a servant leader who will be more prepared for ministry in other contexts
- Valuable understanding of the function and leadership skills required in a multi-site organisation
- Opportunities to build significant relationships and learn from a variety of marketplace and church leaders
- An expanded range of employability skills

Option B. Part-time LEAD Internship pathway

- After the first year, you will have completed 4 of 10 subjects towards your Certificate IV in Ministry (Leadership or Chaplaincy)
- A personalised leadership development plan to maximise your strengths
- Mentored and supported by a variety of leadership styles, in a variety of practical placements/streams
- Many opportunities to explore your gifting for ministry
- Opportunities to design and complete projects that will add value to your stream placements
- Expanded your range of employability skills
- Gained valuable working knowledge of how a large, multi-site church functions
- Growth in character and skill as a servant leader who will be significantly more prepared for ministry in other contexts

STREAMS

PASTORAL

(GROW)

Do you love people and seeing them flourish in the purposes of God?

The pastoral stream is an opportunity to grow in the skill of providing appropriate care for people. This stream works alongside the Pastoral Care team to learn about how to connect and provide internal and community support, and prayer both inside and outside the church.

Gift mix: People skills, listening, prayer, confidentiality, learning about spiritual direction. Improvement processes, administration and reporting, communication, meeting skills, team building, mentoring and coaching.

Projects like: Strategic planning for expanding teams, triage and structuring of appointments, cultural inclusion, effective care and improvement processes, volunteer team management.

JUSTICE

(COMMUNITY)

Interested in social development, social work, rehabilitation or advocacy work?

The justice stream is an opportunity to work with the Canberra City Care team to help provide a way to rebuild respect and skills for all.

Gift mix: compassion, communication, administration, relationship building, inter-service collaboration, grant writing and reporting, project management, development and flexibility.

Project opportunities: Christmas Hampers, community events and outreach, social media support.

OPERATIONS

(OPERATIONS)

Do you have a trade or want to learn about the background to running a church?

The operations stream is about supporting the ministries of the church through facilities maintenance and management of human resource. Policies, finance and risk management are also potential skills. This stream is for people interested in project management or business operations.

Gift mix: People and business management, trades, project management, risk assessment, human resources.

Projects like: Maintenance projects, process improvement, logistical departmental support.

CREATIVE

(CONNECT)

Working alongside the creative arts team will provide opportunities to minister across many areas of the church including Sunday Services, Youth, media and tech, events and conferences. It provides team development in how to facilitate the vision of a church.

Gift mix: Musical, graphic design, film and media, tech, worship ministry, creativity, people, team building, project coordination.

Projects like: Creative Arts team nights, small group leadership, specific film concepts.

SUNDAY SERVICES

(CONNECT)

Sunday services is an opportunity to gain valuable experience in the inner workings of both online and face to face gatherings of a large organisation.

Gift Mix: organisation and administration, production management, interpersonal skills, budgeting and volunteer management, creative thinker, pastoral.

Projects like: event planning and catering, team building and organisation, rostering and promotion of events.

NEXT STEPS (GROW)

Next Steps is the integration pathway for seekers and new Christians, as well as new people. If you love people and want to help them discover and follow Jesus, Next Steps is an opportunity to nurture and disciple people along that journey. This stream gives opportunity to exercise your evangelism and discipleship gifts. In this stream, you will learn how to develop good connection processes, as well as to communicate with and administrate Life Groups in a large group setting.

Gift mix: People skills, listening, prayer, confidentiality, evangelism, exhortation, wisdom. Improvement processes, administration and reporting, volunteer team management.

Projects like: strategic planning for expanding teams, volunteer team management, training and discipleship programs.

LIFE COLLEGE (COMMUNITY)

Are you interested in learning about how a college runs?

The Life College stream is about ‘Growing leaders who grow others.’ You will learn about student liaison and support, providing safe environments and building a learning community. This stream is also for those interested in learning skills in education processes, strategic planning and communications.

Gift mix: people and business management, media and graphics, IT, curriculum writing, team building, event management.

Projects like: Info nights and end of semester events, online course development, publications and advertising campaigns, student welfare.

KIDS LIFE (CONNECT)

If you love kids and seeing them grow into their purposes in God, there are plenty of opportunities if you choose this stream. From learning how to build the support of a parent and volunteer community to event management, training leaders and building team, there are multiple learning opportunities to develop skills in this field.

Gift mix: rapport with adults and kids, administration, team development, curriculum design, classroom/ event management.

Project opportunities: Fun Days, Family Services, Building specific teams, policies.

EVENTS (CONNECT)

Do you love organising events or learning how multiple projects come together?

The events stream is about getting involved with a high energy team that provides events management for the many conferences and special occasions in the life of a church.

Gift mix: organisation, culture and excellence, time management, event planning, project management, budgeting and volunteer management.

Projects like: event planning and catering, team building and organisation, rostering and event registrations.

NEXT GEN (YOUTH & YOUNG ADULTS, 25UP)

If you love working with young people or young adults, the NextGen stream is an opportunity to learn the skills for both youth and young adult ministry. This stream is for those interested in a career in youth ministry, youth work, coaching or discipleship.

Gift mix: Youth Ministry, discipleship, evangelism, communication, hosting, preaching.

Projects like: NextGen Conference, Friday Nights, Summer Youth Camp, Young Adults gatherings.



STUDYING LEADERSHIP

Do I have to do formal study to complete the Part-Time LEAD Internship?

No, you can do a practical pathway without the Cert IV study. Please apply anyway and let us know if you do not want to do the formal study.

However, we would recommend enrolling, as the course is very practical, and we have found that with the support of our staff, you will be able to get through it even if you wouldn't call yourself a book-smart person.

Can I work or study at university during the Part-Time LEAD Internship?

We strongly encourage you to get a part-time job that will be flexible about your rostered internship days. The exact days of the Part-time LEAD internship depend on the streams you choose. However, Sundays and Wednesday evenings would need to be available for all Part-time LEAD Interns.

If you're undertaking a university course concurrently, we recommend not studying more than 20 hours face to face per week, in addition to this internship. Previous interns studying less than this load managed well. To really get the most out of your internship you will need to make this program a priority.

Do you accept Interns from other churches?

Yes, we do!

We understand that not all churches have the resource to host their own internship program, so this program is open for other churches to apply.

If you are from another church, you will need the permission of your senior pastor to attend. Once approval has been given, we work to create a personalised agreement for your internship commitments in relation to your local church.

What could I do after the LEAD Internship?

For **Flexi – Interns** who have completed the pathway program, you may decide to continue onto the Part – time LEAD Internship program and begin studies with Alphacrucis. (N.B. First year costs and requirements will be adjusted to include any program components previously completed).

For **Part-time Interns**, you may be invited to continue to the second year and third years of the internship that would allow you to complete the remaining subjects of your Certificate IV in Ministry (Leadership or Chaplaincy). Continuing as an intern will allow you to grow in developing other leaders and include even greater responsibility and growth.

Part-time Interns may also wish to continue and complete your Certificate IV as a regular student with us at Life College on Wednesday evenings. You may then want to continue onto a further study with Alphacrucis (the Cert IV is a pathway course and would give credit towards the Diploma in Leadership amongst others).

Dependent on your internship pathway experience, you may be recommended to apply for staff ministry positions within the Canberra Region.





APPLICATIONS

EXPRESSIONS OF INTEREST CAN BE SENT TO
COLLEGE@LIFEUC.COM.AU

LIFE COLLEGE LEAD INTERNSHIP

A destination for leadership development to impact the region, nation and world in all spheres of influence.

COSTS