

Safe Ministry Policy

Updated June 2022

Jannali Anglican Church is committed to the physical, emotional and spiritual welfare and safety of all people. In particular we are committed to ensuring the safety of children, youth and vulnerable people in our community.

All our clergy/staff/church workers involved with children, youth, or other vulnerable people are subject to:

- a. The “Working with Children Check” via the NSW Government, Office of the Children’s Guardian (For children and youth).
- b. [Anglican Diocesan Safe Ministry](#) protocols and ongoing training.
- c. The national Anglican code of conduct, “[Faithfulness in Service](#)”.
- d. The specific safe ministry authorisation requirements as set out in Table A of the Safe Ministry Practices.

We have a zero tolerance approach to misconduct and abuse:

- a. Evidence and disclosure of misconduct or abuse will be reported to the relevant Anglican and civil authorities (including the Department of Family and Community Services, and for criminal behaviour, to the police).
- b. Any clergy/staff/church worker accused of abuse or misconduct will be immediately suspended from all access to children, youth or vulnerable people until the appropriate investigation process is concluded.
- c. No person known to have been guilty of past abuse or misconduct will be appointed to, or allowed to continue in, any position providing access to children, youth or other vulnerable people.

To ensure the safety of all vulnerable people in our communities, Jannali Anglican Church in conjunction with the Anglican Church of Australia, will:

- a. Carefully recruit and train its clergy and church workers,
- b. Adopt and encourage safe ministry practices by its clergy and church workers,
- c. Respond promptly to each concern raised about the behaviour of its clergy and church workers,
- d. Offer pastoral support to any person who has suffered abuse, and
- e. Provide supervision of and pastoral accountability (within the context of the ministries, locations and activities of the parish) to any person (who is a member of a congregation) who is known to have abused a child or another vulnerable person.

Further information on the Safe Ministry Policy of the Anglican Church, Diocese of Sydney can be found at www.safeministry.org.au.

Further information on the Safe Ministry Practices of Jannali Anglican can be found [here](#).