

Elders Present: Bob Eggink, John Galli, Brian Hauptmann, Christine McGraw, Jon Timmons, Pastor Chris Tweitmann, Valerie Wiegman

Elders Absent: Marlin Golnitz, Eric Johnsen, Carole Ryan

Staff Present: Betty Wardle

Staff Absent: Jean Kucukarslan, Drew Williams

Guests Present: Kurt Blake

I. Dinner together and Zero-Based Budget Discussion

Kurt Blake from Evangelical Christian Credit Union spoke to the council regarding Zero Based - or Vision Based - budgeting.

Our current type of budgeting, done by updating previous years budgets, can turn from "methodology" to "methodidoltry" when funds are allocated as they have always been in the past, without considering the effectiveness of the project.

Kurt spoke about changing the process to Vision Based budgeting.

Review the budget line by line and ask, "why do we do this?"

The budget should contain items that help to evangelize and make disciples.

This may show the need to "kill some sacred cows".

Kurt recommends doing three budgets 100%, 80% and 120%. Plan on the 100% budget but be prepared with an 80% budget if income does not meet expectations and have a larger budget prepared if income is above expectations. That way we will be prepared to keep the focus on evangelizing and making disciples.

II. Call to Order and Opening Prayer

a) The meeting was called to order at 7:10pm by Vice President, John Galli

b) Opening prayer was given by Jon Timmons.

III. Council Consent Agenda

a) Minutes of the January 28, 2020 council meeting were previously approved via email.

b) Pastoral care report and report of baptisms, weddings, memorial services and membership changes for February were presented.

c) Pastor Marv Combs sent written report

Motion was made to approve and accept the Consent Agenda.

Motion was seconded.

Motion was approved.

IV. School Update

a) School Financial Report

Christine McGraw presented a treasurer's report for January for the school. (attached)

Motion was made to accept the Treasurer's report for the school.

Motion was seconded.

Motion was approved.

b) Principal's report

- Written report is attached, Pastor Chris gave verbal report.

- The school is still looking for a long-term sub to replace the 7th grade teacher.

- Parents are accepting of a potential 6th/7th grade combo next year.

Motion was made to accept the Principals report.

Motion was seconded.

Motion was approved.

V. Care Connections Update

- a) Christine McGraw presented a written financial report for January (attached)

Motion was made to accept the Care Connections Financial Report.

Motion was seconded.

Motion was approved.

VI. Church Update

- a) Church Financial Report

- Christine McGraw presented a treasurer's report for January for the church. (attached)
- Christine will look into a way to account for the Brethren income and expense without inflating our budget for next year.

Motion was made to accept the Treasurer's report for the church.

Motion was seconded.

Motion was approved.

- b) Combined Service

- There will be a page on our website created for the survey and comments and the video of the conversation held in the sanctuary on February 16th.
- Pastor Chris reviewed Sunday's meeting:
 - Sunday's conversation had mostly positive comments. Both the positive and negative were discussed.
 - The timeline was laid out again:
 - Small Group Discussions
 - Vote in May
 - Council to look at the vote
 - Pastor Chris emphasized listening to the Holy Spirit.
- A pro/con sheet will be put together for people to think about.
- The combined service is currently a "shared service". The way the service is combined is something we will work through as we move forward. Two things won't change - we will be together, and Christ will be at the center.

- c) Capital Campaign Follow up

- We are still in the process of getting bids. Conceptual photos of the patio project were shown to the council.

VII. Brethren Christian Update

- Brethren's financial position was discussed.

VIII. Adjournment

- a) John Galli adjourned the meeting at 8:50pm.

Respectfully submitted,
Carole Ryan
Council Secretary

Next Meeting will be March 17. Marlin Golnitz will provide dinner.

Upcoming Events/Reminders:

- 2/26 Ash Wednesday services 11am and 7pm
- 2/28 BCHS Jazz Night in Sanctuary
- 3/5 Grace School Band Concert
- 3/7 Grace School Cultural Night

APPROVED

GLS Principal's Report to Council

February 18, 2020

GLS School Calendar

- ♥ February 26: ½ day teacher in-service
- ♥ February 27: McDonald's Fundraiser Night
- ♥ March 3: Kindergarten Open House
- ♥ March 13: Talent Show
- ♥ March 25: Race 4 Grace

Preschool Enrollment

February 2020

Student count at the time of running report 94 children

- Billing for the month of February was \$56,686.50

Elementary Enrollment:

February 2020

Current Enrollment:

JK-19

K- 23

1st-20

2nd-17

3rd-17

4th-7

5th-15

6th-29

7th-13

8th-29

Total-189

- We just started open registration for 2020-2021 school year
- Leslie is touring every day

Rec Club

Rec. Club is currently at 93 students with the recent changes. Attached is the financials up to Jan. 2020. We are half way through most clubs. Cooking started session #4 last week and we have extended the class time to 1 hr and 15 min to ensure time to finish baking projects. We are starting a 6th club in Mar. with Mrs. Spillane and Mrs. Erickson. They will be doing an 8 week "art club".

Currently planning out Summer camp. We are adding 2 more weeks this year. I am shooting to have everything booked and registration packets out by the end of March.

On the sports side, Roller hockey is starting this week. We have 19 students registered and will have 1 JV team and 1 varsity team. Coach Ron is coaching again this year. Schedules will be released from the league shortly.

Grace Lutheran Church and Schools

Treasurer's Report - February 2020

Church Balance Sheet - Summary highlights

Current Cash Assets	Nov-19	Dec-19	Jan-20
General Fund Balance	\$ 65,262.80	\$ 83,151.95	\$ 49,951.48
Payroll Fund Balance	\$ 3,385.40	\$ 3,312.80	\$ 3,235.40
Petty Cash	\$ 400.00	\$ 400.00	\$ 400.00
Church Operating Cash	\$ 69,048.20	\$ 86,864.75	\$ 53,586.88

Long Term Assets			
Capital Campaign Balance	\$ 331,113.00	\$ 366,438.00	\$ 356,726.00
Total Other Restricted Funds*	\$ 384,214.46	\$ 410,182.86	\$ 423,966.27
Foundation Balance (as of month-end)	\$ 103,246.70	\$ 106,116.97	\$ 107,248.37
Total - Church Cash	\$ 818,574.16	\$ 882,737.83	\$ 887,940.64

Long Term Liabilities			
Real Estate Loan Balance	\$ (288,153.07)	\$ (286,213.89)	\$ (284,539.79)

Church Budget Performance	ACTUALS	BUDGET
	January-20	January-20
Total Giving/Program Income	\$ 93,465.13	\$ 65,051.36
Total Expenses (incl loan prin pymt)	\$ (97,688.50)	\$ (61,800.97)
Total Net Gain/(Loss)	\$ (4,223.37)	\$ 3,250.39

Church Budget Performance	YTD	YTD
	Perf-Actual	Perf-Budget
Total Giving/Program Income	\$604,411.33	\$484,532.20
Total Expenses (incl loan prin pymt)	(\$573,267.83)	(\$481,783.15)
Total Net Gain/(Loss)	\$31,143.50	\$2,749.05

Notes:

The monthly Real Estate Loan payment was made in January.

Plate giving in January was 7.2% below budgeted figures, but .7% ahead of last year. Jan attendance was 7.2% below 2018.

*OCCCO Fund Bal has been removed from Restricted Funds total in the Long Term Asset category of this report.

OCCCO

Care Connections Inc/Exp Stmt	Nov-19	Dec-19	Jan-20
Total Program Income	\$14,047.90	\$14,160.00	\$ 8,492.50
Total Program Expense	(\$10,445.03)	(\$13,741.35)	\$ (8,896.35)
Total Net Gain/(Loss)	\$3,602.87	\$418.65	\$ (403.85)

OCCCO Fund Balance (at month-end)	\$ 35,350.85	\$ 38,914.29	\$ 38,929.09
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OCCCO Total Program Income	YTD	YTD
	Perf-Actual	Perf-Budget
OCCCO Total Program Income	\$87,559.40	\$87,094.00
OCCCO Total Program Expenses	(\$76,204.67)	(\$91,443.95)
YTD Profit/(Loss)	\$11,354.73	(\$4,349.95)

Grace Lutheran School
 School Balance Sheet - Summary highlights

Current Cash Assets	Nov-19	Dec-19	Jan-20
General Fund Balance	\$ 85,495.58	\$ 39,677.74	\$ 21,400.00
Reserve Acct Balance	\$ 66,574.48	\$ 64,392.12	\$ 59,331.62
MMkt Acct Balance	\$ 2.05	\$ 2.05	\$ 2.05
School Operating Cash	\$ 152,072.11	\$ 104,071.91	\$ 80,733.67

School Budget Performance	ACTUALS	BUDGET
	January-20	January-20
Total Program Income	\$ 236,902.52	\$ 203,453.94
Total Expenses	\$ (217,677.38)	\$ (214,769.44)
Total Net Gain/(Loss)	\$ 19,225.14	\$ (11,315.50)

School Budget Performance	YTD 1-31-20	YTD 1-31-20	YTD 12-31-19	YTD 12-31-19
	Perf-Actual	Perf-Budget	Perf-Actual	Perf-Budget
Total Program Income	\$ 1,301,282.81	\$ 1,251,831.62	\$1,063,475.29	\$1,048,377.68
Total Expenses	\$ (1,398,772.11)	\$ (1,363,818.05)	\$ (1,180,289.73)	\$ (1,149,048.61)
Total Net Gain/(Loss)	\$ (97,489.30)	\$ (111,986.43)	\$ (116,814.44)	\$ (100,670.93)

Budget Notes:

-Income is ahead of YTD projections, but so are expenses. It is anticipated that income in the second half of the year will close that gap, and we can see that starting to happen. The annual budget does not have us ending with a loss.

-The gap is due largely to over-budget operations expenses - either underestimated or unanticipated amounts. The Chinese school began operations on the campus in January and that un-budgeted income will help offset the gap.