

Student Pastor Job Description

Summary: The Student Pastor serves the vision of Five Lakes Church by leading junior and senior high (6th-12th grade) student life, development, and pastoral care.

Key Objectives:

- Engage in students' lives (i.e. engaging in schools, attending sporting events, hosting events, etc.)
- Create fun, engaging, and attractional environments
- Connect students with the vision of 5LC, integrating them into the larger life of the congregation
- Develop a team committed to leading students to take their next steps in relationship with Christ (i.e. salvation, baptism, participating in life groups, serving on teams, etc.)

Essential Responsibilities:

- 1. Create Dynamic Student Ministry Environments**
 - a. Design programming, strategies, and curriculum to accomplish the objectives of 5LC
 - b. Develop large-group meeting environments that connect students with God and the church
 - c. Develop message content aligned with topics and vision cast by the Senior Pastor
 - d. Organize and oversee all student events, conferences, retreats, and leadership opportunities
- 2. Recruit, Develop, and Lead Leaders**
 - a. Build teams involving students and empower them as leaders
 - b. Provide ongoing student ministry training, preparing students to lead in every area of the church
 - c. Recruit, develop, and lead the adult team members within the student ministry
- 3. Maintain Clear Communication & Build Strong Partnerships**
 - a. Leverage multiple communication platforms to connect and communicate w/ students & parents
 - b. Coordinate and track follow up with student guests
 - c. Intentionally build supportive and reciprocal relationships with other ministry areas
 - d. Build presence and engagement with schools within the community to reach unchurched students and connect them with the Christ & the church
- 4. Pastoral Leadership**
 - a. Be available to host services, speak in adult services, host guests, and serve at events
 - b. Relationally serve students' pastoral care needs with the goal of helping each of them experience personal growth, healing, restoration, deliverance, freedom, and the process of redemption
 - c. Other duties as assigned.

Job Qualifications:

- Full-Time exempt position, 50+ hours/week availability and on-call as a pastor some weeks of the year
- Proven ability & desire build, equip, and empower teams, also developing leadership skills in others
- Proven record of effective pastoral involvement and leadership among adults and students
- Minimum of 3+ years of hands-on student ministry experience in a thriving student ministry environment
- Possess a college degree or equivalent in experience and continuing education
- Must be computer-literate and willing to learn new programs as needed
- Must be energetic and able to stand or sit for lengths of time as needed, able to lift at least 50 lbs

Personal Qualifications:

- Love and passion for God and people, especially students
- Devoted to the call of God, either a member of 5LC or willing to become one
- Transformational leader with a servant's attitude, a team builder
- Strong work ethic; pursues excellence and is a good steward of time and money
- Self-motivated and entrepreneurial.
- Committed and personally vested in the well-being and success of life groups at 5LC

Accountability Factors:

- Vision, direction, coaching, and personal accountability will be to the Senior Pastor
- Budget and staffing accountability will be to the Executive Pastor