Spiritual Gifts Assessment - Your Path to Serving Jesus

God has given us all talents and abilities, called by the Bible “gifts”? It’s true! Every one of us has things we like to do, and are good at. Sometimes we call them talents, but God has given us these gifts so that we can be a blessing to His Kingdom. When we use them it brings us joy, blesses us and we truly make a difference. We encourage you to explore your spiritual gifts by taking the following Spiritual Gifts Assessment.

Respond to each statement on the Spiritual Gifts Assessment according to  the following scale: (0 = not at all, never) (1 = some of the time, once in a while) (2 = most of the time, usually true) (3 = consistently, definitely true)

\_\_\_\_ 1. I like developing strategies, plans and details to accomplish a goal.

\_\_\_\_ 2. I sense phoniness, falseness, and deception often before others do.

\_\_\_\_ 3. I find it easy to see potential in others.

\_\_\_\_ 4. I enjoy telling unbelievers about the Good News of Jesus Christ.

\_\_\_\_ 5. I have an unwavering belief in God’s ability to work beyond human effort alone.

\_\_\_\_ 6. I am willing to sacrifice my own wants or needs in order to provide material or  financial resources for the work of the Lord.

\_\_\_\_ 7. I like to do the practical tasks so others are free to pursue their ministry areas.

\_\_\_\_ 8. I love to meet people and make them feel welcome and comfortable.

\_\_\_\_ 9. I can see the bigger picture of what needs to be done even when others are unable to see it.

\_\_\_\_ 10. I feel compassion for people who have needs and am fulfilled when I can in some way help them.

\_\_\_\_ 11. I have a deep interest in new ministry opportunities, either at home or abroad.

\_\_\_\_ 12. I am not afraid to publicly proclaim God’s Word regardless of the size of the group.

\_\_\_\_ 13. I feel a burden to relieve others of detail work in order to free them to do their more important tasks.

\_\_\_\_ 14. I enjoy patiently guiding and caring for believers as they grow to spiritual maturity.

\_\_\_\_ 15. I have the ability to make God’s Word practical when I share what I have learned with others.

\_\_\_\_ 16. I can resolve conflicts and maintain harmony with clear, practical measures to situations that others do not see.

\_\_\_\_ 17. I am able to discern when to delegate responsibility and who to give it to.

\_\_\_\_ 18. I easily pick up inconsistencies in teaching, preaching, counseling or other forms of communication.

\_\_\_\_ 19. I find that people seek me out to talk and tell me they feel better afterwards.

\_\_\_\_ 20. I have the ability to sense opportune moments to share Christ with unbelievers.

\_\_\_\_ 21. I am willing to risk failure to pursue what I believe God wants me to, knowing He will navigate the obstacles.

\_\_\_\_ 22. I regularly give beyond the10% tithe cheerfully and without the need to be recognized.

\_\_\_\_ 23. I tend to see things that need to be done and do them without being asked or drawing attention to myself.

\_\_\_\_ 24. I like entertaining people in my home, and sense I can minister to them there.

\_\_\_\_ 25. I can motivate others to accomplish a goal and bring out their best while doing it.

\_\_\_\_ 26. I am able to perceive people’s hurts and console them without being condemning or passing judgment.

\_\_\_\_ 27. I am willing and interested in serving two unreached people in other communities or countries, even if I must   leave my comfort zone.

\_\_\_\_ 28. I am able to speak boldly about scriptural truths and help others recognize that truth.

\_\_\_\_ 29. I find it difficult to say no to expressed needs and the ministries of the church.

\_\_\_\_ 30. I am able to sense the spiritual needs of a group of believers and am willing to do what is necessary to guide   them beyond those needs.

\_\_\_\_ 23. The more I learn and understand about God, the closer I draw to Him.

\_\_\_\_ 24. Many of my important life decisions have been facilitated through worship.

\_\_\_\_ 25. I feel God’s pleasure when I mobilize groups to do great things for Him.

\_\_\_\_ 26. I find reflection and solitude come naturally to me.

\_\_\_\_ 27. If I’m not careful, I can focus more on tasks than people.

\_\_\_\_ 28. Beauty speaks to me about the goodness of God.

\_\_\_\_ 29. Being in community with others is a critical element in my spiritual growth.

\_\_\_\_ 30. I hear God best through reasoning and studying.

\_\_\_\_ 31. I experience God when Christians come together and praise God.

\_\_\_\_ 32. I like to move in the church with speed, urgency, and passion.

\_\_\_\_ 33. I hear God best in silence.

\_\_\_\_ 34. I need to have a meaningful place of service to offer up to God.

\_\_\_\_ 35. I am able to connect the activity in nature to the attributes of God.

\_\_\_\_ 36. I search for opportunities to build credible friendships with people who need to know Christ.

\_\_\_\_ 37. I challenge others to trust God to work in His time.

\_\_\_\_ 38. I enjoy being generous when I know it makes a real difference in people’s lives.

\_\_\_\_ 39. I am fulfilled when I do things that help others be their best.

\_\_\_\_ 40. I can coordinate and arrange gatherings so that people, even newcomers, feel accepted and cared for.

\_\_\_\_ 41. I can motivate others in such a way that they take ownership of the ministry or project.

\_\_\_\_ 42. I empathize with those who are hurting and can patiently stand beside them as they adjust and heal. \_\_\_\_ 43. I could see myself fitting into other surroundings or cultures easily.

\_\_\_\_ 44. I am told that when I communicate God’s truth, others are comforted, strengthened, repentant or changed.

\_\_\_\_ 45. I find great joy in doing things that need to be done, no matter how small or trivial the task.

\_\_\_\_ 46. I feel comfortable nurturing individuals or small groups and their spiritual development.

\_\_\_\_ 47. I like to equip and train other believers so they are motivated to study and learn more about God’s Word.

\_\_\_\_ 48. I find that others seek me out for understanding about Scriptural passages, Biblical truth and spiritual or personal advice.

\_\_\_\_ 49. I enjoy organizing events, people, tasks and information.

\_\_\_\_ 50. I am able to recognize when others are authentic and honest.

\_\_\_\_ 51. I love to reassure, comfort and affirm those who are discouraged.

\_\_\_\_ 52. I can present the gospel message in a positive, non-threatening way, depending upon the need of the person.

\_\_\_\_ 53. I find that my most frequent reaction to situations is to trust God at His Word.

\_\_\_\_ 54. I love the challenge of finding ways to help meet the material and financial resource needs of God’s ministry.

\_\_\_\_ 55. I am most comfortable doing tasks for ministry work that is behind the scenes.

\_\_\_\_ 56. I enjoy making others feel as if they belong and are not alone.

\_\_\_\_ 57. I am able to clearly see and communicate the purpose and direction of a project or ministry in such a way that others want to be a part.

\_\_\_\_ 58. I love to help other people, especially those who are facing crisis or hardship.

\_\_\_\_ 59. I can’t get excited about new church work in areas where churches do not exist.

\_\_\_\_ 60. I can communicate God’s Word in a way that is clear, sensitive to the culture, and opportune to the moment.

\_\_\_\_ 61. I see myself in more of a supporting ministry to others and being in a place of leadership.

\_\_\_\_ 62. I have great concern for the spiritual needs of believers.

\_\_\_\_ 63. I enjoy finding new ways to clearly explain and apply Biblical truth so that others benefit and are educated.

\_\_\_\_ 64. I enjoy studying difficult questions about God’s Word and seem to gain understanding or find answers quickly.

**SPIRITUAL GIFTS SCORING**

Place the scale number you listed from the assessment for each question below and then total each column on the right. Consider the top two or three your spiritual gifts, and this will help you join the right SERVE Team at Compassion Christian. Transfer your totals.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | 17 | 33 | 39 | **Administration Total** |
| 2 | 18 | 34 | 50 | **Discernment Total** |
| 3 | 19 | 35 | 51 | **Encouragement Total** |
| 4 | 20 | 36 | 52 | **Evangelism Total** |
| 5 | 21 | 37 | 53 | **Faith Total** |
| 6 | 22 | 38 | 54 | **Giving Total** |
| 7 | 23 | 39 | 55 | **Helping Total** |
| 8 | 24 | 40 | 56 | **Hospitality Total** |
| 9 | 25 | 41 | 57 | **Leadership Total** |
| 10 | 26 | 42 | 58 | **Mercy Total** |
| 11 | 27 | 43 | 59 | **Missions Total** |
| 12 | 28 | 44 | 60 | **Prophecy Total** |
| 13 | 29 | 45 | 61 | **Service Total** |
| 14 | 30 | 46 | 62 | **Shepherding Total** |
| 15 | 31 | 47 | 63 | **Teaching Total** |
| 16 | 32 | 48 | 64 | **Wisdom & Knowledge Total** |

**WHAT ARE MY SPIRITUAL GIFTS?**

Transfer your scores from the assessment

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Administration** | **Discernment** | **Encouragement** | **Evangelism** | **Faith** | **Giving** | **Helping** | **Hospitality** |
|  |  |  |  |  |  |  |  |
| **Leadership** | **Mercy** | **Missions** | **Prophecy** | **Service** | **Shepherding** | **Teaching** | **Wisdom & Knowledge** |
|  |  |  |  |  |  |  |  |

Administration: God given ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

Discernment: God given ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Ask 5:1-11, 16:16-16; 1 John 4:1-6

Encouragement: God given ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

Evangelism: God-given ability to help non-Christians take the necessary steps to becoming Christ followers. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

Faith: God given ability to believe in God for unseen supernatural results in every area of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

Giving: God-given ability to produce wealth and to give tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

Helping: God-given ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:8

Hospitality: God-given ability to create warm, welcoming environments for others in places such as your home, office or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

Leadership: God-given ability to influence people at their level while directing and focusing them on the big picture, vision or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

Mercy: God-given ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

Missions: God-given ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation Acts 8:4, 13:2-3, 22:21; Romans 10:15

Prophecy: God-given ability to boldly speak and bring clarity to Scriptural and doctrinal truth, in some cases even foretelling God’s plan. Acts 2:37-40, 7:51-53, 26:24-29; 1 Thessalonians 1:5

Service: God-given ability to do small or great tasks and working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

Shepherding: God-given ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

Teaching: God given ability to study and learn from the Scriptures primarily to bring understanding in growth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

Wisdom/Knowledge: God-given ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. Ask 6:3, 10; 1 Corinthians 2:6-13, 12:8