

CHILDREN'S MINISTER

When you ask us what we do at Shiloh Road, you won't just get a job description; you'll hear a story. We are passionate about using our talents for God's purposes. That is why we've dedicated our lives to a ministry and not just a job title. We have the privilege of leading people as they learn to follow Jesus. We strive to be risk-taking, irrationally generous, spiritual contributors who laugh hard and honor God with integrity.

WE ARE SEEKING SOMEONE WHO...

- Has a passion to see children and families grow in relationship with Jesus and one another.
- Can create a culture that challenges children to grow through teaching, nurturing, community, and care.
- Equips parents to disciple their children and be the primary spiritual leaders for their children.
- Helps children find their place in the church to serve, share, and grow.



WHO IS SHILOH ROAD

Shiloh's story began in 1977 when several families saw the need to plant a congregation on the south side of Tyler. The city was growing in that direction, and stepping out in faith, two men signed their names to a loan, purchasing the land at the corner of Shiloh Road and Paluxy Drive. Since the beginning in 1977, our family has grown and is involved in ministries serving our community and around the world. Over time, God has shaped and changed our vision, shown us incredible favor, and performed wonders in our midst. It is our passion that the glory of God would be our unhindered pursuit.

If you have questions you can call one of the search committee co-chairs; Gena Lazcano (254-247-7807) & Keith Rohlack (720-503-3009) You can submit a resume by email at skmsearch@shilohroad.com. Please include a cover letter and resume no later than December 1, 2023.

Grace & Peace,

Gary Albritton
Preaching Minister

VISION OF SHILOH ROAD

In 2016, Shiloh took a series of steps to create a Vision for our church that we felt would be beneficial to the growth of our family and God's kingdom. We took into consideration how our culture might differ 15 years from now and what kind of an impact we are hoping for this congregation to have on our local and global community.

Our vision is to **Exalt Christ**, **Encourage One Another**, and **Engage Our Neighbors**.

EXALT CHRIST



"Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith, who for the joy set before him endured the cross, scorning its shame, and sat down at the right hand of the throne of God. Consider him who endured such opposition from sinful men, so that you will not grow weary and lose heart."
Hebrews 12:1-3



When we see the glory of our God and Christ, our eyes are open to His beauty and majesty. He gives us new eyes... His eyes. Eyes to see the beauty of His bride. Eyes to see people the way He sees them. Often it is through worship that we first encounter and catch a glimpse of Christ.

We orient our vision, the way we see the world, and our place in the world around Jesus Christ. It is our greatest desire to worship God with all that we have and are: to serve Him faithfully, to completely trust in His word, to receive His abundant grace in the redeeming power of Jesus, and to be filled with His spirit and empowered to be builders of the Kingdom.

ENCOURAGE ONE ANOTHER



"They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer. Everyone was filled with awe, and many wonders and miraculous signs were done by the apostles. All the believers were together and had everything in common. Selling their possessions and goods, they gave to anyone as he had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved."
Acts 2:42-47

Encouragement changes our heart. It changes our heart to grow closer to Him, through learning more about Him and connecting and walking along with others on the same journey. At its core, it is discipleship. It is helping one another grow in our relationship with Christ, one another, and the world around us. We encourage, love one another, laugh together, cry together, rejoice together, and eat together.

We, as the church, are the body of Christ. We have been rescued and redeemed and together are learning to live into this new identity we have been given through Christ. We live together encouraging one another, praying with one another, sharing with one another, teaching one another. We do all this together as the people of God, His church.



ENGAGE MY NEIGHBOR



“The Spirit of the Sovereign Lord is on me,
because the Lord has anointed me
to preach good news to the poor.
He has sent me to bind up the brokenhearted,
to proclaim freedom for the captives
and release from darkness for the prisoners,
to proclaim the year of the Lord’s favor
and the day of vengeance of our God,
to comfort all who mourn,
and provide for those who grieve in
Zion— to bestow on them a crown of
beauty instead of ashes,
the oil of gladness
instead of mourning,
and a garment of praise
instead of a spirit of despair.
They will be called oaks of
righteousness,
a planting of the Lord
for the display of his splendor.”
Isaiah 61:1-3



Together alongside the people we are growing with, we go out to engage the world. We want to be exceedingly generous together with our time, money, and abilities to serve the church and the world. Serving begins right here in our own community and extends to the ends of the earth.

We fully believe God has placed us here in the middle of Tyler to reach our neighbors: first, our own personal neighbors who live right next door and on our street; second, as a church family to reach our neighbors here around our campus; third, be ambassadors for Christ, committed to engaging this city, and ultimately the world, with the good news of Jesus Christ.



POSITION: Children's Minister

STATUS: Full Time, Salary

PURPOSE:

The Children's Minister is responsible for the development and implementation of the vision, strategy and elements for all programs, activities and educational aspects related to our Shiloh Kids Ministry, ("SKM") at Shiloh Road Church of Christ.

SPECIFIC RESPONSIBILITIES:

- Oversee all programming and ministry for children birth – 5th grade, including Sunday mornings, Wednesday nights, summer programming, special events, etc...
- Create environments, activities and programming for each age group that will facilitate learning and encourage spiritual growth.
- Recruit, train, schedule, and lead teams of volunteers.
- Prepare and manage budget for SKM.
- Maintain a strategy for reaching and assimilating new children and families into SKM.
- Manage the development, distribution, and allocation of curriculum and supplies.
- Work with our Communications Director to create a appealing presence through website, social media, print materials, etc.
- Be a part of our church staff and bring ideas, creativity, and passion to our team.
- Possess the ability to understand and to keep current on issues related to safety and security resulting in the implementation of policies and safeguards along with our Security Team.

COMPETENCIES & EXPECTATIONS:

- Fully embrace the mission, vision, and values of Shiloh Road.
- Be reliable, take initiative, and be self-motivated.
- Embrace and adapt to growth, change, innovation, and creativity.
- Use appropriate judgment in the areas of discretion, sensitivity, and confidentiality.
- Have a cooperative, healthy, and motivating relationship with supervisors, coworkers and volunteers.

SKM LEADERSHIP:

- **Leader** - Obviously, you must love children, but the Children's Minister's primary focus is overseeing the adults who work closely with children.
- **Team Work** – Work with and build high performance teams. Know how to pull great people together to accomplish significant tasks. Recognize that a team is stronger than an individual and involve other people in the process.
- **Equipping** – Recognize that parents are the primary spiritual influence in a child's life, not you. Therefore, do all you can to partner with and equip parents to be the best spiritual mentors in the life of their children.
- **Administrative** - Professional and capable management, administrative, and leadership skills are essential along with excellent problem-solving skills. Ability to learn quickly and apply knowledge of current church software, as well as other important software.
- **Communication/Teaching** – It is important to communicate spiritual truth in compelling and transformative ways to children and to cooperate and collaborate with adults for effective teamwork.
- **Strategic Thinking** - Implement our church's vision, mission, and values creatively. The ability to organize theoretical ideas into actionable and measurable processes are essential.



OUTCOMES

Our growth strategy for Shiloh Kids mirrors the vision of the church. We desire for our children to become those who know God, follow God, and share God.

Kids having fun - Children learn best when lessons and activities are developmentally appropriate and fun! We strive to always be creative, joyful, and relevant to the life of a child.

Parents engaging their kids spiritually at home - Parents are the spiritual leaders of the home. We encourage and equip parents for the awesome task of raising the next generation of Christ-followers.

Kids and parents feel safe - Safety is crucial for every participant in SKM. We provide clean and well-kept classrooms and screen every volunteer who comes in contact with the children.

Kids believing the Bible - The Bible should be the truth in every child's life. We aim to help our children shape their faith in the context of scriptures, their relationships, and God's power in their lives.

Kids developing relationships - Every child needs solid Christian friends and mentors in their lives. In addition, our goal is that every child should develop a relationship with Christ and choose Him as their Savior.

Volunteers feel valued - Each volunteer will know what they are part of and how their role in Shiloh Kids is affecting our children's lives.

Kids serving - From children to volunteers, we are all called to serve. As disciples of Jesus, we worship, learn, and serve on a regular basis. We want our actions to speak louder than words, and a high involvement in service projects and opportunities is valued.

Kids inviting their friends - We hope to create disciples at every age who will invite their friends to church.

SCHEDULE

Our office is open Monday through Friday. Sunday is considered a work day. Ministry staff works Sunday through Thursday and is off Friday and Saturday. However, there will be times when we do have events and activities on Friday and/or Saturday. You will participate in weekly staff meetings and other meetings throughout the week.

You are encouraged to attend a ministry/ leadership conference each year.

FINANCIAL PACKAGE

Salary will be based on several factors including experience and education.

401k matching

Health Insurance stipend



SNAPSHOT

Shiloh Road is comprised of approximately 380 family units.

We average approximately 500 in Sunday morning worship and 400 in Sunday morning Bible classes. Approximately 100 children are registered in Children's Ministry and 60 students in the Student Ministry (6th - 12th grade). The 2023 operating budget is approximately \$1.35 million; average weekly giving is over \$25,000.

STAFF

Gary Albritton... Preaching Minister (10 years)
Rebeca Bazzell... Administrative Assistant (5 years)
Burke Brack... Connections Minister (9 years)
Ben Lazcano... Student Minister (4 years)
Sandi Richards... Administrative Assistant (1 year)
Kyle Thompson... College Minister (2 years)
Melody Weaver... Bookkeeper & SSM Admin (2 years)
Dustin Wilson... Communications (1 year)

SHEPHERDS

John Eastland... served 13 years
Don Faubus... served 23 years
Tony Fears... served 2 years
Gary Fleet... served 2 years
Tim Ingram... served 2 years
Leonard Kent... served 13 years
David Litton... served 23 years
Kenzel May... served 2 years
Mike Warner... served 13 years

DEACONS & MINISTRY LEADERS

We have numerous leaders serving in many different ministry roles within our congregation.

LOCATION & FACILITIES

Shiloh Road is located in south Tyler. The city of Tyler has a population of approximately 100,000. While much of our membership resides within Tyler, we have a significant population from surrounding communities.

The congregation's physical resources include a 58,000 sq. ft. building with a 700 seat auditorium. The newest addition is called the Family Activity Center (FAC), a 12,380 sq. ft. family life center our student ministry calls home. The FAC includes a gymnasium and a commercial kitchen.