

High School Pastor/Director

The Crossing, A Christian Church exists for people to discover Jesus and the Journey. For many high school students, that journey is often filled with inspiring, challenging, and life-changing moments. Our High School Pastor/Director will ensure our leadership and our environments are equipped to inspire, challenge and transform every high school student and volunteer that visits our campus. Focusing on the spiritual growth and development of high school students (grades 9 through 12), our High School Pastor/Director will plan and execute biblically accurate, culturally relevant, and high energy services (MVMT), and special events (camps, mission trips, service projects, etc.).

This position requires a high level of energy and enthusiasm, and is perfect for an individual whom God has gifted with exemplary leadership skills and who has a passion for seeing high school students' lives transformed through God's word.

Responsibilities:

- Collaborate with student team and volunteers in the creation and execution of a high school student ministry, including weekly services and special events.
- Plan and execute biblically accurate, culturally relevant, and high energy services for high school students.
- Create, manage and collaborate with student team, a high school student ministry calendar that will drive all the activities and teaching of the ministry.
- Direct and collaborate with student team, the recruitment, training, and development of High School adult leaders.
- Oversee the coordination of any camps and High School specific mission trips.
- Assist in the development of an annual budget for high school student ministries and manage spending to budget.
- Function as a team member for any church's "all in" events, such as Christmas, Easter, Team Nights, etc...
- Coordinate and collaborate with other team members and departments in accomplishing events or weekly needs (i.e. working with the communications team on making sure the website is up to date).
- Oversee transitions for students going from 8th grade to 9th grade and 12th grade to post high school.
- Oversee high school summer camp to UCYC or CIY.
- Execute F.C.A. at Sierra Vista High School on a weekly basis.
- Coordinate at 2-3 outreach events (inviting event for students or service projects) in a school year.
- Coordinate with other student team members from other campuses for their student services/events.

Requirements:

- Able to cast vision to leaders and students on all events, series and training/growth within students and leaders.
- Organized and able to collaborate with other team members
- Knowledgeable of able to use social media platforms
- Able to learn all google programs (i.e. google docs, calendar, sheets, etc...)
- Able to learn other church computer/mobile programs to stay aligned with all departments in organization. (i.e. Rock, CCB, Asana, etc...)

Job Qualifications:

- Minimum of 2+ years' experience in a student ministry leadership position
- Minimum of a Bachelor's Degree from an accredited college or university
- Extensive ministry experience, in some cases, can be substituted

Expectations:

- Exhibit a meaningful, growing and ongoing personal relationship with Jesus Christ
- Model the biblical standard of personal conduct and lifestyle
- Set a Christ-like example in words and actions for both students and adults
- Continue to grow spiritually and professionally through reading, listening to training resources, taking classes etc.

Crossing Staff Commitments:

- Attend weekly Department meetings and monthly All-Staff meetings
- Participate in quarterly staff Prayer Days
- Attend occasional "All Hands on Deck" staff events
- Attend any required conferences or seminars
- 40 Hour work week
- Sunday through Thursday and Wednesday Nights

Crossing Staff Values:

- We're in this Together
 - Respect and respond to each other's' thinking wavelengths
 - Invest in relationships
 - Pursue cross departmental conversations and collaborations
 - Seek the greater win (The Crossing) over the personal win (my ministry)
- Live in the Tension
 - Between the need for change and the desire for consistency
 - Between engaging in the present and planning for the future
 - Between creativity and structure
- Be Hungry to Heal, Learn and Grow
 - Practice self-awareness
 - Set healthy boundaries
 - Be solution-focused
 - Passionately pursue my relationship with God