

## Next Gen Coordinator (Southeast)

The Crossing, A Christian Church exists for people to discover Jesus and the Journey. For many families, that journey often begins with a visit to one of our dynamic kids or student environments. Filled with music, laughter and biblical life lessons, these environments provide a fun and safe place for children, parents and volunteers to grow in their relationships with Jesus and each other.

Our Next Gen Coordinator will oversee and cultivate these environments, as they lead the birth through high school ministries with a focus on volunteer development, parent partnership and program implementation. This position requires a high level of energy and enthusiasm, and is perfect for an individual whom God has gifted with exemplary leadership skills and who has a passion for seeing families' lives transformed through God's word.

### **Vision:**

- Lead out The Crossing Church Next Gen vision through the Southeast location volunteer teams
- Establish the Kids and Student ministry environments and experiences to ensure alignment with Crossing vision while also maintaining the individuality of the Southeast location
- Collaborate with other Crossing Church locations on "big rocks" including but not limited to: major events, curriculum, vision, safety and security procedures
- Innovate and create unique events and experiences for kids, students, and parents at the Southeast location

### **Volunteers and Parents:**

- Prayerfully and strategically plan recruiting efforts to build and sustain the Next Gen volunteer base at the Southeast location
- Disciple and build volunteer teams who will be able to carry out the Next Gen mission in their necessary capacity, including but not limited to: weekly communication, interviewing and onboarding, equipping, training and creating a culture of small groups within the birth through high school environments
- Partner with parents which will include but not be limited to: weekly communication, pastoral advising and the planning and execution of Southeast location family events

### **Environments & Experiences:**

- Staff presence during weekend services in Kids Crossing environments with the expectation of your attendance in main auditorium for one service time each weekend
- Staff presence during Wednesday night Student Ministry experience
- Preparing Kid/Student ministry environments including but not limited to any set up, tear down, curriculum prep or equipment used during the experiences
- Other Southeast location specific events and responsibilities

### **Culture Fit:**

- A person who exhibits the character qualities in 1 Timothy 3 and Titus 1
- Theologically in agreement with the statement of faith and ministry philosophy of The Crossing
- A growing personal relationship with Christ
- A person who aligns with our staff and church values
- Has a passion for investing in the lives of church and unchurched kids and families
- Hungry, humble, and emotionally intelligent

**Leadership Fit:**

- High energy and highly relational with elementary kids and volunteers
- A driven self-starter
- Able to recruit, train, and lead volunteers to support the ministry
- Strong organizational and planning skills
- A lifelong learner
- An experienced leader with time spent as a leader of leaders

**Relational Fit:**

- Has a personable and approachable personality, a “people person”
- Is personable and compatible with our pastoral & support staff

**Job Qualifications**

- Preferred Education: Bachelor’s Degree in a related field or equivalent experience with children and leadership required
- Preferred Experience: One to two years in an equivalent Church setting or Non-profit

**Crossing Staff Commitments:**

- Attend weekly Department meetings and monthly All-Staff meetings
- Participate in quarterly staff Prayer Days
- Attend occasional “All Hands on Deck” staff events
- Attend any required conferences or seminars
- 40 Hour work week (dependent on location size and volunteer base)

**Crossing Staff Values:**

- We’re in this Together
  - Respect and respond to each other’s’ thinking wavelengths
  - Invest in relationships
  - Pursue cross departmental conversations and collaborations
  - Seek the greater win (The Crossing) over the personal win (my ministry)
- Live in the Tension
  - Between the need for change and the desire for consistency
  - Between engaging in the present and planning for the future
  - Between creativity and structure
- Be Hungry to Heal, Learn and Grow
  - Practice self-awareness
  - Set healthy boundaries
  - Be solution-focused
  - Passionately pursue my relationship with God