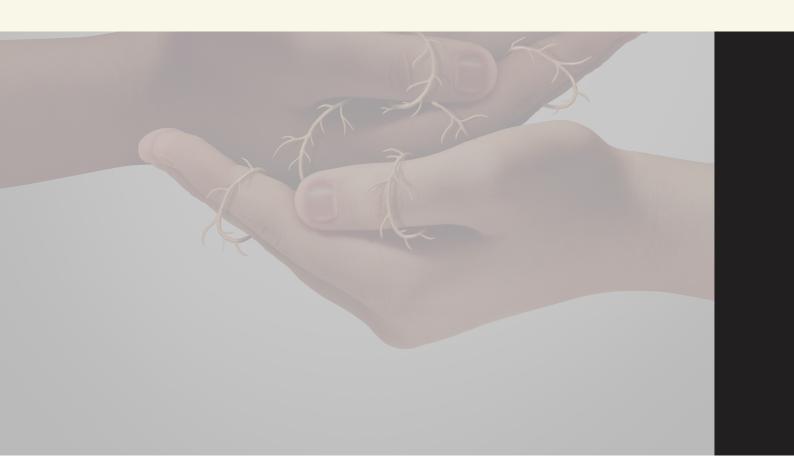
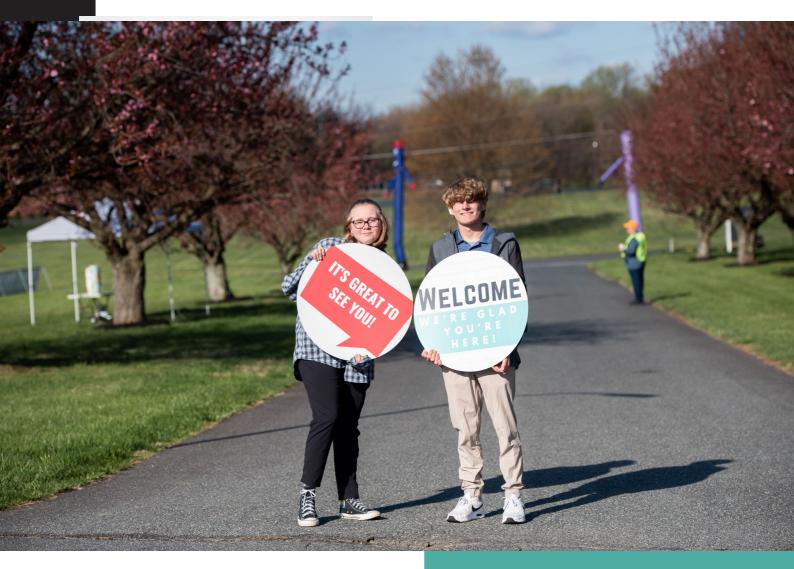


# ENGAGEMENT PATHWAY



# I HAVE COME SO THAT YOU MAY HAVE LIFE AND HAVE IT TO THE FULL. JOHN 10:10 NIV

# WELCOME! WE'RE GLAD YOU ARE HERE!



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# RESTORE CHURCH ENGAGEMENT PATHWAY

We believe that God designed everyone with unique gifts and talents to fullfill His purposes. Restore's Empowerment Track will help; 1.) connect you to the church 2.) allow God to uncover what your gifts are, help you find a place to use and develop those gifts for His purposes and connect you to others who will help you grow in your faith and 3.) release you to partner with countless others who have committed to partnering together to make a difference in our community and around the world for Jesus.

1

# WELCOME LUNCH CONNECT

This is a time where you and some of our staff and leadership get together to connect and learn more about each other as we share a meal and hear about our heart and intentional plan to build the Kingdom of God.

2

# NEXT STEPS UNCOVER & DEVELOP

This is a 2 part class where you can:

Class 1: Uncover Your Purpose...

Are you Saved? Why get Baptized?

How has God gifted YOU for His purpose?

Class 2: Begin to develop your gifts so that you can Make a Difference with these gifts and your relationship with Jesus through rTeams and rGroups.

3

# PARTNERSHIP BE RELEASED

Church partners embrace and carry the heart and mission of the church. They do that in various ways to include leading rTeams and rGroups, discipling others, continuosly growing in their faith, giving regularly to further God's Kingdom, serving in leadership capacities and casting votes during important decisions that we make as a Restore Church family. We believe that Church Partners can change the World!

# WELCOME LUNCH

YOU WERE CREATED ON PURPOSE FOR A PURPOSE AND WE WANT YOU TO DISCOVER WHAT THAT IS AND ALLOW GOD TO USE YOU SO THAT YOU CAN LIVE LIFE TO THE FULLEST AS HE INTENDED!

IF YOU ARE INTERESTED IN LEARNING MORE ABOUT WHAT THAT LOOKS LIKE, JOIN US FOR 'NEXT STEPS' WHICH IS A TWO PART CLASS TO HELP YOU DISCOVER HOW YOU CAN DO THAT HERE AT RESTORE CHURCH.

### **NEXT STEPS CLASS DATES**



# **ABOUT US**

Restore Church was planted on September 11, 2011 as a church that would reach the multitudes. Pastor Adam Barnes is leading the way as we continue to make an imprint not only locally but globally. We are an Assemblies of God church, and we believe that a healthy church can change the world. It is our heart's desire to *connect people to an authentic and lifechanging relationship with Jesus* and we do that through helping people uncover and develop their God given gifts, allowing them to make a difference as they use those gifts and through building healthy relationships with others who will walk together in their faith journeys and continue helping the church grow by making disciples and helping them be uncovered, developed and released to do the same. This is how we build the Kingdom of God.

"Those who are planted in the house of the Lord shall flourish in the courts of our God."

**Psalm 92:13 KJV** 



# **OUR SPIRITUAL JOURNEY CONSISTS OF:**

# 1. KNOWING GOD.

We help people know God through our WORSHIP SERVICES.

"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only the one who does the will of my Father who is in heaven."

Matthew 7:21NIV

# 2. BEING UNCOVERED TO KNOW YOUR PURPOSE.

We help people uncover their gifts through <u>NEXT STEPS & RTEAMS</u>.

"We have different gifts, according to the grace given us." Romans 12:6NIV

## 3. BEING **DEVELOPED** TO MAKE A DIFFERENCE.

We help develop people through RGROUPS & DISCIPLESHIP.

"Let us not give up meeting together as some are in the habit of doing, but let us encourage one another, and all the more as we see the Day approaching."

Hebrews 10:25

# 4. BEING **RELEASED** TO CHANGE THE WORLD.

We release people to lead in various capacities through <u>PARTNERSHIP</u>



# RESTORE CHURCH LEADERSHIP

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of Restores' leadership is that you can better understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

Our church government is made up of three groups.

#### We are:

### 1. GUIDED BY PASTORS

The Pastoral Staff team is led by the Lead Pastor, Adam Barnes. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church.

# 2. PROTECTED BY EXECUTIVE & FIDUCIARY TEAMS

Our Executive and Fiduciary Team members are Church Partners of the congregation and are appointed by the Lead Pastor to oversee the finances and provide counsel to the Pastoral Leadership Team regarding the major decisions and financial commitments of the church.

# 3. STRENGTHENED BY APOSTOLIC OVERSEERS.

The Apostolic Overseers are pastors of respected congregations and/or ministries who love Restore Church and its Lead Pastor and provide spiritual protection to the church. They may be called upon to help in accountability matters relating to the Lead Pastor if requested to do so by the Pastoral Staff or Executive or Fiduciary Team.



#### **WHAT'S NEXT?**

- 1. Sign up for NEXT STEPS to begin UNCOVERING your God given gifts and to learn how to begin to use them for Kingdom purposes. Go to www.RestoreChurch.net and click on the EVENTS tab, then click on Next Steps and register.
- 2. Fill out the Online Connect Card (if you haven't already)
  Go to www.RestoreChurch.net and click on the CONNECT tab
- 3. Check out and "like" our Social Media (Facebook, Instagram & TikTok) @restore\_churchmd @RestoreChurch
- 4. Search Restore Church on Google and leave a positive review so others can find us and begin their journey too.

# NEXT STEPS CLASS 1

# BEING UNCOVERED

www.RestoreChurch.net

info@restorechurch.net

443-243-4537



### I. WHY AM I HERE?

What does it mean to be a Christian?

Most people live their entire lives without ever knowing "why" they exist or what God's purpose is for their lives.

People look for happing	ness by	
People look for happing	ness by	
People look for happing	ness by	
But real happiness con	nes from understanding yo	ur
1. God created you to	oyou.	
	d you with an everlasting lo	ove!" Jeremiah 31:3NIV
2. God created you life.	ı to be in	with you and give you
male and female he c and increase in number	reated them. God blesseder; fill the earth and subdue	the image of God he created them them and said to them, "Be fruitfu e it. Rule over the fish in the sea and that moves on the ground."
"The thief comes only life, and have it to the		oy; I have come that they may have
	nd love God and live accor	ding to His
Clear Conscience	Life & Peace	Help with Weakness
Romans 8:1	Romans 8:6	Romans 8:26
Purpose	Confidence	Security
Romans 8:28	Romans 8:31	Romans 8:39
Power & Stength	Fulfillment	Freedom
Philippians 4:13	Philippians 4:19	John 8:32,36

# II. WHAT'S THE PROBLEM? Man has a natural desire to \_\_\_\_\_and to ignore God's principles for living. "We all like sheep, have gone astray, each of us has turned to his own way; and the Lord has laid on Him the iniquity of us all." Isaiah 53:6NIV **III. WHAT'S THE SOLUTION?** Accepting Jesus as your\_\_\_\_\_because He's already paid the price for your sins. 'Jesus answered, "I am the way and the truth and the life. No one comes to the Father except through me." John 14:6 "The wages of sin is death, but the free gift of God is eternal life through Christ Jesus our Lord." Romans 6:23 "But God showed his great love for us by sending Jesus to die for us while we were still sinners." Romans 5:8 III. WHAT DO I DO NOW? 1. \_\_\_\_\_ that God has not been Lord of your life and ask Him to forgive your sins. "But if we confess our sins to him, He is faithful and just to forgive us and to clean us from every wrong." 1 John 1:9 2. \_\_\_\_\_that Jesus died to pay for your sins and that He rose again and is alive today. "For if you confess with your mouth that Jesus is Lord, and believe in your heart that God raised him from the dead, you will be saved." Romans 10:9NLT 3.\_\_\_\_God's free gift of salvation. You don't have to earn it.

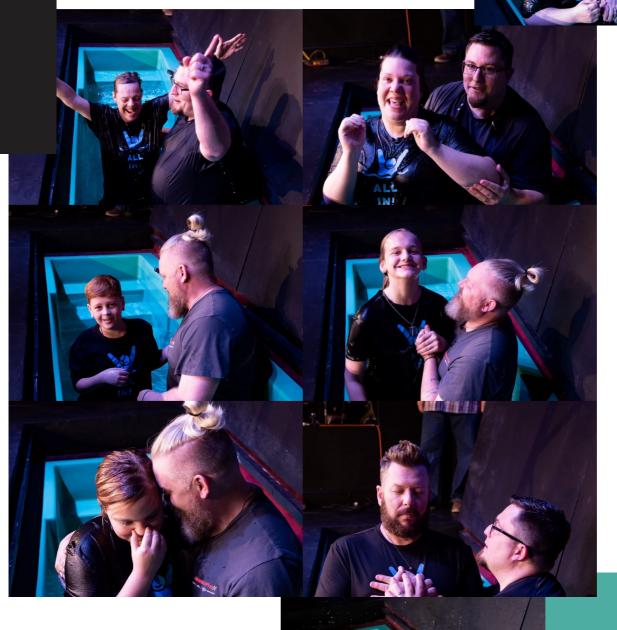
"For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God— not by works, so that no one can boast." Ephesians 2:8-9NIV

4. \_\_\_\_\_Jesus to come into your life and to be the Lord of your life.

"Yet to all who did receive him, to those who believed in his name, he gave the right to become children of God— 13 children born not of natural descent, nor of human decision or a husband's will, but born of God." John 1:12-13NIV

"Here I am! I stand at the door and knock. If anyone hears my voice and opens the door, I will come in and eat with that person, and they with me." Revelation 3:20NIV 13

# LIVES ARE BEING CHANGED!





You can accept Jesus into your heart by praying a simple prayer something like this...

Dear Jesus, thank you for making me and loving me, even when I've ignored you and gone my own way. I realize I need you in my life and I'm sorry for my sin. I ask you to forgive me. Thank you for dying on the cross for me. Please help me to undertand that more. As much as I know how, I want to follow you from now on. Please come into my life and make me a new person inside. I accept your gift of salvation. Please help me to grow in my faith now as I trust in you.

Everyone who calls on the name of the Lord will be saved. Romans 10:13NIV

I. WHY SHOULD I BE BAPTIZED?

life." Romans 6:4NIV

# **ALL ABOUT BAPTISM**

1. To follow the example se	
"At that time Jesus came from	Nazareth and was baptized by John in the Jordan."
Mark 1:9NIV	
and of the Son and of the	it.  ples of all nations, baptizing them in the name of the Father Holy Spirit, and teaching them to obey everything I have am with you always, to the very end of the age."
	y am a ard Him believed and were baptized." Acts 18:8
"And how can we be sure that 1 John 2:3NLT	we belong to him? By obeying his commandments. "
II. WHAT IS THE MEANIN	IG OF BAPTISM?
<u>.                                      </u>	on to you as of first importance: that Christ died for our sing that he was buried, that he was raised on the third da
2. It illustrates my 'Therefore, if anyone is in Chr is here!" 2 Corinthians 5:17NI	ist, the new creation has come:[a] The old has gone, the ne

"We were therefore buried with him through baptism into death in order that, just as Christ was raised from the dead through the glory of the Father, we too may live a new

Baptism doesn't make you a believer - it shows that you already believe. Baptism doesn't save you, only your faith in Jesus does that. Baptism is like a wedding ring - it's that

15

outward symbol of the commitment you made to follow Jesus in your heart.

#### **III. WHO SHOULD BE BAPTIZED?**

Every person who \_\_\_\_\_ in Jesus and has accepted Him as Lord and Savior.

"Those who believed what Peter said were baptized and added to the church."

Acts 2:41NLT

"But when they believed Philip as he proclaimed the good news of the kingdom of God and the name of Jesus Christ, they were baptized, both men and women." Acts 8:12NIV

At Restore Church we wait until children are old enough to believe and understand the meaning of baptism before we baptize them.

We "dedicate" children in a family dedication ceremony which is intended to be a covenant between the parents and God on behalf of the child. The parents promise to raise their child in the faith until the child is old enough to make their personal commitment to Jesus. This is different from the baptism that is talked about in the Bible, which was only intended for those old enough to believe. The purpose of baptism is to publicly confess your personal commitment to Jesus.

#### IV. WHEN SHOULD I BE BAPTIZED?

As soon as you believe!

"Those who accepted his message were baptized, and about three thousand were added to their number that day." Acts 2:41

"Then Philip began with that very passage of Scripture and told him the good news about Jesus. As they traveled along the road, they came to some water and the eunuch said, "Look, here is water. What can stand in the way of my being baptized?" And he gave orders to stop the chariot. Then both Philip and the eunuch went down into the water and Philip baptized him." Acts 8:35-38

#### IV. WHAT ELSE DO I NEED TO KNOW?

- 1. You will recieve a t-shirt at the beginning of the service you are being baptized in. Men can wear swim trunks. Women should wear shorts. Bring a change of clothes, a towel, and a plastic bag for your wet clothes.
- 2. You won't need to say anything publicly. Your name will be announced and the person baptizing you will confirm you have accepted Jesus as your personal savior.
- 3. You'll line up and enter the left side of the baptismal, get in the water, be lowered just under that water, exit the water, dry off and can watch others and then head to the bathroom to change.
- 4. We encourage you to invite your friends and relatives to celebrate this special occasion with you.



# UNCOVERING YOUR GIFTS

All of us were created by God to make a difference in the lives of others. God has a place for you where your unique gifts, talents and passions can touch the lives of others. We believe that your life will be more fulfilled when you find what that is, develop the skills needed to accomplish it and fulfill that purpose. We can't wait to help you do that!

"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."

Ephesians 2:10NIV

"However, I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me—the task of testifying to the good news of God's grace."

Acts 20:24NIV

"There are different kinds of spiritual gifts, but the same Spirit is the source of them all. There are different kinds of service, but we serve the same Lord. 27 All of you together are Christ's body, and each of you is a part of it."

1 Corinthians 4-5, 27NLT

# At Restore Church:

Every partner is a	
Every task is	
Every rTeam member has a part to	
Every person can make a	•

"You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank you for making me so wonderfully complex! Your workmanship is marvelous—how well I know it." Psalm 139:13-14



# GOD WANTS YOU TO SERVE OTHERS THROUGH...

<b>1.</b>	Y	0	U	R	

"In his grace, God has given us different gifts for doing certain things well. So if God has given you the ability to prophesy, speak out with as much faith as God has given you. If your gift is serving others, serve them well. If you are a teacher, teach well. If your gift is to encourage others, be encouraging. If it is giving, give generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness to others, do it gladly."

**Romans 12:6-8NLT** 

2.	YOU	JR	

"So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him."

Romans 12:1 MSG

# 3. YOUR\_\_\_\_\_

"All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us." 2 Corinthians 1:3–4 NLT

# **HOMEWORK**

- 1. Take the Myers' Briggs Personality Assessment & the Spiritual Gifts Assessment.
- 2. Once you've discovered your God-given gifts, find an rTeam where you can use those strengths to make a difference in the lives of others. For a comprehensive list of teams, see page 51.
- 3. Pray and ask God to strengthen the gifts and passions inside of you.
- 4. Fill out page 61 with your Assessment results and which rTeam you would like to know more about.
- 4. Make note of any questions you have about serving.
- 5. Attend Next Steps Class 2

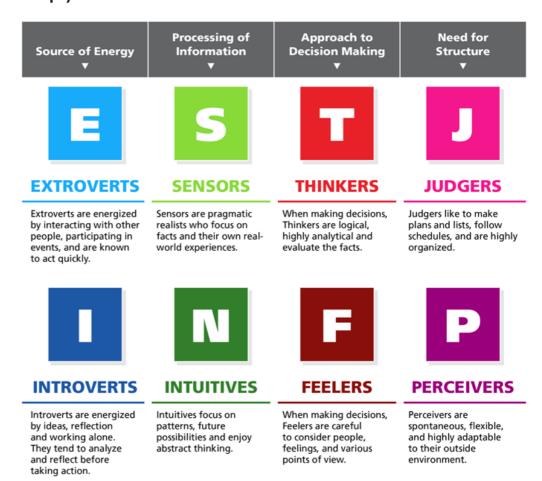




# UNCOVERING YOUR PERSONALITY

The MBTI Assessment helps people identify their preferences on four dichotomies. At Restore, this is one of the two assessments we use to help find the best fit for you as we help uncover your gifts and help you make a difference.





The various combinations of these four preferences result in 16 distinct personality types - all of which bring an equally valuable perspective and equally important contribultions to human interactions. But a type is more than just the sum of four preferences. People's four-letter MBTI type code is a simple way of signifying the interaction of their preferences. Learning about this interaction, known as type dynamics, is an important part of understanding and making the best use of MBTI results.

#### **DIRECTIONS:**

On the following page, answer each question in each section with a 0, 1, 2, 3 or 4. Add your total for each section and write the sum on the line where it says 'Total' On the bottom of the page use your totals to see which indicator respresents you for each section (Ex. Introvert/Extrovert)

At the top of the page on the My personality/Leadership Style line, fill in your 4 letter combination. Ex. Introvert/Sensor/Feeler/Judger = ISFJ

#### MYERS BRIGGS SNAPSHOT My Personality/ Leadership Style \_\_\_\_\_ Total \_\_\_\_\_ Sometimes Often Always Never Rarely I enjoy having a large circle of aquaintances. 2 3 4 0 1 I'd rather go to a party then read a book. 0 1 2 3 4 2 In a large room, I tend to gravitate to the middle instead of the front.0 3 4 I am energized by meeting and talking with new people. 0 1 2 3 4 0 1 2 3 I'd rather spend my leisure time with friends than along. 4 **∠** ■ Total \_\_\_\_\_\_ Rarely Sometimes Often Never Always I prefer real-life experience to theoretical alternatives. 2 1 3 4 0 I mentally live in the now rather than the future. 2 4 0 1 3 I prefer specific examples to general concepts. 0 1 2 3 4 I prefer following a familiar approach to experimenting. 0 2 3 1 4 I prefer concrete information to ambiguous information. 2 1 ■ Total \_\_\_\_\_ Rarely Sometimes Often I prefer to use facts and logic to persuade others. Never Always 1 2 4 0 3 I am not easily influenced by emotions. 2 4 0 1 3 I trust reason rather than feelings. 2 3 0 1 4 I think most everything can be analyzed. 0 1 2 3 4 Objective criticism is most useful in any activity. 0 1 2 3 4 ■ Total \_\_\_\_\_ Rarely Sometimes Often **Always** I prefer set schedules to deadlines. 3 4 0 1 2 I prefer a fixed position rather than a flexible one. 2 3 4 0 1 Failing to complete a task on time makes me uncomfortable. 0 2 3 1 4 My actions are based more on planning than spontaneity. 0 1 2 3 4 I prefer to speculate about options rather than act immediately. 0 1 2 3 Section 1 Section 3 Total \_\_\_\_\_ Indicator Score\_\_\_\_\_ Total \_\_\_\_\_ Indicator Score\_\_\_\_\_ **0-4:** Strong \_\_\_\_\_(introvert) **0-4:** Strong \_\_\_\_\_(feeling) \( \) **5-8:** Moderate \_\_\_\_\_ **5-8:** Moderate \_\_\_\_\_ **9-12:** Borderline\*\_\_\_\_\_\_ **9-12:** Borderline\*\_\_\_\_\_ **13-16:** Moderate\_\_\_\_\_ **13-16:** Moderate\_\_\_\_\_ **17-20:** Strong \_\_\_\_\_(extrovert) **17-20:** Strong \_\_\_\_\_(thinking) Section 2 Section 4 Total \_\_\_\_\_ Indicator Score\_\_\_\_\_ Total \_\_\_\_\_ Indicator Score\_\_\_\_\_ **0-4:** Strong \_\_\_\_\_(intuitive) **0-4:** Strong \_\_\_\_\_(perceiving) **5-8:** Moderate \_\_\_\_\_ **5-8:** Moderate \_\_\_\_\_ **9-12:** Borderline\*\_\_\_\_\_ **9-12:** Borderline\*\_\_\_\_\_ **13-16:** Moderate\_\_\_\_\_ **13-16:** Moderate\_\_\_\_\_ **17-20:** Strong \_\_\_\_\_(sensing) **17-20:** Strong \_\_\_\_\_(judging)

\*Borderline: (if the score is 10, choose the description you feel fits you best)

# **MYERS BRIGGS TYPIES**





























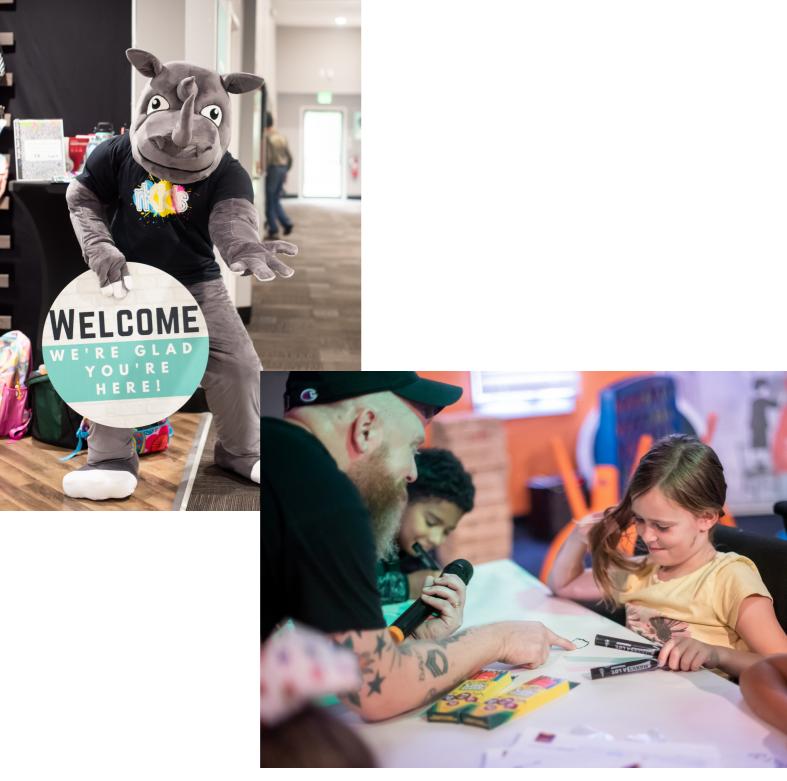




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# UNCOVERING YOUR SPIRITUAL GIFTS



Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father. John 14:12

# HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

**Step 1:** Respond to the spiritual gifts statements on pages 28-29 by writing the number that indicates how each statement describes you in the blanks on page 30:

- 1 Almost never
- 2 Sometimes
- 3 Almost always

Allow yourself time to answer all questions before moving on to other steps.

**Step 2**: Add each line on page 30 left to right and place the totaled number in the Total column.

**Step 3**: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

**Step 4**: Read about your gifts.

Connect with a team that complements your personality, highest rated spiritual gifts, and availability to serve.

- 1. I like organizing services and events.
- 2. I am interested in starting new churches.
- 3. I enjoy working with my hands.
- 4. I can tell when someone is insincere.
- 5. I pray for the lost daily.
- 6. Encouraging others is a high priority in my life.
- 7. Believing God for our daily needs is important to me.
- 8. Influencing others for the Kingdom of God through finances is extremely important to me.
- 9. I look for opportunities to pray for the sick.
- 10. I enjoy doing little things that others typically do not enjoy.
- 11. I often have people over to my house. be saved.
- 12. I enjoy spending hours in prayer for other people.
- 13. Education is very important to me.
- 14. I tend to motivate others to get involved.
- 15. I hurt when I see others hurting.
- 16. I believe God will use me to enact His miracles.
- 17. I enjoy sharing the Gospel with other people groups and nationalities.
- 18. I've devoted considerable time to mastering my voice and/or musical instrument.
- 19. Caring for the hurting is one of my highest priorities.
- 20. I get frustrated when people knowingly sin.

- 21. I enjoy serving behind the scenes.
- 22. I like creating outlines of the Bible.
- 23. God has used me to interpret what someone speaking in tongues is saying.
- 24. I enjoy the book of Proverbs more than any other book in the Bible.
- 25. I am passionate about managing details.
- 26. I like to help start new ministry projects.
- 27. I consider myself a craftsman or craftswoman.
- 28. I sense when situations are spiritually unhealthy.
- 29. I am greatly motivated by seeing people who don't know God
- 30. I come across as loving and caring.
- 31. Asking God for a list of seemingly impossible things is exciting to me.
- 32. I find ways to give offerings above my tithe.
- 33. I believe miraculous healing is possible and still happens.
- 34. Helping others is one of my greatest motivations.
- 35. Creating a warm and welcoming environment is important to me.
- 36. I am burdened to pray for situations affecting the world.
- 37. People come to me to learn more about God and the Bible.
- 38. I prefer to take the lead whenever possible.

- 39. I'm very sensitive to sad stories.
- 40. Miracles often happen when I'm nearby.
- 41. The idea of living in another country to benefit the Gospel is exciting to me.
- 42. I desire to serve the church through worship.
- 43. I enjoy connecting, caring for, and coaching others.
- 44. Confronting someone about a sin in their life is important to me.
- 45. It bothers me when people sit around and do nothing.
- 46. I share biblical truth with others to help them grow.
- 47. I pray in tongues daily.
- 48. When I study Scripture, I receive unique insights from God.
- 49. Creating a task list is easy and enjoyable for me.
- 50. I am attracted to ministries that start new churches.
- 51. Building something with my hands is very satisfying to me.
- 52. I can pinpoint issues or problems quickly.
- 53. Sharing the Gospel with someone I do not know is exciting and natural for me.
- 54. I look for ways to encourage other people.
- 55. I trust that God has my back in every situation.

- 56. I want to make more money so that I can give more.
- 57. God has used me to bring healing to those who are sick.
- 58. Being a part of the process is fulfilling to me.
- 59. I tend to make total strangers feel at home.
- 60. People often ask me to pray for them.
- 61. I enjoy knowing biblical details and helping others understand them too.
- 62. I delegate responsibilities to accomplish tasks.
- 63. I am motivated to help people in need.
- 64. I have a constant hunger to see God's miraculous power.
- 65. I focus a lot on reaching the world for Christ.
- 66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
- 67. I enjoy helping people who are going through a difficult time.
- 68. I enjoy hearing passionate and clear preaching of God's Word.
- 69. I like to do small things that others overlook.
- 70. I prefer to teach and study the Bible topically rather than verse by verse.
- 71. Praying in tongues is encouraging and important to me.
- 72. When faced with difficulty, I tend to make wise decisions.

# TOTAL GIFT

1	25	49	A
2	26	50	В
3	27	51	C
4	28	52	D
5	29	53	E
6	30	54	F
7	31	55	G
8	32	56	H
9	33	57	l
		58	J
11	35	59	K
12	36	60	L
13	37	61	M
14	38	62	N
		63	O
16	40	64	P
17	41	65	Q
18	42	66	R
19	43	67	S
20	44	68	T
21	45	69	U
22	46	70	V
23	47	71	W
24	48	72	X





# USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about how you can use your gifts to serve God and others as part of a team.

### A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(A-Team, Card Writing Team, Special Events, rKids Guest Services, rKids, Guest Services Welcome Center, Production)

### **B. APOSTLESHIP**

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Next Steps Team, Local Outreach, rGroups)

### C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Facilities, rKids, Local Outreach, Production, rStudents)

# **D. DISCERNMENT**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Next Steps Team, rKids Guest Services, Prayer, rGroups, Ushers)

# **E. EVANGELISM**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 26-40, 14:21; 21:8; Ephesians 4:11-14

(Local Outreach, Prayer, rGroups, rStudents)

### F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Guest Services Welcome Center, Hospitality, Greeters, Next Steps Team, rKids, Parking, rGroups, rStudents, Ushers)

### **G. FAITH**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11 (All Teams)

### H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7 (Kingdom Builders, Ushers)

# I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28 (Prayer)

# J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(A-Team, Guest Service Welcome Center, Facilities, Hospitality, Local Outreach, rKids, rKids Guest Services, rStudents)

#### K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9 (Hospitality, Greeters, Next Steps, rKids Check-In, Parking, rGroups, rStudents, Ushers)

#### L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or somewhere believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16 (Prayer, rGroups)

#### M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and bring clarity to situations and circumstances, often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3 (Prayer, Production, Online Engagement, rGroups, Ushers)

# N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17 (rGroups, All Teams)

# O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Local Outreach, rGroups, rStudents)

### P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28 (Prayer)

# **Q. MISSIONARY**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15 (Local Outreach, rGroups, rKids, rStudents)

# R. MUSIC/WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(rKids, Worship, rGroups, rStudents)

# S. PASTOR/SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Next Steps Team, rKids, Local Outreach, Online Engagement, rGroups, rStudents, Ushers)

# T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5 (Prayer, rGroups)

#### **U. SERVICE**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14 (All Teams)

#### **V. TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14 (rKids, rStudents, rGroups)

#### W. TONGUES & INTERPRETATION

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14 (Prayer)

#### X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3, 10; 1 Corinthians 2:6-13, 12:8

(Worship, Next Steps, Local Outreach, Prayer, rGroups, rKids, rStudents, Ushers, Online Engagement)



# NEXT STEPS CLASS 2

# BEING DEVELOPED TO MAKE A DIFFERENCE

Restore Church
Engagement Pathway







#### **RECAP & DEBRIEF**

- 1. Looking at the Spiritual Gifts and Personality Assessment, what did you learn about yourself?
- 2. What did God reveal to you while you were taking the assessments?
- 3. In which area are you interested in serving?
- 4. If you didn't already fill in page 61 regarding your Assessments and serving, go ahead and do that now.

# RTEAM CORE VALUES

Our vision is to play our part to connect people to an authentic and life-giving relationship with Jesus to become fully devoted followers of Christ whether they are attending for the first time or for the 10,000th.

1. WE ARE	
Everything we do encourages awith	n Jesus.
Philippians 2:1-4: "Therefore, if you have any encounited with Christ, if any comfort from his love, if a Spirit, if any tenderness and compassion, 2 then mobeing like-minded, having the same love, being one 3 Do nothing out of selfish ambition or vain conceuthers above yourselves, 4 not looking to your ow to the interests of the others."	any common sharing in the ake my joy complete by e in spirit and of one mind. it. Rather, in humility value
2. WE ARE	
We allow the to shape the practical.	
James 2:24: "You see that a person is considered r and not by faith alone."	ighteous by what they do
3. WE ARE	
We continually improve in our practical and spiritu	ıal gifts.
2 Timothy 1:6-7: "For this reason, I remind you to God, which is in you through the laying on of my heave us does not make us timid, but gives us powe	ands. 7 For the Spirit God
A NATE ADE	

We leave this team and this church even better than we found it.

children, but a sinner's wealth is stored up for the righteous."

Proverbs 13:22: "A good person leaves an inheritance for their children's

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# rGROUPS & DISCIPLESHIP

At Restore, we value relationships. We use rGroups as a way to create opportunities for relationships and to build community.

Hebrews 10:25 says, "Let us not give up meeting together, as some are in the habit of doing, but encourage one another—and all the more as you see the Day approaching." rGroups are less about \_\_\_\_\_you do and more about\_\_\_\_\_ you do it with. We all need each other and that's why we have rGroups. We have several types of rGroups: 1.\_\_\_\_\_- groups who meet to pray and intercede on behalf of the church and others. 2.\_\_\_\_\_- groups that meet to study different books of the Bible or scripture. 3.\_\_\_\_\_ - groups that meet to discuss and dig deeper into the sermon. 4.\_\_\_\_\_- groups that meet to connect through different stages of life or similar interests. 5.\_\_\_\_\_ - groups that meet together in a class setting or format such as Freedom, Alpha or Financial Peace University. rGroup semesters run over 13 week periods and include: **Scripture** Fun **Prayer Encouragement** A serving opportunity

### **NEXT STEPS...**

At Restore, we believe everyone has a Next Step in growing in their faith and relationship with Jesus. You now have the tools you need to take your Next Steps on your journey to Know God, Be Uncovered, Be Developed and Be Released to Make a Difference on Purpose for a Purpose.

To access additional information about the below Next Steps, visit RestoreChurch.net

Complete the Engagement Pathway through Partnership
Water Baptism
Join an rGroup

Other things that are helpful:
Download the Church Center App
Download the Planning Center App



# **PARTNERSHIP**

# BE RELEASED TO CHANGE THE WORLD

Restore Church Engagement Pathway

## PARTNERSHIP COVENANT

1. I will spend daily time with God.

"Study this Book of Instruction continually. Meditate on it day and night so you will be sure to obey everything written in it. Only then will you prosper and succeed in all you do." (Joshua 1:8 NLT) Morning, noon, and night I cry out in my distress, and the LORD hears my voice. (Psalm 55:17 NLT)

- 2. I will attend church regularly and faithfully.
- "Let us not give up meeting.....but let us encourage one another." (Hebrews 10:25 NIV)
- "Every day they continued to meet together in the temple courts." (Acts 2:46 NIV)
- 3. I will tithe 10% of my income to the ministry of Restore Church.
- "A tenth of (all your) produce.....is the Lord's and is holy." (Leviticus 27:30, TLB) "On every Lord's Day each of you should put aside something from what you have earned during the week, and use it for this offering." (1 Corinthians 16:2 TLB).
- 4. I will find a place to serve at Restore Church.
- "Serve one another with the particular gifts God has given to each of you." (1 Peter 4:10, Phillips) "So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up." (Ephesians 4:11-12 NIV) "Each of you should look not only at your own interest, but also to the interest of others. Your attitude should be the same as that of Christ Jesus: Who....(took on) the very nature of a servant." (Philippians 2:4-5, 7 NIV)
- 5. I will change habits and practices that are unscriptural and that create disunity within the body.
- "So then, let us aim for harmony in the church and try to build each other up." (Romans 14:19 NLT) "Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen." (Ephesians 4:29 NIV)
- 6. I will be committed to personal growth and to the growth of Restore Church.
- "Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ." (Philippians 1:27 NIV) "So warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified." (Romans 15:7 TLB)
- 7. I will be committed to actively making disciples.
- "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field." (Matthew 9:37-38 NIV) "The Master said to the servant, 'Go out to the roads and country lanes, and urge the people there to come so my house will be full.' " (Luke 14:23 NCV)

# RESTORE CHURCH FINANCES

At Restore Church, we believe in the principle of tithing. We recognize that giving 10% of our income is the biblical standard for giving, and we practice tithing for the support of Christ's body, the Church, as God commands.

"Honor the Lord with your wealth, with the firstfruits of all your crops; then your barns will be filled to overflowing, and your vats will brim over with new wine."

Proverbs 3:9-10 NIV

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,' says the Lord Almighty, 'and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it."

Malachi 3:10 NIV

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

#### 1. TITHE (Regular Giving)

The tithe, or "first fruits," of our labor/income belong to God. We find this principle all through God's Word. Tithing, giving God the first 10% of our income to the local church, is the primary practical way we acknowledge that God is first (Proverbs 3:9–10). At Restore Church, our tithes go to the Operations of the church.

#### 2. OFFERINGS (Kingdom Builders)

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to "take hold of the life that is truly life" (1 Timothy 6:18-19). At Restore Church, Kingdom Builders is what we use to build the Kingdom through Future Christian Leaders, Local Church Expansion and Global Missions.

#### 3. The Gift of Giving

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spiritgiven capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God. Those who want to use their gift of giving to help accelerate the vision of Restore are part of our Kingdom Builders Team.

Many people love to give to God and want to feel confident in the organization through which they give. At Restore, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Restore, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well. The giving of tithes and offerings is worship to Jesus. Giving is not considered a business transaction but an act of worship and an expression of gratitude to God.

# 5 WAYS TO GIVE

#### **ONLINE**

You can give a one-time gift or set up recurring giving via credit card, debit card or ACH. Go to www.RestoreChurch.net and click on the GIVE tab.

#### **APP**

Download The Church Center App and select Restore Church. You can give a one-time gift or set up recurring giving via credit card, debit card or ACH.

#### **DIRECT MAIL**

We can send you offering envelopes to mail into the office for your convenience. Our address is:

Restore Church 15 N. Earlton Rd. Ext. Havre de Grace, MD 21078

#### **TEXT TO GIVE**

Text your donation to 884321 and follow the prompts

#### **IN-SERVICE GIVING**

You can give cash or check during services using the giving envelopes located in the seatback pockets and dropping them into the collection basket or the boxes located at the Sanctuary Exits.



### rTEAM AVAILABILITY BY AGE

AGE RANGE

# AVAILABLE SERVE TEAMS

11+ (6th - 8th grade) Production Team, rKids PreK & Nursery

Assistant, Hospitality, Events & Outreach

14+ (High School) rKids Elementary Assistant, rKids Guest

Services, Events, Outreach

16 + Impact, Worship, Parking, Online

**Engagement** 

18+ Facilities, Young Adults, Usher, A-Team,

**rStudents** 

\*Age listed is the minimum age to serve in each area.

18+ can serve in all areas on all teams with training and background check as required with the exception of Impact - a Youth Only program



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Kingdom Builders Team

### **GUEST SERVICES**

rTeams are an essential part of church life and make Restore feel like home to every person who walks through our doors. The environment we create goes far beyond big smiles, a friendly greeting, and hot coffee-God uses host teams to set the stage to reach more people and change lives.

#### **GREETER TEAM**

The Greeter Team creates a positive first impression by welcoming, greeting, and encouraging each guest as they enter and exit Restore Church.

Age: 14+ in High School

#### **HOSPITALITY TEAM**

The Hospitality Team creates an engaging environment in Kingdom Cafe and Volunteer Central for visitors and rTeam members to enjoy coffee, and refreshments, build relationships, and receive words of encouragement during services and special events.

Age: 14+ in High School

#### **NEXT STEPS TEAM**

The Next Steps Team is ready to pray with and help people take their Next Steps whether they are accepting Jesus for the first time or rededicating their life to Jesus.

Age: 18+

#### **PARKING TEAM**

The Parking Team gives guests a positive first and last impression as they arrive and exit by providing clear direction for a safe and efficient parking experience.

Age: 16+

#### **USHER TEAM**

The Usher Team provides a positive worship experience by assisting guests with seating, facilitating tithes/offerings, and helping to secure a distraction-free worship environment.

Age: 18+, Background Check

#### **WELCOME CENTER TEAM**

The Welcome Center Team welcomes guests and helps guests identify their next steps by providing resources and information about all things Restore Church including weekend services, rGroups, Engagement Track, and special events.

Age: 14+ in High School

### **NEXT GEN TEAMS**

Next Gen is one team with multiple areas. Our team helps kids have a genuine relationship with God, build biblical foundations for their lives, grow with friends and leaders, and love being at church.

**Background Check for 18+** 

#### **RKIDS GUEST SERVICE TEAM**

The rKids Guest Service Team creates a welcoming environment and assists families with checking in, dropping off, and picking up children in our Elementary and Nursery/Preschool areas. Age: 14+, Background Check

#### **ELEMENTARY TEAM**

The Elementary Team invests in the lives of children who are in 1st through 5th grade by giving them the opportunity to discover and develop a passion for God through Bible teaching, worship, prayer, and games.

Age: 14+ in High School. Background Check

#### **NUSERY & PRESCHOOL TEAM**

The Nursery/Preschool Team serves children 6 weeks through Kindergarten and offers them the opportunity to hear the life-giving message of Jesus through Bible stories, worship, prayer, and hands-on activities.

Age: 11+ in Middle School, Background Check

#### **RSTUDENT RGROUP LEADERSHIP TEAM**

This Team helps middle school students feel welcome and known by creating environments where they connect with God, experience Him, and take their next steps. They serve in weekly group settings, rGroups, retreats, and help connect to serving areas on Sundays.

Age: 18+, Background Check

#### **RSTUDENT EXPERIENCE TEAM**

The rStudents Experience Team supports middle school and high school students in all of the functional areas that make up their experience. From greeting at doors, transporting students, managing snacks and setting up games. This allows volunteers to support our youth in all of those behind-the-scenes ways.

Age: 18+, Background Check

# OFFICE TEAMS

rTeams are an essential part of church life and make Restore feel like home to every person who walks through our doors. The environment we create goes far beyond big smiles, a friendly greeting, and hot coffee-God uses these teams to set the stage to reach more people and change lives.

#### A - TEAM

The A-Team uses the gift of administration to serve in various capacities at the Office from data input to making phone calls for following up regarding Connect Cards and helping people take their Next Steps.

Age: 18+, Background Check

#### **CARD WRITING TEAM**

The Card Writing Team is an extention of the A-Team. They write cards to Welcome First Time Visitors, encourage people in their challenging situations, congratulate people on changes of life and send sympathy cards to those who have lost loved ones.

Age: 16+

#### **FACILITIES TEAM**

The Facilities Team keeps the physical side of the church running. From making sure the mechanics of the buildings work to keeping the entrance and grounds of the church pleasant and inviting for guests to feel welcomed. All skill levels are encouraged to be a part of maintaining our church.

Age: 18+

### **OUTREACH TEAMS**

#### **EVENTS**

The Events Team creates an excellent and memorable experience for all on campus events. This team would help help Set Up/Tear Down, food and drinks, other activities and more.

Age: 14+, high school

#### **IMPACT TEAM**

The Impact Team is a 4 week tour experience that will involve growing in your faith, sharing Jesus to people in all different areas of life, being a servant, being a leader, building relationships with other Christians your age and traveling the Northeast to help different churches connect to their communities in different ways.

Age: 16+, high school only

#### **LOCAL OUTREACH TEAM**

The Local Outreach Team is primarily made of up rGroup members who serve in various capacities throughout each rGroup semester. If you're interested in serving locally, connect with an rGroup.

**Age: Activity Dependent** 

### **PRAYER TEAMS**

#### INTERCESSORY PRAYER TEAM

The Intercessory Prayer Team provides covering for services, teams and ministries. Age: 14+, in high school

#### SERVICE PRAYER TEAM

The Service Prayer Team is available to pray with people during worship services.

Age: 14+, in high school

### **SERVICE TEAMS**

#### **Worship Team**

The Worship Team exists to create an atmosphere for the congregation to worship God through music. They desire to lead the congregation into deeper worship, bringing God's people into His presence through musical excellence, creativity, and passion. Above all, they desire for God to be glorified through everything they do as a worship team.

Age: 16+, Music Audition, Development Training Process, Background Check

#### **Production Team**

The Production Team facilitates a powerful, distraction-free worship experience through the use of lighting, video technology, and audio engineering as well as photography for various events and promotional material.

**Age: 11+, Development Training Process** 

#### **Online Engagement Team**

The Online Engagement Team seeks to engage with our virtual community in a dynamic and thriving online worship experience. They ensure every person, no matter where they are, find a home here at Restore, and more importantly, experience the love of Jesus Christ.

**Age: 16+, Development Training Process** 

### **RGROUPS TEAM**

The rGroups Team is made up of Church Partners who lead weekly rGroups for people to experience authentic community and grow in their relationship with Jesus. Background Check (rGroups with Unaccompanied Minors)

### KINGDOM BUILDERS TEAM

The Kingdom Builders Team is called and equipped to support Future Christian Leaders, Local Church Expansion and Global Missions through prayer and communication support as well as financial support. Team members will reach out to missionaries, christian organizations and ministries that apply for support to learn about them, encourage them and pray for them in consideration of financially supporting them. Keep in contact with our current missionaries and organizations that we already support through emails and letters to stay up to date with their ministry and find out how we can support them other than continuing financially.

Age: 18+

# LEADERSHIP HONOR CODE

As an essential part of the Restore Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Restore Church.

While serving the Body of Christ as a servant-leader at Restore, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Restore Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in too much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Restore Church family. We should regard it as an essential part of our development, not as an imposition or restriction.



### PARTNER COVENANT VERIFICATION

Partnership Covenant.

Name:	 	 	

By completing this form, I am acknowledging and agreeing to the Restore Church

# **JOINING AN RTEAM**

Date:			
First Name:		_ Last Name:	
Address:			
City:		State:	Zip:
ASSESSME	NT RESULT	S	
MYERS BRIGG LEADERSHIP S	S STYLE:		
SPIRITUAL GIF	TS (Top 5):		
TOTAL	GIFT		
1			
2			
3			
4			
5			
WHAT RTEAM	I ARE YOU INTER	RESTED IN SERVING	ON?

\*\*\*PLEASE TEAR OUT THIS PAGE AND TURN INTO THE NEXT STEPS CLASS HOST