

# Spiritual Gifts & Abilities Survey

DISCOVER YOUR UNIQUE  
GIFTEDNESS



LEBANON BIBLE  
FELLOWSHIP CHURCH

**In this brochure**, you will explore how God has uniquely made you by answering some questions about your spiritual gifts, your heart, your talents, your personality, and experience.

The first part of this survey is a Spiritual Gifts Test. Spiritual gifts are special abilities that God gives, according to his grace, to each member of the body of Christ to be used for the development of the church. Lists of specific spiritual gifts are found in Roman 12, 1 Corinthians 12, Ephesians 4, and 1 Peter 4:9-10. We can determine what gifts God has given us by several means: prayer, serving in various areas in the church, asking the opinions of others, and tests or surveys like this pamphlet.

**Directions for the Spiritual Gifts Test:** Respond to each statement on the Spiritual Gift Test pages which follow, according to the scale below. Write your score for each question in the corresponding box.

## Spiritual Gifts Test - Answer Key

*5: Often, 4. Somewhat often, 3. Neither often or rarely, 2. Not often, 1. Rarely*

								<b>TOTAL</b>
1=	15=	29=	43=	57=	71=	85=	99=	<b>A=</b>
2=	16=	30=	44=	58=	72=	86=	100=	<b>B=</b>
3=	17=	31=	45=	59=	73=	87=	101=	<b>C=</b>
4=	18=	32=	46=	60=	74=	88=	102=	<b>D=</b>
5=	19=	33=	47=	61=	75=	89=	103=	<b>E=</b>
6=	20=	34=	48=	62=	76=	90=	104=	<b>F=</b>
7=	21=	35=	49=	63=	77=	91=	105=	<b>G=</b>
8=	22=	36=	50=	64=	78=	92=	106=	<b>H=</b>
9=	23=	37=	51=	65=	79=	93=	107=	<b>I=</b>
10=	24=	38=	52=	66=	80=	94=	108=	<b>J=</b>
11=	25=	39=	53=	67=	81=	95=	109=	<b>K=</b>
12=	26=	40=	54=	68=	82=	96=	110=	<b>L=</b>
13=	27=	41=	55=	69=	83=	97=	111=	<b>M=</b>
14=	28=	42=	56=	70=	84=	98=	112=	<b>N=</b>

**Important:** Answer according to who you are, not who you would like to be. Total each row and record that number in the final column. Then transfer those total scores to the 'Spiritual Gifts Key' section (the pages that follow the 112 Questions).

# Spiritual Gifts Test

*Assign a number to each of the following statements using this scale:*

5: Often    4: Somewhat Often    3: Neither Often or Rarely    2: Not Often    1: Rarely

*Record your answers on the Answer Key on the previous page.*

1. I am willing and able to learn executive skills such as planning, organizing, and delegating.
2. There are times I sense that a particular teaching is unbiblical.
3. I enjoy sharing the message of the Gospel.
4. I desire to give hope to those who are depressed.
5. I have assurance that God answers prayers.
6. I feel deeply moved when confronted with the urgent financial needs of others.
7. I get much satisfaction from hosting persons who need ministry at my home.
8. I am concerned to read, study and learn Biblical truths.
9. I find it easy to motivate others to follow through on a ministry project.
10. I hurt for others who are poverty-stricken, physically sick, a stranger, or imprisoned.
11. I am ready to commit myself to care for the spiritual welfare of a group of Christians.
12. I usually have a readiness to take on helping or supportive roles.
13. I have a desire to teach biblical truths in such a way that they are accurately understood and applied properly.
14. I often pray and ask God for wisdom, before making major or difficult decisions.
15. I like to break down big projects into individual, manageable tasks.
16. I am often careful about what kinds of Christian books/media I read (or recommend to others), because I want to make sure that those materials are biblically accurate.
17. I am willing to do whatever it takes to see others accept Christ as their Savior.
18. I can often tell when others are hurting (even if they are smiling on the outside), and I desire to help them.
19. I feel joy in persisting in prayer for specific needs.
20. I am willing to maintain a lower standard of living to benefit God's work.

21. I am comfortable with opening my home to others regardless of how neat or clean it is.
22. Paul's concern (Col. 1:10) that I be 'increasing in the knowledge of God' is something I take seriously.
23. I am able to lead a committee or group in making decisions together.
24. I desire to do acts of love and kindness for those who are unable to return the favor.
25. I desire to train Christians in the faith, so that they can in turn, lead and serve others.
26. I would rather be a supportive background person than being in front of everyone.
27. I enjoy studying the Word of God for extended periods of time.
28. I seek to solve problems using biblical principles.
29. I am able to organize ideas, people, things and time for more effective ministry.
30. My nominations (or those I would choose to nominate) for church positions often prove to be good selections.
31. I am at ease in sharing how Christ is my Savior and Lord.
32. I seek out opportunities to encourage others when they have done a good job.
33. I am willing to yield to God's will rather than question and waver.
34. I consider all that I own or am as resources for stewardship to God.
35. I am willing to use my home furnishings and personal belongings to serve others outside my immediate family.
36. People think of me as someone who knows the Bible well.
37. I often assume responsibility when no official leaders are designated.
38. I try to think of ways that I can help those who are suffering.
39. I desire to preach and/or teach the Word of God, because I believe it is crucial for the spiritual growth of Christians.
40. I would rather help and support those in charge, instead of being in charge.
41. I get excited when I teach about a certain passage of the Bible, and someone understands or 'gets it' for the first time.
42. Others often see me as level-headed.
43. I have a strong desire to see things run efficiently and in an orderly manner.
44. I see the difference between truth and error.
45. I pray for those I know who aren't saved, and I seek opportunities to witness to them.

46. Others tell me that I have a natural ability in identifying those who are hurting, and I am proactive in coming alongside of them.
47. Even in times of hardship, I am convinced that God will work out all things “for the good of those who love Him, who have been called according to His purpose” (Rom 8:28).
48. I have given to others (or don’t mind giving to others) anonymously. Receiving the credit for my gift is genuinely not a concern for me.
49. I take pleasure in opening our home as a way of ministering to others.
50. I long to share with others the biblical insights I discover.
51. I have been selected as a leader on many occasions in the past.
52. I would be willing to visit someone in prison (or the family of someone in prison) in order to encourage and minister to them.
53. I am concerned about guarding fellow believers from false teachers or those who would create division in the body of Christ.
54. I am content to perform menial jobs or jobs considered unimportant by other people.
55. I have a strong concern to teach sound doctrine to other Christians.
56. I have seen how poor choices have ruined others’ lives, and that has motivated me to guard against similar errors in my own life.
57. I enjoy tasks such as recording minutes for a meeting, organizing files, or keeping things orderly.
58. I am able to sense the true motivation of persons and movements.
59. I try to think of different ways that I can work my faith into a conversation with a non-believer.
60. I verbally encourage the weak, wavering or troubled.
61. No matter what the hardship, I am fully convinced that God will either deliver me from it or sustain me through it.
62. I experience joy in meeting needs through sharing possessions.
63. I enjoy having many different people as guests in my house over the course of the year.
64. I learn Biblical truths easily.
65. I can tell what direction a group or ministry should go and can influence other Christians in that direction.
66. I seek opportunities to work with persons ignored by the majority.
67. It is important to me to foster and maintain unity among those whom I serve or lead.
68. I am quick to ask what tasks need to be done, and am willing help wherever I am needed.

69. I have the ability and desire to teach.
70. I apply Biblical truths effectively in my life.
71. I am effective in delegating responsibility to others.
72. I have insights that help me discern any errors in a Biblical interpretation given by another.
73. I enjoy sharing my testimony with others (what Christ has done for me).
74. I verbally challenge the spiritually apathetic.
75. I have a conviction that God is active in my daily affairs.
76. I give things freely and with delight because I love God.
77. I am able to make strangers feel at ease.
78. I enjoy reading the Bible and/or books that help me understand the Bible.
79. Normally my Christian character, lifestyle and behavior seem to motivate others to follow me.
80. I would enjoy visiting those who are hospitalized, elderly, or widowed, in order to be a blessing to others.
81. I pray regularly for Christians that are under my care, or who are close to my heart.
82. It makes me happy to do things for people in need.
83. Others have told me that I am very skilled at teaching and explaining the Bible to others.
84. People naturally come to me for counsel and advice.
85. I am a 'details' kind of person.
86. I am able to identify that which is false to Christ's teachings.
87. My heart is burdened when I consider those throughout the world who are lost without Jesus.
88. I would feel comfortable being an instrument for dislodging the complacent and redirecting the wayward in face-to-face encounters.
89. I believe God will keep his promises in spite of circumstances.
90. I don't have a lot of material wants. It would bring me greater joy to use my money to bless others.
91. I am comfortable with graciously providing food and lodging to those in need.
92. I am able to quote the Bible accurately.
93. I am able to effectively communicate a vision or goal in such a way that others are persuaded to adopt or support that goal as well.
94. I tend to understand the feelings of those in distress.

95. I desire to feed followers in Christ by regularly teaching them from the Scriptures.
96. I take action to meet physical and practical needs rather than merely talking about them or planning to help.
97. Whereas some people avoid speaking in front of others, I don't mind teaching the Bible in front of a group of people. The joy I receive from teaching is greater than any fear I might have.
98. I usually wait to speak during a debate or discussion, and try weigh out all possible options before offering my own opinion on the matter.
99. When a goal is set forth, I tend to think in terms of timelines or 'next steps' that are necessary to complete that goal.
100. I usually can see through phonies before their falseness is clearly evident to others.
101. I try to intentionally establish friendships with unbelievers so that I can be a witness to them.
102. I am not afraid to speak truth to someone (in love) when others are hesitant to do so.
103. I have helped (or I believe I could help) someone who is struggling with doubt.
104. I manage money well in order to give liberally to God's work.
105. I love (or wouldn't mind) hosting church events at my house.
106. I believe it's important to memorize God's word & hide it in your heart, so that it will be ready in your mind, no matter what situation arises.
107. I am good at recruiting others to work as part of a team.
108. I desire to help those who have made poor decisions in the past and need help putting their life back together.
109. My heart aches for those who wander from the faith, and I desire to pray for them and encourage them to come back to Christ.
110. I am willing to assist key leaders who 'pray and minister the word' (Acts 5) by taking some of their other responsibilities.
111. I can make difficult Biblical truths understandable to others.
112. Others have told me that I have given them wise or helpful advice when they otherwise didn't know what to do.

# Spiritual Gifts Key

(After you have answered all of the preceding questions, record your scores in the right-hand column. The letters on the score sheet correspond to the spiritual gifts described here.)

Letter	Spiritual Gift / Description	Your Score:
A	<b>Administration (1 Cor 12:28)</b> – Someone with this gift enjoys and is usually skilled in planning and organizing. They might be gifted in delegation or in handling the details of a project or ministry.	
B	<b>Discernment (1 Cor 12:10)</b> – Certain individuals are especially gifted in being able to discern truth from error, or sincere believers from false deceivers. Jesus said many would come in His name and would deceive many (Matthew 24:4-5), but the gift of discernment is given to the Church to protect it from such as these.	
C	<b>Evangelism (Eph 4:11)</b> – Those with this gift have the ability to successfully communicate the message of the Gospel, especially to nonbelievers. A person with this gift has both the desire and courage to preach the good news to those who need to be saved.	
D	<b>Encouragement/Exhortation (Rom 12:8)</b> – This gift has two parts: 1. Encouragement - Someone with this gift is naturally skilled in offering comfort and support to help someone in times of difficulty. They seek out those who are hurting or discouraged. And 2: Exhortation – a person with this skill isn't afraid to speak truth to someone, in love. They are willing to challenge someone to make the right choices, or to talk with someone honestly when few others will.	
E	<b>Faith (1 Cor 12:9)</b> – All believers possess faith in some measure because it is one of the gifts of the Spirit bestowed on all who come to Christ in faith (Galatians 5:22-23). The spiritual gift of faith is exhibited by one with a strong and unshakeable confidence in God, His Word, and His promises.	
F	<b>Giving (Rom 12:8)</b> – While all are called to give, gifted givers are those who joyfully share what they have with others, especially in financial or material ways. The giver is concerned for the needs of others and also is generous toward the work of the Kingdom.	

<b>G</b>	<b>Hospitality (1 Pet 4:9-10)</b> – Someone with this gift has a natural ability to make people feel welcome in one’s own home or church as a means of encouraging or serving them.	
<b>H</b>	<b>(Word of) Knowledge (1 Cor 12:8)</b> – This gift involves understanding truth with an insight that only comes by knowing and understanding God’s Word. Those with the gift of knowledge desire to know His Word more fully, and desire to share it with others.	
<b>I</b>	<b>Leadership (Rom 12:8)</b> – The gifted leader is one who rules, presides over, or has the management of other people in the church. The word literally means “guide” and carries with it the idea of one who steers a ship. One with the gift of leadership rules with wisdom and grace and exhibits the fruit of the Spirit in his life as he leads by example.	
<b>J</b>	<b>Mercy (Rom 12:8)</b> – Closely linked with the gift of encouragement, the gift of mercy is obvious in those who are compassionate toward others who are in distress, showing sympathy and sensitivity coupled with a desire and the resources to lessen their suffering in a kind and cheerful manner.	
<b>K</b>	<b>Shepherding (Eph 4:11)</b> – Those who have this gift have the Spirit-given capacity and desire to serve God by overseeing, training, and caring for the needs of a group of Christians. This often involves a desire to teach the Word of God, leader others, and show compassion for those they oversee.	
<b>L</b>	<b>Service (also called ‘Helps’) (Rom 12:7; 1 Cor 12:28)</b> – Those with the gift of service or helps are those who can aid or render assistance to others in the church with compassion and a willing heart. They are often the first to volunteer to help in non-glamorous ways. This gift has a broad range of possibilities for application.	
<b>M</b>	<b>Teaching (Rom 12:7; 1 Cor 12:28,29; Eph 4:11)</b> – This gift involves the study and proclamation of the Word of God, explaining the meaning, context and application to the hearer’s life. It involves skilled communication & passion for God’s Word.	
<b>N</b>	<b>(Word of) Wisdom (1 Cor 12:8)</b> – This gift describes someone who can understand and speak forth biblical truth in such a way as to wisely apply it to life situations with all discernment.	

# Spiritual Gifts & Abilities Survey

Please fill out this page using the scores from your Spiritual Gifts Test.

The remaining pages will contain questions related to your heart/passion, talents/abilities, personality and experience.

## Spiritual Gifts

List your top spiritual gifts, using your scores from the Spiritual Gifts Test. Match the highest-scoring letter with the corresponding gift.

1.

2.

3.

4.

5.

Do you feel this is accurate? Explain why.

Find someone who knows you well. Without showing them your results above, ask them what spiritual gifts they see in you. Write them below.

1.

2.

3.

4.

5.

*Did your gift lists match up? What did you learn about yourself from this exercise?*

## Heart/Passion

Three things I love to do:

- 1.
- 2.
- 3.

Church issues, ministries, or needs that excite or concern me the most:

What would you love to do, if you knew you couldn't fail?

## Talents/Abilities

Special talents/skills that I have:

Others say that I am very talented/skilled at:

## Personality

Circle the personality trait in each pair that best describes you. where you lean in these differing personality traits:

Extroverted	or	Introverted
Thinker	or	Feeler
Routine	or	Variety
Reserved	or	Expressive
Cooperative	or	Competitive

# Experience

Please write your testimony of how you became a Christian.

What life events have shaped you the most?

In what areas of ministry have you served in the past? (Where/what church, how long, in what capacity?)

Was this a good fit for you?  
Why or why not?

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**Thank you for taking the time to fill out this survey!**

We would love if you would share your results with us! If you are willing, turn in this booklet to Pastor David Brandt, or scan and send your results by email to: [davidebrandt@lebanonbfc.org](mailto:davidebrandt@lebanonbfc.org). Use this survey in conjunction with our 'Serve' booklet to determine where you might be able to use your gifts here at Lebanon BFC.

- Name: \_\_\_\_\_
- Email Address: \_\_\_\_\_
- If you are submitting this booklet to the church, do you want it returned to you? \_\_\_\_\_