

Trinity Lutheran Church & School
Volunteer Code of Conduct

Trinity Lutheran Church & School is a Christian, community-based organization dedicated to “Going and Making Disciples Who Share Christ’s Story with Love”. Participation in Trinity’s programs is subject to the observance of the code of conduct sited below.

As a volunteer, I will:

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Avoid situations where I am alone with children and/or youth at Church or School activities.
- Strive to give the best of my time and talents for the cause that I am volunteering for.
- Be respectful of those I am working with and be on time for events/meetings I am signed up to help with.
- Use positive reinforcement rather than criticism, competition, or comparison when working with others.
- Speak positively about our school, church, its teachers, ministers and families involved.
- Avoid all forms of gossip.
- Seek forgiveness and reconciliation.
- Direct concerns to the program leader, administrator, pastor or appropriate supervisor.
- Report suspected abuse to the pastor, administrator, or appropriate program leader.

As a volunteer, I will not:

- Smoke or use tobacco products in the presence of children and/or youth or on program property.
- Use, possess, or be under the influence of alcohol at any time while volunteering.
- Use, possess, or be under the influence of illegal drugs at any time.
- Open carry guns or fire arms/weapons of any kind in or around program property.
- Pose any health risk to children and/or youth or other volunteers (i.e., no fevers or other contagious situations).
- Strike, spank or slap any children and/or youth or other adults.
- Humiliate, ridicule, threaten, or degrade children and/or youth or other adults.
- Touch an adult, child and/or youth in a sexual or other inappropriate manner.
- Use any discipline that frightens or humiliates children and/or youth or other adults.
- Use profanity.

Trinity fully supports the Volunteer Code of Conduct and expects all volunteers to uphold and follow the expectations listed above. Any volunteer/participant who is found to be in violation will be subject for removal from their position/program.

Signature of Volunteer:

Date: