

Part-Time Contemporary Worship Leader

Trinity Lutheran Church (LCMS)

Position Summary

Trinity Lutheran Church is seeking a part-time Contemporary Worship Leader to lead and develop Christ-centered, theologically sound contemporary worship. This individual will provide musical leadership, spiritual sensitivity, and team development to support weekly worship services and special services throughout the church year.

The Worship Leader must be committed to Lutheran doctrine (LCMS), able to align music with Scripture and sermon themes, and skilled in building and leading volunteer musicians into meaningful worship.

Key Responsibilities

Worship Leadership

- Lead contemporary worship in weekly services through keyboard or guitar and vocal leadership
- Select and coordinate music that aligns with LCMS doctrine, Scripture readings, liturgy, and sermon themes
- Ensure worship is Christ-centered, theologically sound, and spiritually engaging
- Collaborate with pastoral staff to plan worship services at weekly planning meetings

Music & Team Development

- Lead and rehearse worship band and vocal team during Thursday evening practices
- Recruit, develop, and encourage volunteer musicians, vocalists, and technical support team members
- Identify and cultivate musical talent within the congregation and community
- Maintain high musical standards with strong attention to detail and preparation and sound quality

Service Schedule & Expectations

- Attend weekly worship planning meetings (Tuesday AM)
- Lead Thursday evening rehearsals
- Lead Sunday morning worship services
 - 9:45 AM during the school year (Labor Day–Memorial Day)
 - 10:00 AM during the summer (Memorial Day–Labor Day)
 - 11:15 AM during the school year (Labor Day – Memorial Day)
- Assist with Monday evening worship service (7:00 PM) during the program year

Collaboration & Ministry Alignment

- Work closely with pastoral staff to ensure worship supports preaching, liturgy, and church year themes
- Ensure all music and worship elements are consistent with LCMS theology and practice
- Foster unity, excellence, and spiritual depth within the worship ministry

Time Commitment

- Approximately 15–20 hours per week to start
- Potential transition to full-time position after one-year successful trial period

Trial Period

- This position will serve as a one-year trial period to evaluate fit, leadership, and ministry alignment with potential for expansion into a full-time role

Qualifications

- Proficient in either keyboard or guitar with strong vocal ability
- Demonstrated experience leading worship in a church setting
- Experience leading bands and worship teams
- Strong understanding of Lutheran (LCMS) theology or willingness to be trained in it
- Ability to organize, plan, and lead with excellence and attention to detail
- Strong interpersonal skills and ability to develop volunteers and build teams
- Heart for worship, discipleship, and congregational engagement

Core Expectations

- Lead worship that is Christ-centered, doctrinally faithful, and excellence-driven
- Build and strengthen a healthy, engaged worship team
- Work collaboratively with pastoral leadership
- Demonstrate humility, consistency, and a teachable spirit

“Sing to the Lord a new song; sing to the Lord, all the earth.” – Psalm 96:1