



Dear Children's Ministry Volunteer,

Thank you for your interest in serving in our Children's Ministry. Working with children is both a privilege and a responsibility. When a parent brings their child to church, they entrust us with the most precious thing in their life. We want to honor that trust. Children are also very teachable. They have an innocent faith and look to us as examples. We want to make every effort to provide an atmosphere in which godly influences are seen and biblical standards upheld. We want to help them to know God better by our life and by our teaching.

As a first step in becoming part of our children's ministry, we require every volunteer to fill out a Volunteer Staff Application form. This comprehensive form was prepared by the Children's Ministry Team (CMT) in an effort to insure the physical and emotional safety of the children to whom we minister. It may also provide a basis for clarifying the appropriate fit of each volunteer to the area in which he/she wishes to serve. Only one form needs to be completed regardless of your service in more than one area of children's ministry. A very brief interview between department head and volunteer may follow. The interview will be limited in content to the questions that appear on the form and will be used for clarification purposes. The completion of the application process does not constitute a permanent commitment to any particular ministry.

In an ongoing effort to ensure the safety of the children at Lakes Free, we have developed a Child Safety Policy. All volunteers are required to read and adhere to this policy when working with children at Lakes Free.

Please return the completed application form to your ministry leader as soon as possible. If you have any questions or concerns, please feel free to call Lisa Lizotte (612-597-6230), Chloe Hildreth (515-954-8314), or the church office (651-257-2677). Thank you for your cooperation and for your willingness to serve our children.
God bless you!

Sincerely,
Pastor Jason Carlson

Lakes Free Church
Volunteer Staff Application

Date Completed _____
Date Interviewed _____
Date Approved _____

Name _____

Phone _____ (c) _____ (h) _____ (w)

Address _____

Occupation _____

Marital Status (check one):

____ Never married ____ Separated ____ Married/Remarried ____ Divorced

How long have you attended Lakes Free? _____

Are you a member? Yes ☐ No ☐

If no, are you currently a member of another church? Yes ☐ No ☐

Please indicate where you attended previously either as a member or nonmember.

Church _____ City _____

1. List some of your previous church ministry experience involving children, youth, or adults.

2. In what ministry do you feel most effective and why?

3. Please tell us why you want to work with children, youth, or adults at Lakes Free.

4. Please state briefly when you became a Christian and where you are at currently in your walk with Christ. Please be as specific as possible.

5. Have you read the Lakes Free Church Statement of Faith, Core Values, and Mission Statement? Yes ☐ No ☐
Are you in agreement with them? Yes ☐ No ☐ If no, please explain.

6. As a church, we believe that underage drinking, pre-marital sex, homosexual sex, pornography, and the use of illegal drugs are sin and therefore not appropriate for a believer.

Would you support that position? Yes ☐ No ☐ If no, please explain.

7. Have you ever been investigated, accused, or convicted of a crime? Yes ☐ No ☐
(Crimes would include child or adolescent abuse, sexual abuse, incest, obscene phone calls, DUI, and other crimes of violence or theft.) If yes, state what the issue was.

Do you give your consent to a criminal background check? Yes ☐ No ☐

8. *References: Please list the name, address and phone number of a previous Pastor and a Christian friend or church worker.

1.

2.

The information in this document will be shared only with the Children's Ministry Team and perhaps the Pastor in seeking your approval for ministry. If you have concerns or questions about this application, please call the Children's Ministry Directors or Children's Ministry Team Leader. By signing this document, I acknowledge that I have read the Child Safety Policy of Lakes Free Church and agree to adhere to the policy as stated. I understand that ministry is a privilege and that my ministry will be periodically evaluated and continued service in this area will be done based on my spiritual life, my ministry effectiveness, and my willingness to serve. I confirm that the above information is true to the best of my knowledge, and I agree to submit to the leadership and the authority of the church as I seek to serve Christ and the people of Lakes Free Church.

Signature _____ Date _____