

COUNTRY OAKS WORSHIP TEAM COMMITMENT

Initial

- _____ **I commit to spiritual preparation:** Worship on stage is the overflow of a lifestyle of worship and a heart that is well-cultivated throughout the week. Personal spiritual intimacy with Jesus is our FIRST priority. One hour on a Sunday morning is a mere .6% of a week. How can we lead people where we aren't going ourselves?
- _____ **I commit to musical preparation:** Rehearsals are infinitely smoother when everyone has **listened to and practiced** the scheduled music. Being prepared also means having any gear or equipment that you intend to use on Sunday with you for practice (lyric sheets, chord charts, and recordings are provided on Planning Center. Charts will be provided at practice for those who do not print them in advance). For teamwork to happen effectively, we rely on you to play your part accordingly.
- _____ **I commit to having a positive attitude:** When ideas or suggestions are presented and received with a good attitude, the results are monumental for effective team building. If there are technical, musical or miscellaneous complications, keep attitudes positive and morale high. Be open to the constructive criticism of the worship leader or band leader. We all want to play and sing with excellence, so please be patient and receptive of constructive feedback.
- _____ **I commit to being punctual:** Everyone's time is valuable. It's important that everyone be punctual for rehearsals so that we can use our limited time as efficiently as possible. Being on time means being set up, tuned, and ready to play by practice time. We are very serious about punctuality. Being on time is a respect issue. A habit of tardiness communicates a lack of respect for your bandmates, for Country Oaks, and for the Lord. If an unexpected situation arises and you know you will be late, please communicate as quickly as possible with the worship leader.
- _____ **I commit to follow the dress code:** Country Oaks has a very relaxed "dress code." However, there are a few basic requirements. Shoulders, cleavage, and the mid-section should be completely covered at all times. Skirts are allowed but should come down well below the knee. Men should wear closed-toe shoes. Hats, flip-flops, shorts of any length and any article of clothing with large or questionable text or graphics should not be worn. We want everyone's focus to be on God. Anything that takes focus off of Him is a hindrance to our ultimate goal. Should your choice of clothing not meet this standard, you will not be able to lead until it has been resolved. This decision is up to the pastor or the worship leader.

_____ **I commit to flexibility:** The worship director and/or band leader always tries to give adequate notice of schedule or setlist changes. While it is not uncommon for these changes to take place, it is only done when necessary. When changes occur, the worship director/band leader will do their best to notify everyone, but it is recommended that you periodically check back with Planning Center to view any potential changes.

I commit to unity:

_____ **With church leadership:** We recognize that the leaders of Country Oaks Baptist Church have been positioned to direct, lead, challenge and nurture the church as a whole, as well as their respective team members. Just as our leaders embrace and strive to serve the vision of our pastors, and ultimately God's plan, so do we respect them by submitting ourselves to their direction and vision. We choose to get behind the authority of our leaders. In case of conflict (and conflict is not always bad), it WILL be addressed appropriately and at the right time.

_____ **Within the worship team:** Respect among peers is just as crucial. We support each other in our conversations, actions, and preparation. If someone arrives unprepared or late, don't throw them under the bus or disrespect them. Your leader knows about it and will personally attend to the situation at the right time. DO feel free to challenge each other to consistently raise the standard, individually.

_____ **Within the church body:** Always protect unity in the church! Reject slander and uphold the reputations of those in leadership and those with whom you serve. People are people, not just instruments or things we use to fill a spot. Create a culture on and off the stage that is both encouraging and connecting for the people with whom you serve. Our off-stage relationships with other church members strongly influence how our on stage leadership is received. Often, a worship team is only seen getting on and off the stage. Let's strive to be leaders off the stage through intentionally meeting people before and after service, engaging new people, following up with new acquaintances, etc. Your influence on the stage will be magnified by your relationships off the stage. This also means being **present** at Country Oaks, even when you aren't scheduled to serve. We understand that not every person can be there every week, but the weeks you are absent should be far fewer than the weeks you are present and engaged in the regular gatherings of COBC.

NAME

SIGNATURE

DATE