



ALL TOGETHER. ALL ENGAGED. ALL IN.

414

Table Setters

SERIES GUIDE





Clear lots of ground for your tents.

Make your tents large.

Spread out! Think big!

Use plenty of rope, drive the tent pegs deep.

You're going to need lots of elbow room
for your growing family.

You're going to take over whole nations;
you're going to resettle abandoned cities.

Don't be afraid—you're not going to be embarrassed.

Don't hold back—you're not going to come up short.

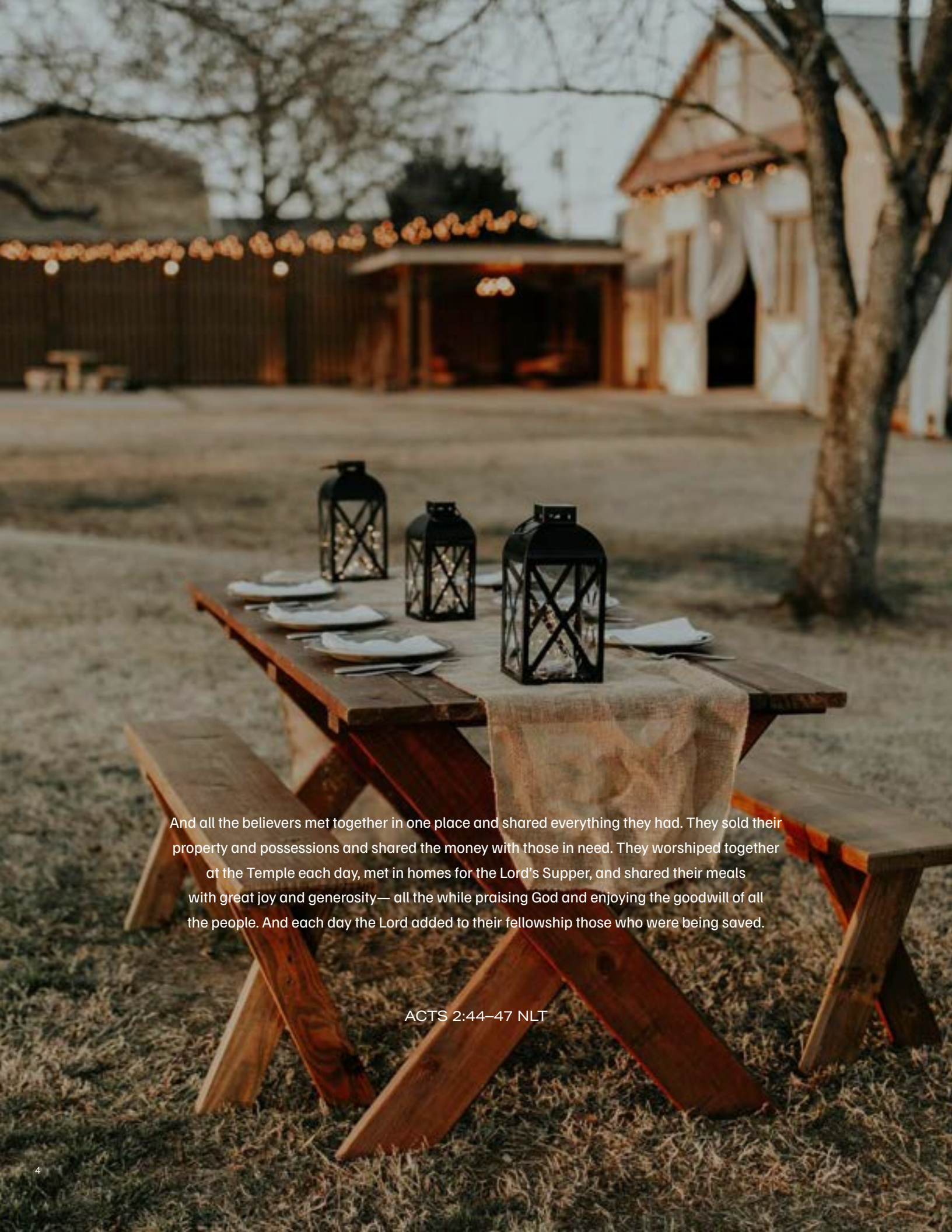
ISAIAH 54:2–4 MSG

Table Setters



414 CHURCH

THIS IS THE TABLE SETTERS STORY OF:



And all the believers met together in one place and shared everything they had. They sold their property and possessions and shared the money with those in need. They worshiped together at the Temple each day, met in homes for the Lord's Supper, and shared their meals with great joy and generosity— all the while praising God and enjoying the goodwill of all the people. And each day the Lord added to their fellowship those who were being saved.

ACTS 2:44–47 NLT

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INTRODUCTION

Right now, we believe we are standing at the threshold of a sacred moment. A moment that carries both responsibility and opportunity. Not because we are chasing something new or bigger for its own sake, but because God is working among us. The world around us is changing. Families are searching for community. The next generation is longing for truth and belonging. Our community needs spiritual homes more than ever. It needs places where people are welcomed, known, loved, and led toward Jesus.

**This moment matters.
Not someday, but right now.**

In moments like this, God invites us not simply to maintain what is, but to prepare the table for what is coming—to lift our eyes beyond what we can see today and imagine who He desires to bring tomorrow.

—Pastor Andrew & Shyla McLean

We want to begin with two simple words: *thank you.*

Thank you for loving this church. Thank you for praying, serving, giving, believing, inviting, and staying faithful through both joyful and stretching seasons. Thank you for allowing us the honor of being your pastors.

As we write this, we can't help but think about the countless faces and stories that make up our church family. Families who found hope, students who met Jesus, marriages restored, prayers answered, and lives deeply transformed by God's grace. These are the moments that remind us why this house matters.

As we look back over our journey, one theme rises above all others: **God has been faithful.** From our earliest days at Nathan Hale High School to where we stand now, we have seen His hand guide us again and again. In seasons of growth and in seasons of uncertainty, when resources felt small and the calling felt big, the Lord has consistently provided exactly what we needed at exactly the right time. This has never been our story. It has always been His.

As we dream about the future of our church, we don't first think about buildings, plans, or projects—we think about children discovering that Jesus loves them, because someone made room for them. We think about teenagers finding their identity in Christ, because a place was prepared for them to belong. We think about marriages strengthened, addictions broken, prodigals coming home, and people who have never stepped into a church discovering that there is a seat for them at God's table. We think about future pastors, missionaries, teachers, and business leaders who will one day trace their calling back to this very season, to a church that chose to prepare a place before they ever arrived.

We often say: **we are home where people are led to be fully engaged followers of Jesus.** That has never been a slogan. It is who we are. It is who we have always been. We are a people who believe the table should always be ready, the door always open, and the invitation always extended.

The beautiful truth is that this vision does not belong to a few leaders. It belongs to all of us. This next chapter of 414 Church will not be written by one voice or one family or one group. It will be written together. Across generations. Across backgrounds. Across stories. As one church, trusting the same faithful God who has carried us this far, we prepare space for those He has not yet brought home.

Before you read anything else in the pages that follow, we want to invite you into one simple posture. Pause. Breathe. Pray. Ask the Holy Spirit to open your heart. Ask Him for wisdom, for courage, and for faith. Ask Him to unite us deeply as a church family. Right now, more than anything, we want our hearts aligned with His.

Our prayer is that we would move together with humility, faith, and courage, completely trusting God while joyfully setting the table for what He will do next. We are honored to be your pastors.

The best is yet to come!



Pastor Andrew & Shyla McLean

WHERE WE'VE BEEN

OUR STORY



2014

We launched as a portable church and held our first service at Nathan Hale High School on September 21st.

2019

We purchased and closed on our first permanent facility located at 7515 W National Avenue on December 23rd.



2020

After COVID gathering restrictions were lifted, we dedicated and began holding services in our new building on June 21st.



2022

As the church rapidly grew, the leadership team made the bold decision to purchase an additional church facility located across the street from our first building. We officially opened the doors to our new facility located on 1642 S. 77th Street on December 4, 2022.



2024

We joyfully celebrated a decade of God's faithfulness with a special birthday celebration service and a message from ARC President, Greg Surratt.

2025

With the congregation once again outgrowing its current facilities, the church leadership team made the decision to submit an offer to purchase a 60,000 s.f. building in New Berlin, WI that would accommodate our growing church family with adequate parking and kids' ministry space.





PRESENT

Through a two-year generosity initiative called “Table Setters”, we are positioning our church to better serve, disciple, and reach the next generation.

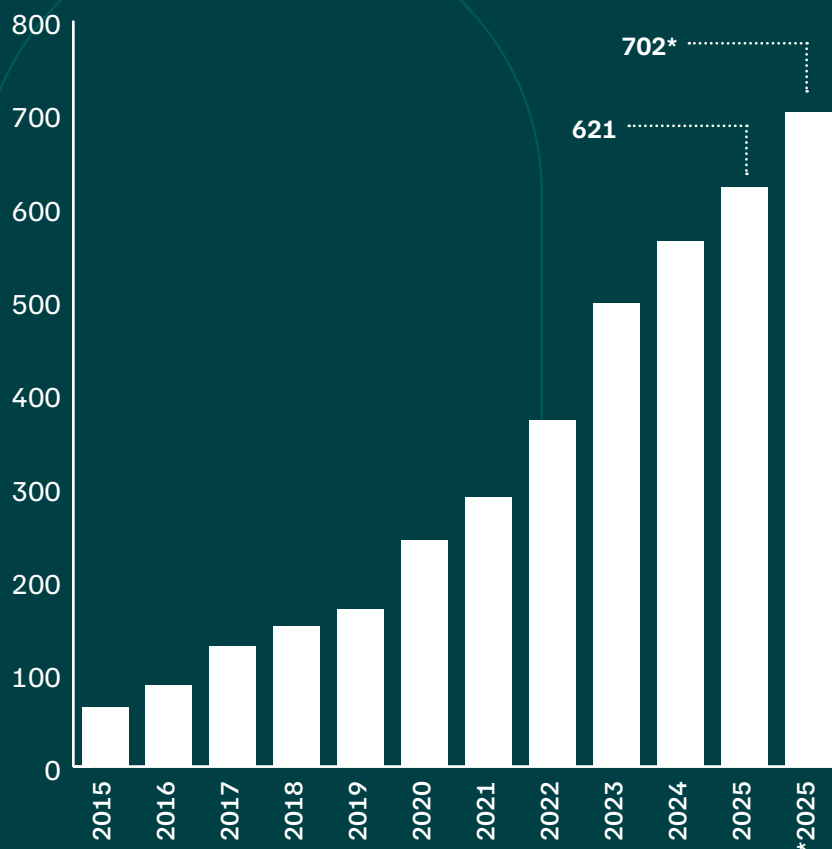
WHERE WE ARE NOW

WHAT GOD HAS DONE

YES!

4,342

Times People Said Yes! to Jesus



Annual In-Person Attendance

2015:	2021:
64	289
2016:	2022:
87	371
2017:	2023:
129	497
2018:	2024:
151	563
2019:	2025:
169	621
2020:	2025*:
243	702
	Quarter 4

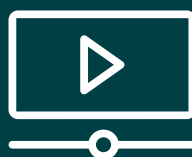


268
Currently Serving
on the Dream Team



403
Water Baptisms

1,143,094
Minutes of Video Content
Watched Online





WHERE WE ARE NOW

THE VISION

A TABLE FOR OUR COMMUNITY

**The unprecedented growth of 414 Church
is not a problem to be solved; it's an invitation
to be extended.**

God is bringing more neighbors, more families, more students,
and more stories to our community than ever before.



**Every person He brings
deserves a place where they
are welcomed, known, loved,
challenged, and led
toward Jesus.**

We believe God is inviting us to become
Table Setters for our community, preparing
room before people arrive and making space
for the next generation to discover faith,
belonging, and purpose.

A man with glasses and a light-colored jacket is speaking at a podium. The podium has a logo that says "40/7". The background is a blue and purple gradient with large, stylized letters.

WHERE WE ARE NOW

THE VISION

A TABLE FOR OUR CHURCH

Our church is standing at a pivotal moment, one that calls for deeper worship, greater surrender, and a willingness to follow God into what He is preparing next.

This season is not simply about growth.
It is about stewardship.



We are about preparing the table for the people God is already sending and the generations still to come.

We believe God wants to write a Table Setters story in our church—a story where we choose faith over fear, preparation over preservation, and unity over comfort.



WHERE WE ARE NOW

THE VISION

A TABLE FOR OUR LIVES

**Preparing a table always requires intention.
It requires rearranging schedules,
shifting priorities, opening our hands,
and making room in our hearts.**

This season will call for more faith, more sacrifice, and more generosity than any season in our history, and that is exactly where transformation happens.



**Life change happens
at the edges of our comfort—
where only God can lead us,
where trust becomes
obedience.**

We believe God wants to write a Table Setters
story in your life, a story where your faith
prepares a place for others to encounter Jesus.



PRIMARY GOAL

100% PARTICIPATION

God has a unique Table Setter story to author in and through each of us. We simply must say, “Yes!”

The primary goal is intentional because stewardship is ultimately trusting God with what he has already given us. For a fully engaged follower of Jesus, all of life is spiritual, including how we invest our resources to build His kingdom—not from a place of obligation, but with joy, expectation, and faith.

To become Table Setters, this is a journey we must take—a choice to steward what we’ve been given, to give consistently, and to grow in generosity.

SECONDARY GOAL

\$3.99 MILLION (Over the next two years)

Through 100% participation, our faith compels us to trust God with our collective investment as Table Setters.

Our secondary goal is a One Fund initiative. That simply means we are trusting God for this amount to cover all of our expenses for the next two years, which provides for our ongoing ministry advancement, increased missions efforts, and expanded facilities.

→ MINISTRY

The Table Setters' story for our ministry is written into this secondary goal. All the initiatives necessary to fund the local expression of the 414 Church are included in the Table Setters one fund vision.

→ MISSIONS

The Table Setters' story for our increased mission efforts is part of our unwavering commitment to answer God's calling to reach the world in Jesus' name. This secondary goal includes all of our missions initiatives such as making room in our community (Local Missions Partners), setting tables in new cities (Church Planting), raising and equipping the current and next generation of leaders (Leadership Development, preparing a place for the next generation (Youth Ministries), extending the table to the nations (World Mission) and serving children and families in need (Compassion Projects).

→ BUILDING

The Table Setters' story of seeing changed lives, changing lives, includes preparing a larger and more fully equipped home. A place where every room is stewarded well and every space is ready for the people God is bringing. By expanding our capacity, we are making more room at the table for lives to be shaped by the truth of Jesus.

WHERE WE ARE GOING

ONE FUND INITIATIVE

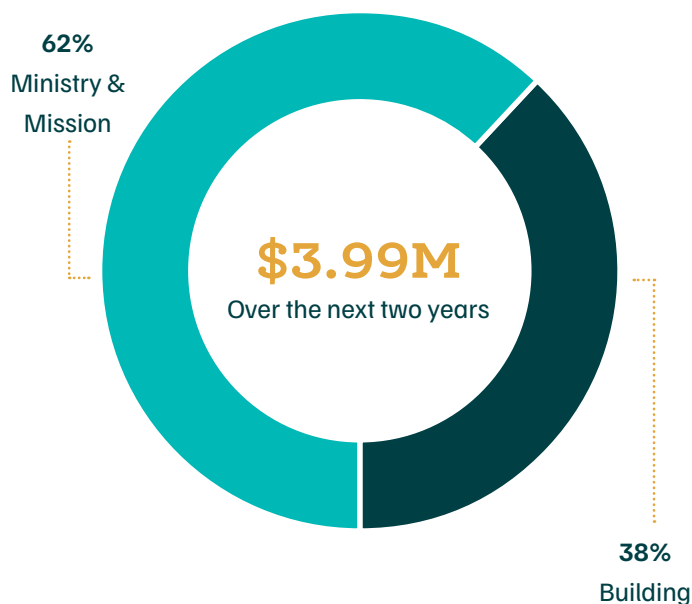
In the past, we've had campaigns where we asked the church family to invest a second gift "over and above" your regular giving.

However, we've found that "over and above" giving is potentially confusing to people who don't have a baseline for their "normal giving." It also has the potential to diminish the significance of the ongoing generous giving of so many people at 414 Church.

The initial phase of Table Setters will last two years. In those two years, every gift will go to Table Setters to help us say "Yes!" with greater faith and boldness to the plans God has in store for our community, our church, and our lives.

414

Here's how our secondary goal of \$3.99 million breaks down between ministry, missions, and building, so you know exactly how these resources will be used:



MINISTRY & MISSIONS: \$2.5 MILLION

Our expected ongoing ministry and missions advancement over the next two years.

BUILDING: \$1.49 MILLION

The current expected cost of Phase 1 of the building located at 5445 S Westridge Drive.

WHERE MY
COMMITMENT GOES...

Ongoing
Ministry

Missions
Advancement

Building
Phase 1

WHERE MY
COMMITMENT GOES...

Preparing a Place
to Encounter God

Helping People Grow
at the Table

Preparing a Place
for the Generations

Strengthening the
House That Serves

MINISTRY WEEKEND MINISTRIES

Through our in-person and digital worship environments, we prepare space each week for people to encounter God, experience meaningful community, and take their next steps of faith. From worship and teaching to production and communications, every detail is designed to create a welcoming table where hearts are opened, lives are changed, and people begin their journey with Jesus.

MINISTRY FULLY ENGAGED MINISTRIES

Through Growth Track, community groups, Leadership Academy, and Emerging Leaders, we create spaces where adults grow spiritually, build authentic relationships, and learn to live out their faith in every season of life. As Table Setters, we believe discipleship happens best when people are welcomed, known, loved, and challenged around the table of God's Word and in community.

MINISTRY CHILDREN'S & STUDENT MINISTRIES

From infants through their teenage years, we partner with families to nurture faith, identity, and belonging from the earliest years through young adulthood. By preparing environments where children are seen, valued, and discipled, we are setting the table today for the business leaders, politicians, teachers, pastors, and world-changers of tomorrow.

MINISTRY SUPPORTIVE MINISTRIES

Behind every ministry are the systems, teams, and infrastructure that sustain and strengthen the work of the church. These essential ministries ensure excellence, care, and long-term health so that every environment remains ready to welcome, serve, and disciple well.

MISSIONS

EXTENDING THE TABLE BEYOND OUR WALLS

The Table Setters' story has always been bigger than the local expression of 414 Church. As part of this season, we are continuing to commit significant resources beyond our walls because the future God is calling us into has always included our city and the nations. This investment expands our reach through trusted local, national, and global partners who reflect God's heart for people.

Through partners like Children's Cup, One Hope, Watoto, and Compassion International, disadvantaged children around the world are cared for holistically. They receive education, support, and spiritual formation that break cycles of generational poverty.

Through partners like Firm Israel, Project 42, and the missionaries we support, we are bringing the gospel to unreached people groups around the world. In places where few have heard the name of Jesus, these ministries are sharing Christ, discipling believers, and establishing new expressions of the Church among those who have never had access to the hope of the gospel.

Right here at home, the love of Jesus is extended through partners like Milwaukee Rescue Mission, Redeem and Restore, Teen Challenge, and ATK Ministries. This is not short-term relief. This is generational impact.

Through church planting and equipping pastors, we help prepare tables in cities around the nation and the world for people to encounter Jesus. We are honored to serve alongside organizations such as the Association of Related Churches (ARC), Next Level Relational Network, Pastor's Discipleship Network, and Be Still.

As we invest locally and globally, we build with open hands, trusting that lives we may never meet, in places we may never go, will be changed because we chose to prepare the table in this moment.

WHERE MY
COMMITMENT GOES...

Local
Expansion

National
Impact

Global
Reach

Church Plants &
Resource Equipping

WHERE MY
COMMITMENT GOES...

Expanding Our
Gathering Place

Auditorium
Build-Out

Kid's & Youth
Ministry Wing

Admin & Adult
Education Wing

BUILDING

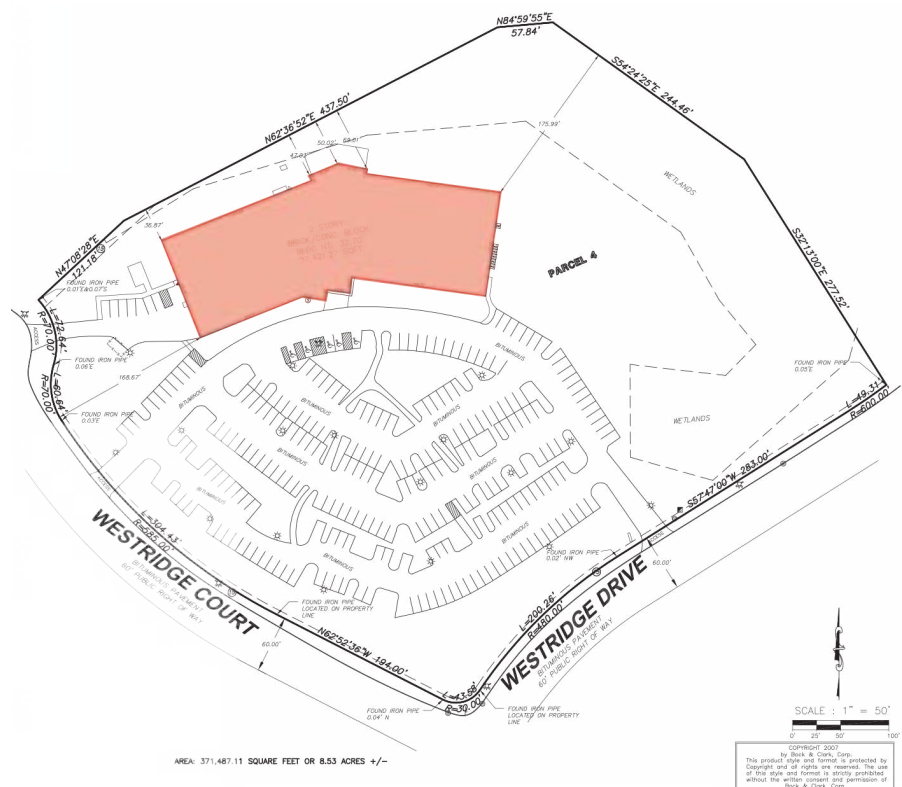
PREPARING A PLACE FOR WHAT GOD IS DOING NEXT

As 414 Church continues to grow, the need before us is clear: **we must prepare space for the lives God is already bringing as well as for the many more still to come.**

This next chapter is not about buildings. It is about preparing a home. It is about stewarding well the location God has entrusted to us and creating room where people can encounter Jesus, find community, and rearrange their lives around the truth of His Word.

At its heart, this season is about saying yes. Yes to preparing a place before people arrive. Yes to loving neighbors in search of hope. Yes to discipling and engaging the next generation. Yes to strengthening the church for generations to come. It's about saying yes to becoming a Table Setter—one who prepares room for others to encounter the same grace, freedom, and life-change we've experienced.

As God continues writing the Table Setters story at 414 Church, we are choosing to build with faith. To fully utilize what He has placed in our hands and prepare every space for the Spirit of God to do a new work in our hearts, our church, and our community.



5445 S Westridge Drive: Building

BUILDING: PHASE ONE

EXPANDING THE GATHERING PLACE

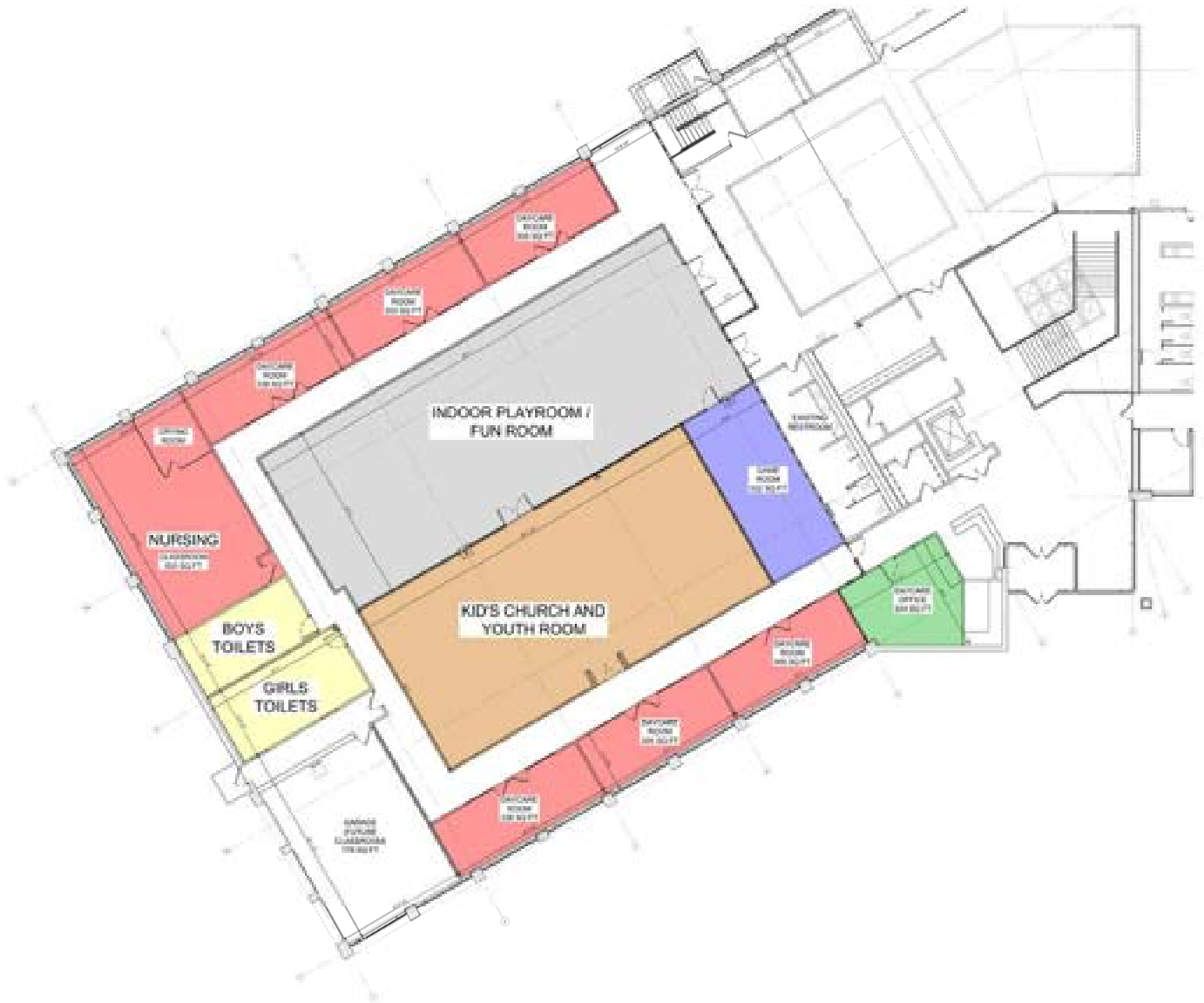


Auditorium Build-Out

By expanding our auditorium, we are preparing more room for people to gather, worship, and encounter Jesus. Every new seat we make room for at the table represents a life. It represents someone searching for hope, healing, belonging, or faith. This phase allows us to welcome more VIP's, serve more families, and steward the momentum God has entrusted to our church.

BUILDING: PHASE TWO

PREPARING A PLACE FOR THE NEXT GENERATION

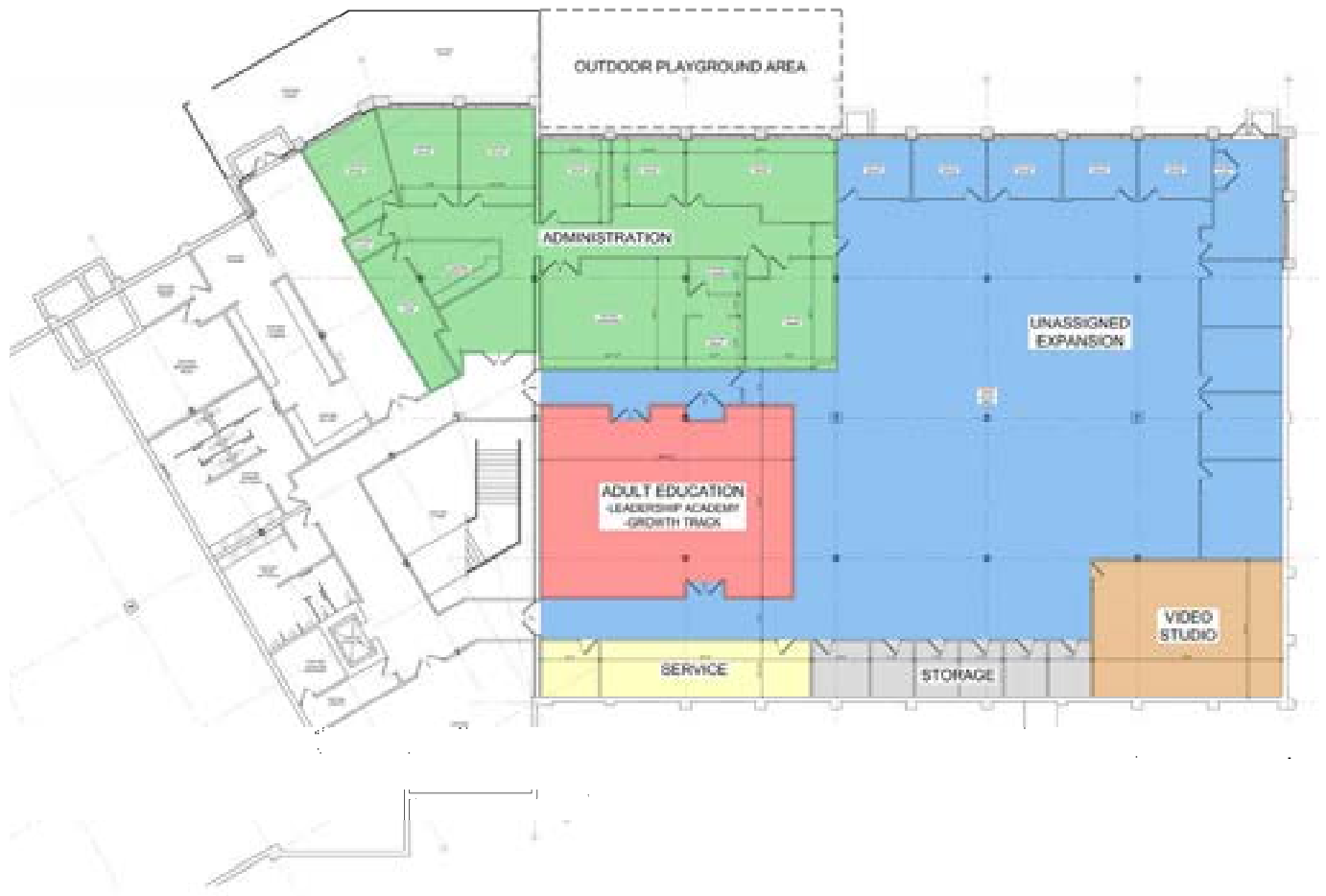


Kids & Youth Ministry Wing

The next generation is at the heart of our mission. This phase creates a dedicated and secure Kid's and Youth ministry wing. This ministry wing will feature safe, engaging, and intentional environments where children and students can grow in faith, and families can feel confident and supported. By preparing a place for them now, we are setting the table for spiritual foundations that will shape lives for decades to come.

BUILDING: PHASE THREE

STRENGTHENING THE HOUSE THAT SERVES THE TABLE



Administration & Adult Education Wing

Healthy ministry requires healthy teams and strong discipleship pathways. This phase provides space for pastoral care, leadership development, adult education, and ministry collaboration. By strengthening the foundation behind the scenes, we ensure long-term health, unity, and sustainability so our church remains ready to serve, disciple, and welcome others to the table well into the future.



NEXT STEPS

WHAT ARE WE ASKING OF YOU?

Join us as we become Table Setters.

We believe God is inviting every one of us into a sacred season, a spiritual journey where together we prepare a place for what He is about to do.

This is an invitation to take your largest step of faith and generosity, not because of pressure, but because of purpose. As we step forward together, we are preparing room for lives to be changed, families to be healed, and generations to encounter Jesus.



414

PRAY

INVITE GOD TO SET YOUR HEART

Begin by placing this season in God's hands. Pray that God would unite our church as one family and prepare our hearts to listen with openness and courage. Ask Him to multiply our efforts as we make disciples and extend His love to our community and the nations. Pray boldly that God would do what only He can do through us as we prepare the table for others.



414

COMMIT

SAY YES TO THE JOURNEY

This season begins with surrender before it begins with generosity. Commit your heart fully to what God desires to do in you and through you. Devote this time to letting Him shape your faith, deepen your vision, and grow your generosity. Together, let us stand united as one church family, fully engaged, fully invested, and fully trusting God as we prepare a place for others.



414

GIVE

BRING WHAT GOD PLACES IN YOUR HANDS

Ask God to show you what generous, faith-stretching giving looks like for you and your family. Then, with obedience and joy, take the bold steps He leads you to take. Every gift, every sacrifice, and every act of faith helps prepare room for someone else to encounter Jesus and find a spiritual home.



414

LEAD

INVITE OTHERS TO THE TABLE

Own this vision and carry it with joy. Become an ambassador of what God is doing in this season by encouraging those around you, celebrating stories of life change, and cheering on others as they take steps of faith. Together, as Table Setters, we prepare the way for God to welcome many more into His family.

THE GIVING JOURNEY

This tool is designed to help us move money from being an idol in our lives to being a tool for God's Kingdom. The journey focuses on the condition of our hearts, further transforming us into the likeness of Christ.

Each step of the journey represents growth in a lifestyle of generosity and sacrifice.

01

INITIAL GIVER

Partnership in the gospel.
Philippians 1:5:6

An Initial Giver is someone who decides to give for the first time, out of a response to God's Word about giving. This is someone who decides to give something and trust God and leaders of the church with this gift.

PRAYER TO PRAY:

"God, do I trust you as my Provider? Show me how to demonstrate to You my trust in You by starting somewhere and beginning to give."

02

CONSISTENT GIVER

Since You have excelled, excel here too.
2 Corinthians 8:7

A Consistent Giver is someone who decides to give something and to give it on a consistent basis to exercise the discipline of giving. Often, someone who decides to make their gift an online/digital recurring gift will be someone who is learning the behavior of consistency. Those who prefer to not give digitally can also be consistent givers. It just requires more discipline.

PRAYER TO PRAY:

"God, am I giving on a consistent basis that shows my desire to excel in this area of discipleship? Show me how to become more consistent and disciplined in my giving."

03

INTENTIONAL GIVER

Making your giving purposeful/planning.
2 Corinthians 9:7

An Intentional Giver is someone who thinks about their giving in relation to their other financial priorities. This giver starts to make their giving an intentional choice that reflects how they prioritize it in relation to other things on which they spend money.

PRAYER TO PRAY:

"In comparison to my other financial priorities, does my giving accurately reflect how I feel about God? Or do some changes need to be made? God, show me what it looks like to give in such a way that shows you are first in my life.

04

SURRENDERED GIVER

Because of all God has done, we surrender our entire selves to Him.
Romans 12:1

A Surrendered Giver is someone who recognizes the power of the gospel and is surrendered to honoring God with 100% of their resources as a result. A Surrendered Giver is someone who gives in a way that changes them, in a way that reflects that their giving is governing their spending/saving rather than their spending/saving governing their giving. A Surrendered Giver isn't just concerned about what they ARE giving, but is more concerned with what they're NOT giving and why. They seek to honor God with all He has given them, whether that means direct monetary giving or a God-honoring use of an existing resource.

PRAYER TO PRAY:

"God, what am I NOT giving and why? Am I truly honoring You with 100% of what You have given me, not just a portion? God, show me what it looks like to honor You with all of my heart, soul, and might."

05

ETERNAL GIVER

Our hope is not in earthly things, but in eternal things.
1 Timothy 6:6-19

An Eternal Giver is someone who is thinking about the longer tail of generosity rather than just month-to-month or even year-to-year generosity. An Eternal Giver makes decisions in the short term that have long-term effects as it relates to their generosity capacity. They think of what home they'll buy, what car they'll purchase, how much savings they choose to keep, all in relation to their generosity capacity. An Eternal Giver is driven by things of eternity, putting their hope in God and not in the things of this earth.

PRAYER TO PRAY:

"God, do I make large resource decisions in light of eternity or in light of my time here on earth? Lord, help me to see more clearly that You alone are sovereign, that everything ultimately bows to Your authority. Let my actions flow from deep love and devotion to You, not just for the sake of this moment, but with eternity in mind."

THE GIVING JOURNEY

The Giving Journey on the previous pages (28–29) describes who we are becoming as stewards.

This Monthly Giving Percentage Guide is designed to help with the math of that journey.

For many of us, generosity feels abstract until we can see what a faithful step actually looks like in real numbers. This guide translates annual income into simple monthly amounts so you can prayerfully discern what the next step might be.

This tool is to help you connect spiritual intention with tangible action. Whether you are taking a first step or stretching into a new season of generosity, this chart helps you understand how incremental steps can add up to meaningful Kingdom impact over time.

ANNUAL INCOME	INITIAL			CONSISTENT					
	1%	2%	3%	4%	5%	6%	7%	8%	9%
\$20,000	\$17	\$33	\$50	\$67	\$83	\$100	\$117	\$133	\$150
\$30,000	\$25	\$50	\$75	\$100	\$125	\$150	\$175	\$200	\$225
\$40,000	\$33	\$67	\$100	\$133	\$167	\$200	\$233	\$267	\$300
\$50,000	\$42	\$83	\$125	\$167	\$208	\$250	\$292	\$333	\$375
\$60,000	\$50	\$100	\$150	\$200	\$250	\$300	\$350	\$400	\$450
\$80,000	\$67	\$133	\$200	\$267	\$333	\$400	\$467	\$533	\$600
\$100,000	\$83	\$167	\$250	\$333	\$417	\$500	\$583	\$667	\$750
\$120,000	\$100	\$200	\$300	\$400	\$500	\$600	\$700	\$800	\$900
\$140,000	\$117	\$233	\$350	\$467	\$583	\$700	\$817	\$933	\$1,050
\$160,000	\$133	\$267	\$400	\$533	\$667	\$800	\$933	\$1,067	\$1,200
\$180,000	\$150	\$300	\$450	\$600	\$750	\$900	\$1,050	\$1,200	\$1,350
\$200,000	\$167	\$333	\$500	\$667	\$833	\$1,000	\$1,167	\$1,333	\$1,500
\$250,000	\$208	\$417	\$625	\$833	\$1,042	\$1,250	\$1,458	\$1,667	\$1,875
\$300,000	\$250	\$500	\$750	\$1,000	\$1,250	\$1,500	\$1,750	\$2,000	\$2,250

ANNUAL INCOME	INTENTIONAL	SURRENDERED		ETERNAL	
	10%	12%	15%	20%	23%
\$20,000	\$167	\$200	\$250	\$333	\$383
\$30,000	\$250	\$300	\$375	\$500	\$575
\$40,000	\$333	\$400	\$500	\$667	\$767
\$50,000	\$417	\$500	\$625	\$833	\$958
\$60,000	\$500	\$600	\$750	\$1,000	\$1,150
\$80,000	\$667	\$800	\$1,000	\$1,333	\$1,533
\$100,000	\$833	\$1,000	\$1,250	\$1,667	\$1,917
\$120,000	\$1,000	\$1,200	\$1,500	\$2,000	\$2,300
\$140,000	\$1,167	\$1,400	\$1,750	\$2,333	\$2,683
\$160,000	\$1,333	\$1,600	\$2,000	\$2,667	\$3,067
\$180,000	\$1,500	\$1,800	\$2,250	\$3,000	\$3,450
\$200,000	\$1,667	\$2,000	\$2,500	\$3,333	\$3,833
\$250,000	\$2,083	\$2,500	\$3,125	\$4,167	\$4,792
\$300,000	\$2,500	\$3,000	\$3,750	\$5,000	\$5,750

HOW TO GET INVOLVED

Generosity often begins with small, intentional decisions.

Stepping into a Table Setters commitment can include redirecting what is already flowing out.

The ideas below are simply tools to help you identify areas where temporary adjustments could create lasting impact. Not every idea will fit every family. The goal is not to do everything, but to discern one or two faithful changes that align your resources with God's invitation in this season.

STEP ONE: PRAY

Pray that the Lord would help you discern your role and give you the discipline and creativity to find ways to join the Table Setters journey.

STEP TWO: THINK ABOUT LIFESTYLE CHANGES

Adjust some current spending so you can give to Table Setters. Include the whole family in the conversation—it's an important discipleship opportunity.

SELL YOUR CAR & BUY A USED ONE TO LOWER PAYMENTS	\$
EAT OUT ONE LESS TIME PER WEEK	\$
GIVE UP A HABIT (ALCOHOL, SMOKING, COFFEE)	\$
CANCEL A STREAMING SUBSCRIPTION	\$
CUT THE CORD OR SHIFT TO A LOWER COST TV PROVIDER	\$
SCALE BACK ON NUMBER OF VACATIONS FOR 2 YEARS	\$
COMMIT YOUR TAX REFUND FOR THE NEXT 2 YEARS	\$
ORDER WATER AT RESTAURANTS	\$
DO YOUR OWN HOUSEKEEPING OR LAWN CARE	\$
PAY OFF A DEBT & CONTINUE THAT PAYMENT TOWARD TABLE SETTERS	\$
DELAY A MAJOR PURCHASE FOR 2 YEARS (CAR, HOME, REMODEL)	\$
REASSESS OTHER CHARITABLE GIVING	\$
OTHER	\$
SUB-TOTAL	\$

HOW CAN I GIVE MY ASSETS TO TABLE SETTERS?

Real Estate: Ownership can be transferred as long as there are no liens on the property. Real estate gifts will be initially credited at a value determined through an appraisal obtained by both the donor and the church. When the property has been sold, the church will notify the donor of the sale price. The amount credited to the donor will be adjusted accordingly, and the donor will be informed of the adjustment.

Marketable Securities: Stocks, bonds, and mutual funds can be given to the Table Setters initiative without incurring capital gains on these assets. For example, if stocks were purchased for \$100 and then appreciated to \$1,000, you would be liable for a capital gain tax for the \$900 of appreciation. If donated, the contributor avoids having to pay capital gains tax and still receives a \$1,000 tax deduction.

All Other Assets: We request that gifts such as jewelry, vehicles, artwork, or similar items be sold first, with the proceeds donated to Table Setters. As with all cash contributions, these proceeds are 100% tax-deductible.

For more information on giving, please contact our church office at (414) 815-9400 or email us at info@414.church.

STEP THREE:**ACTIVELY CONSIDER YOUR ASSETS**

Bring a generous, even sacrificial gift!

HOMES	\$
LAND / PROPERTY	\$
STOCKS & BONDS	\$
SAVINGS / RETIREMENT ACCOUNTS	\$
CRYPTOCURRENCY & NFTS	\$
COLLECTIBLES (CARS, COINS, ANTIQUES)	\$
VEHICLES (CARS, BOATS, MOTORCYCLE)	\$
CAMPERS / RVS	\$
ARTWORK	\$
JEWELRY	\$
MUSICAL INSTRUMENTS	\$
THINGS THAT COULD BE SOLD ONLINE	\$
GARAGE SALE	\$
OTHER	\$
SUB-TOTAL	\$

STEP FOUR:**INVEST YOUR TIME & TALENT**

Consider putting your time and talents into play to generate resources.

GO BACK TO WORK	\$
WORK ONE ADDITIONAL DAY PER WEEK OR MONTH	\$
START A SIDE BUSINESS TO GENERATE ADDITIONAL INCOME	\$
TAKE AN OUTSIDE "SEASONAL" JOB OPPORTUNITY	\$
EARN MONEY THROUGH CREATIVE / ARTISTIC HOBBIES	\$
DELAY RETIREMENT A YEAR & GIVE THOSE RESOURCES SACRIFICIALLY	\$
OTHER	\$
SUB-TOTAL	\$

TOTAL EXPANDED GIVING (Over the next two years for Table Setters)	\$
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STEP FIVE:**CREATIVE GIVING IDEAS FOR FAMILIES**

POTENTIAL RESOURCES	WEEKLY	YEARLY	2 YEARS
ELIMINATE 1 MEAL OUT PER WEEK	\$35	\$1,820	\$3,640
ELIMINATE 1 STARBUCKS COFFEE PER WEEK	\$4	\$208	\$416
REDUCE NUMBER OF STREAMING SERVICES		\$312	\$624
REDUCE ENTERTAINMENT / SHOPPING		\$500	\$1,000
REDUCE CHRISTMAS BUDGET		\$250	\$500
REDUCE VACATION BUDGET		\$300	\$600
GARAGE SALE INCOME		\$200	\$400
EVERYONE'S SPARE CHANGE EACH DAY		\$260	\$520
MOW A NEIGHBOR'S YARD		\$1,605	\$3,210
50 STOCK SHARES FROM PORTFOLIO			\$5,000
INCREASE CASH GIVING	\$50	\$2,600	\$5,200
TWO-YEAR EXPANDED GIVING			\$21,110

COMMITMENT GUIDE

We've included a sample commitment card so you can begin to pray about your commitment and what that will mean for your Table Setters journey for the next two years.

TWO-YEAR GIFT CHART

As you pray and discern how God would ask you to give during this time, use this gift chart as a discipleship tool. Let it be something that inspires and challenges you toward greater generosity on the Giving Journey for Kingdom impact as He works in and through you.

GIFTS NEEDED	TWO-YEAR GIFT LEVEL	ANNUAL GIFT
1	\$750,000	\$375,000
1	\$500,000	\$250,000
1	\$350,000	\$175,000
1	\$250,000	\$125,000
1	\$125,000	\$62,500
2	\$100,000	\$50,000
2	\$75,000	\$37,500
4	\$50,000	\$25,000
6	\$35,000	\$17,500
8	\$25,000	\$12,500
9	\$20,000	\$10,000
12	\$15,000	\$7,500
14	\$12,000	\$6,000
15	\$10,000	\$5,000
17	\$7,500	\$3,750
18	\$5,000	\$2,500
20	\$2,400	\$1,200
29	\$1,200	\$600
53	\$500	\$250
Total Gift Goal:		\$3,990,000

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What I/we would normally give in a year (regular giving, special projects, missions, etc.)

My/Our expanded annual generosity as part of Table Setters

x 2 years

Gifts from my/our stored resources (savings, stock, property, possessions, etc.)

MY/OUR TWO-YEAR COMMITMENT

March 2026 — March 2028

Name(s) _____

Email _____

Phone _____

Address _____

City _____ State _____ Zip _____

On Commitment Sunday, March 15, we will come together as a church family and each be given the opportunity to respond by turning in a commitment card for Table Setters.

PRAY

INVITE GOD TO SET YOUR HEART

Begin by placing this season in God's hands. Pray that God would unite our church as one family and prepare our hearts to listen with openness and courage. Ask Him to multiply our efforts as we make disciples and extend His love to our community and the nations. Pray boldly that God would do what only He can do through us as we prepare the table for others.

COMMIT

SAY YES TO THE JOURNEY

This season begins with surrender before it begins with generosity. Commit your heart fully to what God desires to do in you and through you. Devote this time to letting Him shape your faith, deepen your vision, and grow your generosity. Together, let us stand united as one church family, fully engaged, fully invested, and fully trusting God as we prepare a place for others.

GIVE

BRING WHAT GOD PLACES IN YOUR HANDS

Ask God to show you what generous, faith-stretching giving looks like for you and your family. Then, with obedience and joy, take the bold steps He leads you to take. Every gift, every sacrifice, and every act of faith helps prepare room for someone else to encounter Jesus and find a spiritual home.

LEAD

INVITE OTHERS TO THE TABLE

Own this vision and carry it with joy. Become an ambassador of what God is doing in this season by encouraging those around you, celebrating stories of life change, and cheering on others as they take steps of faith. Together, as Table Setters, we prepare the way for God to welcome many more into His family.

NEXT STEPS

PRAYER GUIDE

Ask. Believe. Commit.

We trust, with full expectation, that God will speak to each of us, inviting us to prepare a place through our generosity in this season.

4 | 4

ASK

INVITE GOD TO SPEAK TO YOUR HEART

God, I am asking You to speak, and I am choosing to listen. Show me what it looks like for my life and my family to prepare a place for others through generosity. Place on my heart what You would have me bring and use this step of obedience to deepen my dependence on Your Holy Spirit.

“And the Lord came and called as before, “Samuel! Samuel!”

And Samuel replied, “Speak, your servant is listening.”

1 SAMUEL 3:10

“In those days when you pray, I will listen. If you look for me wholeheartedly, you will find me.”

JEREMIAH 29:12-13

BELIEVE

TRUST THE ONE WHO PROVIDES

God, thank You for speaking. I trust You. Everything in my possession already belongs to you. You’re simply asking me to steward a portion for Kingdom purposes. With faith, I believe that You are my Provider and that You will make a way for me to follow You faithfully. As I prepare the table in obedience, I trust that You will supply every need according to Your grace and purpose.

“And my God shall supply all your need according to His riches in glory by Christ Jesus.”

PHILIPPIANS 4:19

“...For your heavenly Father knows that you need all these things. But seek first the kingdom of God and His righteousness, and all these things shall be added to you. Therefore do not worry about tomorrow, for tomorrow will worry about its own things...”

MATTHEW 6:32-34

COMMIT

SAY YES TO PREPARING A PLACE

God, my answer is, “Yes!” With joy and obedience, I commit my life and my generosity to Your leading over these next two years. I choose to prepare a place for others, trusting that You will use my faith to welcome many into Your family. And in advance, I give You all the glory for the story You will write in and through my life.

“Commit your way to the LORD; trust in him, and he will act.”

PSALMS 37:5

“Trust in the Lord with all your heart; do not depend on your own understanding.

Seek his will in all you do, and he will show you which path to take.”

PROVERBS 3:5-6

STORIES OF IMPACT

STORY OF A TABLE SETTER

TABATHA BILLER

I was introduced to 414 Church in April 2021. I knew from that day I had found my home. The following Easter I brought my family, and then I dedicated my daughter in May of 2022. On Christmas Day 2022, I lost my older sister, and my niece and my nephew became my bonus children—my family of three became five overnight. The church's love flowed over my grieving family; from a meal train being put together to pastors reaching out and offering support. From the darkest point in my life, my journey with God had officially started. I got baptized in April 2024. God gave me the strength

at Sisterhood Conference in 2025 to share my darkest moments with a leader in the church. My next step was the Freedom Group and Freedom Conference, which was a life-changing event. God worked so many miracles. I was able to finally cut soul ties to my abusive, toxic relationship as well as break free from my past and lay everything at God's feet. I received my prayer language and so much more. Who could have possibly known all of the plans God had for me!



STORY OF A TABLE SETTER

TANICKA MITCHELL

My son and I have been attending 414 for about 7 years now. We instantly fell in love with the feeling we experienced. Everyone was friendly, welcomed and hugged us. The atmosphere was amazing and the worship powerful. As time went on, I was able to get involved and join the DreamTeam. I now have the opportunity to help recreate the atmosphere I experienced previously.

"I joined Community Groups, which challenged me in many ways. The people in these groups helped me get out of my comfort zone, learn to pray, and understand more of the principles in the Bible. Because of the teaching, I have been able to learn more about stewarding my finances, putting my family and me in a better position in life."

I truly believe that because I grew spiritually, I was able to meet my husband Scott at the 414. People from the church constantly prayed for us, supported us, and were genuinely happy for us. When I look back on all that God has done in my life through the church, I realize that I would not be here today if it weren't for one "Yes!" to move to Wisconsin.

I have built godly friendships, become more financially stable, married a godly husband, and watched my son grow a deeper relationship with the Lord. All of this is the result of attending 414 Church. I appreciate how the pastors are bold, loving, and push us to be who God calls us to be. Their boldness and passion to teach God's word has been life-changing for me and my family.



STORY OF A TABLE SETTER

JULIA GRAYBILL

I found 414 Church in November 2024 after tragically losing a close friend. In that season of grief, I was searching for something deeper and longing to grow in my relationship with God. I attended one service and immediately felt an overwhelming rush of love and emotion. It was as if God was telling me, “You’re home.”

I didn’t become a Christian until I was in college, and for a long time, I felt behind in my faith. Not once have I ever felt judged at 414. From the very beginning, I was welcomed with open arms, supported through the early steps of professing my faith, and encouraged to seek God daily, even in the small things.

Not long after, I was led to attend Growth Track, and now I have the joy of serving on two teams: the Worship Team and the Kids Team. Being able to sing alongside such an incredible and loving group has brought me closer to the Lord, and I’m grateful to use the talents He’s given me to serve the church. Serving on the Kids Team has also been such a blessing. I’ve love meeting the amazing families at 414 and seeing how God is already working in the lives of these children. It’s exciting to think about their futures and how they may one day serve the church as well.

In October 2025, I had the privilege of publicly expressing my faith through baptism. Since then, I have seen, felt, and heard the Holy Spirit more clearly than ever, confirming that choosing to be part of this church family was one of the best decisions I’ve ever made.

414 Church has made it so easy for me to learn, grow, and take meaningful steps in my faith. Through worship, community, and events like the Night of Healing, I’ve gained a deeper understanding of prayer and what it means to walk closely with Jesus.

“414 Church has truly changed my life, and I am forever grateful that someone “set the table” so I could find a place where I belong and where God continues to lead me closer to Him.”



STORY OF A TABLE SETTER

DIAMOND WILLIAMS

When I first came to 414 Church, I didn't come with everything figured out; I simply came open. I'm truly grateful for what God has done in my life through 414 Church. When I walked through the doors, I was in a season where I needed healing, clarity, and to feel close to God again, and He met me right here.

Through the teaching, worship, and Community Groups, God has nurtured me, grown my faith, and gently healed places I didn't even realize were still hurting. 414 became a place where I could breathe, be poured into, and be reminded of who God says I am.

What has meant so much to me is not only what God has done in my life, but what He is doing in

the lives of my children. The way 414 Church pours into the youth, creating a safe, loving, and inclusive environment has been such a blessing to our family. I have peace knowing my children are in the right place, being taught the love of Christ.

I'm thankful that God has used this church as a vessel to lead me closer to Him, to strengthen my relationship with Him, and to remind me that true transformation happens when we stay planted. I'm grateful to be a part of a church where love is genuine, faith is lived out, hearts are continually being transformed, and God's presence is felt.

"I am grateful knowing that through obedience, prayers, and willingness to serve, someone set the table for me long before I arrived. Because of that, I was able to come in and receive exactly what I needed during my journey, and the journey continues for me and my children, as they are the next generation."





“I thank God for the people who welcomed me in from the very beginning. With open arms, they loved me unconditionally. They took me into the fold and treated me as though I had been there all along.”

STORY OF A TABLE SETTER

TED VAN TIEM

When I came into 414 Church, my relationship with God was shaky and disjointed. I felt so lost in my purpose and direction in life. I wanted to throw in the towel altogether. But God had other plans!

Through Community Groups, Growth Track, Leadership Academy, the Freedom Experience (something I highly recommend every person should do at least once!!) and God's timing, the church has helped me to grow exponentially in my relationship with God, my family, and in ministry.

As God began to repair and restore many broken areas in my life, seasoned members of the church gently and lovingly disciplined me.

414 Church is a home made up of Christ followers that genuinely make you feel welcomed, loved, seen, and challenged!



DO YOU HAVE A TABLE SETTER STORY TO SHARE?

We'd love to hear how God is moving in and through you.

Send your story to stories@414.church.

WHAT IS INCLUDED IN THE CONSTRUCTION AND RENOVATION?

Phase One will include an 800+ seat auditorium, mother's nursing room, and a large centralized lobby with plenty of gathering space.

Phase Two will create a dedicated space designed specifically for children and students. It will allow us to accommodate 200 children in our Sunday services as well as 200 for our midweek youth service. This dedicated environment will be safe and joyful helping kids and students discover who Jesus is and who they are becoming. Phase Two will also allow us to consider utilizing the space during the week for a top-quality Christian preschool.

Phase Three will create space for church administration, leadership development, adult education, and future ministry internships and schooling.

WHAT WILL BE THE COST?

The total budget of Phase One is projected to be approximately \$1.49 million. Any decrease in costs or surplus in funds raised will accelerate completion of Phases Two and Three of the project.

HOW WILL WE PAY FOR IT?

From February 15, 2026—March 31, 2028, we will engage in a campaign to raise the resources to support this Spirit-led initiative.

WHO WILL BE DOING THE WORK?

Our architectural design firm is CKA—Christopher Kidd & Associates. Our Board of Trustees, along with the staff and overseers, will look first to local contractors, subcontractors, and suppliers to execute the work.

WHEN WILL THE BUILD-OUT PROJECT COMMENCE?

Our target date to commence is April 1, 2026. We plan to begin worshipping in our new auditorium by January of 2027.

WHAT WILL HAPPEN WITH OUR CURRENT FACILITIES?

As of now, both of our West Allis properties are on the market and will be sold.

WHAT HAPPENS IF WE DO NOT RAISE THE MONEY?

While we trust that God will provide \$3.99 million incremental dollars over the next two years, if we are unable to raise the money, we will extend our time horizon or scale down the project. Meaning, we will extend our initiative beyond two years or scale down the size of the project to fit our giving level.

HOW DOES TABLE SETTERS CHANGE MY GIVING TO MISSIONS, THE GENERAL FUND, AND OTHER SPECIAL OFFERINGS?

During this two-year initiative, we are focusing all of our efforts and resources toward accomplishing the God-given vision of Table Setters. Table Setters is a comprehensive initiative that includes ALL of our ministries and missions in one fund. That means that all of our giving to 414 for the next two years will be directed to the Table Setters initiative. Our board and Finance Team will ensure that ministry and mission needs are resourced according to our church's priorities. There is power and greater impact when we are strategic and focused.

WHY SHOULD I COMPLETE AND SUBMIT A TABLE SETTERS COMMITMENT CARD?

We commit to many things, from our marriage to a mortgage, even to a membership at the local gym. We wouldn't get very far in life without a willingness to commit ourselves. Commitment is central to our faith and at the very heart of following Jesus. When we make a commitment to Him, He expects us to be committed to His Body, the Church. Our church needs to know what you are committing to give so we can plan and proceed accordingly. God grows us and shapes us according to our priorities and through the commitments we make to Him. So we invite you to take this powerful, life-changing discipleship step by joining us with your two-year Table Setters generosity commitment.

HOW LONG IS MY COMMITMENT?

Table Setters is a two-year Spirit-led initiative, so our commitments are for two years, beginning on March 15, 2026 through March 31, 2028. This giving season will cover three tax years.

ARE THERE WAYS I CAN GIVE ASSETS TO TABLE SETTERS?

Gifts of appreciated property (stocks, real estate, mutual funds, jewelry, artwork, collectibles, etc.) can bring significant tax advantages. Real estate can be transferred to the church for a tax credit based on appraisal and eventual sale price. Stocks, bonds, and mutual funds can be transferred to the church without incurring capital gains taxes on the assets. You may have many kinds of stored resources that God has blessed you with in the past that He just might be calling you to give during this time. Please consult with a professional advisor for advice in your particular circumstance. Contact our church office at info@414.church if you need assistance with gifts of property or stock. We would be happy to help.

WHAT IF I'M NOT A MEMBER OF 414 CHURCH?

These are exciting days at 414 Church and will no doubt be remembered for years to come. You are here, and we would love for you to go with us on this amazing journey of faith. If you watch and wait, you won't be able to truly share in the joy of this season or experience all God has for you. We believe God brought you here, and we want you to be a part of all God is doing at 414 Church. We need you on the team, and this is a perfect time for you to put a stake in the ground and make 414 your home church.

WHAT IF I HAVE NEVER GIVEN, OR DON'T REGULARLY GIVE TO 414?

This would be a great time to start! The primary goal of Table Setters is 100% engagement of everyone at 414, and that includes you. We are praying this will be a disciple-making, faith-building, life-changing experience in our church and in your own heart and life. To get anywhere, you must start somewhere, and Table Setters is a great place to start your giving adventure.

WHAT IS THE "RIGHT AMOUNT" TO GIVE?

2 Corinthians 9:6–7 says, "Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver." Everyone's situation is unique, but we are all called to give. Our challenge, no matter what you currently give, is to take a step forward in your generosity journey.

WHAT IF I'M NOT IN A GOOD PLACE OR POSITION TO GIVE TO TABLE SETTERS RIGHT NOW?

The reality is, there will never be a "better time" to begin the faith journey in giving generously to the Lord, than right now. God calls us to action in times of hardship as much as He does in times of abundance. Table Setters is about a heart change. One that is only accomplished by surrendering our lives completely over to God in every area, including the area of giving. Believe God, walk in obedience, and trust Him to provide as you sacrifice and work towards fulfilling your commitment. So that may mean you are being challenged to sell things, pick up odd jobs, or even trust God in faith. You might be asked to make a commitment you don't yet know how to fulfill. However, you believe God will provide as you seek ways to sacrifice and work toward it. We would like for everyone to be a part of Table Setters so that we can all be supporting, loving, encouraging, and praying for one another through this spiritually-stretching season at 414 Church.

WHAT IF I AM SEVERELY IN DEBT? AM I SUPPOSED TO GIVE?

If you are currently seeking to pay off debt, we commend you for that and you should continue to do so. We would be happy to help you on that journey and/or recommend resources that might help you. Being in debt, however, does not have to prevent someone from giving. Giving isn't about what God wants from you; rather, it's about what God wants for you. So it can be our joy and privilege to give at all times. Please contact the office at info@414.church if you need assistance with a plan to get out of debt. We would be honored to help!



SERIES GUIDE & COMMUNITY GROUP DISCUSSION QUESTIONS

Week 01	45
Week 02	46
Week 03	47
Week 04	48
Week 05	49



EXPLORING THE HEART OF GIVING

1. How do you feel about money and your relationship with God? Does your money intersect at all with your faith?
2. Who owns it? Who truly owns my money, time, talents and possessions?
3. If giving is a blessing rather than a burden, what does it mean to you to see generosity as an act of joy and worship rather than obligation?
4. Reflect on Matthew 6:21, "For where your treasure is, there your heart will be also." How does this truth challenge your current attitudes toward money and possessions?
5. What is one belief about money God may be inviting you to rethink?
6. How do you think generosity can act as a safeguard against materialism and idolatry in our culture?



SERMON NOTES

CONFRONTING THE IDOLS OF MONEY & COMFORT

1. How do my daily financial decisions reflect what I believe about God?
2. Will my definition and aspiration of enough continue to be or ever be truly enough?
3. Wealth, regardless of the measure or amount, can easily become an idol. How can we recognize when money or financial security has taken an unhealthy role in our lives?
4. How do you see the cultural pressures around wealth, status, or possessions affecting your ability to give freely?
5. Where do I currently look for success, security, and significance? (Also: Where would my spouse and close family say that I currently look for success, security, and significance?)
6. What are some ways we can guard our hearts against the idol of financial control while still being wise stewards?

PRACTICAL APPLICATION OF STEWARDSHIP

1. What fears drive my financial decisions about the future?
2. How does the biblical principle of stewardship shape the way we approach managing our resources, including time, talent, and treasure?
3. What beliefs are holding me back from living with greater trust and contentment?
4. What are some practical ways you or your family can embrace sacrificial giving without fear or hesitation?
5. Share a time when you felt particularly blessed by giving generously. What did that experience teach you about God's provision and faithfulness?
6. What is one small step you could take this week to align your finances with trust in God?



TABLE SETTERS

SERMON NOTES

COMMUNITY GROUP DISCUSSION QUESTIONS:

THE TRANSFORMATIVE POWER OF GENEROSITY

1. How does giving reshape our relationship with God, others, and the things we own?
2. What underlying belief is driving my current lifestyle?
3. How does an eternal perspective change the way I think about spending, saving, or giving?
4. Where do you sense God inviting you toward greater freedom or contentment?
5. The gospel changes our motivation for giving. How can focusing on Jesus' ultimate gift for us inspire our own generosity?
6. What would it look like for our community or church to embody radical generosity? How might that impact others' view of the gospel?
7. Have you seen a generous person be blessed?

ENCOURAGE ACCOUNTABILITY & GROWTH

- [illegible]

[illegible]



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