

HOPE

A Good Place To Find Life.

Position: Babysitter

Job Type: Seasonal, less than 1000 hours/year

FLSA Status: Non-Exempt

Location: On-site

Reports To: Childcare Coordinator

Summary

As part of its mission to offer experiences, relationships, and places where people can find life and purpose through Jesus Christ, HOPE Church provides childcare during occasional events and gatherings on HOPE's campus. HOPE babysitters play a vital role in creating a safe, engaging, and caring environment for children so that parents can fully participate in these gatherings with peace of mind.

Responsibilities

- Arrive on time for scheduled childcare assignments
- Communicate availability to the Childcare Coordinator and confirm scheduled dates
- Notify the Childcare Coordinator as early as possible if unable to serve due to illness or emergency
- Provide attentive, hands-on care for children, including playing games, leading activities, reading, and crafts
- Keep personal phones, tablets, or other devices stored in a cubby during childcare hours, using them only in case of emergency
- Welcome parents at drop-off, answer questions, and ensure a smooth transition for each child
- Maintain a safe and clean childcare environment, including vacuuming, sanitizing surfaces, and taking out trash after each event

Qualifications

- Is at least 15 years of age.
- Completes a background check (required).
- Completes a drug screen (required).
- Has prior experience caring for children (preferred).

Expectations

- Supports and represents the vision, mission, values, theology, and methodology of HOPE Church
- Demonstrates genuine enjoyment of and care for children
- Remains punctual, dependable, and respectful of confidentiality
- Follows instructions and responds calmly in emergencies.
- Communicates effectively and respectfully with children, parents, and staff.
- Creates and maintains a safe, nurturing, and Christ-centered environment.
- Implements all training, safety guidelines, and protocols provided by the Childcare Coordinator

Physical Demands

- Able to move freely and actively in order to supervise and play with children
- Able to lift and safely carry small children as needed

Expected Hours of Work

- Hours will vary based on church events.
- Specific scheduling will be directed by the Childcare Coordinator

Pay

- \$16.50/hour

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