



## PASTOR OF TEACHING & SHEPHERDING

REDEEMER PRESBYTERIAN CHURCH | WINSTON-SALEM, NC

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Redeemer is searching for a full-time, experienced Pastor to labor in our Collaborative Leadership Model. This Pastor must embody the humility and courage to lead and serve with our present Pastor and a new Executive Pastor. This Pastor must be gifted in preaching, teaching, and developing people and systems for congregational care and shepherding.

### ROLE & RESPONSIBILITIES

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#### Preaching and Communication

- Oversee the preaching of the Word in partnership with Staff and Session.
- Preach at least 30 times per year.
- Convey the voice of our leadership to our people in congregational meetings, church-wide events, worship services, and other various communications.

#### Vision & Leadership

- Champion Redeemer's mission and vision as its primary communicator.
- Cooperate with the other executive leaders to bring prayerful, actionable, and mission-focused plans to the Session.
- Participate in *Our Way of Life Together* covenant.
- Regularly lead Session and other officer meetings as needed.
- Act as spokesperson in all relevant ministry meetings and church events.
- Assist in other duties as assigned by the Session.

#### Congregational Care

- Develop and implement a care system that grasps both congregant needs and the church's responsibility and response to those needs.
- Oversee staff and lay leaders that serve our body in congregational care.
- Provide training or access to training for lay leaders, officers, and congregants.
- Assist in pastoral care, visitations, counseling and ceremonies (weddings, funerals, etc), as needed.

### QUALIFICATIONS

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- Master of Divinity or equivalent and ordained (or ordainable) in the PCA.
- Good faith subscription to the Westminster Standards.
- Experience of at least 5 -10 years in pastoral ministry, senior leadership preferred.
- High regard for the ordinary means of grace and ancient Christian practices.
- Love for and cultivation of church culture and community.
- Thoughtful and careful about discipleship within the cultural issues of our day.