



Youth Ministry Opportunity

Ascension Parish serves Sudbury, Maynard, and surrounding communities. We represent a vibrant and diverse community of believers, united in our belief that the path to a better life is through Jesus Christ. Our mission is threefold: to welcome the unchurched, to deepen the faith of committed followers of Jesus, and to invite all to take their next step in discipleship. We seek a passionate individual for the role of Youth Minister who can embrace this vision and translate it into a meaningful program for the teens and parents of our parish.

The objective of our Youth Ministry program is to create a personal encounter with Jesus that guides students into a deeper, life-long relationship with him. We envision a program that offers a strong Confirmation curriculum centered on prayer, the Word of God, and the sacramental life of the Church. Complementary to the curriculum, Youth Ministry should create a community of social and service-oriented activities that instills Catholic values into everyday life.

To be successful, the ideal Youth Minister is a strong disciple of Jesus with a calling to spiritually guide, support and champion a commitment to faith. This position reports to the Director of Faith Formation in an effort to build a strong, continuous path for all of our students, while developing strong partnerships across various ministries and volunteers to ensure a consistent vision and seamless implementation. The ideal candidate must be a strong communicator, well organized, collaborative, and adaptable to a fast-paced, growing community.

Interested candidates should email pastoroffice@theascensionparish.com



ASCENSION PARISH

Date: March 2021

Position Description

Title: Youth Minister

Reports to: Director of Faith Formation
Full-time, exempt, benefits eligible

Role Purpose

The Youth Minister is responsible for developing a comprehensive faith program for middle and high school students that fosters a life-long relationship between the student and Jesus Christ, as well as sacramental preparation. The goal of the Youth Ministry program is to complement faith formation by building community around the social and service components of faith.

Faith Formation

- Identify a meaningful curriculum, appropriate to stage of faith development, that prepares the student for Confirmation and life as a disciple.
- Consider how to engage the candidate's family in the journey.
- Consider how the individual needs of each candidate may be addressed, guiding them along their unique spiritual journey.
- Arrange seasonal or occasional small group Bible study or reflection groups.
- Recruit and train a team of adults to accompany youth through the Confirmation process.
- Plan, schedule, and lead an annual retreat for Confirmation students.

Youth Ministry

- Establish a vision and a set of programs that create community and service and directly involves parish teens; provides pastoral reflection on their experiences prior to, during and after experience.
- Identify meaningful resources, programs and events to enrich the Youth Ministry experience such as including service opportunities, mission trips, retreats, and leadership development.
- Provide a catechetical component in youth gatherings and offer catechesis in other practical, meaningful ways.

General

- Coordinate a core group of adults and youths to determine and direct programs and services. Build healthy and collaborative relationships, with a pastoral care when needed, with families, staff, volunteers, and students.
- Communicate swiftly, appropriately, efficiently, and professionally with parents, students, staff members, and others.
- Ensure that the appropriate safe environment protocols are followed.
- Other duties as assigned.

Qualifications

- Love of the Catholic faith, knowledge and witness of the Church's teachings, and a desire to contribute to the mission of the Church.
- Commitment to personal spiritual growth and being mentored.
- Healthy appreciation for young people and knowledge of current trends and culture of young people.
- BS or BA degree in a relevant program in theology, Youth Ministry, or religious education preferred.
- 3 years experience in parish or school Youth Ministry.
- Needs to be highly organized, able to multi-task, and remain flexible to adjust to varying demands, personalities, and workload.
- Expected to be available for nights, weekends, overnights, Christmas and Easter, and other times based upon when young people are available.

Physical Performance Elements

- Ability to use a computer keyboard for up to 8 hours a day.
- Ability to sit for up to 8 hours a day.
- Ability to lift up to 20 pounds.

The duties and requirements described above are representative of those encountered during performance of the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.