



Lead/Teaching Pastor

Job Overview

The mission of Emmanuel Baptist Church is to call, mature and send disciples of Jesus Christ, all for the glory of God (Colossians 1:28). The Lead/Teaching Pastor's role in fulfilling the church's mission is to proclaim the Word of God and to equip the saints at EBC for the work of ministry. He also serves as the spiritual shepherd of the EBC staff, leading and directing EBC ministry leaders.

Essential Duties/Responsibilities

Teaching and Preaching

- Serve as the primary preacher for EBC's weekly worship services, faithfully expositing Scripture with clarity, accuracy, and application.
- Oversee and teach EBC's *Leadership 101* and *201* courses.
- Teach and develop Equipping Class curriculum, in coordination with the Pastor of Adults and Discipleship.
- Schedule and coordinate qualified guest preachers when necessary.

Leadership and Oversight

- Lead the ministry staff in vision planning and long-term strategic planning.
- Clearly communicate EBC's mission and ministry vision to staff, ministry leaders, and the congregation.
- Oversee the implementation and alignment of church-wide vision across all ministry areas.
- Lead and facilitate weekly staff meetings, ensuring spiritual encouragement and ministry clarity.
- Promote effective communication and collaboration among all pastoral and ministry teams.

Pastoral Care and Shepherding

- Provide spiritual care as needed.
- Officiate weddings, funerals, and memorials as needed.
- Shepherd ministry leaders through prayer, encouragement, guidance, and accountability.

Elder Leadership

- Serve actively as a member of the Elder Board, contributing to elder-level decisions and spiritual oversight of the church body.
- Train Deacon and Elder candidates, using EBC's *Elder-in-Training* and *Deacon-in-Training* curriculum.

Additional Responsibilities

- Fulfill other duties as needed, in alignment with the mission of Emmanuel Baptist Church.