

# Volunteer/Employee Covenant

Bluff Park United Methodist Church

**The congregation of Bluff Park United Methodist Church is committed to providing a safe and secure environment for all children, youth, volunteers and employees who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter.**

1. No adult who has been convicted of child abuse (sexual, physical, or emotional) should volunteer to work with children or youth in any church-sponsored activity.
2. All adult volunteers involved with children and/or youth must be members or regular attendees for at least six months before being assigned as a volunteer supervisor.
3. Adults who volunteer or work with children and/or youth shall observe the "Two-Adult Rule" so that no adult is ever alone with children or youth.
4. Adults who volunteer or work with children and/or youth should attend regular training and educational events when provided by the church to keep volunteers informed of church policies and state laws regarding child abuse.
5. Adult volunteers and employees shall immediately report to their supervisor any behavior that seems abusive or inappropriate.
6. Volunteers and Employees shall be aware of the example they set for the minors they lead, including avoiding the use or presence of alcohol, tobacco, and firearms; as well as inappropriate clothing.

I have read this Volunteer/Employee Covenant Statement, and I agree to abide by all the policies set forth herein.

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**Signature**

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**Date**

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**Printed Name**