

SPIRITUAL GIFTS ASSESSMENT

DIRECTIONS:

1. Respond to each of the numbered statements (1 through 133), according to the following scale:
 3 = consistently, definitely true
 2 = Most of the time, usually true
 1 = Some of the time, once in a while
 0 = Not at all, never

2. Using the fill in sheet below, write your response to each statement in the block whose number corresponds to that number statement in the *Spiritual Gift Assessment*.

3. **IMPORTANT:** Answer according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? To what degree do these statements reflect our usual tendencies?

Fill in Sheet

See back side for more statements

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	27	38
39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57
58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114
115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S

<p><u>Spiritual Gift Assessment Key:</u> A = Administration B = Apostleship C = Craftmanship D = Creative Communication E = Discernment F = Encouragement G = Evangelism H = Faith I = Giving J = Helps</p>	<p>K = Hospitality L = Intercession M = Knowledge N = Leadership O = Mercy P = Prophecy Q = Shepherding R = Teaching S = Wisdom</p>
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* Healing, Interpretation, Miracles, and Tongues are not included in the Spiritual Gift Assessment because their presence in the life of a believer tends to be self-evident.

1st, 2nd, 3rd Highest letter totals

1) _____

2) _____

3) _____

- Statements:**
1. I like to organize people, tasks, and events
 2. I would like to start churches in places where they do not presently exist
 3. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials
 4. I enjoy challenging people's perspective of God by using various forms of art
 5. I can readily distinguish between spiritual truth and error, good, and evil
 6. I tend to see the potential in people.
 7. I communicate the gospel to others with clarity and effectiveness
 8. I find it natural and easy to trust God to answer my prayers
 9. I give liberally and joyfully to people in financial need or to projects requiring support
 10. I enjoy working behind the scenes to support the work of others.
 11. I view my home as a place to minister to people in need
 12. I take prayer requests from others and consistently pray for them.
 13. I am approached by people who want to know my perspective on a particular passage or biblical truth.

14. I am able to motivate others to accomplish a goal.
15. I empathize with hurting people and desire to help in their healing process.
16. I can speak in a way that results in conviction and change the lives of others
17. I enjoy spending time nurturing and caring for others
18. I am able to communicate God's word effectively
19. I am often sought out by others for advice about spiritual or personal matters
20. I am careful, thorough, and skilled at managing details.
21. I am attracted to the idea of serving in another country or ethnic community
22. I am skilled in working with different kinds of tools
23. I enjoy developing my artistic skills
24. I frequently am able to judge a person's character based upon first impressions
25. I enjoy reassuring and strengthening those who are discouraged
26. I consistently look for opportunities to build relationships with non-Christians
27. I have confidence in God's continuing provision and help, even in difficult times.
28. I give more than a tithe so that kingdom work can be accomplished
29. I enjoy doing routine tasks that support the ministry
30. I enjoy meeting new people and helping them to feel welcomed.
31. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
32. I receive information from the Holy Spirit that I did not acquire through natural means
33. I am able to influence others to achieve a vision.
34. I can patiently support those going through a painful experience.
35. I feel responsible to confront others with the truth
36. I have compassion for wandering believers and want to protect them
37. I can spend time in study knowing that presenting truth will make a difference in the lives of people
38. I can often find simple, practical solutions in the midst of conflict or confusion.
39. I can clarify goals and develop strategies or plans to accomplish them
40. I am willing to take an active part in starting a new church
41. I enjoy making things for us in ministry
42. I help people understand themselves, their relationships, and God better through artistic expression
43. I can see through phoniness or deceit before it is evident to others
44. I give hope to others by directing them to the promises of God
45. I am effective at adapting the gospel message so that it connects with an individual's felt needs
46. I believe that God will help me accomplish great things
47. I manage my money well in order to free more of it for giving
48. I willingly take on a variety of odd jobs around the church to meet the needs of others
49. I genuinely believe the Lord directs strangers to me who need to get connected to others.

50. I am conscious of ministering to others as I pray.
51. I am committed, and schedule blocks of time for reading and studying scripture to understand biblical truths
52. I can adjust my leadership style to bring out the best in others.
53. I enjoy helping people sometimes regarded as undeserving or beyond help
54. I boldly expose cultural trends, teachings, or events which contradict biblical principles.
55. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc.
56. I pay close attention to the words, phrases, and meaning of those who teach
57. I can easily select the most effective course of action from among several alternatives.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I can adapt well to different cultures and surroundings.
60. I can visualize how something should be constructed before I build it.
61. I like finding new and fresh ways of communicating God's truth.
62. I tend to see rightness or wrongness in situations
63. I reassure those who need to take courageous action in their faith, family, or life.
64. I invite unbelievers to accept Christ as their Savior
65. I trust God in circumstances where success cannot be guaranteed
66. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
67. I see spiritual significance in doing practical tasks
68. I like to create a place where people don't feel that they are alone.
69. I pray with confidence because I know God works in response to prayer
70. I have insight or just know something to be true
71. I set goals and manage people and resources effectively to accomplish them.
72. I have great compassion for people who are hurting
73. I see actions as right or wrong & feel a need to correct the wrong.
74. I can faithfully provide long-term support and concern for others
75. I like to take systematic approach to my study of the Bible.
76. I can anticipate the likely consequences of an individual's or a group's action
77. I like to help organizations or groups become more efficient
78. I can relate to others culturally sensitive ways
79. I honor God with my handcrafted gifts
80. I apply various artistic expressions to communicate God's truth.
81. I receive affirmation from others concerning the reliability of my insights or perception
82. I strengthen those who are wavering in their faith
83. I openly tell people that I am a Christian and want them to ask me about my faith
84. I am convinced of God's daily presence and action in my life
85. I like knowing my financial support makes a difference in the lives & ministries of God's people.
86. I like to find small things that need to be done and often do them without being asked.
87. I enjoy entertaining people and opening my home to others
88. When I hear about needy situations, I feel burdened to pray

89. I have suddenly known some things about others, but did not know how I knew them.
90. I influence others to perform to the best of their ability
91. I can look beyond a person's handicaps or problem to see a life that matters to God.
92. I like people who are honest and will speak the truth
93. I enjoy giving guidance and support to a small group.
94. I can communicate scripture in ways that motivate others to study and want to learn more.
95. I give practical advice to help others in hard situations
96. I enjoy learning about how organizations function
97. I enjoy pioneering new undertakings.
98. I am good and enjoy working with my hands.
99. I am creative and imaginative
100. I can identify preaching, teaching, or communication which is not true to the Bible
101. I like motivating others to take steps for spiritual growth
102. I openly and confidently tell others what Christ has done for me
103. I am regularly challenging others to trust God
104. I give generously due to my commitment to stewardship
105. I feel comfortable being a helper & assisting others
106. I do whatever I can to make people feel that they belong
107. I am honored when someone asks me to pray for them.
108. I discover important biblical truths when reading or studying scripture which benefit others in the body of Christ.
109. I am able to cast a vision that others want to be a part of
110. I enjoy bringing hope and joy to people living in difficult circumstances
111. I will speak God's truth, even in places where it may be unpopular or difficult for others to accept.
112. I can gently restore wandering believers to faith and fellowship.
113. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
114. I can apply scriptural truth that others regard as helpful
115. I can visualize a coming event, and anticipate potential problems
116. I am able to orchestrate or oversee several church ministries
117. I am able to design and construct things that help the church
118. I regularly need to get alone to reflect and develop my imagination.
119. I can sense when demonic forces are at work in a situation
120. I am able to challenge or rebuke others to foster growth
121. I seek opportunities to talk about spiritual matters with unbelievers
122. I can move forward in spite of opposition or support
123. I believe I have been given an abundance of resources to that I may give more to the Lord's work
124. I readily and happily use my natural or learned skills to help others.
125. I can make people feel at ease even in unfamiliar settings
126. I often see specific results in direct response to my prayers
127. I confidently share my knowledge and insight with others
128. I figure out where we need to go and help others to get there.
129. I enjoy doing practical things for others in need
130. I feel compelled to expose sin and challenge others to repentance
131. I enjoy patiently but firmly nurturing others in their spiritual walk
132. I enjoy explaining things to people so they can grow spiritually
133. I have insight into how to solve problems that others don't see.