



Worship and Arts Pastor

Position Title	Department/Ministry
Worship and Arts Pastor	Worship and Arts
Supervisor Position Title	Work Location
Executive Pastor	Main Campus
Position Classification	Weekly Hours
Full-Time Exempt	40 hours/week

Position Summary:

- The Worship and Arts Pastor will help people love Jesus, live like Jesus, and lead others to Jesus in the areas of musical worship and creative arts.

Essential Duties and Responsibilities:

The essential functions include, but are not limited to the following:

- Work alongside the Lead Pastor to lead people into God's presence through corporate worship
- Recruit and develop musicians, vocalists, and other worship leaders (both technically and spiritually)
- Lead worship at all weekend gatherings and special events
- Plan all elements of the weekend services and series (overall liturgy, song selection, video selection, scripture readings, communion etc.)
- Create music charts and tracks as needed
- Lead all band and vocal rehearsals
- Oversee worship development for PBC Espanol, PBC College and Young Adults, PBC Youth, and PBC Kids, and other ministries as needed
- Lead volunteers in understanding their talents and service as part their discipleship to Jesus
- Maintain a consistent brand across all forms of communication that properly presents the mission, vision, and values of Phoenix Bible Church
- Supervise the Production Director and ensure the quality and equipping of the Production Team
- Organize, coordinate, and communicate effectively with Lead Pastor and Executive Pastor with close attention to detail
- Check and promptly respond to emails, voicemails, texts, etc.
- Oversee budgets and resources
- Work humbly and collaboratively to accomplish the greater vision of Phoenix Bible Church
- Attend weekly staff meetings
- Attend regular Check-ins with Executive Pastor
- Communicate the needs of Music and Production to other staff and church leaders as appropriate

Minimum Qualifications (Knowledge, Skills, and Abilities):

Education and Experience:

- Bachelor's Degree in Christian Studies, Music, or other related field of study preferred
- minimum 5 years experience in related area of ministry

Knowledge and Skills:

- Strong up-front leadership vocally, musically, and pastorally
- Leader of leaders - ability to raise up and develop other worship leaders, vocalists, and musicians
- Effectively utilize formats such as Planning Center, Asana, and other software tools

Licenses, Registrations, and Certificates:

- Current Driver's License

Spiritual Requirements:

- Regular involvement in church services, events, and other activities
- Signed acknowledgement of Phoenix Bible Church's "Statement of Faith" and "Staff Covenant/Lifestyle Agreement" forms.
- Signed acknowledgement of policies and procedures as stated in PBC's employee handbook.
- Living out the spiritual principles outlined in the "Staff Covenant/Lifestyle Agreement"; participation in a community group; tithing consistently; attending worship services; involvement in outreach; following Christ personally and passionately; sexual purity.

*For more on Phoenix Bible Church, visit our website phoenixbiblechurch.com and YouTube page youtube.com/phoenixbiblechurch