



Position Description

Position

Children's Pastor

Purpose

To lead and develop teams of volunteers in creating environments and activities that lead children and their families into a growing relationship with Jesus Christ.

Responsibilities

Being with God (10% of time)

- Makes being with God their top priority and allows their doing for God to flow out of their identity and relationship with Jesus through the Spirit.
- Engages in listening prayer and contending prayer to ensure alignment with Jesus' heart and will for His church.

Children's Ministries (80% of time)

- Oversees all ministries to children (birth to grade 6).
- Casts vision for children's ministry that is in alignment with the overall mission, vision and strategy of the church.
- Creates environments and activities that children find engaging and that facilitate learning and spiritual growth.
- Develops, communicates and executes a reproducible discipleship process for children that includes follow-up with every new believer, training in prayer, hearing God, personal Bible Study, and character and leadership development.
- Chooses and prepares relevant curriculum for each ministry within Children's Ministries.
- Follows up with new families to ensure they are connecting with others in the church family.
- Recruits, trains, schedules and leads teams of volunteers who minister to children.
- Ensures all volunteers who work with children adhere to the church's Plan to Protect Policy.

Other (10% of time)

- Develops an annual Ministry Action Plan and Budget for each ministry they are responsible for in collaboration with the volunteers in those ministries. Ensures that the agreed-upon Ministry Action Plan goals and outcomes and the approved budget are met.
- Provides Pastoral Care to those within their scope of ministry and the greater congregation as needed.
- Performs weddings, funerals, baptisms, and home or hospital visitations as needed.
- Performs other duties as assigned by the Lead Pastor

Accountable for

- Volunteers in Children's Ministries

Accountable to

- Lead Pastor

Work Schedule

Sunday to Thursday, 40 hours/week