

## RIVER VALLEY ROCKFORD

### Elder Board

*THE WIN:* Maintaining congregational alignment with the mission, vision, and values of River Valley Rockford.

#### *Principle Responsibilities:*

##### **1. Congregation Care**

- a. Providing support/ mediation as conflict and issues arise
- b. Delegating physical needs to be served appropriately
- c. Leading the flock through difficult decisions/ moments
- d. Praying for people's needs

##### **2. Overseer/ Shepherd**

- a. Maintaining Scriptural Truth
- b. Provided ongoing and consistent support and encourage of the Staff, Stewards, and each other
- c. Modeling intentional discipleship relationships
- d. Empowering others to do ministry

##### **3. Leadership Development**

- a. Teaching others and being teachable
- b. Have a personal development plan
- c. Modeling our Mission, Vision, Values, and Strategy
- d. Recruiting/ Developing other Leaders
- e. Maturing in their personal walk with Jesus

##### **4. Health and Unity of Teams/ Congregation**

- a. Disciplining unruly believers
- b. Settling disharmony
- c. Providing avenues for concerns to be heard and addressed appropriately

**5. Regular Constitution/ Policy and Procedures Upkeep**

- a. Evaluating the effectiveness of our guiding documents
- b. Ensure adherence to guiding documents and extending grace when needed.
- c. Affirming/ evaluating policy and procedures

**6. Partnership Process**

- a. Meeting and evaluating partnership candidates
- b. Following up with in-active partners
- c. Exit interviews for partners being removed or partners withdrawing