

**Violet Baptist Church**  
*Application for Preschool, Children, and Youth Workers*

Please complete this application in black ink.

**A. Personal Information**

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_-\_\_\_\_-\_\_\_\_\_

Street Address: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

Present Employer: \_\_\_\_\_ How long have you worked for this employer? \_\_\_\_\_

Are you 18 years of age or older?      Yes      No

(Office Use Only—membership date \_\_\_\_\_)

How long have you been attending Violet Baptist Church? \_\_\_\_\_

(Approved volunteer workers must be members of this church for 3 months.)

Is this application for a paid position?      Yes      No      If yes, specify position: \_\_\_\_\_

Will you be driving a vehicle to transport minors as part of your ministry work?      Yes      No

Please indicate the area of work you prefer:      Preschool      Children      Youth

Please indicate the date you would be able to begin: \_\_\_\_\_

What type of position are you interested in filling?      Substitute      Permanent      Other

***Because our church cares for our children and desires to protect them, we ask you to answer the following questions. We understand they are personal and will treat them as such.***

Have you ever been charged with, convicted of, or pled guilty or no contest to a crime, other than a minor traffic violation, in the past 5 years or are you now under charges for any criminal offense?      Yes      No

(If yes, please explain-including location of incident.) \_\_\_\_\_

Have you ever engaged in or been accused of any act of neglecting, abusing, or molesting a child or the sexual or physical abuse of another person?      Yes      No

(If yes, please explain.) \_\_\_\_\_

Have you ever been know by any other name?      Yes      No      If yes, please list \_\_\_\_\_

Would you be willing to be fingerprinted for a police background check?      Yes      No

(If no, please explain.) \_\_\_\_\_

Is there any reason—physical or mental health-related—that might keep you from effectively working with children, cause a child potential harm, or keep you from performing your duties or commitment?      Yes      No

(If yes, please explain.) \_\_\_\_\_

**B. Church History and Previous Work With Minors**

What other church or churches have you regularly attended in the past 5 years? (Attach separate sheet if necessary.)

Church Name	Contact Person	Address	Phone #	Time Attended

List any volunteer or paid work experience(s) with minors in the past 5 years. (Attach separate sheet if necessary.)

Organization	Contact Person	Phone #	Dates Served	Work Performed

**C. Personal References**

Please list below three (3) persons who have definite knowledge of your character and qualifications to work with minors. Two (2) persons should have known you for more than 12 months (not former employers or relatives) and at least one (1) reference should be a Violet Baptist Church member. All information obtained through your references will be kept confidential.

*All personal references may be VBC members. We understand that if you are seeking employment at VBC you may not be able to list a personal reference that is a member.*

1. Name: \_\_\_\_\_ Nature of Association: \_\_\_\_\_  
 Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
 Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_  
 Length of Time Known: \_\_\_\_\_ VBC Member? Yes No

2. Name: \_\_\_\_\_ Nature of Association: \_\_\_\_\_  
 Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
 Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_  
 Length of Time Known: \_\_\_\_\_ VBC Member? Yes No

3. Name: \_\_\_\_\_ Nature of Association: \_\_\_\_\_  
 Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
 Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_  
 Length of Time Known: \_\_\_\_\_ VBC Member? Yes No

## D. Applicant's Statement

All information contained in this application is correct to the best of my knowledge. I state and certify that I have not committed a crime involving criminal sexual conduct, obscenity, or criminal assault nor have I been convicted of any such offenses in any state or against the laws of the United States. I further state and certify I have not been terminated from a former position (paid or volunteer) nor have I been the subject of any disciplinary action because of sexual exploitation, sexual abuse, sexual harassment, or physical abuse by me to anyone. I understand and agree that providing any misstatement, omission, or distortion of information may be cause for denial of appointment or for dismissal from my position at Violet Baptist Church.

I authorize any references, employers, church, or other sources, whether or not identified in this application, to give any information, including opinions, that they may have regarding my character and fitness for work with preschoolers, children, or youth. I release any individual, church, reference, employer, or any other person or organization, including records custodians or both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information. I further release from liability Violet Baptist Church leadership and staff and its duly authorized representatives for all actions performed in good faith in the evaluation of my application and background.

Should my application be accepted, I agree to be bound by the Constitution and Bylaws and the Policies and Procedures of Violet Baptist Church in the performances of my services on behalf of the church. Violet Baptist Church reserves the right to reject a candidate for any reason the church, in its sole judgment, determines will or may affect the best interests of the church's programs. Furthermore, Violet Baptist Church reserves the right to withhold the reason(s) for such refusal. Thus, I waive any right I may have to inspect information provided about me.

I further state that I have carefully read the forgoing release, know the contents thereof, and I sign this release as my own free act. This is a legally binding agreement, which I have read and understand. For release purposes a facsimile or photocopy of the "Applicant's Statement" will be as valid as the original.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Please submit copy of driver's license or other photographic identification with application.

Paid ministry workers will be required to complete the necessary fingerprint cards in order to be eligible for employment at Violet Baptist Church. Please contact the church office when submitting your application to complete the forms.