



## Family Pastor

### Overview

**The full-time Family Pastor** provides spiritual leadership and strategic oversight for all ministries serving families at Madera Church: from birth through high school graduation. This role **exists to come alongside parents as the primary disciplers of their children**, equipping and supporting them at every stage of development. The Family Pastor partners closely with the Lead Pastor and ministry leaders to advance the [Purpose, Mission, and Values of Madera Church](#) and assists with other pastoral responsibilities as needed.

### Purpose

The Family Pastor leads a unified family discipleship vision that helps children, students, and parents **Know, Grow, and Go** in their relationship with Jesus. By equipping parents, developing leaders, and creating meaningful ministry environments, the Family Pastor helps families connect to God through the truth and hope of Jesus in alignment with the Vision and Values of Madera Church.

### Five Core Responsibilities:

#### **Family Discipleship & Parent Partnership (25%)**

- Champion a church-wide vision that supports parents as the primary spiritual influencers in their children's lives.
- Equip, encourage, and resource parents to disciple their children from birth to high school.
- Provide consistent communication, coaching, and prayer support to families at every stage.
- Create and oversee "benchmark" moments that help families mark and celebrate spiritual milestones.

#### **Leadership & Team Development (15%)**

- Recruit, train, equip, empower, and encourage ministry leaders and volunteers.
- Build healthy, Christ-centered teams for Parent, Kids and Youth ministries.
- Provide servant leadership, vision, and direction while fostering a culture of discipleship and multiplication.
- Intentionally mentor and develop an apprentice who can step into leadership when needed.

#### **Vision, Planning & Administration (15%)**

- Oversee vision, strategy, curriculum, calendars, and budgets for Kids and Youth ministries.
- Ensure age-appropriate, biblically faithful, and engaging environments for family ministries.
- Utilize Planning Center Online for volunteer scheduling and coordination.
- Collaborate with church staff and contribute to weekly staff meetings.

### **MaderaKids Ministry (Birth–5th Grade) (20%)**

- Provide oversight for Nursery, PreK, and Elementary ministries.
- Partner with parents and leaders to disciple children in God's truth.
- Develop and support leaders who love Jesus and love kids.
- Oversee MaderaKids (*Sunday School hour*), Sports Camp, and family events.
- Develop Y@M "Leaders in Training" who serve in Kids Ministry.
- Pray regularly for children and families entrusted to the ministry.

### **Youth @ Madera (Y@M) Ministry (6th–12th Grade) (25%)**

- Build and support a strong team of Youth Group Leaders who love Jesus and students.
- Lead a ministry that calls students to live out the mission to Know, Grow, and Go.
- Plan and oversee youth gatherings, small groups, service projects, outreach events, retreats, and mission trips.
- Partner closely with parents to disciple students through adolescence.
- Develop student leaders who invest in peers and serve the church and community.
- Pray regularly for students and their families.

## **Qualifications**

- Evidence of a growing relationship with Jesus through spiritual disciplines, accountability, education, and service.
- Heart for discipling families, parents, children, and students.
- Commitment to helping others live out the Great Commandment and the Great Commission.
- Alignment with the doctrinal statement, mission, and values of Madera Church.
- Ability to teach and inspire leaders to creatively engage children and students with God's truth.
- Proven servant leadership with the ability to build, equip, and lead teams.
- Strong interpersonal, communication, organizational, and administrative skills.
- Strong problem-solving and conflict-resolution abilities.
- Desire to reach and welcome new families from the community.
- Passion for connecting people to serving opportunities.
- Spiritual gifts such as teaching, leadership, shepherding, evangelism, and/or administration are helpful.

## **Education & Experience**

- Bachelor's degree in Bible or ministry-related fields encouraged; Master's degree preferred.
- Five years of related ministry experience preferred.

## **Reporting & Relationships**

- The Family Pastor partners with and reports to the Lead Pastor and Elder Team.
- Provides leadership and supervision for Kids, Youth and Family Ministry teams.
- Works collaboratively with Church Staff, Elders, Deacons and Ministry Volunteers.

**Please Submit Resume to:** [pastorsearch@maderachurch.org](mailto:pastorsearch@maderachurch.org)