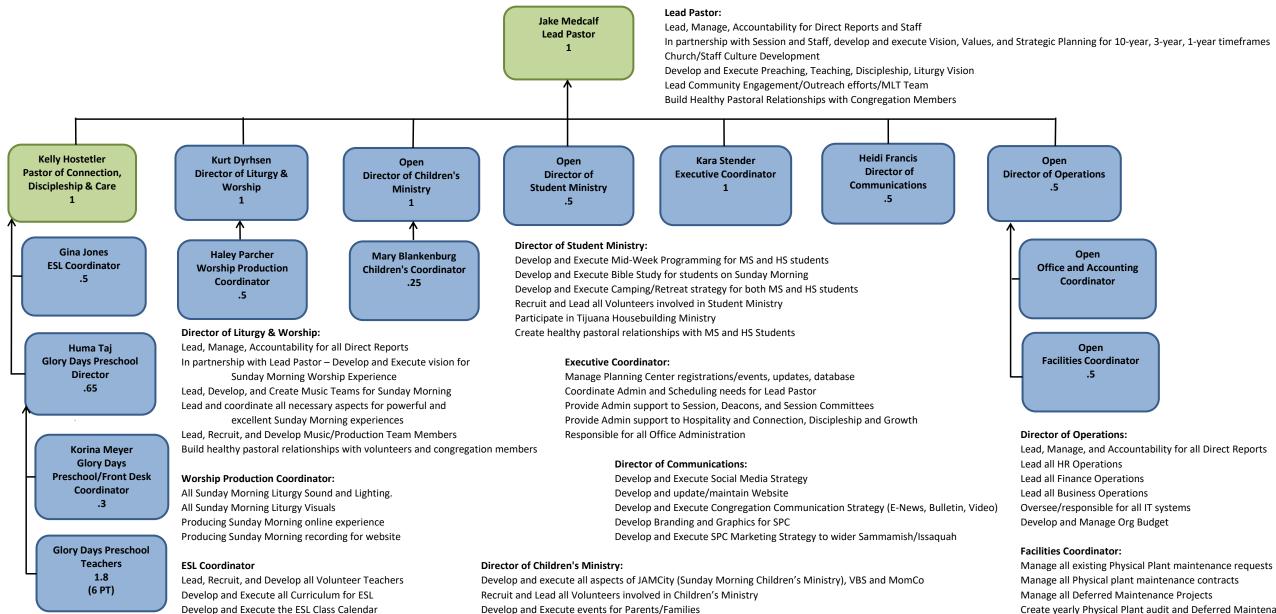
SPC 2024/25 Staff Organization Structure



Pastor of Connection, Discipleship & Care:

Lead, Manage, Accountability for all Direct Reports

Develop and Execute – SPC Connection and Growth Process

(includes Connection Process, Life Groups, SPC Institute, Spiritual Formation/Practice)

Work with Staff, Session, and SPC at large to create relational

Lead Bible Study and Relationally Based Outreach ESL students

connection with ESL students

Develop and execute healthy systems of Congregational Care Lead Deacons, Stephen Ministry and Senior Ministry teams Participate in Preaching, Teaching, Discipleship, Liturgy Vision **Build Healthy Pastoral Relationship with Congregation Members**

GDP Director

Recruit, hire, supervise and provide ongoing training for preschool teachers and support staff Develop and implement creative ideas, insight, vision, and enthusiasm for the preschool Manage recruitment, registration, enrollment and communication with and in support of preschool families Evaluate program effectiveness and determine improvements Establish and maintain an annual budget, with approval of Business Committee and SPC Session

Develop and Execute events for Parents/Families

Develop and Execute Mid-Week ministry to 4th/5th

Build Healthy Pastoral Relationships with SPC Parents/Families

Children's Coordinator

Recruit Volunteers to fill needed SPC Kids roles

Work with Director of Children's Ministry to develop and execute SPC Kids Vision

Admin support for SPC Kids Ministry and Volunteers

Develop Childcare Team and System for SPC Events/Programs

Participate when/where needed in SPC Kids Ministry Events

GDP/Front Desk Coordinator

Create a yearly preschool budget and monitor monthly financial reports Create and manage registrations and tuition payments Manage preschool database system, calendar, website, facilities work orders Assist Preschool Director with all administrative work Front desk management

Create yearly Physical Plant audit and Deferred Maintenance Schedule

Develop a Buildings and Grounds Team

Lead Contact for all Outside Rentals