

CO CHURCH OF THE
THE HARVEST
F A Y E T T E

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CHURCH 101

Discovering Church Membership
At
Church of the Harvest



INTRODUCTION

WELCOME TO CHURCH 101

We're glad you've chosen to find out more about Church of the Harvest! This class is the basic introduction to our church family. Since we have members from many different church backgrounds, this class was designed to clearly explain who we are and what we believe.

OUR STORY

In 2005, Apostles Henry and Ann Jones became senior pastors of Heritage Harvest Church which was later changed to Church of the Harvest - Fayette, Inc., a sister church of Church of the Harvest international, Jonesboro, GA. Pastor Kimberly and her sons, Morgan and Lincoln, moved to Fayetteville in 2006 and became a vital part of the church. After Pastor Kimberly married Pastor Mark Pothier in 2012, they joined the COTHF team as Executive Pastors. This team continued growing the ministry in Fayette County until April, 2015, when Apostles Henry and Ann Jones set the Pothiers into position as senior pastors.

The pastoral team has always had a passion for worship and teaching the truth of God's Word. They also believe strongly in the local church and those who connect as members working in the community to make a radical difference. As a result of their dream, we are a community minded church with a vision for the world.

We are believing for the day that a community development and ministry training center will be located on our property. We work in our community through small groups that meet on a weekly basis to grow in the Lord and have fellowship with others.

God is at work through Church of the Harvest. We invite you to see for yourself how exciting church can be when the focus is simple and people are free to go after God with passion.

BASIS FOR THIS CLASS:

“...Now, therefore, you are no longer strangers and foreigners, but fellow citizens with the saints and members of the household of God.”
Ephesians 2:19 (NKJV)

KEY TRUTHS

1. The church is a **spiritual family**.
2. God expects you to be a **member** of a church family.
3. A Christian without a church family is an **orphan**.

THE GOAL OF THIS CLASS:

That I will commit myself to **Christ** and to the **Church of the Harvest family**.

PART ONE:

OUR PURPOSE

*“Now I plead with you, brethren, by the name of our Lord Jesus Christ,
that you all speak the same thing, and that there be no divisions among you,
but that you be perfectly joined together in the same mind and in the same judgment.”*

I Corinthians 1:10 (NKJV)

OUR PURPOSE STATEMENT: WHY WE EXIST AS A CHURCH

The purpose statement of Church of the Harvest is derived from the final words of Jesus to His followers. These words are known as the Great Commission.

Church of the Harvest exists to reach people with the life-giving message of Jesus that they might become fully devoted followers of Christ.

THE GREAT COMMISSION:

‘Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age. Amen.’ Matthew 28:19-20 (NKJV)

We use four words to express how we will fulfill our mission: **Reach** people with the message of hope through Jesus Christ. **Restore** them to the Body of Christ in the local church. **Raise** their faith to higher-level living. **Release** them into their God given purpose and destiny.

1. “**Reach**” is evangelism.
2. “**Restore**” is pastoral care.
3. “**Raise**” is discipleship.
4. “**Release**” is ministry.

I. REACH – WEEKLY SERVICES.

“...to the intent that now the manifold wisdom of God might be made known by the church to the principalities and powers in the heavenly places.” Ephesians 3:10 (NKJV)

WEEKLY SERVICES

A. Celebration

“I was glad when they said to me, “Let us go into the house of the LORD.” Psalm 122:1 (NKJV)

“But the hour is coming, and now is, when the true worshipers will worship the Father in spirit and truth; for the Father is seeking such to worship Him. God is Spirit, and those who worship Him must worship in spirit and truth.” John 4:23-24 (NKJV)

B. Inspiration

“But if all prophesy, and an unbeliever or an uninformed person comes in, he is convinced by all, he is convicted by all. And thus the secrets of his heart are revealed; and so, falling down on his face, he will worship God and report that God is truly among you.” 1 Corinthians 14:24-25 (NKJV)

C. Preparation

“And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ.” Ephesians 4:11-12 (NKJV)

D. Salvation

“For “whoever calls on the name of the LORD shall be saved. ¹How then shall they call on Him in whom they have not believed? And how shall they believe in Him of whom they have not heard? And how shall they hear without a preacher?” Romans 10:13-14 (NKJV)

HOW TO WIN PEOPLE TO CHRIST:

1. Accept the personal **responsibility**.
2. Build a personal **relationship**.
3. Share your personal **story**.
4. Give a personal **invitation**.

POINTS OF PASSION

“But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.” Acts 1:8 (NKJV)

1. **Jerusalem – My City.**

“Pure and undefiled religion before God and the Father is this: to visit orphans and widows in their trouble, and to keep oneself unspotted from the world.” James 1:27 (NKJV)

2. **Judea and Samaria – My Nation.**

“...to the weak I became as weak, that I might win the weak. I have become all things to all men, that I might by all means save some.” I Corinthians 9:22 (NKJV)

3. **The ends of the earth – My World.**

“And He said to them, “Go into all the world and preach the gospel to every creature.” Mark 16:15 (NKV)

WHAT CAN I DO?

1. **Pray.**

“Then He said to His disciples, “The harvest truly is plentiful, but the laborers are few. Therefore pray the Lord of the harvest to send out laborers into His harvest.” Matthew 9:37-3 (NKJV)

2. **Go.**

“Also I heard the voice of the Lord, saying: “Whom shall I send, And who will go for Us?” Then I said, “Here am I! Send me.” And He said, “Go, and tell this people: ‘Keep on hearing, but do not understand; Keep on seeing, but do not perceive.’” Isaiah 6:8-9 (NKJV)

3. **Give.**

“Do not lay up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal; but lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. For where your treasure is, there your heart will be also.” Matthew 6:19-2 (NKJV)

II. RESTORE - SMALL GROUPS

Getting connected at Church of the Harvest means participating in a small group. Some people enjoy a large church because of its focus on others while others want a small, intimate church.

We believe that our church must become larger and smaller at the same time.

“..how I kept back nothing that was helpful, but proclaimed it to you, and taught you publicly and from house to house.” Acts 20:20 (NKJV)

SMALL GROUPS PROVIDE THREE THINGS:

1. A place to **connect**.

“...to the weak I became as weak, that I might win the weak. I have become all things to all men, that I might by all means save some.” 1 Corinthians 9:22 (NKJV)

2. A place to **protect**.

“By this we know love, because He laid down His life for us. And we also ought to lay down our lives for the brethren.” 1 John 3:16 (NKJV)

3. A place to **grow**.

“As iron sharpens iron, so a man sharpens the countenance of his friend.” Proverbs 27:17 (NKJV)

HOW SMALL GROUPS WORK

1. **Small groups/Free market groups**

Our groups are varied as we are; group leaders use their gifts and passions to create a group that allows others to join with them in serving God. Whatever the age, interest, or location there is a group that is just right for you.

2. **Three semesters**

New groups start and stop three times a year—spring, summer and fall semesters. Each semester is kicked off with an exciting event called Rally Week where each group is showcased to the church.

3. **Becoming a leader**

We believe that everyone has areas of strength and gifting that could benefit others. The first step in becoming a small group leader is to attend the Small Group Leader Orientation. These classes are offered throughout the year to give you an overview of what it takes to start a group. You’ll discover that it’s easier than you think.

III. RAISE - GET Plugged IN

Church of the Harvest **GET Plugged IN** offers the information and experiences necessary to develop you into a fully devoted follower of Christ. From the initial decision to accept Jesus as your Lord to your final destination in ministry, the **GET Plugged IN** will lead you through a step-by-step process of healing, growth, and leadership.

“Therefore, leaving the discussion of the elementary principles of Christ, let us go on to perfection, not laying again the foundation of repentance from dead works and of faith toward God...” Hebrews 6:1 (NKJV)

Church of the Harvest GET Plugged IN

1. Church 101

This class is a basic introduction to the ministry of Church of the Harvest and will help you understand church membership.

2. Basics 201

This class develops the essential habits that every believer needs to become a fully devoted follower of Jesus Christ.

3. Discovery 301

This class will help you discover your personality, gifts, and purpose in life, and see how God combines them for the best fit in ministry.

4. Dream Team 401

Attend an orientation or training session in the ministry area of your choice to learn more or to join the Dream Team.

God’s ultimate goal for our life is to make an eternal difference in the life of another person. **GET Plugged IN** is complete when you join or start a ministry team.

IV. RELEASE – DREAM TEAM.

“Therefore you shall be perfect, just as your Father in heaven is perfect.” Matthew 5:48 (NKJV)

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can touch the lives of others. We believe that your life will never make sense until you find, develop, and fulfill that purpose.

“For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.” Ephesians 2:1 (NKJV)

“But none of these things move me; nor do I count my life dear to myself, so that I may finish my race with joy, and the ministry which I received from the Lord Jesus, to testify to the gospel of the grace of God.” Acts 20:24 (NKJV)

“There are diversities of gifts, but the same Spirit. There are differences of ministries, but the same Lord. Now you are the body of Christ, and members individually.” I Corinthians 12:4-5, 27 (NJKV)

AT CHURCH OF THE HARVEST

...every member is a **servant**

...every task is **important**

...every member is a “10” in **some area**

JOINING THE DREAM TEAM – DREAM TEAM 401

1. Training

Attend an orientation or training session in the ministry area of your choice to learn more about how to be involved.

2. Application

Complete and submit the Dream Team application to a ministry leader or the church office.

3. One-on-one

Schedule a meeting with a ministry team leader to share your ideas and complete your training.

PART TWO:

OUR BELIEFS

“Take heed to yourself and to the doctrine. Continue in them, for in doing this you will save both yourself and those who hear you.”

1 Timothy 4:16 (NKJV)

OUR STATEMENT OF FAITH: WHAT WE BELIEVE

HOLY BIBLE:

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority for determining all doctrinal truths. In its original writing, the Bible is inspired, infallible and inerrant. (Proverbs 30:5; Romans 16:25-26; II Timothy 3:16; II Peter 1:20-21).

TRINITY:

There is one God, eternally existent in three persons: Father, Son (Jesus) and Holy Spirit. These three are co-equal and co-eternal (Gen. 1:26; Is. 9:6; Matt. 3:16-17; Matt. 28:19; Luke 1:35; Heb. 3:7-11; I John 5:7).

JESUS CHRIST:

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100 percent God and 100 percent man. He is the only man ever to have lived a sinless life. He was born of a virgin, lived a sinless life, performed miracles, died on the Cross for humankind and, thus, atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory (Isaiah 9:6; John 1:1, 14; John 20:28; Philippians 2:5-6; 1 Timothy 2:5; 3:16).

VIRGIN BIRTH:

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person or manifestation of the Trinity) in the virgin Mary's womb; therefore He is the Son of God (Isaiah 7:14; Matthew 1:18; Matthew 23-25; Luke 1:27-35).

REDEMPTION:

Humanity was created good and upright, but by voluntary transgression, it fell. Humanity's only hope for redemption is in Jesus Christ, the Son of God (Genesis 1:26-31; Genesis 3:1-7; Romans 5:12-21).

REGENERATION:

For anyone to know God, regeneration by the Holy Spirit is absolutely essential (John 3:3; Titus 3:5).

SALVATION:

We are saved by grace through faith in Jesus Christ: His death, burial and resurrection. Salvation is a gift from God, not a result of our good works or of any human effort (Romans 10:9-10; Acts 16:31; Galatians 2:16; Galatians 3:8; Ephesians 2:8-9; Titus 3:5; Hebrews 9:22).

REPENTANCE:

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation (Acts 2:21; Acts 3:19; I John 1:9).

SANCTIFICATION:

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a godly life (Romans 8:29; Romans 12:1-2; II Corinthians 3:18; II Corinthians 6:14-18; I Thessalonians 4:3; I Thessalonians 5:23; Hebrews 2:11).

JESUS' BLOOD:

The blood that Jesus Christ shed on the cross of Calvary was sinless and is 100 percent sufficient to cleanse humankind from all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death (John 1:29; Romans 3:10-12; Romans 3: 5-9; Colossians 1:20; I John 1:7; Revelation 1:5; Revelation 5:9).

JESUS CHRIST INDWELLS ALL BELIEVERS:

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him, thus making Jesus the Lord of their lives as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried and rose again from the dead (John 1:12; John 14:17-23; John 15:4; Romans 8:11; Revelation 3:20).

BAPTISM IN THE HOLY SPIRIT:

Given at Pentecost, the baptism in the Holy Spirit is the promise of the Father. It was sent by Jesus after His Ascension to empower the Church to preach the gospel throughout the whole earth (Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5; Acts 2:1-4, 17, 29, 38; Acts 8:14-17; Acts 10:28, 44-47; Acts 11:15-17; Acts 19:1-6).

THE GIFTS OF THE HOLY SPIRIT:

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the Church, demonstrate the validity of the resurrection and confirm the power of the gospel. The lists of these gifts in the Bible are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of biblical parameters (Romans 1:11; Romans 12:4-8; I Corinthians 12:1-31; I Corinthians 14:1-40; Ephesians 4:16; I Timothy 4:14; II Timothy 1:5-16; Hebrews 2:4; I Peter 4:10).

SIX ESSENTIAL TRUTHS

1. The **Bible** is the Word of God.

“All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness.” II Timothy 3:16 (NKJV)

“For this reason we also thank God without ceasing, because when you received the word of God which you heard from us, you welcomed it not as the word of men, but as it is in truth, the word of God, which also effectively works in you who believe.”

1 Thessalonians 2:13 (NKJV)

God's Word is the only completely reliable and truthful authority and we accept the Bible as our manual for living. Our first question when faced with a decision is, "What does the Bible say?" We practice daily Bible reading and Bible study. The Bible is the basis for all we believe.

2. **Jesus Christ** is the Son of God.

“Jesus said to him, “I am the way, the truth, and the life. No one comes to the Father except through Me.” John 14:6 (NKJV)

“This is the ‘stone which was rejected by you builders, which has become the chief cornerstone.’ Nor is there salvation in any other, for there is no other name under heaven given among men by which we must be saved.” Acts 4:11-12 (NKJV)

Jesus Christ, the Son of God, lived a sinless life on earth and voluntarily paid for our sin by dying on the cross as our substitute. This accomplished salvation for all who receive grace by trusting in Him alone. He rose from the dead and is the only mediator between God and us. He baptizes believers in the Holy Spirit and will return to earth to consummate history.

3. You must be **Born Again**.

“Therefore, if anyone is in Christ, he is a new creation; old things have passed away; behold, all things have become new.” II Corinthians 5:17 (NKJV)

“When He had been baptized, Jesus came up immediately from the water; and behold, the heavens were opened to Him, and He saw the Spirit of God descending like a dove and alighting upon Him.” Matthew 16:25 (NKJV)

God created humans to have fellowship with Him, but they defied God by sinfully going their own way. As a result, we need God’s saving grace to end our alienation from Him. Salvation comes only through God’s grace - not human effort - and must be received personally by repentance and faith. At the end, everyone will experience bodily resurrection and the judgment. Only believers will enjoy eternal fellowship with God.

4. Jesus commands that we be **Baptized**.

“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.” Amen. Matthew 28:19-20 (NKJV)

Jesus set the example. “When He had been baptized, Jesus came up immediately from the water; and behold, the heavens were opened to Him, and He saw the Spirit of God descending like a dove and alighting upon Him.” Matthew 3:16 (NKJV)

Baptize means to immerse or dip under water. Baptism is the first step of obedience after we receive Christ. It is an outward expression of an inward commitment. Baptism does not save you, but it is the first step of obedience after you receive Christ as Savior and Lord.

Baptism is a symbol of Christ’s death and resurrection.

“...buried with Him in baptism, in which you also were raised with Him through faith in the working of God, who raised Him from the dead.” Colossians 2:12 (NKJV)

Baptism is a symbol of our new life in Christ.

“Therefore we were buried with Him through baptism into death, that just as Christ was raised from the dead by the glory of the Father, even so we also should walk in newness of life.” Romans 6:4 (NKJV)

5. Believers can be **Spirit-Filled** and **Spirit-Led**.

“But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.” Acts 1:8 (NKJV)

“And do not be drunk with wine, in which is dissipation; but be filled with the Spirit.” Ephesians 5:18 (NKJV)

“If you then, being evil, know how to give good gifts to your children, how much more will your heavenly Father give the Holy Spirit to those who ask Him!” Luke 11:13 (NKJV)

We believe the only way possible to live the Christian life is by God's power within us. Every believer can be filled with the Holy Spirit by simply asking. We seek to practice a daily dependence on God's Spirit to enable us to do what is right.

6. Laying on of **Hands**.

The laying on of hands can be defined as an act in which one person places his hand upon the body of another person for some definite spiritual purpose. The doctrine of the laying on hands is a natural progression from the first three fundamental truths of Hebrew 6:1: repentance, faith, and baptism. These first three elements are inward-directed parts of our faith, but the laying on of hands is an outward-directed element that enables us to be instruments of Christ's blessings. The laying on of hands has a very important function in the church today.

1. It is used as a mean of **servicing**.

a. The basis of Christian ministry is service. *“Yet it shall not be so among you; but whoever desires to become great among you shall be your servant. And whoever of you desires to be first shall be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.” Mark 10:43-45 (NKJV)* Using your hands to serve can be one method to express your love and concern to others in the body of Christ and to the world.

b. Imparting blessing or healing by the laying on of hands can be one of the greatest acts of service you can do for another human being.

2. It is used to **impart** or **give** to others.

a. When you lay hands on others by faith you minister or give the life of God within you to them.

b. As you do this, God promises to give back to you so that you can give again.

“Give and it will be given to you: good measure, pressed down, shaken together, and running over will be put into your bosom. For with the same measure that you use, it will be measured back to you.” Luke 6:38 (NKJV)

“Then Peter said, “Silver and gold I do not have, but what I do have I give you: In the name of Jesus Christ of Nazareth, rise up and walk.” And he took him by the right hand and lifted him up, and immediately his feet and ankle bones received strength.” Acts 3:6-7 (NKJV)

3. It **enables** the call in the lives of believers.

- a. The church of Jesus Christ needs men and women with a call from God and the gifting, or anointing, to enable them to carry out that call.
- b. The laying on of hands by anointed leadership in the body of Christ is one way of imparting such enabling to those whom God calls.

“Now in the church that was at Antioch there were certain prophets and teachers: Barnabas, Simeon who was called Niger, Lucius of Cyrene, Manaen who had been brought up with Herod the tetrarch, and Saul. As they ministered to the Lord and fasted, the Holy Spirit said, “Now separate to Me Barnabas and Saul for the work to which I have called them.” Then, having fasted and prayed, and laid hands on them, they sent them away. Acts 13:1-3 (NKJV)

The laying on of hands draws life from Jesus, the Head of the body of Christ, and releases and imparts that life via the hands. The power of the risen Christ to heal, to minister, or to give blessing is resident in the life of every Spirit-filled disciple, but especially in God-chosen leaders. That power is released through the laying on of hands.

PART THREE:

OUR STRUCTURE

For God is not the author of confusion but of peace..... Let all things be done decently and in order.”

1 Corinthians 14:33 & 40 (NKJV)

CHURCH OF THE HARVEST STRUCTURE

Believers who invest their hearts, time, families and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders who conduct themselves with integrity and respect when making decisions that affect their lives.

Church of the Harvest allows pastoral leadership in ministry matters (Staff and Leadership Team), internal board control (Board of Directors) in major financial matters, and external elder control (Spiritual Overseers) for overseeing the Senior Pastor. Because of this balance, the believers are free to grow in faith and in relationships within the body, without the burden of over-extensive church government.

The role of the **Staff:**

The Staff Team is led by the Senior Pastor. This team oversees the day-to-day ministry and operations of the church.

The role of the **Leadership Team:**

The Leadership Team is to serve the congregation and the Senior Pastor for the development of the spiritual life of the church. These people and their spouses are to help create a positive spiritual climate within the church body. They provide a prayer shield for the members, defend and protect the integrity of the church, pray for the sick, mediate disputes, counsel, and represent the church to the community.

The role of the **Board of Directors:**

The Board of Directors is appointed by the Senior Pastor to oversee the provision of the physical facilities needed by the church body. They provide counsel to the Senior Pastor regarding the major financial decisions of the church.

The role of **Overseers:**

The Spiritual Overseers are Pastors of respected congregations who love Church of the Harvest and its Pastor and are willing to provide spiritual protection to the church. They may be called in to help in accountability matters relating to the Senior Pastor if requested to do so the Ministry Staff or Leadership Team.

CHURCH FINANCES

And all the tithe of the land, whether of the seed of the land or of the fruit of the tree, is the LORD's. It is holy to the LORD."

Leviticus 27:30 (NKJV)

At Church of the Harvest, we practice tithing for the support of Christ's Body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard of giving.

Many people love to give to God, but need to have confidence in the methods and purposes used by organizations to which they give. Therefore there are a great number of people willing to give if they are able to see honesty, integrity, and genuine spiritual values reflected in the lifestyles of their church leaders.

The giving of tithes and offerings is worship to Jesus Christ and is an expression of the relationship between the individual giver and the Lord. Funds are not "income only," they are worship, and must not be considered as a business transaction, but as an expression of gratitude toward God.

PART FOUR:

OUR HOPE FOR YOU

“Not boasting of things beyond measure, that is, in other men’s labors, but having hope, that as your faith is increased, we shall be greatly enlarged by you in our sphere.”

II Corinthians 10:15 (NKJV)

OUR HOPE FOR YOU

I. THE NEXT STEPS

1. Become a **Member** of Church of the Harvest.
2. Join a **Small Group**.
3. Begin **GET Plugged IN**.
4. Serve on the **Dream Team**.

II. WHAT IT MEANS TO BE A MEMBER

The difference between "attendees" and "members" can be summed up in one word: **commitment**.

An Attendee is a **consumer**.

A Member is a **contributor**.

At Church of the Harvest, we recognize the need for a formal membership. We ask you to commit to membership for four reasons:

1. A **Biblical** reason: Christ is committed to the church.
Husbands, love your wives, just as Christ also loved the church and gave Himself for her.” Ephesians 5:25 (NKJV)
2. A **cultural** reason: It is an antidote to our society.

We live in an age where very few want to be committed to anything...a job. marriage...our country. This attitude has even produced a generation of "church shoppers and hoppers". Membership swims against the current of America's "consumer religion." It is an unselfish decision. Commitment always builds character.

3. A **practical** reason: It defines who can be counted on.

Every team must have a roster. Every school must have an enrollment. Every business has a payroll. Every army has an enlistment. Even our country takes a census and requires voter registration. Membership identifies our family.

4. A **personal** reason: It produces spiritual growth.

The New Testament places a major emphasis on the need for Christians to be accountable to each other for spiritual growth. You cannot be accountable when you're not committed to any specific church family.

CHURCH OF THE HARVEST MEMBERSHIP COVENANT

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in the Church 101 class, I now feel led by the Holy Spirit to unite with the Church of the Harvest family. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church...

...By acting in love toward other members

...By refusing to gossip

...By following the leaders

“Therefore let us pursue the things which make for peace and the things by which one may edify another.” Romans 14:19 (NKJV)

“Now may the God of patience and comfort grant you to be like-minded toward o another, according to Christ Jesus. Romans 15:5 (NKJV)

“Since you have purified your souls in obeying the truth through the Spirit in sincere love of the brethren, love one another fervently with a pure heart.” I Peter 1:22 (NKJV)

“Let no corrupt word proceed out of your mouth, but what is good for necessary edification, that it may impart grace to the hearers.” Ephesians 4:29 (NKJV)

“Obey those who rule over you, and be submissive, for they watch out for your souls, as those who must give account. Let them do so with joy and not with grief, for that would be unprofitable for you.” Hebrews 13:17 (NKJV)

2. I will share the responsibility of my church...

...By praying for its growth

...By inviting the un-churched to attend

...By warmly welcoming those who visit

“We give thanks to God always for you all, making mention of you in our prayers.” I Thessalonians 1:2 (NKJV)

“Then the master said to the servant, ‘Go out into the highways and hedges, and compel them to come in, that my house may be filled.’” Luke 14:23 (NKJV)

“Therefore receive one another, just as Christ also received us, to the glory of God.” Romans 15:7 (NKJV)

3. I will serve the ministry of my church...

- ...By discovering my gifts and talents
- ...By being equipped to serve by my pastors
- ...By developing a servant's heart

“As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God.” I Peter 4:10 (NKJV)

“And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ.” Ephesians 4:11-12 (NKJV)

“Let nothing be done through selfish ambition or conceit, but in lowliness of mind let each esteems others better than himself. Let each of you look out not only for his own interests, but also for the interests of others... but made Himself of no reputation, taking the form of a bondservant, and coming in the likeness of men.” Philippians 2:3-4, 7 (NKJV)

4. I will support the testimony of my church...

- ...By attending church and small groups faithfully
- ...By living a godly life
- ...By giving regularly

“And they continued steadfastly in the apostles’ doctrine and fellowship, in the breaking of bread, and in prayers.” Acts 2:42 (NKJV)

“Not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the Day approaching.” Hebrews 10:25 (NKJV)

“Only let your conduct be worthy of the gospel of Christ, so that whether I come and see you or am absent, I may hear of your affairs, that you stand fast in one spirit, with one mind striving together for the faith of the gospel.” Philippians 1:27 (NKJV)

“On the first day of the week let each one of you lay something aside, storing up as he may prosper, that there be no collections when I come.” I Corinthians 16:2 (NKJV)

“And all the tithe of the land, whether of the seed of the land or of the fruit of the tree, is the LORD’s. It is holy to the LORD.” Leviticus 27:30 (NKJV)

END OF SESSION
101 SUMMARY
Please fill in the blanks:

1. We use four words to express how we will fulfill our mission as Church of the Harvest. What are those words?
 - a. _____ is evangelism.
 - b. _____ is pastoral care.
 - c. _____ is discipleship.
 - d. _____ is ministry.

2. We believe in six essential truths:
 - a. The _____ is the Word of God.
 - b. _____ is the Son of God.
 - c. You must be _____.
 - d. Jesus commands that we be _____.
 - e. Believers can be _____ and _____.
 - f. Laying on of _____.

3. The difference between attendees and members can be summed up in one word:
_____.

4. An Attendee is a _____.

5. A Member is a _____.

6. At Church of the Harvest, we recognize the need for a formal membership. We ask you to commit to membership for four reasons:
 - a. A _____ reason: Christ is committed to the church.
 - b. A _____ reason: It is an antidote to our society.
 - c. A _____ reason: It defines who can be counted on.
 - d. A _____ reason: It produces spiritual growth.

7. Church of the Harvest Membership Covenant:
 - a. I will _____ the unity of my church.
 - b. I will _____ the responsibility of my church.
 - c. I will _____ the ministry of my church.
 - d. I will _____ the testimony of my church.

BASICS 201

**DEVELOPING THE ESSENTIAL HABITS
OF A HEALTHY BELIEVER**



INTRODUCTION

THE PURPOSE FOR THIS CLASS

“...that you may stand perfect and complete in all the will of God.” Colossians 4:12b (NKJV)

“..that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting, but, speaking the truth in love, may grow up in all things into Him who is the head— Christ.” Ephesians 4:14-15 (NKJV)

The purpose of this class is to provide the tools necessary to help each believer become a spiritually mature disciple of Jesus Christ.

I. WHAT IS “SPIRITUAL MATURITY”?

Spiritual Maturity is **being like Christ.**

“For whom He foreknew, He also predestined to be conformed to the image of His Son, that He might be the firstborn among many brethren.” Romans 8:29 (NKJV)

II. FACTS ABOUT SPIRITUAL MATURITY

“But reject profane and old wives’ fables, and exercise yourself toward godliness.” I Timothy 4:7 (NJHV)

1. It is **not automatic.**
2. It is a **process.**
3. It takes **discipline.**

III. UNDERSTANDING DISCIPLESHIP

“And when he had found him, he brought him to Antioch. So it was that for a whole year they assembled with the church and taught a great many people. And the disciples were first called Christians in Antioch.” Acts 11:26 (NKJV)

1. Mature believers are called **disciples**.
2. The term disciple comes from the word **disciplined**.
3. The more like Christ I become **the more God can use me**.
4. The mark of a disciple is **cross bearing**.

“And whoever does not bear his cross and come after Me cannot be My disciple.” Luke 14:27 (NKJV)

5. How often am I to do this? **daily**

“Then He said to them all, “If anyone desires to come after Me, let him deny himself, and take up his cross daily, and follow Me.” Luke 9:23 (NKJV)

6. What is involved in "cross bearing"?

Whatever it takes to give Christ first place in my life!

IV. HOW CAN I BECOME A DISCIPLE?

1. By developing the **habits** of a disciple.

“Do not lie to one another, since you have put off the old man with his deeds, and have put on the new man who is renewed in knowledge according to the image of Him who created him.” Colossians 3:9-10 (NKJV)

Definition of “habit” (Webster’s II Dictionary):

"A continual, often unconscious inclination to do a certain activity, acquired through frequent repetition. An established disposition of the character."

The habits of a disciple are:

1. Bible study & prayer.
2. Fellowship with other believers.
3. Growing spiritually by living a Spirit led life.
4. Giving of yourself.

THE GOAL OF THIS CLASS:

That I will **commit** to the habits necessary for spiritual maturity.

HABIT ONE: BIBLE STUDY & PRAYER

Getting a Grasp on God's Word

“All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work.” II Timothy 3:16-17 (NKJV)

I. HOW TO GET MORE FROM MY BIBLE

1. I must **accept** its authority.

Your attitude toward the Bible makes a huge difference.

“For this reason we also thank God without ceasing, because when you received the word of God which you heard from us, you welcomed it not as the word of men, but as it is in truth, the word of God, which also effectively works in you who believe.” I Thessalonians 2:13 (NKJV)

We believe in the closed canon of scripture:

- a. There are not, nor will there ever be, any other books, verses or ideas added to the Bible or placed beside it as equal in authority or revelation.
- b. All preaching, teaching, prophesying or any other communication being declared in the name of the Lord is to be subject to measurement by the content of the Word of God.

2. I must **assimilate** its truths.

- a. **Hearing** God's Word

“So then faith comes by hearing, and hearing by the word of God.” Romans 10:17 (NKJV)

HOW TO IMPROVE YOUR HEARING

- Be ready and eager to hear God.
*“How sweet are Your words to my taste,
 Sweeter than honey to my mouth!”*
 Psalm 119:103 (NKJV)
- Deal with attitudes that prevent hearing God.
“Therefore take heed how you hear...”
 Luke 8:18 (NKJV)
- Confess any sin in your life.
*“Therefore lay aside all filthiness and overflow of
 wickedness, and receive with meekness the
 implanted word, which is able to save your souls.”*
 James 1:21 (NKJV)
- Take notes on what you hear.
*“Therefore we must give the more earnest heed to
 the things we have heard, lest we drift away.”*
 Hebrews 2:1 (NKJV)
- Act on what you hear!
*“But be doers of the word, and not hearers only,
 deceiving yourselves.”* James 1:22 (NKJV)

b. Reading God’s Word

“Blessed is he who reads and those who hear the words of this prophecy, and keep those things which are written in it; for the time is near.” Revelation 1:3 (NKJV)

How often should I read God's Word? Daily.

“And it shall be with him, and he shall read it all the days of his life, that he may learn to fear the LORD his God and be careful to observe all the words of this law and these statutes.” Deuteronomy 17:19 (NKJV)

c. Studying God’s Word

“These were more fair-minded than those in Thessalonica, in that they received the word with all readiness, and searched the scriptures daily to find out whether these things were so.” Acts 17:11 (NKJV)

d. Memorizing God’s Word

“Keep my commands and live, and my law as the apple of your eye. Bind them on your fingers; Write them on the tablet of your heart. Proverbs 7:2-3 (NKJV)

BENEFITS OF MEMORIZING SCRIPTURE

- It helps me resist temptation.
“Your word I have hidden in my heart, that I might not sin against You.” Psalm 119:11 (NKJV)
- It helps me make wise decisions.
“Your word is a lamp to my feet and a light to my path.” Psalm 119:105 (NKJV)
- It strengthens me when I'm under stress.
*“Remember the word to Your servant upon which You have caused me to hope.”
Psalm 119:49 (NKJV)*
- It comforts me when I'm sad. *****
“Your words were found, and I ate them, and Your word was to me the joy and rejoicing of my heart; For I am called by Your name, O LORD God of hosts.” Jeremiah 15:16 (NKJV)
- It helps me witness to unbelievers.
“But sanctify the Lord God in your hearts, and always be ready to give a defense to everyone who asks you a reason for the hope that is in you, with meekness and fear.” I Peter 3:15 (NKJV)

e. **Meditating** on God's Word

“But his delight is in the law of the LORD, and in His law he meditates day and night. He shall be like a tree planted by the rivers of water, that brings forth its fruit in its season, whose leaf also shall not wither; and whatever he does shall prosper.” Psalm 1:2-3 (NKJV)

Meditation is **focused thinking** about a Bible verse in order to discover how to apply its truth to life.

WHY MEDITATE ON SCRIPTURE?

- It is the key to becoming like Christ.
“Let no one deceive himself. If anyone among you seems to be wise in this age, let him become a fool that he may become wise.”
 I Corinthians 3:18 (NKJV)
- It is a key to answered prayer.
“If you abide in Me, and My words abide in you, you will ask what you desire, and it shall be done for you.” John 15:7 (NKJV)
- It is the key to successful living.
“This Book of the Law shall not depart from your mouth, but you shall meditate in it day and night, that you may observe to do according to all that is written in it. For then you will make your way prosperous, and then you will have good success.”
 Joshua 1:8 (NKJV)

f. **Receiving** God’s Word with an open Heart

“But the ones on the rock are those who, when they hear, receive the word with joy; and these have no root...Therefore take heed how you hear.” Luke 8:13-18 (NKJV)

The word “receive” is *dechomai* in the Greek.
 It literally means “to welcome”

3. I must **apply** its principles.

“If you know these things, blessed are you if you do them.” John 13:17 (NKJV)

“But be doers of the word, and not hearers only, deceiving yourselves.” James 1:22 (NKJV)

a. **Claim** His promises

- Battles – 1 John 4:4, Luke 10:19, Romans 8:37
- Money – Philippians 4:19, Psalm 1:1-3
- Fear – Psalm 27:1
- Sickness – Psalm 103:3
- Confidence – 2 Corinthians 3:6
- Safety – Psalm 121:8

b. **Share** it with others

“How then shall they call on Him in whom they have not believed? And how shall they believe in Him of whom they have not heard? And how shall they hear without a preacher?” Romans 10:14 (NKJV)

c. How to **apply** Scripture:

1st ask: What did it mean to the original hearers?

2nd ask: What is the underlying timeless principle?

3rd ask: How could I practice that principle?

II. TALKING WITH GOD

“Rejoice always, pray without ceasing.” I Thessalonians 5:16-17(NKJV)

In the beginning we were created to have fellowship with God but because of Adam’s fall Jesus sacrificed Himself to make a relationship with God possible.

Jesus exemplified a personal relationship with God through prayer, that gave Him great strength.

Every person who has ever been effective in service for God has developed this habit. The only way to be a healthy Christian is to commune with God daily through prayer!

THE PURPOSE OF A DAILY PRAYER TIME

1. To **give** devotion to God.

“And in every work that he began in the service of the house of God, in the law and in the commandment, to seek his God, he did it with all his heart. So he prospered.” II Chronicles 31:21 (NKJV)

2. To **get** direction from God.

*“Show me Your ways, O LORD; teach me Your paths.”
Psalm 25:4 (NKJV)*

3. To **gain** delight in God.

“Delight yourself in the Lord; and he will give you the desires of your heart.” Psalm 37:4 (NKJV)

4. To **grow** more like God.

“...by which have been given to us exceedingly great and precious promises, that through these you may be partakers of the divine nature, having escaped the corruption that is in the world through lust.” II Peter 1:4 (NKJV)

HOW TO BEGIN A DAILY PRAYER TIME

1. Select a specific **time** and **place**.

“Now in the morning, having risen a long while before daylight, He went out and departed to a solitary place; and there He prayed.” Mark 1:35 (NKJV)

2. Follow a simple **plan**.

How to Spend Fifteen Minutes with God:

- a. **Read** a verse. (4 Minutes)
- b. **Reflect** on the verse. (4 Minutes)
- c. **Record** what God desires of you. (3 Min.)
- d. **Request** from God. (4 Minutes)
- e. **Resources** in the Appendix

“And let us not grow weary while doing good, for in due season we shall reap if we do not lose heart.” Galatians 6:9 (NKJV)

3. Spend time **alone** with God.

Like any relationship in your life, knowing God will require some time and effort. But life can get busy. Lots of people want your time and attention, but God wants you to **know** Him. The goal is the beginning of a personal and intimate relationship with God.

Six suggestions that can make your time with God and His word meaningful:

- a. Start with prayer
- b. Read your Bible
- c. After you have read a passage, think about it for a while.
- d. Write down questions about the passage as you read.
- e. Read the passage again.
- f. Finally, pray again.

Be consistent with your time with God. Don't just “taste” it once a week. You don't eat just one meal a week, right? God's Word is like spiritual food. We need to take it in every day to be healthy spiritually.

USE THE MODEL JESUS GAVE US

“In this manner, therefore, pray....” Matthew 6:9-15 (NKJV)

1. **Praise:** I begin by expressing **love** to God.

“Our Father in heaven, Hallowed be Your name.”

2. **Purpose:** I commit myself to doing God’s **will**.

“Your kingdom come, your will be done, on earth as it is in heaven...”

3. **Provision:** I ask God to **provide** my daily needs.

“Give us this day our daily bread.”

4. **Pardon:** I ask God to **forgive** my sins.

“And forgive us our debts,”

5. **People:** I pray for **other** people.

“As we forgive our debtors...”

6. **Protection:** I ask for **spiritual** protection.

“And do not lead us into temptation, but deliver us from the evil one.”

HABIT TWO: FELLOWSHIP WITH OTHER BELIEVERS

“...not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the Day approaching.” Hebrews 10:25 (NKJV)

How can a church grow larger yet maintain close friendships?

Every member needs to be a part of a **Small Group**.

“And daily in the temple, and in every house, they did not cease teaching and preaching Jesus as the Christ.” Acts 5:42 (NKJV)

“...how I kept back nothing that was helpful, but proclaimed it to you, and taught you publicly and from house to house.” Acts 20:20 (NKJV)

At Church of the Harvest, we believe our church must grow LARGER and SMALLER at the same time.

I. WHAT IS THE PURPOSE OF SMALL GROUPS?

“And they continued steadfastly in the apostles’ doctrine and fellowship, in the breaking of bread, and in prayers. Then fear came upon every soul, and many wonders and signs were done through the apostles. Now all who believed were together, and had all things in common, and sold their possessions and goods, and divided them among all, as anyone had need. So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart, praising God and having favor with all the people. And the Lord added to the church daily those who were being saved.”

Acts 2:42-47 (NKJV)

SMALL GROUPS PROVIDE OPPORTUNITIES FOR:

1. **Bible Study**

“They devoted themselves to the apostles’ teaching...”

2. **Fellowship**

“...and to the fellowship ... they ate together with glad and sincere hearts...”

3. **Communion**

“...and to the breaking of bread ...”

4. **Prayer**

“...and to prayer...”

5. **Support**

“...they gave to anyone as he had need ...”

6. **Praise**

“...praising God and enjoying the favor of all the people.”

7. **Outreach**

“And the Lord added to their number daily those who were being saved.”

II. SMALL GROUP GROUND RULES

To those in my Group, I commit to...

1. Make our group a priority (Frequency)
2. Share my true feelings (Authenticity)
3. Encourage our spiritual growth (Mutuality)
4. Respect our differences (Courtesy)
5. Support you in times of need (Sympathy)
6. Accept your weaknesses (Humility)
7. Speak the truth in love (Honesty)
8. Forgive when I am hurt (Mercy)
9. Keep your confidences (Confidentiality)
10. Support our purposes (Unity)

“And may the Lord make you increase and abound in love to one another and to all, just as we do to you, so that He may establish your hearts blameless in holiness before our God and Father at the coming of our Lord Jesus Christ with all His saints.” I Thessalonians 3:12-13 (NKJV)

“A new commandment I give to you, that you love one another; as I have loved you, that you also love one another. By this all will know that you are My disciples, if you have love for one another.” John 13: 34-35 (NKJV)

HABIT THREE: GROWING SPIRITUALLY BY LIVING A SPIRIT LED LIFE

“And being assembled together with them, He commanded them not to depart from Jerusalem, but to wait for the Promise of the Father, “which,” He said, “you have heard from Me; for John truly baptized with water, but you shall be baptized with the Holy Spirit not many days from now.” Therefore, when they had come together, they asked Him, saying, “Lord, will You at this time restore the kingdom to Israel?” And He said to them, “It is not for you to know times or seasons which the Father has put in His own authority. But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.” Acts 1:4-8 (NKJV)

I. HOW WAS THE HOLY SPIRIT FIRST REVEALED?

“When the Day of Pentecost had fully come, they were all with one accord in one place. And suddenly there came a sound from heaven, as of a rushing mighty wind, and it filled the whole house where they were sitting. Then there appeared to them divided tongues, as of fire, and one sat upon each of them. And they were all filled with the Holy Spirit and began to speak with other tongues, as the Spirit gave them utterance.”

“And there were dwelling in Jerusalem Jews, devout men, from every nation under heaven. And when this sound occurred, the multitude came together, and were confused, because everyone heard them speak in his own language. Then they were all amazed and marveled, saying to one another, “Look, are not all these who speak Galileans? And how is it that we hear, each in our own language in which we were born? Parthians and Medes and Elamites, those dwelling in Mesopotamia, Judea and Cappadocia, Pontus and Asia, Phrygia and Pamphylia, Egypt and the parts of Libya adjoining Cyrene, visitors from Rome, both Jews and proselytes, Cretans and Arabs—we hear them speaking in our own tongues the wonderful works of God.” So they were all amazed and perplexed, saying to one another, “Whatever could this mean?” Others mocking said, “They are full of new wine.”

“But Peter, standing up with the eleven, raised his voice and said to them, ‘Men of Judea and all who dwell in Jerusalem, let this be known to you, and heed my words. For these are not drunk, as you suppose, since it is only the third hour of the day. But this is what was spoken by the prophet

Joel: ‘And it shall come to pass in the last days, says God, that I will pour out of My Spirit on all flesh, your sons and your daughters shall prophesy, your young men shall see visions, your old men shall dream dreams.’” Acts 2:1-17 (NJKV)

II. WHO IS THE HOLY SPIRIT?

1. The Holy Spirit is a **Person**.

“And I will pray the Father, and He will give you another Helper, that He may abide with you forever.” John 14:16 (NKJV)

2. The Third Person in the **Trinity**. (Triunity of One God)

“But the Helper, the Holy Spirit, whom the Father will send in My name, He will teach you all things, and bring to your remembrance all things that I said to you.” John 14:26 (NKJV)

III. WHAT DOES SPIRIT-LED LIVING PRODUCE IN OUR LIVES?

1. **Comfort**

“And I will pray the Father, and He will give you another Helper, that He may abide with you forever.” John 14:16 (NKJV)

“Then the churches throughout all Judea, Galilee, and Samaria had peace and were edified. And walking in the fear of the Lord and in the comfort of the Holy Spirit, they were multiplied.” Acts 9:31 (NKJV)

2. **Conviction**

“But now I go away to Him who sent Me, and none of you asks Me, ‘Where are You going?’ But because I have said these things to you, sorrow has filled your heart. Nevertheless I tell you the truth. It is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I depart, I will send Him to you. And when He has come, He will convict the world of sin, and of righteousness, and of judgment:” John 16:5-8 (NKJV)

3. **Guidance**

“However, when He, the Spirit of truth, has come, He will guide you into all truth; for He will not speak on His own authority, but whatever He hears He will speak; and He will tell you things to come.” John 16:13 (NKJV)

4. **Power**

“But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.” Acts 1:8 (NKJV)

5. **Character**

“But the fruit of the Spirit is love, joy, peace, longsuffering, kindness, goodness, faithfulness, gentleness, self-control. Against such there is no law.” Galatians 5:22-23 (NKJV)

6. **Spiritual Gifts**

“There are diversities of gifts, but the same Spirit. There are differences of ministries, but the same Lord. And there are diversities of activities, but it is the same God who works all in all. But the manifestation of the Spirit is given to each one for the profit of all: for to one is given the word of wisdom through the Spirit, to another the word of knowledge through the same Spirit, to another faith by the same Spirit, to another gifts of healings by the same Spirit, to another the working of miracles, to another prophecy, to another discerning of spirits, to another different kinds of tongues, to another the interpretation of tongues. But one and the same Spirit works all these things, distributing to each one individually as He wills.” I Corinthians 12:4-11 (NKJV)

IV. LIVING A SUPERNATURAL LIFE

One of the main purposes of the work of the Holy Spirit in our lives is to connect us to the heavenly realms.

“And raised us up together, and made us sit together in the heavenly places in Christ Jesus, that in the ages to come He might show the exceeding riches of His grace in His kindness toward us in Christ Jesus.” Ephesians 2:6-7 (NKJV)

“But as it is written: “Eye has not seen, nor ear heard, Nor have entered into the heart of man the things which God has prepared for those who love Him. But God has revealed them to us through His Spirit. For the Spirit searches all things, yes, the deep things of God.” I Corinthians 2:9-10 (NKJV)

“And it shall come to pass in the last days, says God, that I will pour out of My Spirit on all flesh; your sons and your daughters shall prophesy, your young men shall see visions, your old men shall dream dreams. And on My menservants and on My maidservants I will pour out My Spirit in those days; and they shall prophesy. I will show wonders in heaven above and signs in the earth beneath: blood and fire and vapor of smoke. The sun shall be turned into darkness, and the moon into blood, before the coming of the great and awesome day of the LORD. And it shall come to pass that whoever calls on the name of the LORD shall be saved.” Acts 2:17-21 (NKJV)

1. **Dreams**

A dream is a picture you have in your mind of a desired future; that which gets inside of you and is beyond reason and is bigger than you on your own.

2. **Visions**

A vision is that which is seen, an awake dream; you see something already done; you see something in “How to Steps.”

3. **Prophecy**

To prophesy is to speak forth biblical truth in the mind and counsel of God that cannot be known through natural means.

BENEFITS OF RECEIVING THE HOLY SPIRIT

- He will enable you to be a witness.

“...for John truly baptized with water, but you shall be baptized with the Holy Spirit not many days from now.” But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.”

Acts 1:5, 8 (NKJV)

- He will accompany you with wonders.

“And my speech and my preaching were not with persuasive words of human wisdom, but in demonstration of the Spirit and of power, that your faith should not be in the wisdom of men but in the power of God.” I Corinthians 2:4-5 (NKJV)

- He will free you to worship.

“Cretans and Arabs—we hear them speaking in our own tongues the wonderful works of God.” Acts 2:11 (NKJV)

- He will assist you in warfare.

“Put on the whole armor of God, that you may be able to stand against the wiles of the devil...praying always with all prayer and supplication in the Spirit, being watchful to this end with all perseverance and supplication for all the saints.” Ephesians 6:11, 18 (NKJV)

- He will help you in weakness.

“Likewise the Spirit also helps in our weaknesses. For we do not know what we should pray for as we ought, but the Spirit Himself makes intercession for us with groanings which cannot be uttered. Now He who searches the hearts knows what the mind of the Spirit is, because He makes intercession for the saints according to the will of God.” Romans 8:26-27 (NKJV)

IV. HOW DO I RECEIVE THE GIFT OF THE HOLY SPIRIT?

1. **Remove** all barriers.

“Then Peter said to them, “Repent, and let every one of you be baptized in the name of Jesus Christ for the remission of sins; and you shall receive the gift of the Holy Spirit.” Acts 2:38 (NKJV)

2. **Request** the Holy Spirit.

“If a son asks for bread from any father among you, will he give him a stone? Or if he asks for a fish, will he give him a serpent instead of a fish? Or if he asks for an egg, will he offer him a scorpion? If you then, being evil, know how to give good gifts to your children, how much more will your heavenly Father give the Holy Spirit to those who ask Him!” Luke 11:11-13 (NKJV)

3. **Release** the gifts.

“As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God.” I Peter 4:10 (NKJV)

HABIT FOUR: GIVING OF YOURSELF

“But as you abound in everything—in faith, in speech, in knowledge, in all diligence, and in your love for us—see that you abound in this grace also.” II Corinthians 8:7 (NKJV)

I. THREE AREAS OF GIVING

1. Give of your **Time**.

“See then that you walk circumspectly, not as fools but as wise,¹⁶ redeeming the time, because the days are evil.” Ephesians 5:15-16 (NKJV)

2. Give of your **Talents**.

“But the manifestation of the Spirit is given to each one for the profit of all.” I Corinthians 12:7 (NKJV)

3. Give of your **Treasure**.

“He who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.” Romans 12:8 (NKJV)

“Woe to you, scribes and Pharisees, hypocrites! For you pay tithe of mint and anise and cumin, and have neglected the weightier matters of the law: justice and mercy and faith. These you ought to have done, without leaving the others undone.” Matthew 23:23 (NKJV)

II. SEVEN BENEFITS OF GIVING

1. Giving makes me become like **God**.

“For God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish but have everlasting life.” John 3:16 (NKJV)

2. Giving draws me **closer** to God.

“For where your treasure is, there your heart will be also.” Matthew 6:21 (NKJV)

3. Giving is the antidote to **materialism**.

“Command those who are rich in this present age not to be haughty, nor to trust in uncertain riches but in the living God, who gives us richly all things to enjoy. Let them do good, that they be rich in good works, ready to give, willing to share, storing up for themselves a good foundation for the time to come, that they may lay hold on eternal life.” I Timothy 6:17-19 (NKJV)

4. Giving strengthens my **faith**.

“Trust in the LORD with all your heart, and lean not on your own understanding....Honor the LORD with your possessions, and with the first fruits of all your increase..” Proverbs 3:5, 9 (NKJV)

“Give, and it will be given to you: good measure, pressed down, shaken together, and running over will be put into your bosom. For with the same measure that you use, it will be measured back to you.” Luke 6:38 (NKJV)

5. Giving is an investment in **eternity**.

“Let them do good, that they be rich in good works, ready to give, willing to share, storing up for themselves a good foundation for the time to come, that they may lay hold on eternal life.” I Timothy 6:18-19 (NKJV)

6. Giving **blesses** me in return.

“He who has a generous eye will be blessed, for he gives of his bread to the poor.” Proverbs 22:9 (NKJV)

“The generous soul will be made rich, and he who waters will also be watered himself.” Proverbs 11:25 (NKJV)

7. Giving makes me **happy**.

“I have shown you in every way, by laboring like this, that you must support the weak. And remember the words of the Lord Jesus, that He said, ‘It is more blessed to give than to receive.’” Acts 20:35 (NKJV)

III. GIVING WITH THE RIGHT ATTITUDES

1. Give **willingly**.

“For the administration of this service not only supplies the needs of the saints, but also is abounding through many thanksgivings to God.”

II Corinthians 9:12 (NKJV)

“Who ever goes to war at his own expense? Who plants a vineyard and does not eat of its fruit? Or who tends a flock and does not drink of the milk of the flock?” I Corinthians 9:7 (NKJV)

2. Give **cheerfully**.

“So let each one give as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver.” II Corinthians 9:7 (NKJV)

3. Give **sacrificially**.

“For I bear witness that according to their ability, yes, and beyond their ability, they were freely willing, imploring us with much urgency that we would receive the gift and the fellowship of the ministering to the saints.” II Corinthians 8:3-4 (NKJV)

4. Give **expectantly**.

“But this I say: He who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully.” II Corinthians 9:6 (NKJV)

“And not only as we had hoped, but they first gave themselves to the Lord, and then to us by the will of God.” II Corinthians 8:5 (NKJV)

ESSENTIAL HABITS OF A HEALTHY BELIEVER

Personally and Corporately

“The counsel of the LORD stands forever, the plans of His heart to all generations.” Psalm 33:11 (NKJV)

“For David, after he had served his own generation by the will of God, fell asleep, was buried with his fathers, and saw corruption...” Acts 13:36 (NKJV)

1. **Bible Study & Prayer: Weekend Services**

2. **Fellowshipping with others: Small Groups**

3. **Growing Spiritually: GET Plugged IN**

4. **Giving of Yourself: Dream Team**

END OF SESSION
201 SUMMARY
Please fill in the blanks:

1. Spiritual maturity is _____.
2. You can become a disciples by developing the _____ of a disciple.
3. To get more from the Bible, you must:
 - a. _____ its authority.
 - b. _____ its truths.
 - c. _____ its principles.
4. The purpose of a daily prayer time is:
 - a. To _____ devotion to God.
 - b. To _____ direction from God.
 - c. To _____ delight in God.
 - d. To _____ grow more like God.
5. What does Spirit-led living produce in our lives?
 - a. _____
 - b. _____
 - c. _____
 - d. _____
 - e. _____
 - f. _____
6. Three areas of giving:
 - a. Give of your _____.
 - b. Give of your _____.
 - c. Give of your _____.

DISCOVERY 301

DISCOVER YOUR PLACE
IN THE
BODY OF CHRIST

Please fill out entire sheet after completing your personality and spiritual gifts tests.

Name: _____ Date: _____

Address: _____ City: _____ Zip: _____

Home Phone: _____ Cell: _____

E-Mail: _____ E-Mail: Spouse: _____

Sex: _____ Male _____ Female Birth Date: ____/____/_____

Marital Status: _____ Single _____ Married _____ Widowed _____ Divorced

Pick two Dream Team areas that you are most interested in joining:

- | | | |
|--|--|--|
| <input type="checkbox"/> Worship Team | <input type="checkbox"/> Ushers | <input type="checkbox"/> Greeters |
| <input type="checkbox"/> First Responders | <input type="checkbox"/> Visitors Team | <input type="checkbox"/> Dance/Drama |
| <input type="checkbox"/> Power Point | <input type="checkbox"/> Outreach | <input type="checkbox"/> Parking Team |
| <input type="checkbox"/> Office Assistance | <input type="checkbox"/> Transportation | <input type="checkbox"/> Events |
| <input type="checkbox"/> Photography | <input type="checkbox"/> Bookstore | <input type="checkbox"/> Sound |
| <input type="checkbox"/> Video | <input type="checkbox"/> Graphic Design | <input type="checkbox"/> Coordinator's |
| <input type="checkbox"/> Kids Church (1 st -4 th grade) | <input type="checkbox"/> Toddlers | <input type="checkbox"/> Nursery |
| <input type="checkbox"/> Middle School (5 th – 6 th grade) | <input type="checkbox"/> Youth (7 th -12 th grade) | |

Complete these lines after completing the Personality Test and Spiritual Gifts Test:

Personality Type (D, I, S, C): _____

Two Primary Spiritual Gifts: _____

CO CHURCH OF THE THE HARVEST F A Y E T T E

OUR HOPE FOR YOU....

Today at Discovery our hope is that you take a step towards understanding how your uniquely designed personality; coupled with the spiritual gifts God has given you, help reveal a fulfilling path to your destiny. Proverbs 25:2 says it is God's privilege to conceal things and our privilege to discover them. Together, let's discover all that God has planned for our generation and make a positive difference for the Kingdom.

DISCOVERING YOUR PERSONALITY

“For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.”
Ephesians 2:10 (NKJV)

1. Examining Four Personality Types

“D” 3% - *Dominance, Directness, Task Oriented, Decisive, Organized, Outgoing, Outspoken*

“I” 11% - *Influence, Interested in People, Witty, Easygoing, Outgoing, People Oriented*

“S” 69% - *Steadfast, Stability, Analyze, People Oriented, Introverted*

“C” 17% - *Compliant, Competent, Task Oriented, Goal Oriented, Introverted*

“I will praise You, for I am fearfully and wonderfully made...”
Psalm 139:14 (NKJV)

2. Elements that help to develop your Personality .

- a. Family history
- b. Training
- c. Mentors
- d. Life Experiences

“Therefore, if anyone is in Christ, he is a new creation; old things have passed away; behold, all things have become new.”

II Corinthians 5:17 (NKJV)

3. Exploring the different areas of your personality .

- a. Public
- b. Private
- c. Unperceived

Today we're trying to discover your ...

- d. Potential

“Most assuredly, I say to you, he who believes in Me, the works that I do he will do also; and greater works than these he will do, because I go to My Father. John 14:12 (NKJV)

simpleDIScovery

My Personality / Leadership Style _____

1. “D”	Total _____	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.		1	2	3	4	5
I enjoy doing multiple tasks at once.		1	2	3	4	5
I thrive in a challenge-based environment.		1	2	3	4	5
I think about tasks above others or myself.		1	2	3	4	5
I am motivated by accomplishment and authority.		1	2	3	4	5

2. “I”	Total _____	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring people.		1	2	3	4	5
I am optimistic about others.		1	2	3	4	5
I tend to be the life of the party.		1	2	3	4	5
I think about motivating people.		1	2	3	4	5
I am motivated by recognition and approval.		1	2	3	4	5

3. “S”	Total _____	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments over changing ones.		1	2	3	4	5
I prefer specifics over generalizations.		1	2	3	4	5
I enjoy small groups of people.		1	2	3	4	5
I prefer being a member of a team over leading the team.		1	2	3	4	5
I am motivated by stability and support.		1	2	3	4	5

4. “C”	Total _____	Never	Rarely	Sometimes	Often	Always
I typically do not take big risks.		1	2	3	4	5
I love tasks, order and details.		1	2	3	4	5
I am right most of the time.		1	2	3	4	5
		1	2	3	4	5
		1	2	3	4	5

I comply with clearly defined rules.

I am motivated by quality and correctness.

DISCOVERING YOUR PERSONALITY

D

"D"s are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

D / I

"D/I"s are curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically causes them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

I

"I"s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An "I"s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

I / D

"I/D"s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Biblical Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

S

"S"s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid be taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

S / D

"S/D"s are quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.

Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

C

"C"s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated "reality checks." The "C"s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.

C / D

"C/D"s are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. "C/D"s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Biblical Examples: Bezeleel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

DISCOVERING YOUR PERSONALITY

D / S

"D/S"s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

D / C

"D/C"s are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I / S

"I/S"s are influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Biblical Examples: Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I / C

"I/C"s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

Biblical Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S / I

"S/I"s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

S / C

"S/C"s are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the "S/C" can be a peacemaker; this makes them a loyal team member and friend.

Biblical Examples: Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C / I

"C/I"s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Biblical Examples: Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

C / S

"C/S"s are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Biblical Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

OPPORTUNITIES FOR PERSONAL GROWTH

If you are a “D” – Dominant, Direct, Task oriented, Decisive, Organized, Outgoing, Outspoken

- A. Strive to listen to other people more attentively.
- B. Try to be less controlling and domineering.
- C. Develop a greater appreciation for the opinions, feelings and desires of others.
- D. Put more energy into personal relationships.
- E. Show your support for the other team members.

If you are an “I” – Influential, Interested in people, Witty, Easygoing, Outgoing, People oriented

- A. Weigh the pros and cons before making a decision; be less impulsive.
- B. Remember to help with tasks more.
- C. Exercise control over your actions, words and emotions.
- D. Focus more on details and facts.
- E. Remember to slow down your pace for other people.
- F. Talk less; listen more.

If you are an “S” – Steady, Stability, Analytical, People oriented, Introverted

- A. Consider how change is healthy. Try to change more willingly.
- B. Be more direct in your interactions.
- C. Focus on overall goals of your family or group rather than specific procedures.
- D. Deal with confrontation constructively.
- E. Develop more flexibility.
- F. Try to show more initiative.

If you are a “C” – Compliant, Competent, Task oriented, Goal oriented, Introverted

- A. Concentrate on doing the right things – not just doing things right.
- B. Be less critical of others’ ideas and methods.
- C. Respond more quickly to accomplish others goals.
- D. Strive to build relationships with other people and family members.
- E. Be more decisive.
- F. Focus less on facts and more on people.

DISCOVERING YOUR SPIRITUAL GIFTS

“Now about spiritual gifts, brothers, I do not want you to be ignorant.”

1 Corinthians 12:1 NIV

SPIRITUAL GIFTS ARE NOT

1. Natural Aptitudes, Strengths, or Abilities

We all have natural abilities that we’ve learned from those around us regardless of Christian faith. Many times our natural abilities and strengths are redeemed by the Lord to become spiritual gifts.

2. Character Traits

We are all called to have character and our gifts should produce the nature of Jesus Christ in each person. A person should not say he has the “gift of peace” when we are all encouraged to develop that characteristic. Spiritual gifts offer opportunities for us to exemplify Christ.

3. Titles and Positions

Spiritual gifts often lead to titles or positions but a person may have the gift without the role or the role without the gift. Regardless we should serve whenever we are given the opportunity. Working in the area of your gifting will allow you to “be” the person that God has called you to be rather than just “doing” good things.

4. For Show

Spiritual gifts are endowments given by God to His people for accomplishing His purpose on the earth. Spiritual gifts are given for the glory of God.

“Follow the way of love and eagerly desire spiritual gifts... try to excel in gifts that build up the church.” 1 Corinthians 14:1 NIV

HOW DO I RECEIVE SPIRITUAL GIFTS?

- A. Accept Jesus Christ as Lord of your life.
- B. Acquire faith and truth in the area of spiritual gifts.
- C. Apply yourself to learning about spiritual gifts.
- D. Ask for the Lord to give you spiritual gifts.

“Then Jesus said to the centurion, “Go! It will be done just as you believed it would.” And his servant was healed at that very hour.” Matthew 8:13 NIV

SPIRITUAL GIFTS QUESTIONS

1. I like organizing services and events.
2. I enjoy working with my hands.
3. Believing God for our daily needs is important to me.
4. Influencing others for the kingdom of God through finances is extremely important to me.
5. I look for opportunities to visit and pray for the sick.
6. I enjoy doing the little things that others do not.
7. I enjoy having people come to my house.
8. I enjoy spending time in prayer for other people.
9. Education for children is very important to me.
10. I tend to motivate others to get involved.
11. I enjoy sharing the gospel with other people groups and nationalities.
12. I've devoted considerable time to mastering my voice and or instrument.
13. I enjoy creating outlines of the Bible.
14. I am passionate about managing details.
15. I consider myself a craftsman.
16. Asking God for a list of big things is exciting to me.
17. I find ways to give offerings above my tithe.
18. I believe miraculous healing is for this day and age.
19. Helping others is one of my highest achievements.
20. Creating a warm and welcoming home is important to me.
21. I am burdened to pray for situations in homes, communities and world.
22. Look for ways to teach children about the Kingdom of God.
23. I prefer to take the lead whenever necessary.
24. Helping in local communities and other countries to benefit the gospel is exciting to me.
25. I desire to serve the church through worship.
26. I share Biblical truth with others in hopes of their personal growth.
27. Creating a task list is easy and enjoyable for me.
28. Building something with my hands is very rewarding to me.
29. I trust that God has my back in every situation.
30. Making more money means I can give more.
31. God has uses me to pray and encourage others.
32. Being a part of the process is fulfilling to me.
33. I tend to make total strangers feel at home.
34. People often describe me as a prayer warrior.
35. I enjoy knowing biblical details and helping children to understand.
36. I delegate responsibilities to accomplish tasks.
37. I focus a lot on reaching the community and the world for Christ.
38. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
39. I prefer to teach the Bible topically rather than verse by verse.

SPIRITUAL GIFTS KEY:

On each of the 39 statements, please fill in a number that best suits your desires in working with others. This will help you determine your greatest desire of service.

1 - Not at all 2 - Moderately 3 - Most Likely 4 - Strongly

Please transfer your numbers from the previous page to the correct lines. You then add the totals of the numbers across for the total of each line. Your spiritual gifts will be exposed as you see the sum totals. The highest numbers show your gift strength.

SPIRITUAL GIFTS RATINGS			Total	Gift
1. _____	14. _____	27. _____	_____	A. <u>ADMINISTRATION</u>
2. _____	15. _____	28. _____	_____	B. <u>MAINTENANCE</u>
3. _____	16. _____	29. _____	_____	C. <u>FAITH</u>
4. _____	17. _____	30. _____	_____	D. <u>GIVING</u>
5. _____	18. _____	31. _____	_____	E. <u>CARE SHEPHERDS</u>
6. _____	19. _____	32. _____	_____	F. <u>HELPS</u>
7. _____	20. _____	33. _____	_____	G. <u>HOSPITALITY</u>
8. _____	21. _____	34. _____	_____	H. <u>PRAYER MINISTRY</u>
9. _____	22. _____	35. _____	_____	I. <u>CHILDRENS' S MINISTRY</u>
10. _____	23. _____	36. _____	_____	J. <u>SMALL GROUP LEADER</u>
11. _____	24. _____	37. _____	_____	K. <u>OUTHREACH</u>
12. _____	25. _____	38. _____	_____	L. <u>MUSIC/WORSHIP</u>
13. _____	26. _____	39. _____	_____	M. <u>TEACHING</u>

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30, Acts 6:1-7, I Cor. 12:28

B. CRAFTSMANSHIP/MAINTENANCE

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11, II Chronicles 34:9-13, Acts 18:2-3

C. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24, Rom 4:18-21, I Cor. 12:9, Hebrews 11

D. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44, Romans 12:8, II Cor. 8:1-7, 9:2-7

E. CARE SHEPHERDS

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, & by the laying on of hands for the healing of physical and mental illnesses.

The gift of a shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. Acts 3:1-10, Acts 9:32-35, Acts 28:7-10, I Cor. 12:9, 28, John 10:1-18, Eph 4:11-14, I Tim 3:1-7, I Peter 5:1-3

F. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry and is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Mark 15:40-41, Acts 9:36, Romans 16:1-2, I Cor 12:28, Acts 6:1-7, Romans 12:7, Galatians 6:10, II Tim. 1:16-18, Titus 3:14

G. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15, Romans 12:13, Romans 16:23, Heb 13:1-2, I Peter 4:9

H. PRAYER MINISTRY

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results. Heb 7:25, Col 1:9-12, Col 4:12-13, Jas 5:14-16

I. CHILDREN'S MINISTRY

The gift of knowledge is the divine strength or ability to bring clarity and to understand situations and

circumstances often accompanied by a word from God for children. Acts 5:1-11, I Cor. 12:8, Col 2:2-3

J. SMALL GROUP LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8, I Tim. 3:1-13, I Tim. 5:17, Hebrews 13:17

K. OUTHREACH/EVANGELISM

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality; while in most cases living in that culture or nation. Acts 8:4, Acts 13:2-3, Acts 22:21, Romans 10:15. The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born again Christian. Acts 8:5-6, Acts 8:26-40, Acts 14:21, Acts 21:8, Ephesians 4:11-14

L. MUSIC / WORSHIP

The gift of music / worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deut. 31:22, I Sam. 16:16, I Chronicles 16:41-42, II Chronicles 5:12-13, 34:12, Psalm 150

M. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, Acts 20:20-21, I Cor. 12:28, Eph 4:11-14

THE NEXT STEP:

“Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith...”

Hebrews 12:1-2 NIV

1. **Investigate** your feelings.

- A. Your gift may tie in directly with your temperament and personality. The same God who gives spiritual gifts also made up our total being.
- B. Know your potential strengths and weaknesses.

2. **Identify** the opportunities.

- A. Look for needs.
- B. Based upon your gifting find out where you can be useful.
- C. Do it.

3. **Invest** and grow in your gifts.

- A. Study the Bible.
- B. Research other material on spiritual gifts.
- C. Get to know people who are using their spiritual gift.
- D. Share openly with others the gifts that you have, think you have, or would like to have.

4. **Inspect** your results.

- A. Your spiritual gift should work.
- B. Gifted people get results. If you have the gift of healing, sick people will get well.

5. **Insist** on feedback from the Church family.

- A. If you think you have a spiritual gift and you try to exercise it, but no one else in your church thinks you have it, you probably do not.
- B. It needs to be confirmed. Feelings are important, but they are far from infallible.
- C. When members of the Body confirm one another's gifts, more can be accomplished because everyone begins to see where they fit and how their gifts work together.

6. **Invent** a small group or join a team.

- A. Join the Dream Team.
- B. Start a Small Group.

7. **Initiate** the process today.

- A. **Where do I go from here?** Talk to the pastoral team about becoming a member of the COTH Dream Team.

DREAM TEAM 401

**JOINING CHURCH OF THE HARVEST
MINISTRY TEAM**



JOINING CHURCH OF THE HARVEST DREAM TEAM

OUR VISION

“Him we preach, warning every man and teaching every man in all wisdom, that we may present every man perfect in Christ Jesus. ²⁹ To this end I also labor, striving according to His working which works in me mightily.” Colossians 1:28-29 (NJKV)

Church of the Harvest GET Plugged IN

Upon completing **COTH GET Plugged IN**, our hope is that it has been a catalyst to help you find...

1. A church family to **partner** with.

“I thank my God upon every remembrance of you, always in every prayer of mine making request for you all with joy, for your fellowship in the gospel from the first day until now, being confident of this very thing, that He who has begun a good work in you will complete it until the day of Jesus Christ.” Philippians 1:3-6 (NJKV)

2. A **friend** to live a life of faith with.

“Therefore if there is any consolation in Christ, if any comfort of love, if any fellowship of the Spirit, if any affection and mercy, fulfill my joy by being like-minded, having the same love, being of one accord, of one mind. Let nothing be done through selfish ambition or conceit, but in lowliness of mind let each esteem others better than himself. Let each of you look out not only for his own interests, but also for the interests of others.” Philippians 2:1-4 (NKJV)

3. A spiritual foundation to **grow** with.

“Not that I have already attained, or am already perfected; but I press on, that I may lay hold of that for which Christ Jesus has also laid hold of me. Brethren, I do not count myself to have apprehended; but one thing I do, forgetting those things which are behind and reaching forward to those things which are ahead, I press toward the goal for the prize of the upward call of God in Christ Jesus.” Philippians 3:12-14 (NKJV)

4. A fulfilling **place** on the COTH Team to “make a difference” with.

“Finally, brethren, whatever things are true, whatever things are noble, whatever things are just, whatever things are pure, whatever things are lovely, whatever things are of good report, if there is any virtue and if there is anything praiseworthy—meditate on these things. The things which you learned and received and heard and saw in me, these do, and the God of peace will be with you.... I can do all things through Christ who strengthens me.” Philippians 4:8-9, 13 (NKJV)

COTH DREAM TEAM

1. Receive training in the ministry area of your choice.
2. Fill out the Dream Team Leadership Application.
3. Meet with a ministry leader to finalize your place on the team.

DREAM TEAM OPPORTUNITIES:

Small Groups – These small groups are the life of COTH because this is where real life change happens during the process of relationship building. Small groups are the greatest opportunity for you to connect with others, fulfill your passion and experience a life of serving.

Kid's Zone – This team helps create a place where each and every week children are exposed to the love of Jesus. An opportunity to invest in the lives of children occurs on a weekly basis through such things as small groups, worship, skits, videos and community outreach activities.

Men's Network – This team is an opportunity for men to come together several times a year for such things as fellowship breakfasts, cookouts, community outreaches, trips, biblical teaching, men's advances, conference/seminars and recreational activities for the sole purpose of building lifelong relationships.

Women's Network – This team is for ladies to get together several times a year for such things as fellowship breakfasts, community outreaches, trips, biblical teaching, conferences/seminars, and women's advances for the sole purpose of building lifelong relationships.

Youth Network – This team is for young people between the ages of 12-18 to come together weekly in an environment that is designed to make them feel right at home. We believe that this generation of young people is much more advanced than previous generations so their time is now to make a difference in this world. We help with their development through small groups, powerful worship, biblical teaching, youth advances, mission's trips and community outreaches.

Helps Ministry – This team is comprised of Ushers, Hostesses, Security and Transportation. They prepare everyone that sets foot on COTH property for an unforgettable worship experience by providing transportation to and from church, assisting with parking, welcoming guests and members, assisting with seating, providing exterior and interior security, communion and the offering.

Music and Arts – This team is made up of several elements such as Praise and Worship, Musicians, Sound Techs, Dance and Drama. They provide every person that enters COTH with a once in a lifetime worship experience either vocally, instrumentally, by dance or drama. In addition, there are opportunities to enjoy state of the art sound, receive weekly messages and/or other spiritual resources.

Task Force COTH – This team creates, develops, and implements outreach strategies used to impact our community by serving our community. They provide members and non-members the opportunity to be a blessing to those that are in need.

Celebrate Recovery – This team reaches out into the community weekly and offers a safe harbor for those with hurts, habits and hang-ups. They begin serving food at 6:45 pm and praise and worship begins at 7:15. There are always opportunities for assistance in many areas of this ministry.

Media – This team provides many opportunities to serve in the areas of graphic design, computer operation, power point and advertising to name a few. They take ideas and concepts and transform them into visual realities. This team captures the many memorable moments that occur during the life of COTH by means of traditional photography, digital photos, and video. This ministry is responsible for the preservation of our rich and glorious legacy.

LEADERSHIP HONOR CODE

As an essential part of the Church of the Harvest Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to work in a Servant/Leader position here at Church of the Harvest.

While serving the Body of Christ as a leader at Church of the Harvest, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and Servant/Leader.

Exemplifying the highest moral commitment, Church of the Harvest's leaders are to maintain a disciplined life of Bible reading, prayer and fasting. You must also refrain from all behaviors which might cause Christ to grieve and others to stumble.

By providing an example in speech and action, we encourage others to grow in Christ and become Servants/Leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Church of the Harvest family. We should regard it as an essential part of our development, not as an imposition or restriction.

END OF SESSION
401 SUMMARY
Please fill in the blanks:

Upon completing COTH Get Plugged In, our hope is that it has been a catalyst to help you find:

1. A church family to _____ with.
2. A _____ to live a life of faith with.
3. A spiritual foundation to _____ with.
4. A fulfilling _____ on the COTH Team to "make a difference" with.

APPENDIX

APPENDIX: 1

How to Start and Maintain Good Habits

Step One: Desire

You must start with a strong desire. You must be internally motivated. External motivations don't last. If you start only half-heartedly, you will never make it to the success point.

Step Two: Decide

Begin right now! Don't wait. Don't procrastinate. You don't slide into a new habit. "One of these days" never arrives. You must have a starting point. It's easier to break a bad habit today than it will be tomorrow!

Step Three: Declaration

Announce your intentions publicly. Make a covenant or resolution. The power of a vow is awesome. It is particularly powerful if you put your commitment in writing.

Step Four: Determination

Never allow an exception until the new habit is securely rooted in your life. Each lapse will be fatal. A single slip unwinds many turns at first. Continuity and success at the start is essential. Never be swayed by "just this once". The act of yielding weakens the will and reinforces your lack of self-control. It takes 3 weeks to become comfortable with a new habit and it takes another 3 to 4 weeks (doing it daily) for it to become a part of your life.

Step Five: Just Do It!

Whenever you feel the slightest urge or prompting to practice this new habit - DO IT THEN! Don't wait. Seize every opportunity to reinforce your habit. Those feelings will not last, so whenever you feel inclined to perform your new habit, do so!

Step Six: Double Up

Get a partner who will support you and encourage you. Find someone who is willing to hold you accountable and check up on you especially in the early days before the habit is firmly rooted in your life.

Step Seven: Depend on God

Rely on God's power to help you establish the habit. Remember, Satan does not want you to develop habits that help you grow spiritually and make you like Christ so he will do all he can to tempt you, cause you to slip, or discourage you. Pray!

APPENDIX: 2

QUESTIONS ABOUT TITHING

1. What is tithing? “Tithe” means “a tenth part.”

2. What is the difference between a Tithe and an Offering?

A “tithe” is giving the first tenth of my income.
An “offering” is anything I give in addition to my tithe.

3. Why should I tithe?

Because the Bible teaches Tithing as a lifestyle!

“And all the tithe of the land, whether of the seed of the land or of the fruit of the tree, is the LORD’s. It is holy to the LORD.” Leviticus 27:30 (NKJV)

Because Jesus encouraged it.

“Woe to you, scribes and Pharisees, hypocrites! For you pay tithe of mint and anise and cumin, and have neglected the weightier matters of the law: justice and mercy and faith. These you ought to have done, without leaving the others undone.” Matthew 23:23 (NKJV)

For where your treasure is, there your heart will be also. Luke 12:34 (NKJV)

4. Tithing demonstrates that God has first place in my life.

*“And you shall eat before the LORD your God, in the place where He chooses to make His name abide, the tithe of your grain and your new wine and your oil, of the firstborn of your herds and your flocks, that you may learn to fear the LORD your God always..”*Deuteronomy 14:23 (NKJV)

5. Tithing reminds me that everything I have was given to me by God!

*“And you shall remember the LORD your God, for it is He who gives you power to get wealth, that He may establish His covenant which He swore to your fathers, as it is this day.”*Deuteronomy 8:18 (NKJV)

6. Tithing expresses my love to the Lord.

“Every man shall give as he is able, according to the blessing of the LORD your God which He has given you.” Deuteronomy 16:17 (NKJV)

7. Tithing gives God a chance to prove He exists and wants to bless you!

“Bring all the tithes into the storehouse, that there may be food in My house, and try Me now in this,” says the LORD of hosts, “ If I will not open for you the windows of heaven and pour out for you such blessing that there will not be room enough to receive it.” Malachi 3:10 (NKJV)

“But this I say: He who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully. So let each one give as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver. And God is able to make all grace abound toward you, that you, always having all sufficiency in all things, may have an abundance for every good work. As it is written:

*“He has dispersed abroad,
He has given to the poor;
His righteousness endures forever.”* II Corinthians 9:6-11 (NJKV)

8. What should I tithe? The first part of what I earn.

“Honor the LORD with your possessions, and with the first fruits of all your increase; so your barns will be filled with plenty, and your vats will overflow with new wine.” Proverbs 3:9-10 (NKJV)

**8. Where and when should I give my tithe? Where I worship and weekly
(as often as I am paid.)**

“So your barns will be filled with plenty, and your vats will overflow with new wine.” Malachi 3:10 (NKJV)

“On the first day of the week let each one of you lay something aside, storing up as he may prosper, that there be no collections when I come.” I Corinthians 16:2 (NJKV)

APPENDIX: 3

THE LORD'S PRAYER

I. OUR FATHER WHICH ARE IN HEAVEN, HALLOWED BE THY NAME

1. Picture Calvary and thank God you can call Him Father by virtue of the blood of Jesus.
2. Hallow the name of God, corresponding with the five benefits in the new covenant, and make your faith declarations:

Benefit Name Meaning

<u>Benefit</u>	<u>Name</u>	<u>Meaning</u>
Sin	Jehovah Tsidkenu	Righteousness
	Jehovah M'Kaddesh	Who sanctifies
Sickness	Jehovah Rapha	Our Healer
Security	Jehovah Nissi	Banner of victory
	Jehovah Raah	My shepherd
Spirit	Jehovah Shalom	My peace
	Jehovah Shammah	Who is there
Success	Jehovah Jireh	Our provider

II. THY KINGDOM COME, THY WILL BE DONE (Binding and Loosing)

1. Nation, State, County and City
2. Church
 - a. Pastors
 - b. Group Leaders
 - c. All believers in Church of the Harvest
 - d. Lost people in Church of the Harvest
3. Your Family
4. Yourself

III. GIVE US THIS DAY OUR DAILY BREAD

1. Your requests to God

2. Asking God to prosper you

IV. FORGIVE US OUR DEBTS AS WE FORGIVE OUR DEBTORS

1. Ask God to forgive you
2. Forgive and release others
3. Set your will to forgive those who sin against you

V. LEAD US NOT INTO TEMPTATION BUT DELIVER US FROM EVIL

1. Put on the whole armor of God
 - a. Helmet of Salvation
 - b. Breastplate of Righteousness
 - c. Loins Gird about with Truth
 - d. Feet shod with of the Gospel of Peace
 - e. Shield of Faith
 - f. Sword of the Spirit which is the Word of God
2. Pray a hedge of protection around you

VI. FOR THINE IS THE KINGDOM, AND THE POWER, AND THE GLORY

1. Make your faith declarations
2. Return to praise and worship