Title: NextGen Lead
Job Type: Full Time, 35 to 40 hours weekly
Primary Role: Lead regular ministry opportunities for Middle School, High School, and Young Adult groups within our church.
Secondary Responsibility: Available to assist in leadership & discipleship opportunities for the wider church community.
Reports To: Lead Pastor, Elder Team

MINISTRY DESCRIPTION

This leader is primarily focused on the spiritual development of the "next generation" of our church. This involves serving as the primary communicator/teacher of God's Word for middle school and high school students; recruiting, equipping, and leading a volunteer teams to serve our students; partnering with parents and resourcing them to lead their families; and ultimately to lead a growing, healthy, safe, youth program.

ESSENTIAL RESPONSIBILITIES & DUTIES

Spiritual Health & Personal Integrity

- Pursue a growing and personal relationship with Jesus Christ above other relationships and responsibilities
- Time Management - Find balance of time for family, personal life, and ministry
- Relational Boundaries - Use wisdom and discretion in all relationships, with special attention to relationships with the opposite gender
- Social Media - Social media presence is an extension and expression of life. Post, share, and comment in ways that honor Christ, affirm the values of FFC, and edify the community of believers we serve

Student Ministry

Responsible for partnering with families and volunteer leaders to bring middle and high school students into a knowledge of and relationship with Jesus, to build them up in their faith in Jesus, and send them into ministry and mission in the way of Jesus.

- Create a comprehensive ministry plan that engages middle & high school students in the 'Bring, Build, Send' process in age appropriate ways.
- Recruit, equip, & lead the Student Ministry Lead Team consisting of committed, caring adults who love Jesus, the youth of FFC, and our local community.
- Serve as the primary leader/teacher for weekly Student Ministry gatherings, as well as being actively involved & responsible for all elements of student ministry.
- Work alongside FFC staff to create environments in which families can grow in their faith and in relationship with one another.
- Plan and lead special events such as Winter/Summer Camp, Mission Trips, Etc

Revised January 2026

Young Adult Ministry
Responsible for creating environments and opportunities for young adults (post high school to late 20's) to engage in the "Bring, Build, Send" values of our church.
- Create regularly scheduled gatherings for our young adults to engage in fellowship and discipleship
- Recruit, equip, and lead a team of adult volunteers that will invest in this vital demographic in our church

Necessary Knowledge, Skills, and Abilities
- Knowledge of theology & doctrine as pertaining to their use in the spiritual formation of pre-teens, teens, and young adults.
- Must possess a strong ability to lead a team and equip others for works for service and leadership.
- Ability to recruit, train, lead, and retain volunteers.
- Communicate clearly, thoroughly, and in a timely manner with lead pastor, staff, students, parents, and church at large.
- Resourcefulness in finding creative solutions to obstacles in ministry.
- Available to work a flexible schedule including nights & weekends when required.
- Strong attention to detail and organization.

- **Education and Experience**
  - Committed, growing, mature believer (See "Spiritual Health & Personal Integrity)
  - BA/MA degree in an area of study related to Student or Next Gen. Ministry, Church Discipleship, OR two years minimum of hands-on experience leading a team in relevant field.

This description is intended to describe the general requirements for the performance related to this position. It is not intended to be an exhaustive list of duties, responsibilities, or requirements as other duties may be assigned

To request employment application form or answers to additional questions, contact Executive Ministry Lead, David Beare at DavidB@fairviewfellowship.church