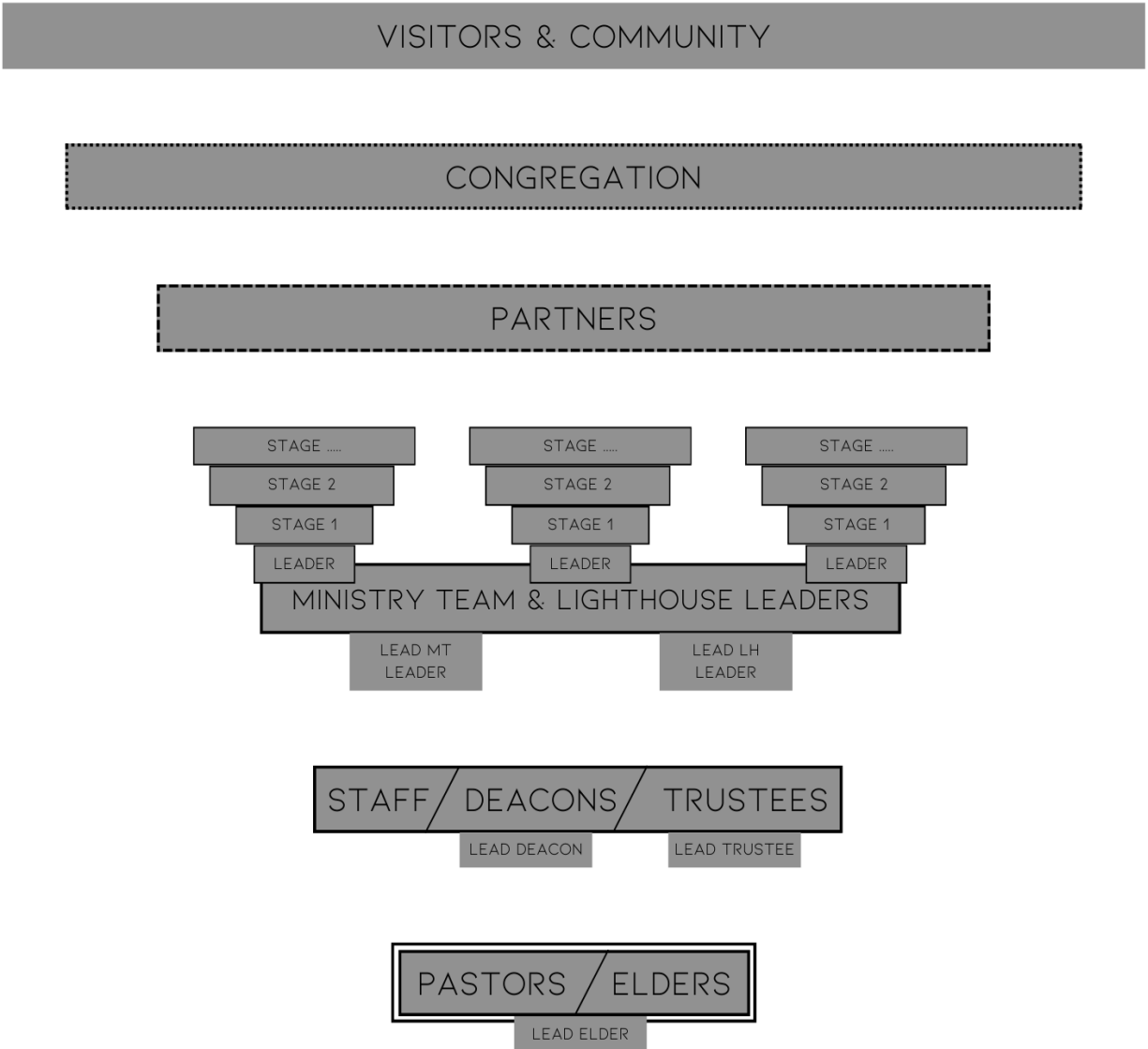


# City of Light

## Servant Leadership Structure

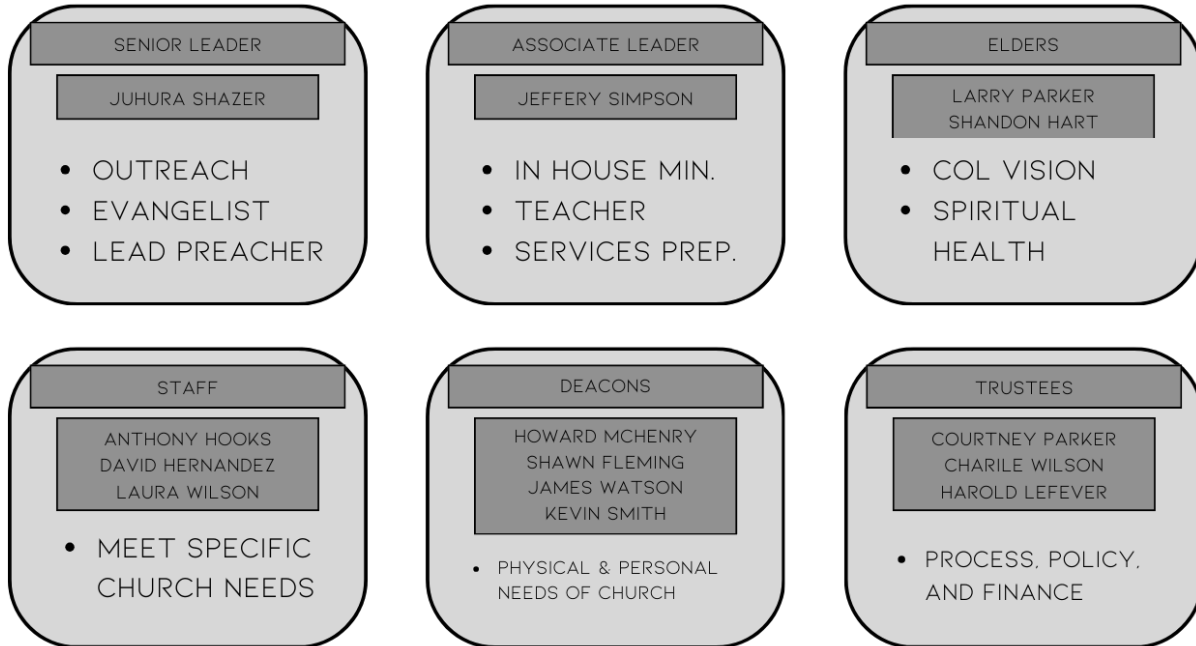


### City of Light Board

- One Elder
- Head Deacon
- Head Trustee
- Lead MTL
- Lead LHL

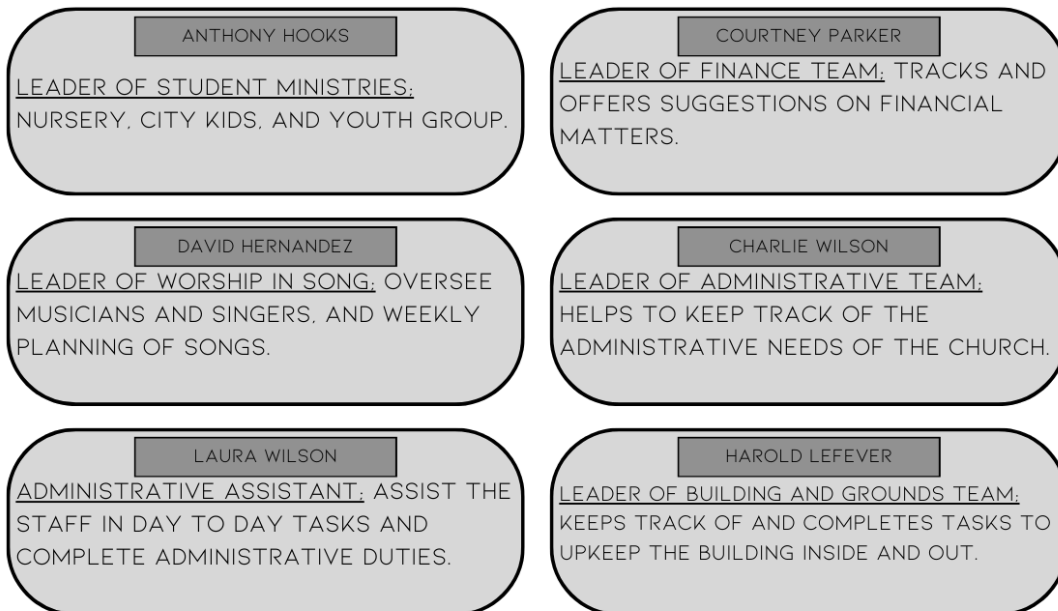
# City of Light

## Leadership Oversight



### STAFF

### TRUSTEE MIN. TEAMS



# City of Light Ministry Teams

HOSPITALITY  
JULIE HODGE

MENS. MINISTRY

WOMENS MINISTRY  
KELLY JOHNSON  
TELANA WATSON

COMMUNITY OUTREACH  
AARON CORY

HEALTH & WELLNESS  
NYKKI PARKS

GY6  
NICK P.  
RAELYNN P.

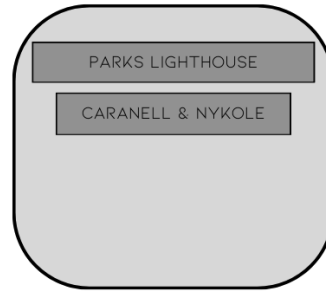
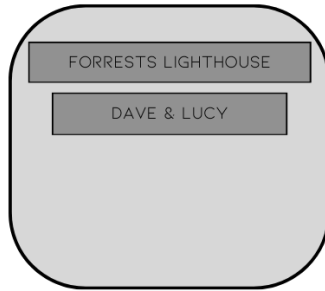
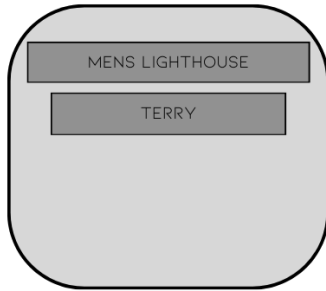
YOUNG. ADULTS  
JANICE T.  
NICOLE H.

CITY LEAGUE  
CARM. SHAZER

WORSHIP & TECH  
JEFF SIMPSON

STUDENT MINISTRIES  
ANTHONY HOOKS

# City of Light Lighthouses



## Pastoral Leaders & Elders

### **Pastors & Elders**

- Both over the Spiritual needs of the church
- Appointments/Partnership
- Discipline/Disputes
- Umbrella oversight
- Shepherding those directly above us in the pyramid
- We are an Elder Lead Church
- Responsibilities defined in doc provided by CMA district leadership

Pastors lead in the day to day needs of the church, in Spiritual oversight, and in training.

Elders lead in the overarching Spiritual matters of the church.

- Pastors are also Elders at City of Light

### **Scriptural definitions & expectations**

“The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own household well, with all dignity keeping his children submissive, for if someone does not know how to manage his own household, how will he care for God’s church? He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil. Moreover, he must be well thought of by outsiders, so that he may not fall into disgrace, into a snare of the devil.”

1 Timothy 3:1-7 ESV

“This is why I left you in Crete, so that you might put what remained into order, and appoint elders in every town as I directed you— if anyone is above reproach, the husband of one wife, and his children are believers and not open to the charge of debauchery or insubordination. For an overseer, as God’s steward, must be above reproach. He must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain, but hospitable, a lover of good, self-controlled, upright, holy, and disciplined. He must hold firm to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it.”

Titus 1:5-9 ESV

“And the twelve summoned the full number of the disciples and said, “It is not right that we should give up preaching the word of God to serve tables. But we will devote ourselves to prayer and to the ministry of the word.””

Acts 6:2, 4 ESV

“Not many of you should become teachers, my brothers, for you know that we who teach will be judged with greater strictness.”

James 3:1 ESV

“So I exhort the elders among you, as a fellow elder and a witness of the sufferings of Christ, as well as a partaker in the glory that is going to be revealed: shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly; not domineering over those in your charge, but being examples to the flock.”

1 Peter 5:1-3 ESV

“And when they had appointed elders for them in every church, with prayer and fasting they committed them to the Lord in whom they had believed.”

Acts 14:23 ESV

**Staff Leaders:**

Juhura; Senior Leader (Evangelist)

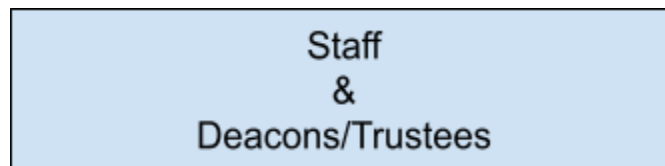
Jeff; Associate Leader (Teacher)

**Elders:**

Larry (Teacher/Evangelist)

Shandon (Teacher)

This branch will be committed to serving and leading the trustees, deacons and staff



**Deacons - Trustees - Staff**

- Responsible for the Physical needs of the church
- Fulfill the practical & physical needs of the church in a loving & spiritual manner.

Deacons - People focused

Scriptural definitions & expectations

“Deacons likewise must be dignified, not double-tongued, not addicted to much wine, not greedy for dishonest gain. They must hold the mystery of the faith with a clear conscience. And let them also be tested first; then let them serve as deacons if they prove themselves blameless. Their wives likewise must be dignified, not slanderers, but sober-minded, faithful in all things. Let deacons each be the husband of one wife, managing their children and their own households well. For those who serve well as deacons gain a good standing for themselves and also great confidence in the faith that is in Christ Jesus.”

1 Timothy 3:8-13 ESV

“I commend to you our sister Phoebe, a servant [deacon] of the church at Cenchreae, that you may welcome her in the Lord in a way worthy of the saints, and help her in whatever she may need from you, for she has been a patron of many and of myself as well.”

Romans 16:1-2 ESV

“Now in these days when the disciples were increasing in number, a complaint by the Hellenists arose against the Hebrews because their widows were being neglected in the daily distribution. And the twelve summoned the full number of the disciples and said, “It is not right that we should give up preaching the word of God to serve tables. Therefore, brothers, pick out from among you seven men of good repute, full of the Spirit and of wisdom, whom we will appoint to this duty. But we will devote ourselves to prayer and to the ministry of the word.” And what they said pleased the whole gathering, and they chose Stephen, a man full of faith and of the Holy Spirit, and Philip, and Prochorus, and Nicanor, and Timon, and Parmenas, and Nicolaus, a proselyte of Antioch. These they set before the apostles, and they prayed and laid their hands on them. And the word of God continued to increase, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests became obedient to the faith.”

Acts 6:1-7 ESV

Trustees - Process, Policy, & Finance focused

Scriptural definitions & expectations

**Same as Deacons plus what is below.**

““For it will be like a man going on a journey, who called his servants and entrusted to them his property. To one he gave five talents, to another two, to another one, to each according to his ability. Then he went away. He who had received the five talents went at once and traded with them, and he made five talents more. So also he who had the two talents made two talents more. But he who had received the one talent went and dug in the ground and hid his master’s money. Now after a long time the master of those servants came and settled accounts with them. And he who had received the five talents came forward, bringing five talents more, saying, ‘Master, you delivered to me five talents; here, I have made five talents more.’ His master said to him, ‘Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master.’ And he also who had the two talents came forward, saying, ‘Master, you delivered to me two talents; here, I have made two talents more.’ His master said to him, ‘Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master.’ He also who had received the one talent came forward, saying, ‘Master, I knew you to be a hard man, reaping where you did not sow, and gathering where you scattered no seed, so I was afraid, and I went and hid your talent in the ground. Here, you have what is yours.’ But his master answered him, ‘You wicked and slothful servant! You knew that I reap where I have not sown and gather where I scattered no seed? Then you ought to have invested my money with the bankers, and at my coming I should have received what was my own with interest. So take the talent from him and give it to him who has the ten talents. For to everyone who has will more be given, and he will have an abundance. But from the one who has not, even what he has will be taken away. And cast the worthless servant into the outer darkness. In that place there will be weeping and gnashing of teeth.’”

Matthew 25:14-30 ESV

“Now in these days when the disciples were increasing in number, a complaint by the Hellenists arose against the Hebrews because their widows were being neglected in the daily distribution.”

Acts 6:1 ESV

**Deacons:**

Howard (Helps/Service)

Shawn (Shepherd)

James (Teacher)

Kevin (Giving) [Pastors Aid]

**Trustees:**

Courtney; Finance Trustee (Discernment)  
Harold; Building and Grounds Trustee (Helps/Wisdom)  
Charlie; Admin Trustee (Administration/Shepherd)

Staff - Those brought in or brought on to meet the needs of the church and its vision

- Maybe hired for a certain task in a certain season.

Scriptural definitions & expectations

**Same as Deacons plus what is below.**

“Moreover, look for able men from all the people, men who fear God, who are trustworthy and hate a bribe, and place such men over the people as chiefs of thousands, of hundreds, of fifties, and of tens. And let them judge the people at all times. Every great matter they shall bring to you, but any small matter they shall decide themselves. So it will be easier for you, and they will bear the burden with you. If you do this, God will direct you, you will be able to endure, and all this people also will go to their place in peace.” And they judged the people at all times. Any hard case they brought to Moses, but any small matter they decided themselves.”  
Exodus 18:21-23, 26 ESV

**Staff:**

Anthony Hooks - Children and Youth Leader  
David Hernandez - Worship Leader  
Laura Wilson - Administrative Assistant

Explanations for these three groups:

- Each of these above said branches shall have an appointed Chair or Primary leader that will be responsible for birthing a team to perform all the tasks delegated to their specific branch.
- Teams will be birthed according to the wisdom shared within our district document entitled “The birthing of a ministry team”
- The chairs and or Primary leader of each branch will meet with the Senior Leader & an Elder this team will be called the City Of Light Governing Board and will be the governance authority of City of Light.
- The Deacons, The Trustees and The Staff will be committed to serving and leading the ministry leaders.
- Women can serve in any of these 3 roles
- .
- Acts 1:21-23 “21 So one of the men who have accompanied us during all the time that the Lord Jesus went in and out among us, 22 beginning from the baptism of John until the day when he was taken up from us—one of these men must become with us a witness to his resurrection.” 23 And they put forward two, Joseph called Barsabbas, who was also called Justus, and Matthias.”



**Ministry Team Leaders  
&  
Lighthouse Leaders**

**Ministry team leaders & LightHouse leaders**

- Leading and Guiding pieces of our partners and congregation
- Baptizing and Burying

*Ministries at City of Light are larger public group meetings, and Lighthouses are private smaller group meetings.*

**Scriptural definitions & expectations**

“Moreover, look for able men from all the people, men who fear God, who are trustworthy and hate a bribe, and place such men over the people as chiefs of thousands, of hundreds, of fifties, and of tens. And let them judge the people at all times. Every great matter they shall bring to you, but any small matter they shall decide themselves. So it will be easier for you, and they will bear the burden with you. If you do this, God will direct you, you will be able to endure, and all this people also will go to their place in peace.” And they judged the people at all times. Any hard case they brought to Moses, but any small matter they decided themselves.”  
Exodus 18:21-23, 26 ESV

**Explanations for these groups:**

- Ministry team leaders will also be responsible to birth their own teams according to the wisdom shared within our district document entitled “The birthing of a ministry team”
- They will serve and lead those who choose to walk under & alongside them, (this is to include baptism)
- These leaders will be expected to consistently grow in their wisdom & learning as will all other said leaders - Why because Jesus did:
  - “And Jesus increased in wisdom and in stature and in favor with God and man.” Luke 2:52 ESV
- Process to become a ministry leader
  - Be a Partner
  - Be continuing in spiritual maturity through attending City of Light Christian Education Courses
  - Experience with serving on a ministry at City of Light

**Ministry Team and Lighthouse Leaders:**

Julie H. - Hospitality

\_\_\_\_\_ - Mens min

Aaron C. - Cops

Nykki P. - Health & Wellness

Kelly J. & Telana W. - Women’s min

Nick P. & Raelynn P.- GY6

Janice & Nicole - Young adult Bible

Carmi S. - City League

Anthony Hooks - Student Ministries

Jeff Simpson - Worship and Tech Ministry

Dave & Lucy F. - Lighthouse

Caranell P. - LightHouse

Terry P. - Mens Lighthouse



## Partners

### **Partners**

- Those who have said Yes and committed themselves to the vision, to regular fellowship, and to participating in City of Light ministries.
- Those who have taken the next step beyond regular attenders - and have decided to begin serving.
- Seeking to advance the Kingdom of Heaven from within the local church.
- Attending Partner Trainings

### **Scriptural definitions & expectations**

“But seek first the kingdom of God and his righteousness, and all these things will be added to you.” Matthew 6:33 ESV

“As each has received a gift, use it to serve one another, as good stewards of God’s varied grace:” 1 Peter 4:10 ESV

“For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.” Ephesians 2:10 ESV

“And they devoted themselves to the apostles’ teaching and the fellowship, to the breaking of bread and the prayers. And awe came upon every soul, and many wonders and signs were being done through the apostles. And all who believed were together and had all things in common. And they were selling their possessions and belongings and distributing the proceeds to all, as any had need. And day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts, praising God and having favor with all the people. And the Lord added to their number day by day those who were being saved.” Acts 2:42-47 ESV

Partners are responsible to serve and lead the Visitors, Community, and Congregation (regular attenders).

Partners are responsible for serving and leading in our communities to share the love of Jesus with Everyone.



## Visitors & Community

## Congregation [Regular Attenders]

### **Congregation & Visitors**

- The congregation and community at large
- Those seeking Jesus, seeking hope, seeking relief but may not have yet made a commitment.
- Those seeking community

### **Scriptural reference**

“Come to me, all who labor and are heavy laden, and I will give you rest. Take my yoke upon you, and learn from me, for I am gentle and lowly in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light.”

Matthew 11:28-30 ESV