

THE LIVING ROOM

LEADERSHIP GUIDELINES

As TLR Leaders we strive to model the DNA of our vision for The Living Room. Our vision is to

Lead people to be growing followers of Jesus who love God and love people. We do this by challenging young adults to pursue Jesus, live in community, and be bold & courageous.

We are a team that is building a community that will over, time and through the power of Jesus, see many lives changed. This should be an exciting journey for you, filled with opportunities to encourage, equip, and develop other leaders on one of our leadership teams. We believe that as you lead you will also grow as a follower of Christ. 'Because change lives, changed lives! As you learn more about yourself and your identity in Christ you will find yourself doing things you may have never even thought possible, so be ready to grow and be stretched.

The Living Room is not so much of a landing area for people to plant their feet, but more of a launching pad. We see our main role as discipling to the point of sending out. In order to maintain this missional mindset, we focus primarily on creating environments and opportunities for young adults to know and pursue Jesus, live in community, and be bold and courageous not only on Tuesdays but through the rest of the week. We find that, as leaders, it is so important for us to be connected and plugged into an active community. This is why most leaders that serve on our team are doing most of their leading outside of Tuesday nights. This can take place at our jobs, schools, and everyday life as we see transformation by the same Gospel that transformed us. The question we like to ask is, "If there was no gathering on Tuesday would ministry be happening and thriving?" Our Tuesday evening gathering then becomes a time of sharing and encouraging one another as we do life together.

We believe that, as leaders, we should be regularly checking our Vitals and the Vitals of those we are doing life with. These vitals are:

How are you and God doing?
How are you doing with those who influence you?
How are you doing with those you influence?

Interaction groups, Intentional Communities, groups/classes, retreats, and special events provide a strong environment for people where they can experience the Vitals. Our belief is that within these groups and events there are also four key Essentials to building authentic community. They are to:

Connect
Care
Challenge to Grow
Celebrate

You will find that being a leader on any team means you will be leading or attending a community group, hanging out on retreats, and helping with special events. To help you in your growth as a leader we will provide leaders training and classes to help equip you. Each team will also have a weekly team time before TLR to connect and grow together. These are so valuable to us. As a leader, your presence is powerful and important Tuesday night during our leaders meeting and TLR service. Because of this, please anticipate being placed on the schedule to serve around two to three times a month.

All leaders are required to complete the next available Foundations Class as part of becoming part of the leadership team. By completing the class you have taken the first step in becoming a TLR leader. The second step is to set up a one to one interview with the appropriate team leader. Take some time to pray about where God wants you at this time. We ask that you make a one year commitment to serving as a leader. We understand that life events happen and that God may launch you out of TLR before that. But we do ask that you consider the cost before making this commitment.

After attending the Foundations Class you may decide that the leadership team is not for you or that it is not the right time. We commend you for prayerfully considering leading and making this choice. It shows great maturity. Regardless if you lead at TLR Leader we encourage everyone to stay actively involved and connected in a local church body and in a transforming relationship with your Savior, Jesus Christ. We want people to lead where they are passionate and where God calls them. If you need help in seeking another area to lead, like a weekend service here at Worship Center or on some other team, please let us know. We want to help you get connected wherever your passion lies. Remember, TLR is a launching pad!

As a community, that follows Jesus, we commit to pursuing purity and holiness in all of our actions and relationships. Leadership in the church of Jesus Christ is about influence. As a leader, you are called by Christ to positively influence & spiritually direct those He's entrusted to us. As leaders we believe that Jesus Christ is our personal Savior and that by his death and resurrection we are born again into new life. We use our gifts and abilities to worship, honor, and praise Jesus.

When you enter into a leadership role at WC and TLR, you are entering into a position of influence. As a community we care for each other and challenge each other to grow. We think that is a good thing. Leaders should be role models. The challenge is that being a role model, leader, and person of influence is all-encompassing.

As a role model, your lifestyle is part of your leadership and influence. What you present on Sunday and Tuesday should be consistent with who you are in your various roles the rest of the week. Since people come from different backgrounds, there is a need to be more specific about the expectations for leaders. The areas that surface the most have to do with sexual relationships, substances, and social media.

The last thing we want to do is put you in a position where you feel pressure to teach, represent, or appear to give assent to a view on one of these subjects that you do not personally embrace. It's important that all leaders at WC and TLR feel confident to model and communicate a lifestyle that is honoring to God.

REGARDING SEXUAL BEHAVIOR:

Our interpretation of Scripture leads us to teach that sex was created by God as an expression of intimacy between a man and woman within the context of traditional biblical marriage, as affirmed by Jesus (Matthew 19:4-5). It is God's intention that those who marry shall seek, in mutual love and respect, to live, one man and one woman, in Christian fidelity as long as both shall live. We believe the Scriptures call all people outside the covenant of traditional biblical marriage to remain celibate. The desire is for our leadership to remain consistent and clear in this teaching while preventing situations where leaders might feel forced to represent something they are not practicing or teach something they do not believe. The good news of the Gospel is that there is forgiveness, healing, and freedom for all of the following (and more). Our desire is to work with people to see God's power bring complete freedom and godliness in every area of life (Luke 4:18, 19; 1 Corinthians 6: 9-11). In light of this desire on our part,

- If you do not agree with or will abide by the above statements on sex and biblical marriage.
- If you are involved in a sexual relationship outside of the covenant of traditional marriage.
- If you are single and living with a member of the opposite sex.
- If you are pursuing a same-sex relationship. (Leviticus 18:22; Romans 1:24-27)
- If you are currently struggling with or being treated for a pornography addiction or have been in the last 6 months. (Matthew 5:27-30; Ephesians 5:3-5)

We ask that you would be honest with us so we can be committed to helping you experience freedom, and we will do all we can to help you on your journey toward wholeness.

REGARDING SUBSTANCE BEHAVIOR:

If you have a history of alcohol or drug abuse, we recognize this could be a part of your story and a wonderful testimony to be used and bring glory to the Lord. If you feel that this is part of your message, and perhaps part of your motivation for wanting to get involved with WC and TLR Leadership, we would love to talk with you further. If this is more of a recent struggle, we may want to consider a different time table for stepping into a leadership role.

We ask that you not serve at this time...

- If you have been arrested for or convicted of an alcohol or drug-related offense in the past 12 months.
- If you are currently being treated for alcohol or drug abuse.
- If you have used marijuana or any illegal substance during the past 12 months.
- If consuming alcohol to the point of being unable to drive or if it becomes illegal for you to drive yourself home is a regular part of your weekend or weeknight routine.

REGARDING SOCIAL MEDIA BEHAVIOR:

The people you are leading will visit your Social Media channels. If you are on Facebook, Instagram, Twitter, Snapchat, TikTok, or other social media platforms, it is natural that your followers will follow you. While social media can be a great connection tool, it also serves as a window into your life beyond Sunday and Tuesday. As a leader at WC and TLR, you represent Jesus and our church so we ask you to avoid posting things that are immodest, political, or contrary to what we believe in regards to sexual behavior and substances stated above. This could also result in being a stumbling block for others. Use discernment-- don't cause others to stumble or risk turning people away from faith. (When in doubt, leave it out.) While your social media channels are your own, please show wisdom, maturity, and self-control in what you share publicly.

Remember the good news of the Gospel is that forgiveness and deliverance are available for all of the above (and more). Our desire is to work with people to see God's power bring complete freedom and godliness in every area of life (Luke 4:18-19; 1 Corinthians 6:9-11). We are committed to helping people experience freedom, and we will do all we can to help people in their journey toward wholeness.