

ANNUAL GENERAL MEETING

REPORTS

26 FEB 2022

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Agenda

Notice is given that the Annual General Meeting of the Parish will be held via Zoom, on Saturday 26th February 2022 at 2:00pm.

1. **Prayer**
2. **2021: A Look at the Past Year**
 1. Senior Minister's Report
 2. Churchwardens' Report
 3. Treasurer's Report on 2021 and budget for 2022 (adopted)

Motion: This meeting receives the report on 2021 and accepts the accounts published therein.

3. **Parish Council Elections**
4. **Other Business**

(At least 3 days notice must be given before the meeting if such matters are to be considered)
5. **Confirmation of Minutes (unless delegated to Parish Council)**
6. **Final Blessing**

Senior Minister

2021 was not the year that we had hoped for in many ways. I will be honest and say it was another very hard year for both me personally and our whole church community. In our challenges, obstacles and difficulties one thing has been consistently obvious to me. God is at work in and through the members of our church. God is forming us and God is with us.

The shape of our church is vastly different to what it was at the beginning of 2020. We see a number of people a lot less than we used to, some have moved on and some have passed away, but others have joined our community in ways I would not have imagined pre-pandemic. The serving, gathering and worshipping patterns of our church have changed in ways that could not have been foreseen, some are uncomfortable with but still very much reflect who God is and what God is working on in and through our community.

In the midst of the challenge it can be hard to see, but on the few occasions in 2021 where I had a chance to step back and contemplate the changes, I can clearly see evidence of God's formation of both myself, my family and most profoundly: our church.

I heard it said recently that there are now only 3 days in the week: yesterday, today and tomorrow... we have had to be agile, adaptable and dynamic. Planning has been problematic if possible at all and we have found ourselves doing things we would not normally have wanted to do in ways we would not normally have thought of.

"Dynamic" is the "new-normal" of church life and we have embraced this in ways that have not only been an example to other Anglican Churches, but also to the wider community.

In 2020 I wrote these words in a song I called 'Steadfast':

*One thing I remember when I feel I can't hold on
One thing keeps me grounded while the battle rages on
When the world comes crashing down only one thing still remains
When hope is lost and dreams are crushed only Your love stays the same...
In the trials and the battles
In the fires and the floods
Great is Your faithfulness*

2021 has seen us live into these trials and battles but God is forming our identity, establishing a strong foundation and we are experiencing the love of God in community in new and surprising ways.

Thanks be to God!

Vision and Planning

In 2021, with a focus on 'being 24' we launched into some intentional work on who we are and who we are becoming as a church. The Rev'd Tim Hanna spent some time with our staff team and Bishop Stephen Hale spent some time with our Wardens, Staff and the wider church exploring who we are becoming. From this we have a breadth of information, ideas, plans and visions.

In many ways I am disappointed that 2021 did not allow us to act on much of the work that has begun. But I am prayerfully reassured that this is an ongoing process, nothing is lost, and God is still working on who we are and who we are becoming.

I am in awe of and incredibly grateful for our dedicated, insightful and supportive Wardens, Parish Council and key leaders in our church. I look forward to leading our church in 2022 as we begin to bring some of these visions and plans to life in the power of the Holy Spirit.

AGM 2022

Staff and Clergy

It was with excitement that 2021 (in fact the last part of 2020) saw Rev'd Mary-Anne Rulfs join our ministry team as Associate Priest. Having been part of our congregation for a number of years, Mary-Anne hit the ground running with immediate impact. Most people will have first-hand experience of Mary-Anne's ministry gifting which will continue to strengthen and encourage our whole community in the years ahead.

We are a very tight knit and aligned staff team so it was with sadness when one of our members moved on. Dale Lennon was called to a new ministry role in 2021 and left us in the latter part of the year for a role as Campus Pastor at Crosslife Baptist Church Helensvale. Dale is both valued and missed but I'm grateful for his ministry and his continuing friendship.

Following Dale's departure, Parish Council approved the short-term appointment of Jackson King (Music and Digital Ministry Support) and Kiarni Burton (Youth and Children's Ministry Support). It was incredibly exciting to be able to offer these roles to people within our young adults and interns program. In 2022 Kiarni will focus on completing her Teaching qualifications while we are hoping Jackson's role will continue to both develop and grow.

We are continuing to discern the shape of our staff team moving forward in a more permanent sense but I am privileged to work alongside such amazing people.

Our staff have had to carry some of the load normally taken on by church members over the last 2 years and we are working on ways for this to be rolled back to church members as restrictions ease and change. We are hopeful that compliance requirements do not increase any further!

It is fair to say that our staff have a significant level of tiredness after the last 2 years and as such we will be endeavouring to ensure that each one of us takes an appropriate amount of leave in 2022.

Worshipping Life

The Anglican Church Robina is endeavouring to be 100% online and 100% in person. This comes with a number of challenges but many more rewards. In 2021 we were able to provide in person Sunday Worship every Sunday except one where the government mandated that no-one was permitted to gather in church buildings for worship, live-streaming or recording.

Our worshipping life has changed in the last 2 years undoubtedly, however, I would hope that it remains distinctively Anglican in both its traditional and contemporary forms.

A reduced number of church members have faithfully served in in person roles on Sundays and I am thankful for their willingness, availability and occasional bravery to try something new. I am conscious that for both staff and church members, the act of preparing and delivering worship is much more time consuming, complex and dynamic than it once was but the encouragement and participation of the wider church makes this seem worthwhile.

We are developing a vibrant online community. For some this is an occasional or supplementary part of church life and for others it is a more permanent and equally valid part of church belonging. We have regular attenders from across the country and are endeavouring to find ways that value, expand and grow this part of our church community.

Music is a big part of our worshipping life and has also been a challenge to maintain our expected high standard both in-person and online. Our long-term Director of Music for the 7:30am Congregation "retired" in 2021 but remains an active, vital and encouraging member of our church family. Our thankfulness for John Argyle's ministry over more than 20 years cannot be expressed in words.

It is exciting to see a growing level of participation and excitement in our music teams for both congregations covering the span of age demographics. We "punch well above our weight" in music ministry and it is something we continue to be known for. Thank you to all who are involved in this part of our worshipping life.

AGM 2022

Pastoral Care

Pastoral Care has been a significant priority over the last 2 years (not that it wasn't before but it has been more acute due to the pandemic). Members of our staff team meet weekly and discuss pastoral needs and endeavour to provide a conduit of care and connection across our church and beyond.

In 2021 we did again lose some valued and long-term parish members as they entered into eternal life. While these people are no longer physically within our community, their love, influence and ministry continues to be evident in the life of our church. It has been humbling to see how our community comes around each other in times of grief.

One of the most profound parts of the year was the preaching series 'From Death to Life' and its impact on our church.

In response to both a practical and pastoral need, the Parish Council approved the revitalisation of the Garden of Reflection (where the ashes of a number of loved ones are interred). Works are currently under way and we encourage ongoing financial and practical contributions to ensure this is both a functional and sacred space.

While our staff are very focused on Pastoral Care, we do so with the knowledge that it is the members of the church family caring for each other that have the most impact. Our staff merely hope to facilitate, support and cheer you on in this vital part of church life in which every member has a part to play.

Rainbow Town Early Learning Centre

It has been another challenging year for Rainbow Town driven primarily by the impact of Covid-19. We are blessed to have incredible staff led by an exceptional Director who has led the team through a number of challenging years.

Families talk highly of our centre and it's clear we have a good reputation. The sector in general has struggled since the beginning of the pandemic and that struggle, unfortunately, seems likely to continue into the year ahead.

We have developed and strengthened the Christian input and general relationship with the Church community in 2021 with weekly visits and one-off opportunities for connection, spiritual formation and relationship building.

Staff retention became an issue as we had a small number of staff move on but with a shortage across the sector they were and still are difficult to replace. Occupancy rates are critical and we continue to strive to increase them to a level where the Centre can be both sustainable and contribute to the overall financial well-being of the church in the ways it has done since its inception.

We have a small but dedicated Management Committee that seeks to serve and support the Director and staff as well as adding value to the growth and development of the centre.

Young Adults Ministry and Internship Program

Our Internship Program has become the backbone of our Young Adults Ministry. In 2021 we had the most number of interns we have ever had with 6 at the beginning of the year. 2 of those 6 went on to take up roles within the staff team in the later part of the year.

Before Dale's departure, the Young Adults group which meet on a Monday evening, transitioned from Dale's home to St John's Burleigh Heads where they have been warmly welcomed to use the church facilities for their weekly gatherings. This group is thinking about ways of connecting with their own peers as well as particularly those younger than themselves and growing the reach of our church. The group is a combination of current interns, past interns and those who have never been interns, many of whom serve in effective and impactful ways in Sunday worship and other parts of church life.

Rev'd Mary-Anne, Rev'd Eron Perry (Rector at Burleigh Heads) and myself are overseeing this group for the time being as we look for what God will do in this group and discern the care and support they need.

AGM 2022

Youth Ministry

Our Youth Group has been meeting for the vast majority of 2021, again with some changes, challenges and restrictions. The group has been led entirely by representatives from our Young Adults and Interns with only the very occasional input and influence from parish clergy.

This is a growing group who meet on Thursday nights with many of its members involved in other parts of church life but with some for whom Thursday nights are the only connection with our church. The age range was year 7 to year 11 with the majority coming from All Saints but with a slowly growing representation from other schools.

Following Dale's departure Parish Council approved a short term role to resource and support this group assisted by interns and clergy. This ministry is positioned to thrive in 2022. I'm excited about the possibilities and to see what God will do with these remarkable young people.

Children's Ministry

We have an incredible and gifted team in our Children's ministry program who offer innovative and engaging programs on a Sunday and also occasionally in programs and events outside of Sundays.

It is both a challenge and sadness that the demographic that continues to be most impacted by the pandemic in their physical church attendance is young families and so our numbers attending on a Sunday are significantly lower than pre-pandemic. In spite of this we are continuing to prioritise this ministry and look for new and innovative ways to disciple the youngest in our community.

We are developing an intentional service focus to our Children's Ministry which has been met positively by both the children and their families. 2021 also saw our first Messy Church that wasn't connected with All Saints Anglican School.

Part of the short term role that Parish Council approved has been to resource and support this part of church life and I believe we are in a good place to welcome back and welcome new families in our church. I am prayerfully hopeful that we will see this in 2022.

Trinity Family Support Network

TFSN is a government funded program which focuses on early intervention for before school aged children and their families. TFSN acts as a 'hub' between families and other services and regularly makes referrals and connections with families in need.

In 2021 we were able to regain some significant momentum and develop relationships with the state government who funds the program, complimentary organisations and the people and families we support. With community needs in the areas this program supports growing there is more opportunities than we can service so we will be positioning ourselves in 2022 to continue to foster and develop our relationships and also seek to expand the influence and impact of the program and services we offer.

It has been a joy to have our playgroup program back in operation!

Op Shops

Our Op Shops are an incredible source of financial support and stability for the parish, without which we could not do what we do and we could not be who we are as a church. Those who serve and volunteer in our Op Shops are a combination of church members, those who have connection to church members as well as those who have no previous connection with our church.

Those who volunteer and serve in our Op Shops not only form a strong sense of community and family in their own sense, they provide a tangible form of practical help, connection and support to the community outside of the church. While the financial side of this part of our church is obviously critical and valued it is the "ministry" elements to our Op Shops that make them so meaningful and purposeful.

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While 2021 has been another challenging year, having to deal with a number of restrictions and changes brought on by the pandemic, these challenges have been met with care and humility in a way that we should not only acknowledge and be thankful for but also learn from and replicate in all areas of church life.

Apart from providing affordable clothing, our Op Shops are connected to many other organisations who offer support in different ways that rely on our Op Shop for clothing, goods and support including our TFSN program.

Thank you for all who serve and volunteer in our Op Shops, whether you realise it or not you are the hands and feet of Christ in what you do.

Small Groups

We have a number of small groups, bible studies, prayer and interest groups that meet together in various locations, times and ways. I am also aware of many informal gatherings that occur and meet from time to time which equally build relationship, encouragement, support and spiritual growth and maturity.

Small groups and bible studies are the heartbeat of every growing church and our continued support, participation in and encouragement of small groups is critical to both the growth, rebuilding and maturity of our community. I am incredibly grateful for those who organise, resource, coordinate and lead small groups particularly in these challenging times. My hope is that every member of our church community would connect to at least one small group outside of Sunday worship.

In 2021 there were some intentional gatherings targeted at the women of our parish which not only built relationships but had a deliberate missional focus. It's hoped these would continue and compliment our long running and effective Men's Breakfast group.

Our ministry team is always happy to resource, support and seed new groups within our church and so if you are interested in joining or starting one please let us know. There is no better time than Lent to give a small group a go!

Missions

Our focus on developing a culture of mission giving and action took a big step forward in 2021. We continue to support our mission partners and individual parishioners give to and support practically numerous mission organisations.

As mentioned earlier our women gatherings have become catalyst for awareness and action. We were excited to develop a relationship with Kids Hope and those who have been involved with the program at Merrimac State School have reported how rewarding the opportunity is.

As we mature as a community, keeping a focus on mission support and action will be critical to ensure that we are always looking outwards to what God is calling us to.

Resource Church

The Resource Church program, which we are a part of, is moving ahead slowly. Our parish has identified 3 specialty areas for which we are trying to improve locally as well as offer support to other parishes. These areas are:

- Young Adults Ministry and Internship Program
- Digital Ministry
- Community Engagement

In 2021 we have had an intentional focus on developing a close working relationship with the parish of Burleigh Heads. This is progressing well with more development, events and opportunities in the year ahead.

I meet regularly with other Resource Church leaders and look forward to developing further momentum in 2022.

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All Saints Anglican School

It was challenging to do as much as we have done in the past and would have liked to have done given the opportunity due to the restrictions and practicalities of education in a pandemic however our relationship with the school remains incredibly strong.

Our team and church members were involved in a number of connection opportunities throughout the year including year level services, Messy Church, Happening, Pen Pal Program and special occasions. Many of these needed to be adapted for the times but the impact on both the school community and the church community is obvious.

We have made it a priority as a ministry team to be available to the school in any way we possibly can and enjoy being asked to participate, connect and serve and remain ready to respond when given the opportunity as we move forward.

Anglicare

Anglicare continues to use our church buildings in an episodic way as best fits the diverse services they offer. There continued to be some interruption and adaptation to Anglicare's service delivery but it is great to see them become again a regular part of the hustle and bustle of week-day church life.

Unfortunately the annual Service of Remembrance was unable to be held in 2021 but it is hoped it might return in 2022. There continues to be a growing and strengthening relationship between the church and Anglicare and we are excited to be able to continue to partner in ministry together.

2022

2022 will be our 25th year of ministry in our current location in Robina. I recently had breakfast and a long chat with our local councillor (who with his family is a member of our church family). We talked more generally about the identity of Robina. He is of the view that our identity as a suburb is about to be revealed. This can't help me wonder whether it will be in this coming year that our identity will become clearer. I remain ready to lead you into this identity, however long this might take.

A clear focus for us in the year ahead will need to be care and connection. This is something I hope to model but something which cannot be effectively done in church community without every single members involvement.

I do pray 2022 will see a changing context for the better but the last 2 years have given me confidence that we are ready for whatever comes our way and with the power of the Holy Spirit and the collective giftedness of our community I have no doubt that 2022 will be a year to remember.

Thank you for your ongoing involvement in our church family and the relationship you show and share with our Lord Jesus Christ.

Blessings

Rev'd Stewart Perry
Senior Minister

Church Warden

Written by Mr Stephen Wruck.

Before writing this report, I re-read the Wardens' Report from 2020. This report talked about the impact of Covid, not being able to meet in person, the new phenomena of online Church, 'Zoom' meetings, etc. Two years ago, we would not have thought our lives now would still be impacted by these things.

Some changes we have made over the past two years look like being permanent features of Church life. Services that are 100% online and 100% in person seem here to stay. This reflects other areas of life where 'online' and 'in-person' now work side by side. We see this in retail, health services and even schools.

It also means the added burden of providing a high quality 'product' simultaneously online and in-person is a permanent feature for Stewart, his team and those who serve each week in various roles. We are very grateful to everyone in this extended team who continue to adapt, persevere and change direction at a moment's notice.

These challenges presented to us by Covid are distractions from our true purpose. We are called to love God and love those around us. This has always been the Church's purpose. Our witness is to adapt to the circumstances we find ourselves in so we can continue to love and support each other as well as those that the Lord places before us every day.

Thank you for your continued prayers and support. To misquote Paul in his letter to the Church in Philippi, "We can do all things through Christ who strengthens us."

Mr Stephen Wruck (Rector's Warden)

Mrs Linda Hardstaff (Warden)

Mr Todd Harm (Warden)

Finance

Finance Report

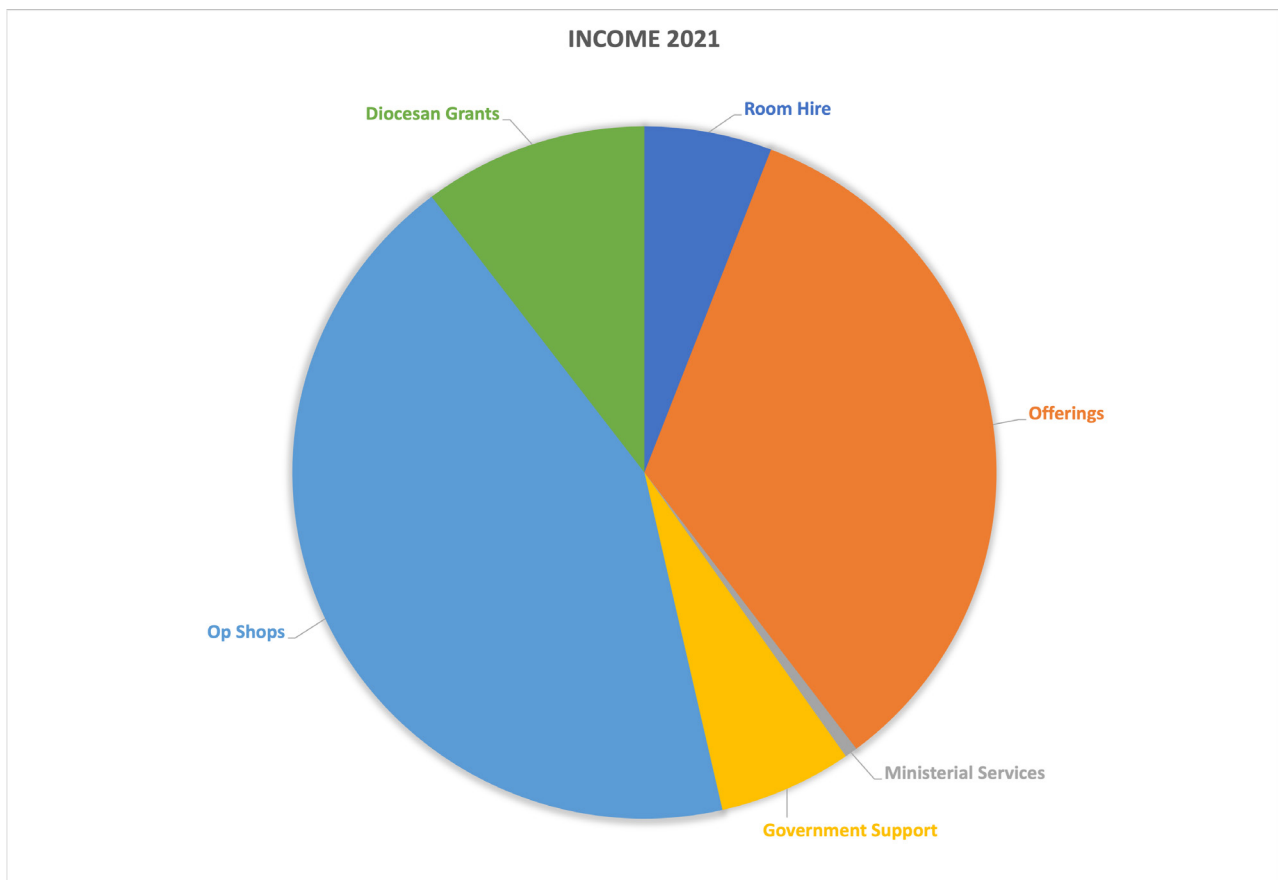
The past twelve months were again challenging from a financial perspective, as the affects of the pandemic continued to circulate but the government funding ceased. In 2021, we received an additional \$44,550 of Jobkeeper funding, which was certainly gratefully received.

At the time of writing this report, we are still waiting on final figures from the auditors so I'm unable to give an accurate profit or loss figure for 2021 or provide audited Financial Statements for either entity.

Income

Continuing on from the trends of 2020, our offertory giving was mainly via electronic means such as direct debit, direct deposit and credit cards. Despite this, our total offertory for the year decreased by 7%. In better news, there was a notable increase of 32% for Op Shop income. We were also fortunate to receive a Parishes and Other Missions Commission grant of \$75,000 as a Resource Church. Rainbow Town Early Learning Centre, and the childcare industry in general, continued to be deeply affected by the pandemic and we received nil income from them in 2021.

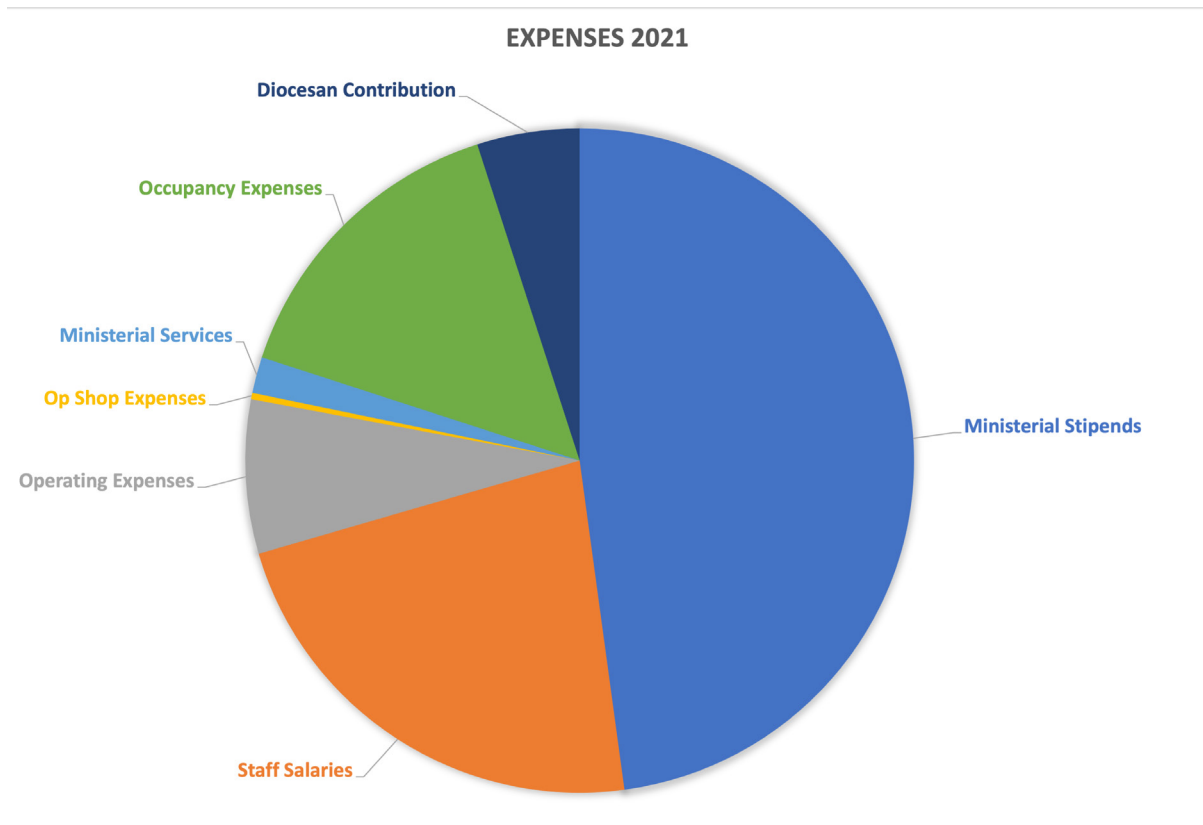
The graph below shows our main income sources for the 2021 financial year.



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Expenses

The Church's expenditure remains relatively stable each year, even in a pandemic. As seen in the graph below, staff and ministerial salaries continue to be our biggest expense. Operating expenses include printing, stationery, repairs and maintenance and telephone. Occupancy expenses include cleaning, insurance, rates, electricity and waste removal.



Loans

Our existing construction loan was due to be paid out in early 2020, however when the repayments were frozen due to the pandemic in 2021, they were restarted at a much lower level. The balances as at 31 December 2021 are:

Construction Loan	\$4,420.59
Parish Refurbishment Loan	\$845,363.01

Mission

During 2021, a number of organisations were supported financially. These included Anglican Board of Mission, St John's Crisis Care, Bush Church Aid, Rescue Mission for Children, QuizWorx

An amount of \$15,889 remains on the Balance Sheet as the mission component of the Project Connect donations.

BUDGET FOR 2022

Our income from offerings and op shops remains at the same levels as 2021, while continuing to be conservative in our spending.

I wish to propose the following Formal Motions:

The meeting is asked to:

- Accept this Finance Report
- Approve the draft Budget for the Anglican Church Robina for 2022
- Defer adoption of the Audited Accounts for the Anglican Church Robina (which includes the accounts for the Op Shops and TFSN) to Parish Council
- Defer adoption of the Audited Accounts for Rainbow Town Early Learning Centre to Parish Council
- Defer appointment of Auditors for the 2022 accounts for both entities to Parish Council

Budget 2022

DRAFT ROBINA ANGLICAN CHURCH INCOME AND EXPENDITURE 2021			2022 DRAFT BUDGET	
Category	Value	Notes	Value	Notes
INCOME				
Offerings	245,819		250,000	
Fundraising & Donations	0		0	all fundraising should be for purpose/mission
Ministerial Services	4,275		5,000	similar number of funerals and baptisms
Total normal income	250,094		255,000	
BUSINESS INCOME				
Rainbow Town	0		60,000	small payment resumes July
Op Shops	313,886		315,300	
Trinity Family Support Network	10,980		10,980	no change
Rent	42,520		43,000	full year
Other	127,000 *	incl bank interest, government funds, grant	43,000	incl PMC grant
Total business income	497,386		472,280	
TOTAL PARISH INCOME	747,480		727,280	
CHURCH EXPENDITURE				
Ministerial stipends	359,748		335,200	
Staff Salaries & Wages	172,527 *	incl intern, workers comp	120,000	
Ministerial Services	18,834	incl music director	9,600	
Diocesan Contribution	37,800		37,800	no change
Occupancy Expenses	111,817 *		103,000	
Operating Expenses	59,013 *		70,000	
Op Shop Expenses	2,364		4,000	
Mortgage Payments	66,855		66,855	
TOTAL EXPENSES	828,958		746,455	
PROFIT/LOSS			(19,175)	

* These figures are likely to change in the audited accounts for 2021