



## DENOMINATIONAL ALLIANCES

Fielder Church is a participating member of the Southern Baptist Convention. We are dually aligned with both the Southern Baptist of Texas Convention and the Baptist General Convention of Texas. Fielder is also an active participant in the Churches of Arlington, a multi-denominational alliance of Christian churches who partner together for community and evangelical projects.

## BELIEFS

Fielder Church has adopted the June 14, 2000 edition of “the Baptist Faith and Message” as its statement of core doctrinal beliefs (Available upon request).

## GOVERNANCE & SPIRITUAL LEADERSHIP

Fielder Road Baptist Church Inc., dba Fielder Church, is its own 501c3 charitable organization which operates as a congregational rule church.

- The annual church business conference is held in March and the church elects committees and councils to run the business of the church for the coming year.
- Special all-church business conference can be called by the Pastor’s Advisory Council.
- The church’s fiscal year is April – March.
- Church Committees and Councils
  - \* Finance Committee – Works with the staff to establish a budget and oversee the financial resources of the church.
  - \* Personnel Committee – Develops and oversees human resource procedures and works with the Lead Team to develop the personnel budget.
  - \* Committee on Committees – Recommends members to serve on the committees and councils for approval by voting members of the church.
  - \* Pastor’s Advisory Council – Meets regularly with the Lead Pastor to give council about leadership of the church membership and the direction of the church.
- Executive/Lead Team
  - \* Lead Pastor, Jason Paredes
  - \* Executive Pastor of Ministries, Jim Parks
  - \* Executive Pastor of Operations & Missions, Jared Yates
- Lead Team
  - \* Director of Digital Services, Scott Jiles
  - \* Lead Pastor of Worship, Reggie Scott

- \* Lead Pastor of Campuses, Tony Avilés
- \* Lead Pastor of Missions, Richard McKay
- Deacons – The deacon body exists to serve the congregation alongside the pastoral ministry, through caring for the church's members and other persons in the community.

## GENERAL STATEMENT OF FAITH

(An expanded view of our statement of faith is contained in The Baptist Faith and Message)

### I. THE SCRIPTURES

The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth, without any mixture of error, for its matter. Therefore, all Scripture is totally true and trustworthy and the supreme standard by which all human conduct, creeds, and religious opinions should be tried.

### II. GOD

There is one and only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness and all other perfections. God is all powerful and all knowing; and His perfect knowledge extends to all things, past, present, and future, including the future decisions of His free creatures. To Him we owe the highest love, reverence, and obedience. The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

### III. HUMANITY

Humanity is the special creation of God, made in His own image. He created them male and female as the crowning work of His creation. The gift of gender is thus part of the goodness of God's creation. In the beginning human beings were innocent of sin and were endowed by their Creator with freedom of choice. By his free choice mankind sinned against God and brought sin into the human race. Only the grace of God can bring mankind into His holy fellowship and enable him to fulfill the creative purpose of God. The sacredness of human personality is evident in that God created every single human being in His own image, and in that Christ died for them; therefore, every person of every race possesses full dignity and is worthy of respect and Christian love.

### IV. SALVATION

Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. In its broadest sense salvation includes regeneration, justification, sanctification, and glorification. There is no salvation apart from personal faith in Jesus Christ as Lord.

### V. THE CHURCH AND BIBLICAL AUTHORITY

A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances

of Christ which are baptism and communion. The church is governed by God's laws, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth. Each congregation operates under the Lordship of Christ and under the God ordained leadership of the Lead Pastor and governance of the individual church. In such a congregation each member is responsible and accountable to Christ as Lord. Its scriptural officers are pastors, elders and deacons. While both men and women are gifted for service in the church, the office of Lead Pastor is limited to men in accordance with and as qualified by Scripture.

## **VI. THE FAMILY**

God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood, or adoption.

Marriage is the uniting of one man and one woman in covenant commitment for a lifetime. It is God's unique gift to reveal the union between Christ and His church and to provide the framework for intimate companionship between the man and the woman in marriage, the channel of sexual expression according to biblical standards, and the means for procreation of the human race.

Children, from the moment of conception, are a blessing and heritage from the Lord. Parents are to demonstrate to their children God's pattern for marriage. Parents are to teach their children spiritual and moral values and to lead them, through consistent lifestyle example and loving discipline, to make choices based on biblical truth. Children are to honor and obey their parents.

## **VII. OTHER BELIEFS**

The expanded statement of faith found in The Baptist Faith and Message include our beliefs related to the following additional topics. God the Father, God the Son, God the Holy Spirit, God's Purpose of Grace, Baptism and Communion, The Lord's Day, The Kingdom of God, Last Things, Evangelism and Missions, Education, Stewardship, Cooperation, The Christian and the Social Order, Peace and War, Religious Liberty, as well as an expanded explanation of the beliefs above and scriptures to support each area of belief.