



Kids Associate / Pastor

Job Description

Qualifications for employment at Fielder Church include having made a life commitment to Jesus Christ, agreement in writing with the Beliefs of Fielder Church, and having a work history and lifestyle that are consistent with biblical principles. Must be an existing member of Fielder Church or willing to become one.

JOB TITLE: Kids Associate / Pastor

DEPARTMENT: Family Ministry

REPORTS TO: Matt Hunter

FLSA STATUS: Non-exempt / Exempt*

TIME REQUIREMENTS: 25 hours weekly

CLASSIFICATION: Part-time hourly*

** Exempt and salaried if position is filled by licensed minister*

POSITION SUMMARY

The Kids Associate (Pastor) is called to passionately lead and disciple children while equipping parents and volunteers to inhale the foundational truths of the gospel, exhale the love of Jesus to family and friends, and make disciples who follow Jesus. This leader is both relational and strategic, modeling a vibrant walk with Christ, faithfully praying for and shepherding families, and multiplying leaders for greater kingdom impact. The role combines pastoral care, intentional prayer, strong communication, creative teaching, and team development to advance Fielder Church's mission to inhale and exhale the gospel and make disciples who do the same.

EXPECTATIONS

- Attend weekly staff prayer times.
- Model an authentic and growing relationship with Christ through prayer, Bible study, and integrity of life.
- Teach Scripture faithfully and creatively, using age-appropriate methods that engage children from birth through 6th grade.
- Ensure all children's environments are emotionally, physically, and spiritually safe and welcoming.
- Cast a compelling gospel vision for children's ministry volunteers that aligns with Fielder's mission and values.
- Identify gifts, recruit, disciple, and empower a diverse volunteer team to lead with confidence and joy.
- Develop coaches, leaders, and coordinators who can multiply ministry impact across the campus.
- Invest relationally in volunteers, cultivating a culture of belonging, encouragement, and mission.
- Partner with the Core team to plan and implement engaging, gospel-centered programming for Sundays, Wednesdays, and seasonal events.
- Adapt and contextualize curriculum for your campus.
- Collaborate with other children's staff to assess the effectiveness of the curriculum and programming.
- Have regularly occurring check-ins with families and leaders, ensuring a smooth and welcoming experience.
- Build trust and strong relationships with parents, equipping them as the primary disciple-makers of their children.
- Communicate clearly and consistently with families about ministry opportunities, events, and resources.
- Create touchpoints that affirm, encourage, and equip parents in their discipleship journey.
- Help plan and lead special children's and campus-specific events that draw families into gospel-centered experiences.
- Participate in churchwide events, representing the Kids Ministry and fostering cross-ministry collaboration.

QUALIFICATIONS

- A committed follower of Jesus, aligned with Fielder's mission and values.
- Minimum 2 years of experience in children's ministry, with proven ability to teach, lead, and disciple.
- Demonstrated ability to recruit, train, and multiply leaders.
- Strong organizational skills with attention to detail and follow-through.
- Excellent communication skills with children, parents, and adults.
- Ability to work in a multiethnic, bilingual, socioeconomically diverse church context.

- Bachelor's degree in ministry, education, or related field preferred; seminary training or calling toward pastoral ministry strongly desired.

WHAT DOES SUCCESS IN THIS ROLE LOOK LIKE?

- Children are growing in gospel understanding and belonging.
- Parents feel equipped and supported as disciple-makers.
- A healthy, multiplying volunteer culture that is thriving.
- Kids ministry is unified across campuses, yet contextually effective.
- The associate/pastor is being disciplined toward a long-term pastoral calling, fully embodying Fielder's mission and vision.