

DEVELOPING NEW LEADERS

IDENTIFY. DEVELOP. RELEASE.

A healthy Small Group should not depend forever on one leader.
Part of leadership is recognizing and developing people who can eventually shepherd others.

LOOK FOR SOMEONE WHO IS:

- Growing in their relationship with Jesus.
- Dependable, teachable, and willing to serve.
- Caring toward people and attentive to their needs.
- Engaged with Scripture and willing to keep growing.
- Able to listen, build trust, and influence others in a healthy way.

GIVE THEM REAL RESPONSIBILITY

- Welcome people or lead the opening conversation.
- Lead prayer or one section of the curriculum.
- Follow up with someone who has been absent.
- Care for a new person.
- Eventually lead the entire gathering while you participate as a group member.

DEBRIEF AND DEVELOP

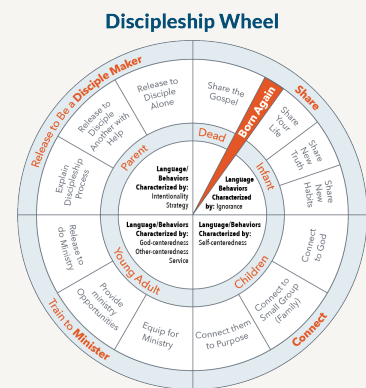
- Ask: *What felt good? What felt difficult? What did you notice? What would you do differently?*
- Help them learn to see people, not just lead content.

PREPARE TO BRANCH

- Talk with your Small Groups Pastor before branching gets close.
- Build a plan together and communicate early.
- Celebrate the new leader and help the group understand why a new group is being created.

Branching is not a group breaking apart. It is disciples who have been developed becoming willing to help disciple others.

LEADER LENS



ASK YOURSELF

- Who is already caring for others?
- What responsibility can I give them next?