



Director of Student Ministry

Reports to: Lead Pastor

Directly Supervises: Volunteers

Status: Full-time (40 hours)

Job Summary

The Director of Student Ministry will lead all student Sunday morning activities and other events, camps, Bible studies, and seasonal programming, to make disciples of Jesus Christ for the transformation of the world.

Essential Functions

- Develop and execute ministries to reach our community, connect our students to God and one another, grow them in discipleship, and help them understand God's mission
- Recruit and train volunteers to grow the ministry and our laity
- Communicate effectively with volunteers and parents
- Work with other ministry areas to grow student ministries, including partnering with other ministry leads for effective discipleship across age groups
- Help develop our parents and families so discipleship is also happening at home
- Develop content as needed
- Ensure MinistrySafe: child protection measures are followed at all times
- Assist with big events such as VBS, Easter on the Hill and others as they arise
- Manage administrative details such as responding to inquiries about the ministry, collecting data for tracking growth, purchasing supplies, managing the budget, etc.
- Other duties as assigned

Core Competencies

- Communicating. Can write and speak effectively and clearly; able to speak in a public setting.
- Leading. Able to lead students and adults through their faith walk and implement new ideas that effectively grows our ministry.
- Visioning. Exercises creativity in their work; thinks into the future about student ministry; continues to grow student ministry at The Harvest through new ideas and adaptation.
- Strategic Thinking. Plans ahead to allow volunteers and students to receive the most engaging and effective experience in the student ministry.
- Interpersonal Relationships. Works well in a team and collaborates with others; demonstrates a passion for growing adults and students into disciples of Christ.
- Organizing. Able to manage multiple tasks; completes assignments in a timely and efficient manner; demonstrates attention to detail.

Minimum Qualifications

- Degree in education, ministry or related field preferred, and a minimum of 1-2 year's experience
- Competency in Microsoft office and demonstrated willingness to learn other computer programs

Physical Requirements

- Can lift 40lbs (i.e. case of paper)
- Can be outside for extended periods of time