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ANNUAL REPORT





How do you know if a church is "successful?"

Common answers come to our minds: Greater attendance. Bigger budgets. More programming. Wider reach. I suppose those *could* be indicators of health. But seeing church in that way has always fallen a little flat for me.

As it turns out, God's word doesn't define success *quantitatively*, but rather *qualitatively*. Instead of charts and graphs, Jesus gives us a puzzling list of strange, simple, rural metaphors: Harvests and grain. Yeast and light. Fields and fruit.

Loving when love is least expected.
Finding joy despite the situation.
Working to make peace – not just keep peace.
Choosing patience instead of hurry.
Offering a kind word to a hurting friend.
Seeing and seeking the good in others.
Staying faithful when it's easier to give up.
Keeping a gentle tone in a tough conversation.
Self-control. Always a tough one for me:)

These are hard to measure – impossible to ever really achieve. Cultivating them takes time, grace, and care. Jesus wants us to understand something: **Health leads to growth.**

Turning the page to 2023, here's what you can expect from NCC:

- A renewed emphasis on connection and community.
- · Increased opportunity to serve local and global mission.
- Environments that "equip the saints for the work of the ministry" (Eph 4:12).

NCC is growing. And that's cause for thankful, grateful (and maybe even quiet) celebration. As God continues to grow His church, let's remember to value the immeasurable. I'm so very glad that you've chosen to be a part of The North Canton Chapel in these days. Here's to a great 2023!

Thankfully yours,

Pastor Brannon

Morship and Production



- New Sound System Install
- Upgraded Sound and Video Systems in Family Life Spaces
- Online Audio Video Room
- Creative Suite Built to Enhance Filming Capabilities

Micah Hayly

The last year has been one of transition. As we've moved out of seasons of immense division and difficulty, it's been a year to recalibrate and figure out what it means to clearly focus on Jesus.

One of the questions I've begun to pray through revolves around the type of church NCC could be by the year 2032. In the next decade, what changes will we face? What things will shift in importance? What do we need to do now to position the next generations to run hard after Jesus? In ten years, my 5th grade daughter will be 21. What we do now will impact the way she understands and relates to Jesus.

As we look to the future of Worship Ministry at NCC, I'm less concerned with the style of music we do or how it's portrayed. I'm concerned mostly that it focuses our hearts on the one person that matters. Jesus. Elmer Towns, co-founder of Liberty University, once wrote: "Methods are many, principles are few. Methods may change, but principles never do." What we do musically in the next ten years will likely shift. As all music has and will continue to shift, our goal in NCC Worship is to make much of Jesus by guiding our NCC family and guests to see Jesus rightly and respond to Him accordingly. How we do that will change as every generation changes. The "Why" behind what we do is crystal clear, it's Jesus. He is the reason we gather and sing. He is the reason we gather and open the Scriptures. He is the reason why we laugh and cry and walk in community with one another.

When it comes to worship at NCC, I refuse to allow minor things to become major things. Conversations around style and preference are moving targets. Conversations around focusing our hearts on Jesus, those conversations are the right kind. The kind that help us to constantly lift Him up and praise Him for who He is and what He has done.

Holy Spirit, cause this local expression of Your people to focus on the person and work of Jesus more than anything else. Convict us of our sin, challenge us and give us courage to chase after You rightly.

A PRAYER FOR 2023 Father, draw people to Yourself. Use our gatherings for Your glory and for gospel proclamation.

Jesus, thank You for making a way for us to approach the throne of grace with confidence. May the things we say and the way we live be a constant expression of worship to You. Amen.

Online



- 114 Average Weekly Online Worship Attendees
- Online Engagement from USA, Cuba, Kenya,
 Dominican Republic, Thailand, Brazil, Indonesia, Iraq,
 Morocco, Pakistan, Canada, Nigeria, and Guatemala
- 200 Pathways in the Online Community App for Parent Equipping, Bible Study & Devotional

Matt Brumfield

2022 has been a privilege to continue to care for those who worship with us online. Jesus is moving in ways that aren't at all what we expected but only point to Him and His glory. From connecting to a Pastor in Kenya and getting to share how God is working in his village, to new technology and existing technology connecting those seeking Jesus in the midst of doubts, pain and brokenness. As I look back on the year, I cannot escape Acts 2:47. "And the Lord added to their number day by day those who were being saved."

Praise Jesus that His Kingdom is moving and drawing in the digital space. I celebrate that these last years have allowed us to take ground in the digital space, and rejoice that we did not abandon the online landscape but are now saying "Jesus, how can we be faithful to the redeeming work You are doing here?"

For those who are homebound, for those who work weekends, for those who travel, for those who are seeking, for those who are on the other side of the world. We have and seek the opportunity to make much of Jesus to those connecting online.

A PRAYER FOR 2023 My prayer for 2023 is for wisdom and discernment of the specific spaces and equipping that the Holy Spirit is cultivating online. To utilize tools and digital engagement to equip and to create space for those whose rhythms don't allow a Sunday in-person or whose natural rhythms are digital. That we would be an expression of God's goodness and truth and grace, proclaiming His Word and being faithful to those He is drawing to His name.

Group Life



A NOTE FROM OUR GROUPS & MISSIONS PASTOR

Alex

God has continued to be so faithful to NCC this past year and will no doubt be faithful in the years to come. We have celebrated people taking their next step in faith and being baptized, connecting in community, and living on mission. People have been craving a biblical community and have taken steps in obedience to be connected to a Sunday morning Study Group, mens/women's group, community group, and weekly Bible studies. Each ministry area in Group Life here at NCC has grown because of what God has been doing in the hearts and lives of people in our community. We can't wait to see what God does in 2023 with His church and how people continue to take their next steps in their walk with Jesus.

2022 has been an exciting year of reconnection and building momentum within Women's Ministry. Bible study numbers have returned to pre-pandemic levels which means that close to 100 women are once again regularly finding connection with one another as they dig deeply into the Word of God together. Gathering Place and Connection Cafe events have been a great time to form new relationships and strengthen existing bonds: we've laughed, shared good food, and been blessed by hearing stories of how God has powerfully worked in the lives of individual members of our church family! The Lamp and Light Women's Conference was a wonderful day of equipping and practical encouragement for deepening our understanding of and commitment to the Scriptures. We are excited to see what the Lord has for us as a community of sisters in Christ in the year ahead.

A NOTE FROM OUR WOMEN'S MINISTRY DIRECTOR

LIST
Stephens

A PRAYER FOR 2023 My prayer for 2023 is that God would stir people's hearts to take their next step in faith and for them to get connected into a biblical community. That those who have been walking alone would taste and see that community is better and it is a gift from God that should be treasured. My prayer is also that groups would not only grow in number but grow in biblical maturity and together take steps to live on mission as Jesus calls us to in Matthew 28.



Tudy McClintock

2022 has been a year that brought a lot of transitions in Family Ministry. While the changes to staffing were not something we could have anticipated, a restructure of our Family Ministry team allowed several additional staff members to serve in a part time capacity. We are grateful for the opportunity to care for and shepherd so many kids & students.

Ephesians 3:20-21 Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever.

Our Family Ministry team seeks to walk alongside children and students as they grow in their relationship with Jesus. There are endless opportunities and it can feel like a task too great, but God, rich in mercy, goes before us! It is a privilege to lead the next generation together as we seek to follow and honor Him with all of our days!

A PRAYER FOR 2023 As we close out this year, I want to give thanks for all that God has done in the lives of our Church and the next generation. My prayer is that NCC Family Ministry would continue to make an impact in the places and spaces that they are in; as families, children, and students live on mission for Jesus everyday, to everyone.

Staff Transitions

Students

- Austin Hovermale joined NCC staff as our High School Student Pastor. He, his wife Abbi and his son Luke relocated from Texas to join us. Austin is a Moody graduate, loves Michigan football and has a passion to help young people know Jesus!
- Roger Fout stepped into his calling this summer as our Middle School Director. Roger & his wife Teresa and family have attended NCC for many years. While Roger has served in Student Ministry as a volunteer for many years, his staff position focusing on Middle School Ministry allows NCC to reach and direct this Jr High age group towards Christ!
- Alex Cook, who served as our Student Pastor through summer of 2022, stepped into his new role as Group Life & Missions Pastor late summer. While his role has shifted, Alex's burden to see people of all ages know Jesus is steadfast.

Childrens

- **Kay McHolm** transitioned to the Preteen Director this year. She is overseeing our 4th & 5th grade curriculum, planning and Connect events. She is serving in this part time role to help preteens connect to Jesus, to each other and to the Church.
- Cassidy McCann joined the NCC staff team in August 2022 as our part time Elementary Director. Cassidy is teaching, planning and leading our Elementary grades. Cassidy and her husband Will have been serving in NCC Kids. Cassidy's love for Jesus and creativity engages kids of all ages to understand the core truths of who Jesus is and how much He loves them!
- Elaina Conroy stepped into the part time role of Family Ministry Assistant. Her gifts and abilities have offered administrative support to the whole Family Ministry team as well as caring for the needs of families within the ministry.
- **Sam Thoman**, who has served as our Children's Ministry Coordinator, transitioned out of his role in May. He and his wife Tori moved to Mississippi to pursue further education, as God prepares them for the next season of ministry.

Children's Ministry



Infants and Preschool - Our nursery and preschool ages are growing in number and stature! Each week these children are prayed & cared for. Our preschoolers are learning through a corporate worship and learning time called "Clubhouse". They are learning the core truths of who God is and how much He loves them.

Elementary - Each year we begin with creation and are working through the Bible to see God's plan for redemption through the Big Bible Story. As the stories unfold they all point to Jesus. Each week we use the "Big Ideas in Action" where kids take a truth from the lesson and find ways to apply it in their lives throughout the week.

Our Preteens are learning through application and questions, called Catechisms. The questions dig into apologetics and a deeper understanding of who God is and how He calls us to live for Him. Preteen Lead Team, a group of student leaders, meet monthly to serve their peers as well as help with behind the scenes work within the Church.



- 17 children were dedicated to the Lord by their families.
- 16 Children and 15 Students took their next step in baptism this year
- Over 115 regular volunteers serve on a regular rotation in Family Ministry.
- 21 preteens attended the SuperStart Preteen conference.
- 300 children attended SummerBlast and donated over \$5000 to purchase a vehicle for transportation in Cuba.
- 4th/5th graders engaged through our quarterly connect Events

Student Ministry



- 15 Students took their next step in baptism this year
- 50+ High Schoolers attended Myrtle Beach Camp
- 10+ Middle Schoolers attended Mix Camp in Michigan
- 25 Students served at Love Your Neighbor Missions Trip on Kelley's Island
- 125 Students attended Amplify Winter Weekend.
- Quarterly Volunteer Training & Equipping

In 2022, students have been engaged in leading worship, attending *FTK* (For The Kingdom) and inviting friends to attend. Students are giving their lives to Christ as well as many re-dedications over the past year. God is on the move!

Beginning in the fall, Middle School and High School have separated for teaching and small group time. This focused approach has allowed both groups to meet the specific needs of the age group.

Middle Schul

Middle School is gathering twice a week, with the goal of growing in relationships with Jesus, with each other and with the Church. They are doing Middle School specific learning and activities. This year they participated in Amplify Winter Retreat, MIX Jr High Camp, Into the Wild Fall retreat, and many other days of gathering to connect.

High School gathers together weekly on Sunday and Wednesday evenings. Our goal is to continue to offer spaces for students to grow through reading and understanding the Word of God, learning how to apply it and living it out in their everyday places. Students are challenged with daily online studies, retreats such as Amplify and Student Life Camp and serving within the church and community, such as Love Your Neighbor.



Missions



- 4 short term teams sent to Dominican Republic, Guatemala, and Cuba.
- \$49,606 raised during the Christmas Eve offering for Bible Translations in Asia.
- \$32,688.35 to Summit Missions International for Ukraine Refugee Relief efforts.
- Over 6,400 bags of food donated to Plain Local Schools via NCC's Eagle Fuel program.

A LETTER FROM OUR GROUPS & MISSIONS PASTOR Alex Cork

There are many things worth celebrating this year in the area of local and global missions here at NCC from mission teams sent, financial offerings, increased support given, and Gospel proclamation. One major thing we are celebrating is the new "Missions Wall" in the front lobby outside the Main Sanctuary. This wall recognizes the many global and local missions partners that NCC helps support. There is also a screen that highlights our partners and gives NCC updates on things God is doing as well as ways we as a church can come alongside in service and prayer.

God has been so faithful this year and we have heard many stories about His goodness from our partners. One story from a team who recently traveled to Cuba to meet with our partner New Pines Seminary comes to mind. The team went down and met to pray with and support local churches in an area that was devastated from Hurricane Ian. Upon arriving at the church facility, the team witnessed locals coming to the church doors to receive food, clothing, water filters and more. When asked where all these goods came from, the local pastor said, "All these things are from the shipping containers your church sent us in 2021". It was a humbling and moving experience to see how NCC was able to help support churches who helped feed and care for their local communities in a deep way.

One of the things we say at NCC is we want to be a church that can "narrow the focus to deepen the impact". We want to come alongside all of our local and global partners in very intentional and effective ways. This looks like sending teams, resources, and prayers in abundance so that there is deep connection as well as impact. We as a church understand that Jesus is the owner and giver of all things, and at NCC we strive to steward these gifts and resources in a way that honors God mightily.

A PRAYER FOR 2023 My prayer for 2023 is that we as a church can continue to support global and local partners in a deep and intentional way so that they can continue doing what God has called them to do: meet needs and share the Gospel of Jesus Christ. My prayer is also that we as a church consider what God is stirring our hearts for individually and that we step out in obedience and begin living on mission in our neighborhoods, communities, and to the nations.

Facilities, and Operations



- Phase 1 (3 units) of our 7 year HVAC replacement plan
- Parking lot resurface / repaintingSound system upgrades in various
- Sound system upgrades in various environments
- FLC painted (ceiling, walls and trim)

Dave Short

I'm so thankful for God's goodness and faithfulness as we move out of a season of uncertainty and difficulty into a season of productivity. As I reflect on this past year, I can't help but relish God's goodness and provision as we've stewarded all that He has entrusted us with.

There are so many things that go into making a church of our size operate smoothly and efficiently. We could not do it without our amazing staff working together in unity toward the same mission and vision! This year we've said goodbye to a few staff members as they've transitioned away from NCC but also welcomed a few more to our team. God has allowed us to add the right people, at the right time, in the right role, and we're excited for how God is continuing to move. Also, a lot of what happens here at NCC could not take place without the many volunteers who serve faithfully each week and for that we are grateful.

This year, we've been able to take ground on some key facilities projects through our capital improvement fund. There have been generous donations given to help us "underwrite the ugly" here at NCC: We've accomplished phase 1 of our 7 year HVAC replacement plan, completed the paving of a large section of our parking lot, replaced and updated our sound systems in multiple environments, and painted the Family Life Center.

We are looking forward to 2023 and the many opportunities we have to maximize the amazing blessings God has entrusted to us and to continue to utilize our space for greater Kingdom impact as we strive to make much of Jesus, every day to everyone!

Care and Counseling

A LETTER FROM OUR CARE AND COUNSELING PASTOR John Mangrum

The North Canton Chapel has a long tradition of compassionate pastoral care, support, and counseling. As I join the pastoral team, I hope to support and expand upon the care that is already taking place. Scripture is clear that we are not meant to face the challenges or celebrate the blessings of this life alone. My goal is to provide and/or coordinate care, encouragement, and prayer for people in the hospital, facing times of crisis, struggling in relationships, grieving a loss, or in need of spiritual guidance. From prayer to listening to guidance and more, our pastors and deacons are available for you. If you or someone you know is in need of pastoral care or counseling, please call the church office or contact John Mangrum at john@ncchapel.com.

A PRAYER FOR 2023

Pray that God would bless us with wisdom and understanding to recognize the deep needs of those we care for.

Pray that God would bless us with wise, grace-filled, biblical counsel as we walk with others through difficult times.

Pray that God would bless us with patience, kindness, and the courage to speak hope into darkness.

Pray that the Holy Spirit would guide our care for others and bring comfort, peace, and healing in the midst of loss, fear, and woundedness.

Boards

Elder Board

(Candidates) Hank Van Hala, Gordy Boner, Tom Maurer

(Continuing) Larry Peters, Jerry Nuzum, Matt Stanley, John Queen

(Outgoing) Brent May, Scott DePriest, Bruce Bagley, Bob Roberts

Deacon Board

(Candidates) Dick Montgomery, RC Green, Zach Rambaud, Ben Tippel, Mike Pence Sr., Bob Putman, Ed Conroy, Zach Soehnlen, David Rucktaschel

(Continuing) Dan Farson, Scott Ickes, Mark Yocum, Ron Rinner, Josh Austin, Chris Radalia, Jim Fahey, Clay Cunningham, John Thomas, Mike McHolm, Ryan Conroy

(Outgoing) Richard Keefe, Bennett Kann, Jeff Mihalik

Missions Board

(Candidates) Dottie Rood, Martha Jones, Shelly Schroll

(Continuing) Teresa Fout, Linda Kann, Angie King, Jim Spears, Amber Schafer, Dilys Krueger, Ron Schumacher

(Outgoing) Carol Bagley, Chuck Hoover, Nancy Caes, Jack Foughty

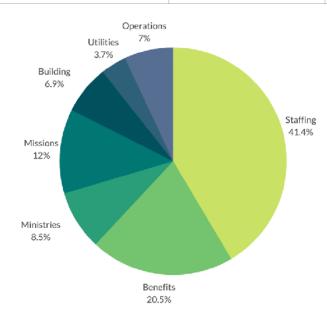
Financial Update

- Strong sustainability: With the help of 90 first time givers to NCC this year, and 470 total giving partners, we've experienced continued generosity. Thanks for your commitment to help us continue to "Make much of Jesus, every day to everyone".
- Upward trend: Giving this year is roughly \$45k (3.5%) ahead of where it was this time last year. That means you have been faithfully doing your part to contribute to the ministries here at NCC.
- Responsible spending: Our current expenses are roughly \$65k dollars (5%) below giving. That means our Staff is consistently stewarding the resources that are given to spend less than the offerings that come in.
- Extended reach generosity: Since last Annual Meeting, NCC has given away over \$95k, which includes:
 - Christmas Eve offering (\$49,605) for Bible translations in the Middle East
 - Easter offering (\$32,688) for Ukraine refugee relief
 - Benevolence fund distributions (\$13,370) to meet the local needs of our congregation and our community
- Capital Improvement Fund: Generous donations have been given to help "underwrite the ugly". This is key in helping complete larger capital projects around NCC that are long overdue for updates (Sound System, HVAC, Parking Lot, Roof, Lighting, future projects, etc.) With the support of our Elders, we've completed a few of these projects, developed a 10 year project strategy, and set up an investment fund to maximize these and future gifts for future capital needs. Help us continue to take care of this amazing resource by giving towards Capital Improvements at NCC.

BUDGETED GIVING YTD \$1,429,966 ACTUAL GIVING YTD \$1,377,143 <u>EXPENSES</u> <u>YTD</u> \$1,310,252 **CASH ON HAND**\$349,269

AS OF 10/31/2022 (44 OF 52 SUNDAYS)

	2022	2023
Salaries	\$706,990	\$787,341.00
Benefits/Healthcare	\$279,200	\$389,141.00
Ministry Expense	\$144,870	\$160,750.00
Missions (Local & Global)	\$200,500	\$227,555.00
Building Expense	\$161,000	\$131,000.00
Utilities	\$65,100	\$69,700.00
Operations	\$132,300	\$132,650.00
Total	\$1,689,960	\$1,898,137.00



NCC In Numbers

812

AVERAGE
ATTENDANCE
THROUGH
OCTOBER 2022

\$5000

RAISED BY K-5 GRADERS AT SUMMERBLAST FOR CUBA 114

AVERAGE ONLINE ATTENDANCE THROUGH OCTOBER 2022



3 2

PEOPLE BAPTIZED AS OF OCTOBER 2022

418

GALLONS
OF COFFEE
BREWED ON
SUNDAYS
THROUGH
OCTOBER
2022

77

NUMBER OF CHAIRS SET UP EACH WEEK IN THE SANCTUARY (INCLUDING OVERFLOW)



5,746 HOURS

OF VIDEO
WATCHED VIA
WEB & SOCIAL
PLATFORMS SINCE
JAN 1, 2022

TO BE EXACT: 239 DAYS, 9 HOURS, 55 MINUTES, 16 SECONDS

137,000

SQ FT OF PARKING LOT REPAVED IN 2022



9.15

ACRES OF LAND NCC SITS UPON

22

NUMBER OF EXTERIOR DOORS AROUND OUR BUILDING

6400

BAGS OF FOOD DONATED TO PLAIN LOCAL SCHOOLS VIA THE EAGLE FUEL PROGRAM 507

NUMBER OF INDIVIDUAL
ATTENDEES AT NCC
EVENTS THROUGH
OCTOBER 2022



Brannon Marshall *Lead Pastor*



Dave Short Executive Pastor



John MangrumCare and Counseling
Pastor



Judy McClintockFamily Ministries
Director



Austin Hovermale Student Ministry Pastor



Roger FoutMiddle School
Director



Linda Jarka Administrative Assistant



Kay McHolm *Preteen Director*



Cassidy McCann Elementary Director



Micah Hasty Worship Pastor



Matt BrumfieldOnline Community
Pastor



Alex Cook Group and Missions Pastor



Miles Quebedeaux Technical Director



Nancy Martindale Financial Manager



Kristi Stephens Women's Ministry Director



Rosemarie Hoover Student Ministry Assistant



Elaina ConroyFamily Ministry
Administrative Assistant

WAYS TO GIVE:

IN-PERSON. ONLINE. MOBILE. BY MAIL.

NCCHAPEL.COM/GIVE

FOR MORE INFO

MAKE MUCH OF



EVERYDAY

TO

EVERYONE

