



## CONNECTED IN MISSION AND MINISTRY

AN UPDATE ON OUR SHARED WORK AT ST. PAUL'S LUTHERAN CHURCH & SCHOOL | JANUARY 2026

### RECENT BOARD ACTIVITIES

#### *Church Council*

- On Sunday, January 11, nearly 200 people gathered for lunch and over 150 voters participated in our Town Hall Forum and Special Voters Meeting.
- The voters approved of the Phase 1A Narthex Concept by a vote of 128 in favor and 24 opposed. SFS Architects will now begin more detailed renderings of the project before final approval in May.
- The voters also approved hiring LCEF to lead a Ministry Expansion Capital Campaign this Spring.
- A Financial Review Team and Facility Review Committee have been established.
- Congregation members may suggest names for the 2026 Nominating Committee February 1–22.

#### *Board of Elders*

- Our AV Team continues to troubleshoot intermittent lags and lapses in our worship livestream.
- The first round of ChurchVoice surveys are being sent. As of January 18, 232 surveys were sent and 65 responses were received. Watch for yours.
- A small group of members will be contacted each week by the Elders and prayed for during worship.
- Youth ministry goals and leadership are being discussed, seeking collaboration with SPLHS and local LCMS congregations.
- We are actively participating in several LCMS pilot projects: Worker Wellness, Set Apart to Serve (church worker recruitment) and Words of Worship (assisting children ages 0–8 to grow in worship and prayer).

#### *School Board*

- As we begin the second semester, 196 students are enrolled at SPLS, with 26 amazing teachers and staff.
- The 2026–27 tuition rate will reflect our cost to educate: \$9,000. Every family can expect to receive congregational support in the form of scholarships so that out-of-pocket costs will only rise slightly compared to the 2025–26 school year.
- In 2025–26, seven SPLS students qualified for MO Scholars dollars; in 2026–27, we project 51 students will qualify and more than \$300,000 will be received as a result.
- Enrollment for the 2026–27 school year begins soon.

### PLANNING AHEAD

- February 14 | Ash Wednesday
- March 14 | Gifts of Grace School Auction
- April 5 | Easter Sunday
- April 10–19 | SHINE! Servant Event
- May 31 | Annual Meeting

### VISION

Making a Christ-centered difference in our community and world today and for eternity

### MISSION

Preaching. Teaching. Reaching.

### MINISTRY PRIORITIES

1. Lives made different because of Jesus
2. A different kind of education
3. A different kind of community
4. Make a difference around the world

### 2025–2026 MINISTRY OUTCOMES

- 1.1 Launch podcast to describe and encourage faith-formation at home.
- 1.2 Highlight ongoing usage of Family Life Milestone resources and connect with congregational life.
- 1.3 Provide regular family and/or marriage retreats.
- 1.4 Identify ministry needs and discipleship opportunities for specific age-groups and demographics.
- 2.1 Continue to connect students to service opportunities in the congregation.
- 2.2 Provide and promote opportunities for members to fund educational scholarships.
- 3.1 Have five points of contact with every household in Concordia over the next five years.
- 3.2 Establish a team to oversee the design, approval, and capital fundraising for a new narthex.
- 4.1 Offer one domestic and/or international mission trip each year.
- 4.2 Recruit future professional church-workers through ongoing participation in the LCMS Set Apart to Serve initiative.

Upon request, any voting member should be provided a paper or an electronic copy of any minutes of Congregational Assembly and board meetings from the church office.