

TITLE: Family Ministry Pastor

REPORTS TO: Lead Pastor

HIRE DATE: To Be Determined

TYPE OF POSITION: Full-Time/Exempt (40+ hours per week)



Renew Christian Church is looking for a passionate, outgoing, and driven leader to join our team as our Family Ministry Pastor. This full-time role focuses on leading ministries for kids, youth, and college-aged students, partnering with parents, and building teams that create weekly ministries and special events that lead families to know Jesus, grow in faith, and live as part of God's mission in our church!

GENERAL DESCRIPTION:

The Family Ministry Pastor serves as a part of the staff at Renew and works in collaboration with staff and elders to advance the ministry goals, values, and vision of Renew. The role is responsible for oversight, execution, and advancement of Family Ministry at Renew (birth through college) and aligning that work with the greater vision of the staff and elders. Family Ministry includes Kids (birth through grade five), Revive (middle and high school youth), College, and their families.

FAMILY MINISTRY RESPONSIBILITIES:

Weekly Ministry Oversight

Provide weekly Bible-based, developmentally appropriate environments where children, youth, and college-aged students can learn about Jesus, grow in faith and relationships, and invite others. Weekly Ministries include:

- Kids Church (birth through grade five) during Sunday morning worship services
- Revive AM (middle and high school youth) during Sunday morning worship services
- Revive PM (Middle and high school youth) Sunday evening programming
- College Small Groups throughout the week

Additional Ministry Oversight

In addition to Weekly Ministry Oversight, the Family Ministry Pastor will plan and lead special events and activities to support the goals of the Family Ministry Department. These additional include, but are not limited to:

- Monthly Special Events that take place outside the regular, Weekly Ministries in order to engage families on a more personal level. Each quarter, there will be three monthly Special Events (one for Kids, one for Youth, and one for Families)
- Vacation Bible School (a three-night-long program and a special Sunday service)
- Annual Youth Retreat and Camps
- Graduation Sunday

- Parent Dedication Class and in-service recognition
- Salvation and Baptism Class

Curriculum & Teaching

- Develop and implement age-appropriate, Bible-based curriculum for all Family Ministry (Kids Church, Revive AM, Revive PM, and college small groups).
- Prepare curriculum, supplies, and support materials for teachers and leaders.
- Teach or lead in gatherings when scheduled volunteers are unavailable or need support.

Workers & Scheduling

- Recruit, onboard, schedule, and support workers for Kids Church, Revive AM, Revive PM, special events, College Groups, and other Family Ministry programming.
- Communicate schedules and expectations clearly and in a timely manner.
- Develop and maintain clear opportunities, responsibilities, and expectations for Junior Workers (middle and high school youth serving in Kids Ministry).
- Recruit and oversee Childcare Workers for events, meetings, and special occasions.

Environment & Logistics

- Set up and maintain ministry spaces, supplies, and technology for classrooms and other areas used by Family Ministry.
- Ensure ministries are welcoming, organized, and ready for kids, students, and volunteers each week.

Care, Tracking, and Prayer

- Track and report attendance for all Family Ministry gatherings.
- Record and share prayer needs appropriately, and provide care and follow-up in partnership with staff and other leaders.

Salvation, Baptism, and Spiritual Growth

- Regularly teach the Gospel in all Family Ministry environments and provide opportunities for children, youth, and college-aged students to begin and grow in a relationship with Jesus.
- Provide Baptism and Salvation classes or one-on-one conversations as needed.
- Encourage spiritual growth by emphasizing Bible memorization, devotions, prayer, and worship.
- Provide resources and training to equip teachers and leaders to have spiritual conversations with kids and youth and to equip parents and guardians to disciple their children and teenagers.

Safety

- Ensure all Family Ministry workers comply with Renew's safety policies, including background checks, abuse-prevention and molestation training, and other required safety training, and provide physically, emotionally, and environmentally safe spaces for kids, youth, and college-aged students to grow in their relationship with Jesus and others.
- Provide training on Renew's safety policies, procedures, and guidelines for Family Ministry workers.
- Review, update, and implement Family Ministry-related procedures and guidelines.

Family Discipleship

- Support parents and guardians in taking an active role in discipling their kids, youth, and college-aged students and in leading faith practices at home.
- Provide simple, practical tools (guides, conversation prompts, reading plans, etc.) that help families pray, read Scripture, and worship together.

Communication and Promotion

- Provide clear and regular communication to teachers, leaders, parents, and staff about what is happening in Family Ministry at Renew.
- Use a variety of channels—email, text messaging, social media, fliers, and in-person meetings—to keep families and volunteers informed and engaged.

Kids and Youth in Worship

- Demonstrate Renew's value and investment in children and youth by highlighting or including them in Adult Worship Services throughout the year.
- Plan and support special moments that celebrate Family Ministry, such as Graduation Sunday, Vacation Bible School celebrations, Kids Christmas programs, and more.

Love Lamasco, Renew France, and Beyond

- Create opportunities for families to be part of God's Kingdom work, serve others, and grow in relationships outside the walls of the church.
- Engage children, youth, and college-aged students in Love Lamasco, Renew France, and other outreach and service opportunities in the neighborhood and beyond.

Advancement of Family Ministry

- Regularly evaluate all Family Ministry gatherings and make adjustments for effectiveness, efficiency, and alignment with Renew's vision, values, and goals.
- Seek feedback from kids, youth, parents, and volunteers and use it to strengthen the ministry.

Operations and Administration

- Lead the operations and administration of Family Ministry, including budgeting, purchasing, receipts, and event planning.
- Participate in staff meetings, retreats, planning meetings, and one-on-ones as needed.

GENERAL RENEW STAFF RESPONSIBILITIES:

The Family Ministry Pastor will serve alongside staff and elders of Renew to advance our vision, core values, and goals. For more information about Renew's vision, visit <https://www.renew812.com/about/our-mission/>.

- Support the vision, core values, and goals of Renew by participating in weekend worship services, staff meetings, special services, events, retreats, leadership development, and all church initiatives.
- Support a young, innovative, fast-paced church with a "team-player attitude" and a willingness to do "whatever it takes."
- Share pastoral and shepherding responsibilities by providing pastoral care, prayer, and discipleship. This includes home and hospital visitation, funerals, weddings, and bereavement.
- Adhere to Renew policies, procedures, and guidelines (such as spending, reporting, and safety).
- Additional duties as assigned.

REQUIREMENTS:

This role requires a strong Christian faith and lifestyle, as the Family Ministry Pastor will be in a position of spiritual leadership and influence. The person must follow *Renew's Staff Covenant*,

align with Renew's *Statement of Beliefs*, and may need to complete a Theological Alignment Questionnaire.

- Applicant must be...
 - 18 years of age or older
 - Self-directed and able to work without supervision
 - Energetic and eager to tackle new projects and ideas
 - People-oriented and excited to build new relationships
 - Excellent communicators (written and verbal)
 - Excited to learn and grow personally and professionally
 - Proficient in basic computer skills
- Experience, education, or background in areas related to Family Ministry is a plus.
- Ability to set up for events, move supplies, clean/organize, and engage socially in an active ministry setting will occur while performing the duties of this job.
- This is a full-time position with weekend and evening expectations.
- Travel for training, conferences, camps, retreats, or other events may be required. No additional travel is anticipated.

Every person is different! Every story is different!
That's what makes this role so special.

If you're excited to help build Gospel-centered Family Ministry,
we would love to talk with you!

These statements are intended to describe the general nature and level of work being performed and are not to be construed as an exhaustive list of duties and requirements. Additional duties may be assigned from time to time as deemed appropriate and/or necessary.