

TITLE: Neighborhood Pastor

REPORTS TO: Outreach & Operations Pastor

HIRE DATE: To Be Determined

TYPE OF POSITION: Full-Time/Exempt (40+ hours per week)



Renew Christian Church is looking for a passionate, outgoing, and driven leader to join our team as our Neighborhood Pastor. This full-time role focuses on building deep, intentional relationships with neighbors in the Lamasco neighborhood, mobilizing the church, and helping to bring positive and lasting change to the Lamasco through personal restoration and neighborhood revitalization.

GENERAL DESCRIPTION:

The Neighborhood Pastor serves as a part of the staff at Renew and works in collaboration with staff and elders to advance the ministry goals, values, and vision of Renew. The role focuses on Love Lamasco, Renew's neighborhood revitalization Initiative in partnership with the Lamasco Neighborhood Association, and on mobilizing Renew to engage with Lamasco neighbors in intentional and purposeful ways that deepen relationships and advance the Gospel.

NEIGHBORHOOD PASTOR RESPONSIBILITIES:

The Neighborhood Pastor's focus will be rooted in Love Lamasco, a ministry of Renew Christian Church in which Renew partners with the Lamasco Neighborhood Association to make positive and lasting changes in the neighborhood through a neighborhood revitalization initiative. For more information on Love Lamasco, visit <https://www.renew812.com/lovelamasco/>.

Invest in Gospel-Centered Friendships That Lead to Whole-Life Healing

- Engage neighbors by using the Love Your Neighborhood framework from Community One.
- Focus on building authentic friendships rooted in the Gospel, walking with neighbors towards wholeness (spiritually, emotionally, physically, socially, and financially).
- Help neighbors identify areas for growth and healing, supporting them along the way.
- Collect and share stories of hope and restoration happening in the neighborhood.

Mobilize the Church for Neighborhood Ministry

- Inspire and equip the church to move beyond volunteering and engage in authentic and meaningful relationships with neighbors through resources, training, and opportunities.
- Provide training in discipleship, cultural competence, toxic charity, and more.
- Track and evaluate the relational impact of Renew and other churches in Lamasco.

Neighborhood Specific Responsibilities

- Be part of the Love Lamasco leadership team and the Renew outreach team.
- Help plan and run Love Lamasco events and meetings with staff and volunteers.
- Grow in your understanding of neighborhood revitalization through books, training, weekly coaching sessions, and learning from experienced community leaders.
- Help apply for and manage grants and other funding for Love Lamasco.
- Assist with communication using social media, mailings, databases, and in-person outreach.

GENERAL RENEW STAFF RESPONSIBILITIES:

The Neighborhood Pastor will serve alongside staff and elders of Renew to advance our vision, core values, and goals. For more information about Renew's vision, visit <https://www.renew812.com/about/our-mission/>.

- Support the vision, core values, and goals of Renew by participating in weekend worship services, staff meetings, special services, retreats, leadership development, and all church initiatives.
- Support a young, innovative, fast-paced church with a "team-player attitude" and a willingness to do "whatever it takes."
- Share pastoral and shepherding responsibilities by providing pastoral care, prayer, and discipleship. This includes home and hospital visitation, funerals, weddings, and bereavement.
- Adhere to Renew policies, procedures, and guidelines (such as spending, reporting, and safety).
- Additional duties as assigned.

REQUIREMENTS:

This role requires a strong Christian faith and lifestyle, as the Neighborhood Pastor will serve as a spiritual leader in both the church and the neighborhood. The person must follow *Renew's Staff Covenant*, align with Renew's *Statement of Beliefs*, and may need to complete a Theological Alignment Questionnaire.

- Applicant must be...
 - 18 years of age or older
 - Self-directed and able to work without supervision
 - Energetic and eager to tackle new projects and ideas
 - People-oriented and excited to build new relationships
 - Excellent communicators (written and verbal)
 - Excited to learn and grow personally and professionally
 - Proficient in basic computer skills
- Experience, education, or background in areas such as ministry, discipleship, life coaching, non-profit leadership, social work, or similar fields is a plus.
- Ability to set up for events, move supplies, clean/organize, and engage socially in an active ministry setting will occur while performing the duties of this job.
- Travel for training, conferences, camps, retreats, or other events may take place. No additional travel is anticipated.

**Every person is different! Every story is different!
That's what makes this role so special.**

**If you're excited to help build a Gospel-centered, hope-filled
neighborhood, we would love to talk with you!**

*These statements are intended to describe the general nature and level of work being performed
and are not to be construed as an exhaustive list of duties and requirements.
Additional duties may be assigned from time to time as deemed appropriate and/or necessary.*