

TITLE: Worship Ministry Lead

REPORTS TO: Worship Pastor

HIRE DATE: To Be Determined

TYPE OF POSITION: Part-time/Hourly (average 12-15 hours per week)



Renew Christian Church is looking for a passionate, outgoing, and driven leader to join our team as our Worship Ministry Lead. This part-time role focuses on ensuring excellence, consistency, and spiritual depth in our weekly worship gatherings through musical leadership, team participation, and technical preparation.

GENERAL DESCRIPTION:

The Worship Ministry Lead serves as a part-time, hourly staff position at Renew Christian Church. The Worship Ministry Lead supports the planning, preparation, and execution of weekly worship services and assists in maintaining continuity and excellence in worship and production when the Worship Pastor is unavailable.

WORSHIP MINISTRY RESPONSIBILITIES:

Sunday Service & Visual Preparation: Prepare and input ProPresenter content for weekly services, including lyric slides, sermon slides, announcements, and service flow elements. Maintain visual consistency and make minor graphic adjustments as needed specifically for Sunday services.

Worship Team Participation: Participate weekly in worship rehearsals and Sunday services. Sing regularly and engage as an active member of the worship team while observing service flow, leadership cues, and transitions.

Monthly Worship Leadership: Lead worship at a minimum of once per month, including personal musical preparation and coordination with the Worship Pastor.

Coverage & Systems Familiarity: Develop a working understanding of service flow and core production systems (primarily ProPresenter) to assist with or provide coverage during services.

Flexible Support: Provide flexible assistance during heavier seasons of ministry, including holidays or special services, as assigned.

Renew Service and Events Communications: Work collaboratively with the Renew staff to provide primarily digital communication to other staff, congregation and volunteers regarding weekend services and special events involving the worship team of Renew.

REQUIREMENTS:

- Demonstrated ability in vocal performance and worship leadership.
- Ability to competently play a leading worship instrument (such as piano/keys or guitar).
- Familiarity with worship team dynamics and service flow.
- Proficiency in ProPresenter and Planning Center. Basic worship production systems, including foundational understanding of sound, lighting, and service technology.
- Dependable, communicative, and prepared.
- Ability to work collaboratively and under leadership.
- Ability to stand, sing, play instruments, operate basic technology, and assist with light setup tasks related to worship services.

EXPECTED SCHEDULE:

Weekly worship rehearsal and Sunday service participation are required. Flexibility to attend staff meetings and participate in times of relationship-building and collaboration. This role requires availability for evening rehearsals and weekend services, including Sunday mornings. Weekday preparation hours will be coordinated with the Worship Pastor. Additional hours may be scheduled during special services or seasonal ministry needs with approval.

GENERAL RENEW STAFF RESPONSIBILITIES:

The Worship Ministry Lead will serve alongside Renew's staff and elders to advance our vision, core values, and goals. For more information about Renew's vision, visit <https://www.renew812.com/about/our-mission/>.

- Support the vision, core values, and goals of Renew by engaging in the life of the church.
- Support a young, innovative, fast-paced church with a "team-player attitude" and a willingness to do "whatever it takes."
- Adhere to Renew policies, procedures, and guidelines (such as spending, reporting, and safety).
- Additional duties as assigned.

This role requires a strong Christian faith and lifestyle, as the Worship Ministry Lead will be in a position of spiritual leadership and influence. The person must follow *Renew's Staff Covenant*, align with Renew's *Statement of Beliefs*, and may need to complete a Theological Alignment Questionnaire.

These statements are intended to describe the general nature and level of work being performed and are not to be construed as an exhaustive list of duties and requirements. Additional duties may be assigned from time to time as deemed appropriate and/or necessary.