



Council Meeting Minutes

July 20th, 2021, 7:00 p.m.

The council met in person on July 20th. The meeting was called to order at 7:05 p.m. Members present: Jill Stephens, President; Brad Klassen, Vice President; Shelly Wallen, Secretary; Mike Jenkins, Treasurer; Sheila Allen, Member at Large, and Pastor Jedidiah Scharmer.

Guests: Brad Mahal, Director of Operations, Resurrection Lutheran Church.

Open Meeting

Mike opened the meeting with a devotion from the RLC Daily Devotional for July 20th, 2021. He followed with an opening prayer.

Operations Update:

Brad Mahal joined the Council Meeting to give an operational update. The Administrative Assistant position was posted last week, and Brad will be interviewing this week. This position will work at front desk as well as assist Starr, Brad, and Pastor Jedidiah. Krissy George is leaving her position as Youth Director at the end of July. Until her replacement is hired, Andrea Scharmer will be the interim Youth Director, focusing on the big picture. Sonia Boelke will be the worship person, and Ruth Ann Bradach will help as needed. Brad M is looking at hiring a part time temporary position (20 hours a week) to assist until a decision is made to hire a director. Andrea would supervise Sonia, Ruth Ann, and the temp. Abby Salmon took on all live stream duties from Starr. Starr has taken on Generosity, and IT will transition to her as well.

Discernment – What are you hearing from God?

Announcements

There were no announcements.

Review /Approval of Agenda

Shelly moved to approve the agenda as written with Brad seconding the motion. Council approved the agenda as written.

Review /Approval of Secretary's Minutes

Minutes from the July 6th, 2021, meeting were approved via email.

Treasurer's Report

Mike provided an updated Treasurer's report (P&L Jan through June). Mike and Brad M are working with Amanda (hired to help) on straightening out QuickBooks. We discussed simplifying our financial process. Currently we are using QB and an Excel spreadsheet and because of how they are used, the numbers on these documents may not match.

There was an expenses spike in June. Some contributing factors may have been double payment of bills in June (that were not paid in May), correction of previous transactions, quarterly fees, etc.

New Business –tabled

- 30 Year Anniversary
- Post COVID Mission/Strategy

Unfinished Business

- Living Stones Proposal
 - Discussion around Staff buy in and support. Pastor Jedidiah had a conversation with staff. Concern was expressed about RLC becoming another Riverside. Staff has been juggling everything and has been maxxed out and agreed that getting this proposal moving to provide direction would be good.
 - Pastor Jedidiah and Shelly met in person with the Building Committee. The building committee unanimously supports this as it will give them clear direction on next steps.
 - Where will the money come from? Pastor Mark bucket (HR). This would be a Council line-item expense.
- Council requested additional time to process this decision. Jill made a motion that we recommend moving forward with the full package proposal and that we prayerfully consider this over the next week with an email vote to be taken no later than 8:00, Tuesday 7/27. Shelly seconded the motion and Council approved.
- Staff discussion—Council wants to ensure that staff is on board with this as well as communicating that we support them and have their backs. Jill will begin work on a communication to staff around using their giftings, picking their “hedgehog” and cutting back their plans (potentially in half) and bringing the revised plan back in September. Everything else should be “paused” until we can determine what best suits our Mission/Vision and the best way to get there.

Adjourn and Closing Prayer

Brad motioned to adjourn the meeting with Pastor Jedidiah seconding the motion. The meeting was adjourned at 8:40 p.m. The meeting was closed with “The Lord’s Prayer.”

Respectfully submitted,
Shelly Wallen
Council Secretary