

ANNUAL REPORT



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Mt Carmel
BAPTIST CHURCH

WHO WE ARE

OUR PURPOSE

Helping people take their next step in Christ

OUR PURPOSE IN ACTION

Believe . . . experience God

Belong . . . grow in community

Bless . . . others



OUR VALUES

Follow Jesus.

It all begins with God. Through Jesus, we can know Him personally.
We are faithful to Him above all else.

Be disciples.

Believing that God has spoken to us in truth through His Word, the Bible, we grow in walking close to Jesus.

Invest in each other.

God loves people. Because people matter to God, people matter to us.

Live generously.

Everything we have is from God. Let us live generously in our service to Him and others.

Spread the Gospel.

Because the Church exists for the world, we serve others before ourselves. We must share the Good News of Jesus with others.



ABOUT OUR CHURCH

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125 years ago, Mt. Carmel began in the hearts of a small group of people. They first met at the Swann's School House on September 2, 1894 as a Missionary Baptist Church. Fifteen were received into membership of this new church on promise of letter and ten as candidates for baptism.

The first service was held on the third Saturday in September 1894. A building committee was formed and immediately went to work. On Christmas Day, 1894, the church house was used for the first time. A Sunday School was organized in April 1895 and classrooms were added in 1919. After voting to become a "full-time" church in 1941, the church began to grow in attendance, programs, and mission concern.

An education building was erected in 1957. In 1985, an educational area was constructed and dedicated providing space for preschoolers and children. In 1998, Mt. Carmel completed the youth annex and began a campaign to construct a new worship center. This work was completed in 2000 and still serves this body and community today.

Mt. Carmel has a rich history of dedicated pastors and members. Each week, Mt. Carmel continues to minister to families of all generations through weekly worship, Bible study groups, missions locally and internationally, and ministries for the entire family. While we have a great history and heritage, it is up to us to carry that on. God has given us a vision and purpose. We must keep at the forefront of our hearts and minds that we are "helping people take their next step in Christ." Join us as we continue to write the next pages of history.

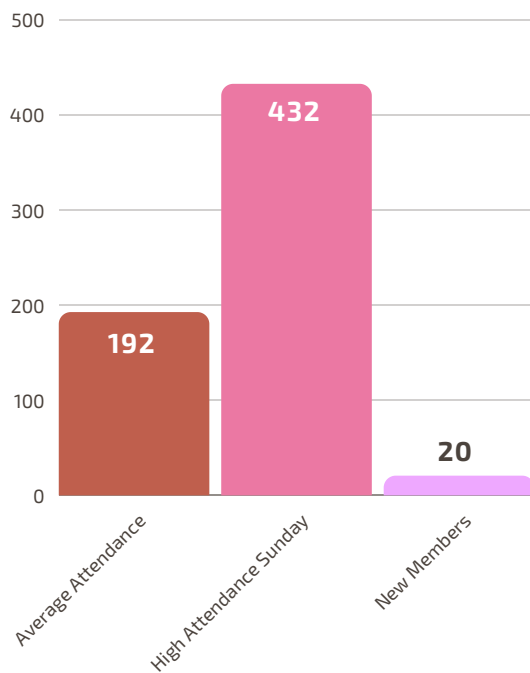


MEMBERSHIP OVERVIEW

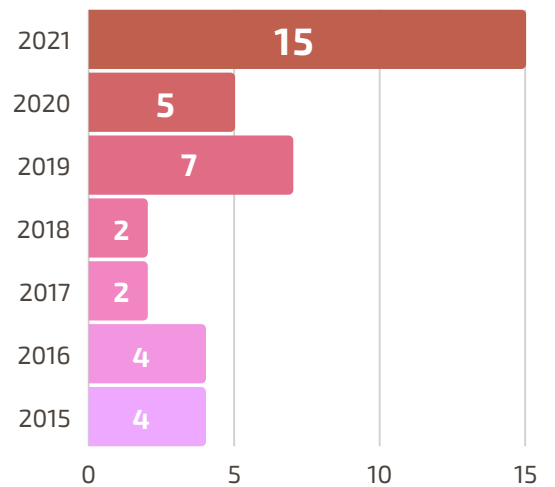
BELIEVE

ATTENDANCE AND NEW MEMBERS

- Sunday morning average attendance
- Highest Attendance Sunday
- New Members



BAPTISMS



SPECIAL SERVICES

| | |
|------------------|-----|
| Mother's Day | 259 |
| Father's Day | 201 |
| Easter Sunday | 432 |
| Christmas Sunday | 214 |
| Christmas Eve | 206 |

102

Children have attended
a Sunday at Mt Carmel
in 2021



20

New Members



108

Guests



15

Baptisms



4

New Commitments



36

First Time Givers



746

Avg weekly reach on
livestream of services

BELONG

Our education and community aspects of discipleship saw some strong investment this past year. As we sought to implement a discipleship strategy that covered both the scope of our church and had intentional steps for growth, we evaluated our Sunday Bible Study Groups and Midweek ministries. We still have work to do as a church but we see great paths to health for our discipleship ministries. Discipleship will be a real focus for our church in 2022 as we seek to develop continued avenues for gathered growth as Christian brothers and sisters. We are anticipating what the Lord will do through our discipleship ministries this year.

Bible Study Groups

Our Sunday Bible Study Groups were able to establish patterns of consistency in teaching and attendance, with 86 first-time attendees joining groups more than one time.

MIDWEEK

Our Midweek groups also saw growth with new teachers being commissioned and groups growing through each study. 75 people participated in our various Midweek studies this year and we had a renewed emphasis on growing in the Word of God together.

Deacon Family Ministry

The Deacon Family Ministry was organized as a way for the deacons to minister and serve the families of Mt. Carmel. Each family in turn has a personal contact for care. Our Deacons serve faithfully each year as shepherds to our church body.



OUTREACH EVENTS

Community Easter Egg Hunt

We hosted a community wide Easter egg hunt on the baseball fields at Kilgore Park and the community showed up! Close to 9,000 donated Easter eggs were collected and distributed. Over 700 people attended.

Back to School Big Give 2021

For our Big Give this year we decided to let the teachers shop for themselves through a church sponsored shopping spree at Walmart.

Each teacher that registered was given an hour and \$200 to get whatever they needed for their classroom! This was made possible through contributions made by church members. It was a gift not only for the teachers but also for all of the volunteers that got to experience their joy!

Trunk or Treat 2021

Once again, we were able to host Trunk or Treat for the community. Over 50 volunteers helped pull off this massive event with close to 900 people in attendance. Inflatables, pony rides, petting zoo, face painting and CANDY. Did you know that 37% of people that attended this event said they do not currently attend a church.



Statistics

Emmanuel Children's Village: 64 children, all sponsored at \$55/month

Transition Homes: 20 young men and 17 young women who have aged out of the orphanage live in the two homes, all sponsored at \$75/month

College Emmanuel, our K-12 school: 500 students including 51 community children on scholarship at \$250/year

El Shaddai Church of Chateau, our church at Emmanuel: 325 average weekly attendance

Emmanuel Medical Clinic: 1,733 patients treated in 2021, over 150 cases of malaria

Church Plants: 13, includes 7 large and 6 small churches in the mountains

Businesses: 6, all employ transition home boys and girls

Widow and Family Homes: 19 built to date for families in extreme need

Widow Village: 20 homes to be completed in 2022

Children's Village & Transition Homes

Emmanuel and the transition homes are the heart of all we do in Haiti. Originally built in 2013, destroyed by Hurricane Matthew in 2016 and rebuilt in 2017, Emmanuel is run by Pastor Honore Guerrier and his wife, Mona. The Girls' Transition Home was destroyed in 2021 by the August 14 earthquake. After living outside under tarps for 6 weeks, the girls are staying in temporary quarters until their move to the Widow Village in 2022. We now have four of our transition home students in medical school in Cuba, three in university in Haiti and five young men have graduated to life on their own.

Churches

The beautiful church at LaBorde, funded entirely from the 2020 Mt. Carmel budget, was built in 2021. Since the earthquake, the church has been feeding the community a meal every day on the church grounds. The June team visited the church and saw the benches given in the Fifth Sunday offering in May. Our church at Emmanuel saw increased attendance in 2021 in spite of COVID, and its Grand Convention brought people from the mountain churches for four days of revival in March. The 7th anniversary celebration of the church was held in December with lots of music, preaching and fellowship, and our beloved nurse Lea was married there on December 28. Although many ESMI churches were destroyed in the earthquake, all of the Emmanuel Haiti churches remain standing and suffered minimal damage.

Emmanuel Medical Clinic

2021 was a big year for the medical clinic! The clinic received Certification from Haiti's Ministry of Health, allowing it to provide services such as free vaccinations and prenatal treatment. Clinic upgrades were required to receive the certification, and these were paid for by the Auction.

29:11 Jeremie

The ministry that began in 2018 to help give a future to the transition home boys and girls has six thriving businesses. The Bakery supplies fresh bread each week to Emmanuel and the transition homes, and the sewing business supplies the children with clothing and school uniforms.





Just Go Haiti Trips 2021

Because of COVID and unrest in Haiti, we had not sent a team since 2019. Fortunately, it was possible to travel this year, and a team of 12 traveled to both Cayes and Jeremie in June. The team experienced joyful reunions, birthday parties, a visit to Malibu beach, taking the transition home girls out to eat for the first time ever, a soccer match with the transition home boys, construction and painting projects, and visits to the churches at LaBorde, Camp Perrin and Duchity. The team's leader, Lisa Smith, published a book, *The ABCs of Emmanuel Children's Village*, with illustrations by the Emmanuel kids, and a copy was given to each sponsor.

A small team traveled to Haiti in May for the ESMI Grand Convention and a mass wedding for over 50 couples with dresses and suits donated by Mt. Carmel. After the earthquake, we joined with Chicago Friends of Haiti for an emergency medical trip to the areas most affected. As unrest began again after the assassination of Haiti's President Moise, both our October and December trips were canceled, but Christmas parties were still held and, because of our trusted Haitian partners, 100% of our ministries in Haiti continue as before.

Earthquake Relief

After the devastating 7.2 earthquake that hit southern Haiti, over \$75,000 was given through Mt. Carmel to help distribute food, water and medical supplies and help rebuild and repair damaged and destroyed structures including Emmanuel's gazebo and church.

Haiti 5K Auction 2021

The Haiti 5K Online Auction was held in 2021 with over \$25,000 raised. The funds were used to update the Medical Clinic with solar panels, tile and fresh paint and provide new mattresses, electricity and another mama for the children at Emmanuel. Widow Village, this compound, scheduled for completion this spring, will be home to 20 deserving widows who will in turn adopt orphaned girls, giving them a forever family. The homes are built to earthquake and hurricane standards, a rarity in Haiti. Furnishings for all 20 homes were given through the Christmas Catalog. Our transition home girls will also live in the village, giving them a secure place to live and the chance to be part of a community.

Emmanuel Haiti Market Christmas Catalog 2021

In our most successful year yet, our Christmas Catalog raised over \$100,000. Gifts given included two new homes, a church, a year of fresh bread, 50 birthing kits, 330 Christmas meals for orphaned children all across southern Haiti, 37 water purifiers for families, sheep, goats, chicks, 10 tent homes for families displaced by the earthquake, furniture for all 20 homes in the new widow village, malaria medicine, 20 trees and soccer balls. The gifts given to "School for a Year" were enough to give ten new children the ability to go to school in addition to the 51 already attending, allowing even more families to remain together.

MISSIONS

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REGIONAL

My Father's House - COPE Cold Weather Shelter

My Father's House is a cold weather shelter from November thru March that houses the local homeless community on nights where the temperatures get 40 degrees or below. Mt. Carmel and several other churches in Robertson County joined together to provide meals and housing to the homeless during the cold weather months.

Galilean Home

We sent another team this year to help serve and do structural repairs on the campus in Liberty, KY.

Foster Care

Continued support and awareness for Foster Care through Stand/Orphan Sunday and provided dinner and gift cards to 8 foster families.

Disaster Response Team

We sent another team this year to help in Bowling Green, KY after the tornadoes.

Missions Giving over and above our planned giving

\$25,000 ESMI (for widow's home in Jeremie, Haiti)

\$10,000 Siloam Health

\$10,000 My Father's House

\$5,000 TN Baptist Children's Home

\$6,500 Galilean Home Ministries

\$5,000 Isaiah 117 House

LOCAL

Angel Tree

We purchased gifts for 23 children, from 7 families. Food, toiletry boxes, and McDonald's gift cards for 7 families.

Benevolence

The Benevolence Team was able to help families financially and spiritually through financial assistance and counseling. \$4,603 total donations during 2021 and assisted 20 families in \$7,847 payments.

Care and Share

You generously provided much-needed items—such as groceries, toiletries, and cleaning supplies—to 13 families and many more.

Stone Soup

Shut-ins were served a total of 1,079 delivered meals, by 16 of our Stone Soup volunteers this past year.

We Care about our Schools Week

We provided Chick-fil-A to the teachers at East Robertson and Krisle Elementary on their Professional Development Day and provided school supplies through a shopping day in partnership with Walmart.

Grace Notes

Each month 30 volunteer writers sent out encouraging notes to people in our community and beyond. In 2021, over 900 cards were sent!



WORSHIP & MEDIA

Worship Ministry

Our dynamic worship ministry incorporates over 20 people serving as vocalists, musicians, and media volunteers. We introduced more new volunteers in 2021! We continue to introduce new songs while respecting older ones.

Growth

The worship ministry has been continuing to grow deeper in our own walks with the Lord, becoming not only a band but a family. We added different pieces to worship in our transitions and how we approach worship so we can strive to always lead with a true and honest heart of worship, completely taking ourselves out of the picture and giving all the glory to the One who deserves it!

Media

We installed a new state of the art lighting system to compliment our worship. We converted the entire house lighting system to LED for long lasting and cost saving fixtures to help the worship center room and build in viability of that lighting in the future.

Livestreaming

We installed a new PTZ camera for our main camera in our livestream. We have continued to improve the technology and quality of our livestream for those that join us online each week.



MT CARMEL STUDENTS



FILM NEGATIVE



FILM NEGATIVE



FILM NEGATIVE



Our student ministry saw multiple areas of growth in 2021. Numerically, our student ministry had 30 non-regular students join us for a variety of events and activities. We also saw an average of 20 students attend our Sunday Morning studies and 23 students attend Midweek, Wednesday Nights. In June, 25 Mt Carmel Students traveled to camp in Talladega, Alabama where they spent their week serving the children's home. Out of the 15 baptisms in our church, 5 were students.

Our student ministry also engaged regularly in our community through FCA and service projects. At See You at the Pole on September 19, 75 students attended the prayer gathering. At the FCA Fifth Quarter at East Robertson on September 25, over 110 students were present to hear the Gospel, with 5 students making decisions to follow Christ.

Not only did we see numerical growth, we saw significant spiritual growth. Students engaged regularly with apologetics on Wednesday Nights wrestling with some hard questions that the world asks of Christians.

Each student learned ways that the Christian faith is questioned and how to answer, engage, and share the Gospel boldly. Students also studied the letters from Timothy and the book of Genesis in 2021. They learned about the deep and intentional connections that God had made through his grand story. Each student took away a greater knowledge of God's covenantal promises and why that matters to us.

2021 was a great year for Mt Carmel Students and we are eager to see what the Lord will do through our ministry in 2022.

MT CARMEL KIDZ



Sundays

Each Sunday the children have their very own worship service in the Kidz Chapel. This service includes worship music, Bible teaching, fellowship and an activity to keep kids engaged throughout the hour. In 2021 the kids learned about Moses, Spiritual Habits, The Ten Commandments, The Prophets, Jesus' Ministry, The Judges, David, and God's promises.

Wednesdays

This year our children have been digging deeper into God's word through a program called Bible Skills, Thrills and Drills. They have worked hard on hiding the word in their hearts through scripture memorization and study in their weekly groups. We also started our very first bucket band where they are learning to keep a beat and rhythm skills!



Vacation Bible School

In 2021 we switched up VBS. Mt Carmel hosted a weekly VBS on Sundays in June! We saw great engagement, volunteerism, and buy in. Over 50 kids attended these VBS dates. Then in September we hosted our first ever one day VBS for the community. This VBS aligned with a Monday teacher workday when many parents are scrambling for options for their children. We had 30 kids grades K-5 on campus. Many for the very first time!

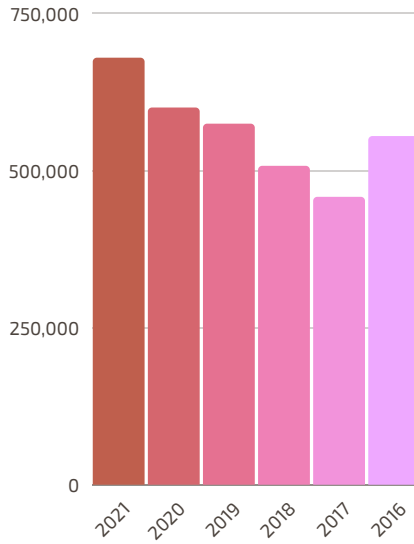
Volunteers

14 volunteers and 2 part time staff kept Mt Carmel Kidz meeting on Sundays. They have been dedicated and faithful. We could not have done it without them.

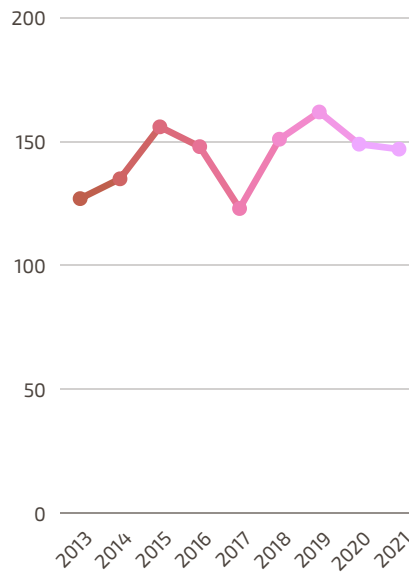
FINANCIAL OVERVIEW



ANNUAL GIVING BY YEAR



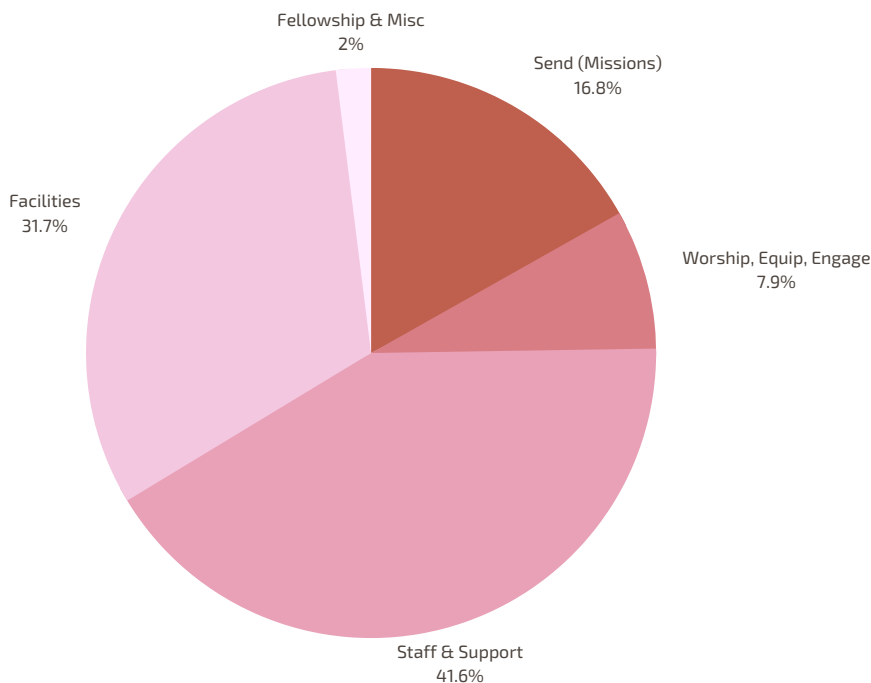
NUMBER OF GIVERS BY YEAR



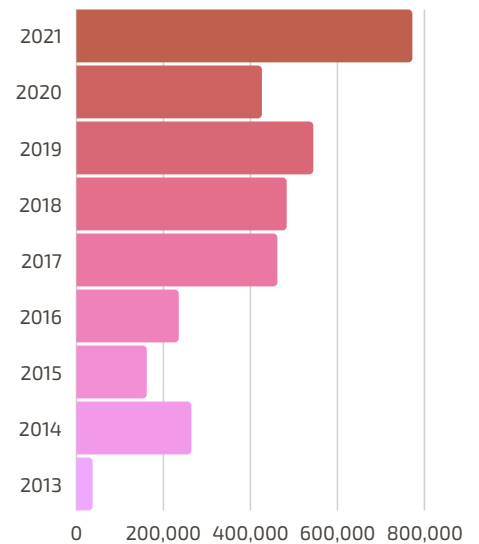
5TH SUNDAY OFFERINGS

| | |
|---------------------------------|---------|
| Benevolence | \$2,240 |
| Benches for Haiti church | \$3,277 |
| Sponsor a Teacher | \$4,350 |
| Haiti Earthquake Relief | \$1,948 |

EXPENSE PERCENTAGE



GIFTS RECEIVED FOR HAITI



Dear Church Family,

I can't believe that another year has come and gone, yet we marvel at the things God has done in and through Mt Carmel Baptist Church this past year. As we look to the future, the best footing for the present is a thoughtful understanding of our past. This year-end report is all about a shared view of our recent past. In 2021, we saw many different challenges, yet our church family not only endured, we thrived in many ways. Staying the course, giving practical grace, truly extending community and generosity seemed to be the tools by which we bravely bore the strain, and we did so together. Every page, story, and data point in this report is evidence.

God still has much more for us to accomplish and He won't do it without you. We love Him because He first loved us. May He keep us on fire for His supremacy in all things in the year to come. Let's lean on who God is and all that He is for us. His promises are true and they cannot fail. He alone is worthy of our days, dollars, and devotion.

Thank you for your commitment and faithfulness to helping people take their next step in Christ. My family and the staff of this church loves and appreciates all of you and are grateful to be on this journey together.

The best is yet to come,



Pastor Russ





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