

## Greetings Severn Run!

The Church at Severn Run is at an exciting place in its story. We're beginning a great new chapter of Kingdom life. The story ahead builds on the story behind, and we have so much to celebrate! God has been so good, and we'll continue to experience His goodness in the future as we trust grace, seek His vision, and obey His will.

Enclosed is the 2026 Spending Plan with an increase of 2%. Just to remind you, this is a spending plan, not a budget. A budget is a planned disbursement of funds in hand. A spending plan means funds are only spent as available. We always work to live within our means, to be good stewards of what God has given us, and to be fully accountable and transparent with an annual outside audit.

All active members of The Church At Severn Run are invited to attend the Annual Business Meeting on Sunday, November 9, 2025 at 6:00PM. The vote for the Spending Plan will be on Sunday, November 16, 2025 during both services.

The Church at Severn Run is where it is because of your faith in God's grace. Next year, 2026, is going to be a great year of new beginnings with so much to look forward to. Thank you for your faithfulness. Thank you for your generosity. Thank you for your obedience.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, 21 to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." Ephesians 3:20-21

For Jesus,

Pastor Drew

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## 2026 PROPOSED Spending Plan

	ACCOUNT NAME	Signatory	2025 APPROVED	2026 PROPOSED	% Change	Difference from 2025 to 2026	2025 YTD EXPENSES (Jan JULY)
	PERSONNEL COMPENSATION	CLC Team	\$1,518,512	\$1,711,099	12.68%	\$207,886	\$817,244
	Staff	CLC Team	\$27,000	\$42,000	55.56%	\$15,000	\$14,900
0111-630-000	Personnel Expenses (Christmas bonuses, staff anniversary's & appreciation)		\$20,000	\$20,000	0.00%	\$0	\$12,453
0111-570-000	Workmans Compensation Insurance		\$7,000	\$7,000	0.00%	\$0	\$2,447
NEED ACCT #	Continuing Education		\$0	\$15,000	100.00%	\$15,000	\$0
	WEEKEND EXPERIENCE		\$45,500	\$50,500	10.99%	\$5,000	\$24,065
0125-100-000	Baptism	Gwen Hubbard	\$2,500	\$2,500	0.00%	\$0	\$305
0125-400-000	Christmas Services	Brenda Bailey	\$7,500	\$8,000	6.67%	\$500	\$998
0125-410-000	Easter Services	Brenda Bailey	\$10,000	\$12,000	20.00%	\$2,000	\$10,722
0125-990-000	Coffee Shop	Gwen Hubbard	\$7,000	\$8,000	14.29%	\$1,000	\$3,511
0125-730-000	Communion / Prayer Stations	Gwen Hubbard	\$2,000	\$2,000	0.00%	\$0	\$274
0125-650-000	Guest Communication, Giveaways, Bibles	Gwen Hubbard	\$6,000	\$7,500	25.00%	\$1,500	\$5,785
0125-660-000	Guest Speaker Honorium	Pastor Drew / Brenda Bailey	\$4,000	\$4,000	0.00%	\$0	\$800
	VIP Team		\$6,500	\$6,500	0.00%	\$0	\$1,672
0125-541-000	Parking	Gwen Hubbard	\$500	\$500	0.00%	\$0	\$80
0125-542-000	Welcome VIP Team	Gwen Hubbard	\$4,000	\$4,000	0.00%	\$0	\$1,094
0125-543-000	Leadership Development / Appreciation & Recognition	Gwen Hubbard	\$2,000	\$2,000	0.00%	\$0	\$498
	WORSHIP		\$305,000	\$118,500	-61.15%	(\$186,500)	\$21,383
	MAIN WORSHIP CENTER	Patrice Lyle					
0120-520-000	Audio Purchase (front & back of house)	Patrice Lyle	\$20,000	\$20,000	0.00%	\$0	\$1,320
0120-620-000	Band Purchase (instruments, mics, on stage equipment)	Patrice Lyle	\$2,000	\$6,500	225.00%	\$4,500	\$1,219
0120-710-000	Events / Productions / Guests / Rentals	Patrice Lyle	\$5,000	\$5,000	0.00%	\$0	\$555
0120-610-000	Licensing & Subcriptions (PCO, Pro Pres & CCLI)	Patrice Lyle	\$8,000	\$15,000	87.50%	\$7,000	\$8,589
0120-110-000	Creative Elements	Patrice Lyle	\$4,000	\$4,000	0.00%	\$0	\$1,935
0120-590-000	Team Leadership Development & Building & Encouragement	Patrice Lyle	\$8,000	\$8,000	0.00%	\$0	\$1,227
0120-420-000	Video Purchase	Patrice Lyle	\$5,000	\$5,000	0.00%	\$0	\$0
0120-900-000	Worship Center Upgrades	Patrice Lyle	\$250,000	\$50,000	-80.00%	(\$200,000)	\$6,538
0120-300-000	Translation Service	Patrice Lyle	\$3,000	\$5,000	66.67%	\$2,000	\$0
	CONNECT	Matt Gardner	\$24,000	\$24,000	0.00%	\$0	\$10,930
0165-560-000	Connect Literature, Resources & Supplies	Matt Gardner	\$5,000	\$5,000	0.00%	\$0	\$1,767
0165-760-000	Connect Events	Matt Gardner	\$4,000	\$4,000	0.00%	\$0	\$2,862
0165-710-000	Next Steps, Meet & Greet, Starting Point, MEMBERSHIP MATTERS MOVED HERE	Matt Gardner	\$3,000	\$3,000	0.00%	\$0	\$796
0165-770-000	Kid Time for Connect	Matt Gardner	\$9,000	\$9,000	0.00%	\$0	\$4,740
0165-530-000	Team Leadership Development for Connect	Matt Gardner	\$3,000	\$3,000	0.00%	\$0	\$765

	ACCOUNT NAME	Signatory	2025 APPROVED	2026 PROPOSED	% Change	Difference from 2025 to 2026	2025 YTD EXPENSES (Jan JULY)
	SERVE	Gwen Hubbard	\$30,000	\$27,000	-10.00%	(\$3,000)	\$8,495
0170-670-000	1st Responders	Gwen Hubbard	\$1,000	\$1,000	0.00%	\$0	\$0
0170-620-000	Companions of Hope	Gwen Hubbard	\$3,000	\$3,000	0.00%	\$0	\$209
0170-810-000	Funeral Support	Gwen Hubbard	\$4,000	\$4,000	0.00%	\$0	\$2,081
0170-650-000	Young At Heart	Gwen Hubbard	\$2,000	\$2,000	0.00%	\$0	\$377
0170-520-000	Kairos	Gwen Hubbard	\$2,000	\$2,000	0.00%	\$0	\$400
0170-510-000	Membership Matters - MOVED TO CONNECT / INCLUDED IN NEXT STEPS, MEET & GREET)	Gwen Hubbard	\$3,000	\$0	-100.00%	(\$3,000)	\$1,023
0170-970-000	Men's Ministry - MOVED TO FAMILY LIFE MINISTRY	Sean Delair	\$5,000	\$0	-100.00%	(\$5,000)	\$3,110
0170-930-000	Ministry Support / New Ministries	Gwen Hubbard	\$3,000	\$3,000	0.00%	\$0	\$868
0170-700-000	Sports Field & Recreation	Sean Delair	\$2,000	\$2,000	0.00%	\$0	\$412
0170-960-000	Women's Ministry - MOVED TO FAMILY LIFE MINISTRY	Gwen Hubbard	\$5,000	\$0	-100.00%	(\$5,000)	\$15
NEED ACCT #	Leadership Development / Appreciation & Recognition			\$10,000	100%	\$10,000	\$0
	SHARE / OUTREACH MINISTRY	Gwen Hubbard	\$25,000	\$25,000	0.00%	\$0	\$0
0150-510-000	Community Outreach Events: Summer, Fall	Gwen Hubbard	\$25,000	\$25,000	0.00%	\$0	\$0
	FAMILY LIFE MINISTRY	Matt Gardner	\$99,000	\$117,500	18.69%	\$18,500	\$48,500
	Kids Ministry	Mark Isaacs	\$47,500	\$47,500	0.00%	\$0	\$24,857
0140-710-000	Kids Activities / Events	Mark Isaacs	\$9,000	\$9,000	0.00%	\$0	\$998
0140-530-000	Literature & Supplies	Mark Isaacs	\$6,000	\$6,000	0.00%	\$0	\$3,090
0140-540-000	Background Checks	Mark Isaacs	\$2,000	\$2,000	0.00%	\$0	\$1,167
0140-545-000	Baptism	Mark Isaacs	\$1,000	\$1,000	0.00%	\$0	\$0
0140-560-000	Team Leadership Development	Mark Isaacs	\$4,500	\$4,500	0.00%	\$0	\$1,221
0140-790-000	Kids Camp	Mark Isaacs	\$6,500	\$6,500	0.00%	\$0	\$5,260
0140-800-000	First Time Guest Experience -(Appreciation & Recognition)	Mark Isaacs	\$500	\$1,500	200.00%	\$1,000	\$0
0140-690-000	Paid Kid Time Events	Mark Isaacs	\$500	\$500	0.00%	\$0	\$135
0140-860-000	Special Needs Minsitry / Sensory Room	Mark Isaacs	\$2,500	\$2,500	0.00%	\$0	\$801
0140-760-000	Preschool Ministry- (Sunday Morning Kids)	Mark Isaacs	\$4,000	\$3,000	-25.00%	(\$1,000)	\$1,151
0140-730-000	Vacation Bible School	Mark Isaacs	\$9,000	\$9,000	0.00%	\$0	\$10,200
0140-870-000	Kids Minisry Equipment & Signage	Mark Isaacs	\$2,000	\$2,000	0.00%	\$0	\$0
	Student Ministry	Matt Gardner	\$35,000	\$35,500	1.43%	\$500	\$19,785
0130-620-000	Literature & Supplies	Matt Gardner	\$4,500	\$4,500	0.00%	\$0	\$4,711
0130-710-000	Collide Student Activities	Matt Gardner	\$7,500	\$7,500	0.00%	\$0	\$2,233
0130-590-000	Team Leadership Development	Matt Gardner	\$3,500	\$3,500	0.00%	\$0	\$1,634
0130-690-000	Students Band	Matt Gardner	\$2,500	\$2,500	0.00%	\$0	\$0
0130-650-000	Outreach	Matt Gardner	\$6,000	\$6,000	0.00%	\$0	\$694
0130-630-000	Mission Trips, Retreat and camps	Matt Gardner	\$10,000	\$10,500	5.00%	\$500	\$10,513
0130-720-000	Baptism	Matt Gardner	\$1,000	\$1,000	0.00%	\$0	\$0

	ACCOUNT NAME	Signatory	2025 APPROVED	2026 PROPOSED	% Change	Difference from 2025 to 2026	2025 YTD EXPENSES (Jan JULY)
	Family.	Matt Gardner	\$16,500	\$34,500	109.09%	\$18,000	\$3,858
0135-500-000	Family Life Ministry	Matt Gardner	\$5,000	\$5,000	0.00%	\$0	\$0
0135-910-000	Financial Education Ministry	Matt Gardner	\$1,000	\$1,000	0.00%	\$0	\$0
0135-530-000	Marriage Retreat	Matt Gardner	\$4,000	\$4,000	0.00%	\$0	(\$50)
0135-600-000	The Motherhood Collective - Moms Ministry	Emily Gardner	\$6,500	\$7,000	7.69%	\$500	\$3,908
NEED ACCT #	Young Adult Ministry	Matt Gardner	\$0	\$7,500	100%	\$7,500	\$0
NEED ACCT #	Men's Ministry (moved here from Serve)	Sean Delair	\$0	\$5,000	100%	\$5,000	\$0
NEED ACCT #	Women's Ministry (moved here from Serve)	Gwen Hubbard	\$0	\$5,000	100%	\$5,000	\$0
	CHURCH MARKETING, COMMUNICATIONS & BRAND	Emily Gardner	\$26,500	\$21,500	0.00%	(\$5,000)	\$6,781
0155-620-000	Church wide event & Ministry promotion	Emily Gardner	\$4,000	\$4,000	0.00%	\$0	\$1,909
0155-650-000	Gear Shop	Emily Gardner	\$6,000	\$5,000	0.00%	(\$1,000)	\$1,543
0155-450-000	Programs & Subscriptions (Software for CT Team)	Emily Gardner	\$4,500	\$4,500	0.00%	\$0	\$2,258
0155-500-000	Social Media Marketing	Emily Gardner	\$1,000	\$1,000	0.00%	\$0	\$67
0155-520-000	Creative Content Team	Emily Gardner	\$5,000	\$5,000	0.00%	\$0	\$581
0155-810-000	Stock Photo Purchases / Creative Element Purchases	Emily Gardner	\$1,000	\$500	0.00%	(\$500)	\$39
0155-550-000	Team Leadership Development & Meetings	Emily Gardner	\$1,000	\$500	0.00%	(\$500)	\$98
0155-700-000	Website Operation	Emily Gardner	\$4,000	\$1,000	0.00%	(\$3,000)	\$285
	ADMINISTRATIVE	Brenda Bailey	\$208,200	\$239,200	14.89%	\$31,000	\$98,960
0160-510-000	ADMINISTRATIVE Business Expenses	Brenda Bailey Brenda Bailey	<b>\$208,200</b> \$5,000	<b>\$239,200</b> \$5,000	<b>14.89%</b>	<b>\$31,000</b>	<b>\$98,960</b> \$2,710
					PARTY CONTRACTOR		
0160-670-000	Business Expenses	Brenda Bailey	\$5,000	\$5,000	0.00%	\$0	\$2,710
0160-510-000 0160-670-000 0160-530-000 0160-870-000	Business Expenses Building Furnishings & Equipment	Brenda Bailey Brenda Bailey	\$5,000 \$15,000	\$5,000 \$15,000	0.00%	\$0 \$0	\$2,710 \$208
0160-670-000 0160-530-000 0160-870-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support	Brenda Bailey  Brenda Bailey  Brenda Bailey	\$5,000 \$15,000 \$70,000	\$5,000 \$15,000 \$90,000	0.00% 0.00% 28.57%	\$0 \$0 \$20,000	\$2,710 \$208 \$54,705
0160-670-000 0160-530-000 0160-870-000 0160-610-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)	Brenda Bailey  Brenda Bailey  Brenda Bailey  Gwen Hubbard	\$5,000 \$15,000 \$70,000 \$3,000	\$5,000 \$15,000 \$90,000 \$4,000	0.00% 0.00% 28.57% 33.33%	\$0 \$0 \$20,000 \$1,000	\$2,710 \$208 \$54,705 \$1,446
0160-670-000 0160-530-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200	0.00% 0.00% 28.57% 33.33% 0.00%	\$0 \$0 \$20,000 \$1,000 \$0	\$2,710 \$208 \$54,705 \$1,446 \$0
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase	Brenda Bailey  Brenda Bailey  Brenda Bailey  Gwen Hubbard  Brenda Bailey  Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000	0.00% 0.00% 28.57% 33.33% 0.00%	\$0 \$0 \$20,000 \$1,000 \$0 \$0	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000	0.00% 0.00% 28.57% 33.33% 0.00% 0.00%	\$0 \$0 \$20,000 \$1,000 \$0 \$0 \$5,000	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000	0.00% 0.00% 28.57% 33.33% 0.00% 0.00%	\$0 \$0 \$20,000 \$1,000 \$0 \$0 \$5,000	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000 0160-590-000 0160-690-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies  Subscriptions & Membership	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey Brenda Bailey Brenda Bailey Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000 \$12,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000 \$15,000	0.00% 0.00% 28.57% 33.33% 0.00% 0.00% 16.67% 25.00%	\$0 \$20,000 \$1,000 \$0 \$5,000 \$3,000	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735 \$7,325
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000 0160-590-000 0160-690-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies  Subscriptions & Membership  Leadership Development for Staff	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey Brenda Bailey Brenda Bailey Brenda Bailey Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000 \$12,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000 \$15,000	0.00% 0.00% 28.57% 33.33% 0.00% 0.00% 16.67% 25.00%	\$0 \$0 \$20,000 \$1,000 \$0 \$5,000 \$3,000	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735 \$7,325
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000 0160-590-000 0160-690-000 0160-750-000 0160-755-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies  Subscriptions & Membership  Leadership Development for Staff  Administrative Executive (Brenda Bailey)	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey Brenda Bailey Brenda Bailey Brenda Bailey Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000 \$12,000 \$2,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000 \$15,000 \$2,000	0.00% 0.00% 28.57% 33.33% 0.00% 16.67% 25.00% 6.25% 0.00%	\$0 \$0 \$20,000 \$1,000 \$0 \$5,000 \$3,000 \$2,000	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735 \$7,325 \$3,736 \$0
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000 0160-590-000 0160-750-000 0160-765-000 0160-755-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies  Subscriptions & Membership  Leadership Development for Staff  Administrative Executive (Brenda Bailey)  Bookkeeper Specialist:	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey Brenda Bailey Brenda Bailey Brenda Bailey Brenda Bailey Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000 \$12,000 \$2,000 \$500	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000 \$15,000 \$2,000 \$500	0.00% 0.00% 28.57% 33.33% 0.00% 0.00% 16.67% 25.00% 6.25% 0.00% 0.00%	\$0 \$20,000 \$1,000 \$0 \$5,000 \$3,000 \$0 \$2,000 \$0	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735 \$7,325 \$3,736 \$0 \$0
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000 0160-590-000 0160-750-000 0160-765-000 0160-755-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies  Subscriptions & Membership  Leadership Development for Staff  Administrative Executive (Brenda Bailey)  Bookkeeper Specialist:  Building & Facilities Manager (Sean)	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000 \$12,000 \$2,000 \$500 \$2,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000 \$15,000 \$2,000 \$500 \$2,000	0.00% 0.00% 28.57% 33.33% 0.00% 0.00% 16.67% 25.00%  6.25% 0.00% 0.00%	\$0 \$0 \$20,000 \$1,000 \$0 \$5,000 \$3,000 \$0 \$2,000 \$0 \$0 \$0	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735 \$7,325 \$3,736 \$0 \$0 \$0
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000 0160-590-000 0160-750-000 0160-765-000 0160-753-000 0160-760-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies  Subscriptions & Membership  Leadership Development for Staff  Administrative Executive (Brenda Bailey)  Bookkeeper Specialist:  Building & Facilities Manager (Sean)  Part time Staff	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000 \$12,000 \$2,000 \$500 \$2,000 \$1,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000 \$15,000 \$2,000 \$500 \$2,000 \$1,000	0.00% 0.00% 28.57% 33.33% 0.00% 0.00% 16.67% 25.00%  6.25% 0.00% 0.00% 0.00%	\$0 \$20,000 \$1,000 \$0 \$0 \$5,000 \$3,000 \$0 \$0 \$0 \$0 \$0	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735 \$7,325 \$3,736 \$0 \$0 \$0
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000 0160-590-000 0160-750-000 0160-765-000 0160-753-000 0160-760-000 0160-760-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies  Subscriptions & Membership  Leadership Development for Staff  Administrative Executive (Brenda Bailey)  Bookkeeper Specialist:  Building & Facilities Manager (Sean)  Part time Staff  Ministry Leader / Executive (Gwen)	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000 \$12,000 \$2,000 \$2,000 \$1,000 \$2,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000 \$15,000 \$2,000 \$2,000 \$1,000 \$2,000	0.00% 0.00% 28.57% 33.33% 0.00% 0.00% 16.67% 25.00%  6.25% 0.00% 0.00% 0.00%	\$0 \$20,000 \$1,000 \$0 \$5,000 \$3,000 \$2,000 \$0 \$0 \$0 \$0 \$0 \$0 \$1,000	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735 \$7,325 \$3,736 \$0 \$0 \$0 \$0
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000 0160-590-000 0160-750-000 0160-755-000 0160-755-000 0160-750-000 0160-750-000 0160-750-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies  Subscriptions & Membership  Leadership Development for Staff  Administrative Executive (Brenda Bailey)  Bookkeeper Specialist:  Building & Facilities Manager (Sean)  Part time Staff  Ministry Leader / Executive (Gwen)  Lead Pastor (Pastor Drew)	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000 \$12,000 \$500 \$2,000 \$1,000 \$2,000 \$2,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000 \$15,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000	0.00% 0.00% 28.57% 33.33% 0.00% 0.00% 16.67% 25.00%  6.25% 0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$20,000 \$1,000 \$0 \$0 \$5,000 \$3,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1,000 \$1,	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735 \$7,325 \$3,736 \$0 \$0 \$0 \$0
0160-670-000 0160-530-000 0160-870-000 0160-610-000 0160-550-000	Business Expenses  Building Furnishings & Equipment  Computer Services / IT Support  Kitchen Supplies (plates, cups, silverware, etc)  Office Equipment Maintenance  Office Equipment Lease & Purchase  Office & General Supplies  Subscriptions & Membership  Leadership Development for Staff  Administrative Executive (Brenda Bailey)  Bookkeeper Specialist:  Building & Facilities Manager (Sean)  Part time Staff  Ministry Leader / Executive (Gwen)  Lead Pastor (Pastor Drew)  Next Gen Pastor (Matt Gardner)	Brenda Bailey Brenda Bailey Brenda Bailey Gwen Hubbard Brenda Bailey	\$5,000 \$15,000 \$70,000 \$3,000 \$1,200 \$40,000 \$30,000 \$12,000 \$2,000 \$1,000 \$2,000 \$2,000 \$2,000 \$2,000	\$5,000 \$15,000 \$90,000 \$4,000 \$1,200 \$40,000 \$35,000 \$15,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000	0.00% 0.00% 28.57% 33.33% 0.00% 0.00% 16.67% 25.00%  6.25% 0.00% 0.00% 0.00% 0.00% 0.00%	\$0 \$20,000 \$1,000 \$0 \$0 \$5,000 \$3,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$2,710 \$208 \$54,705 \$1,446 \$0 \$14,095 \$14,735 \$7,325 \$3,736 \$0 \$0 \$0 \$0 \$0 \$0

	ACCOUNT NAME	Signatory	2025 APPROVED	2026 PROPOSED	% Change	Difference from 2025 to 2026	2025 YTD EXPENSES (Jan JULY)
0160-795-000	Worship Leader (Patrice Lyle)	Brenda Bailey	\$2,000	\$2,000	0.00%	\$0	\$211
0160-785-000	Missions Team	Brenda Bailey	\$1,000	\$1,000	0.00%	\$0	\$0
0160-745-000	Communications Coordinator (Emily Gardner)	Brenda Bailey	\$1,000	\$1,000	0.00%	\$0	\$0
0160-770-000	Kids Director (Mark)	Brenda Bailey	\$2,000	\$2,000	0.00%	\$0	\$542
0160-805-000	Staff Retreat	Brenda Bailey	\$10,000	\$10,000	0.00%	\$0	\$2,099
NEW ACCT #	Erik Hubbard	Brenda Bailey	\$0	\$2,000	100%	\$2,000	\$0
	FACILITIES		\$782,900	\$788,300	0.69%	\$5,400	\$297,847
0180-670-000	Building & Liability Insurance	Brenda Bailey	\$30,000	\$30,000	0.00%	\$0	\$14,236
0180-540-000	Buildings Equipment Maintenance & Purchase	Sean Delair	\$35,000	\$35,000	0.00%	\$0	\$14,711
0180-550-000	HVAC Maintenance	Sean Delair	\$30,000	\$30,000	0.00%	\$0	\$0
0180-570-000	Cleaning Supplies	Sean Delair	\$6,000	\$6,000	0.00%	\$0	\$2,687
0180-640-000	Grounds / Barn Maintenance	Sean Delair	\$25,000	\$25,000	0.00%	\$0	\$13,230
0180-530-000	Security: Police Officer / Traffic Control	Brenda Bailey	\$35,000	\$40,000	14.29%	\$5,000	\$17,594
0180-680-000	Parking Lot Maintenance	Sean Delair	\$20,000	\$20,000	0.00%	\$0	\$2,908
0180-700-000	Snow Removal	Sean Delair	\$3,800	\$3,800	0.00%	\$0	\$120
0180-730-000	Trash Removal & Recycling	Sean Delair	\$4,500	\$4,500	0.00%	\$0	\$3,105
	Utilities	Brenda Bailey	\$107,600	\$108,000	0.37%	\$400	\$57,468
0180-920-000	Gas & Electric	Brenda Bailey	\$69,600	\$70,000	0.57%	\$400	\$33,195
0180-940-000	Phones	Brenda Bailey	\$35,000	\$35,000	0.00%	\$0	\$23,937
0180-960-000	Water	Brenda Bailey	\$3,000	\$3,000	0.00%	\$0	\$336
	Main Campus Debt Retirement	Gwen Hubbard	\$455,000	\$455,000	0.00%	\$0	\$163,355
0180-610-000	Capital Campaign	Drew Shofner	\$75,000	\$75,000	0.00%	\$0	\$0
0180-620-000	Mortgage Interest	Gwen Hubbard	\$140,000	\$140,000	0.00%	\$0	\$65,231
0200-255-000	Mortgage Principle	Gwen Hubbard	\$240,000	\$240,000	0.00%	\$0	\$98,124
	Atlee Retreat Center	Brenda Bailey	\$31,000	\$31,000	0.00%	\$0	\$8,435
0180-760-000	Utilities (propane / Internet & Phones / Electric / Water & Sewer	Brenda Bailey	\$9,000	\$9,000	0.00%	\$0	\$7,391
0180-770-000	Repairs & Maintenance	Sean Delair	\$10,000	\$10,000	0.00%	\$0	\$1,043
0180-775-000	Hospitality	Brenda Bailey	\$5,000	\$5,000	0.00%	\$0	\$0
0180-780-000	Misc Expense: Household items & Furnishings	Brenda Bailey	\$5,000	\$5,000	0.00%	\$0	\$0
0180-785-000	Cleaning	Brenda Bailey	\$2,000	\$2,000	0.00%	\$0	\$0
	FINANCE	Gwen Hubbard	\$51,700	\$56,700	9.67%	\$5,000	\$39,094
0175-525-000	Bookkeeping outsource	Gwen Hubbard	\$8,700	\$8,700	0.00%	\$0	\$4,725
0175-530-000	Annual Audit & Financial Consultation	Gwen Hubbard	\$8,000	\$8,000	0.00%	\$0	\$7,500
	Amortization - Financing	Gwen Hubbard	\$1,500	\$1,500	0.00%	\$0	\$772
0175-750-000	Leadership Training and Development	Gwen Hubbard	\$1,000	\$1,000	0.00%	\$0	\$0
0175-710-000	Payroll Outsourcing	Gwen Hubbard	\$7,500	\$7,500	0.00%	\$0	\$3,640

	ACCOUNT NAME	Signatory	2025 APPROVED	2026 PROPOSED	% Change	Difference from 2025 to 2026	2025 YTD EXPENSES (Jar JULY)
0175-740-000	Stewardship & E-Giving Fees	Gwen Hubbard	\$25,000	\$30,000	20.00%	\$5,000	\$22,457
	SUMMARY OF SPENDING PLAN						
0110 & 0111	PERSONNEL COMPENSATION		\$1,518,512	\$1,711,099	12.68%	\$192,586	\$817,244
0125	WEEKEND EXPERIENCE		\$45,500	\$50,500	10.99%	\$5,000	\$24,065
0120	WORSHIP		\$305,000	\$118,500	-61.15%	(\$186,500)	\$21,383
0165	CONNECT		\$24,000	\$24,000	0.00%	\$0	\$10,930
0170	SERVE		\$30,000	\$27,000	-10.00%	(\$3,000)	\$8,495
0150	SHARE / OUTREACH MINISTRY		\$25,000	\$25,000	0.00%	\$0	\$0
0130, 0135 & 014	FAMILY LIFE MINISTRY		\$99,000	\$117,500	18.69%	\$18,500	\$48,500
0155	CHURCH MARKETING, COMMUNICATIONS & BRAND		\$26,500	\$21,500	-18.87%	(\$5,000)	\$6,781
0160	ADMINISTRATIVE	1	\$208,200	\$239,200	14.89%	\$31,000	\$98,960
0180	FACILITIES		\$782,900	\$788,300	0.69%	\$5,400	\$297,847
0175	FINANCE		\$51,700	\$56,700	9.67%	\$5,000	\$39,094
	SUMMARY OF SPENDING PLAN		\$3,116,312	\$3,179,299	2.02%	\$62,986	\$1,373,300
	Missions:		\$314,631	\$321,930	2.32%	\$169,758	\$201,959
10.285	Local		\$314,631	\$321,930	2.32%	\$7,299	\$201,959
0190-510-000	God's Heart	Gwen Hubbard	\$3,000	\$4,000	33.33%	\$1,000	\$822
0190-690-000	ACTS 1:8 MISSIONS		\$311,631	\$317,930	2.02%	\$6,299	\$201,137

10% from Tithes & Offerings received goes to Acts 1:8 Missions, including International Mission Board, and LWH, Winter Relief, Food Pantry, Partner supports (CORB, The Well, Del Camino, Genesis, and local partners).

TOTAL OF SPENDING PLAN	\$3,430,943 \$3,501,229	2.05%	\$70,285	\$1,575,259
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## Severn Run Missions 2026 Proposed Spending Plan

	2025 Anticipated Amount	Anything spent in 2025 so far	2026 Anticipated Amount
School & Community Outreach	\$37,000	\$6079.21	\$36,000
Severn Run Serving Support	\$4,000	\$508.90	\$4,000
Direct Missions Support	\$35,000	\$8831.00	\$30,000
Winter Relief & M25	\$6,000	_	\$7,000
Local Partner Support	\$37,000	\$1,500.00	\$38,000
International Partner Support	\$31,000	_	\$27,000
Love Wins Movement Support	\$144,000	\$252,205.89	\$144,000
Total		\$269,125	\$286,000

Ideal Breakdown for 2026		
Schools & Community Support		\$36,000
<ul> <li>School Support/Projects, Appreciation/Engagement</li> </ul>	\$12,000	
Community Project Support	\$12,000	
Misc. benevolence needs	\$12,000	
Serving Support Costs		\$4,000
<ul> <li>Food and Supplies for SR Serving Opportunities</li> </ul>	\$3,000	
<ul> <li>Training/Team Building for Serving Teams</li> </ul>	\$1,000	
Direct Missions Support		\$30,000
<ul> <li>Individual Trips (Severn Runners)</li> </ul>	\$10,000	
<ul> <li>Planning/Team Building</li> </ul>	\$2,000	
Mission Trip(s)	\$8,000	
<ul> <li>Mission Learning/Project/Logistics</li> </ul>	\$7,000	
<ul> <li>Independent Campus/College outreach</li> </ul>	\$3,000	
Winter Relief, M25, Homeless Coalitions		\$7,000
Local Partner Support, Collaborations & Events (As Availal	\$38,000	

<ul> <li>AACO Crisis Response/ Recovery AA</li> <li>AACO &amp; MD Food Banks</li> <li>Broken Wall</li> <li>City of Refuge Baltimore</li> <li>Hope for All</li> <li>Racetrack Ministry (Laurel)</li> <li>Transformation Center</li> <li>Misc. requests</li> </ul>	\$2,000 \$3,000 \$4,000 \$10,000 \$5,000 \$5,000 \$4,000 \$5,000	
International Partner Support (As Available)		\$27,000
Del Camino Connection	\$5,000	
Genesis	\$5,000	
• IBCC	\$3,000	
• ICC	\$3,000	
<ul> <li>Woliso (Tesfaye)</li> </ul>	\$2,000	
<ul> <li>Baptist Convention (Inter. Missions Board)</li> </ul>	\$4,000	
Misc. Requests	\$5,000	

## **Love Wins Movement:**

\$144,000

• 70% of tithe to Acts 1:8. Average ~ 12k a month. Minimum of 8k a month.