

NextGen Ministry – Sports Ministry Leader The Church at Severn Run

Organization: The Church at Severn Run

Employment Status: Part-Time (10 Hours/Week)

Reports To: NextGen Pastor

Purpose Statement:

The Church at Severn Run is seeking an energetic and organized Sports Ministry Leader to direct our Upward Sports programs. This role is a vital part of our sports ministry, bridging the gap between athletic development and spiritual growth. You will be responsible for creating a positive playing environment where children learn skills and families feel seen, valued, and welcomed into our church community.

Overview & Responsibilities:

The ideal candidate is a servant-leader who likes sports, enjoys working with people, and desires to help us grow a healthy sports ministry at The Church at Severn Run.

1. Leadership & Volunteer Management

- **Recruit & Retain:** Actively recruit volunteer coaches, referees, and gameday support staff from the church body and local community.
- **Train & Equip:** Lead coach training session/s using Upward Sports resources. Ensure all volunteers understand the rules, protocols, and the philosophy of the league.
- **Communication & Operations :** Partner with NextGen Pastor to provide quality communication with parents and coaches; assist with registration, scheduling, team building, and evaluations.

2. Facilities & Logistics

- **Set Up & Tear Down:** Facilitate and oversee the physical setup of the gym/fields for weekly practices and gamedays. (Must be able to lift/move equipment).
- **Gameday Director:** Serve as the "face" of the league on gamedays—ensuring games run on time, coaches are supported, and the environment remains safe and orderly.

3. Ministry & Culture

- **Community Care:** Build relationships with players and parents on the sidelines. Be available to encourage families and answer questions that people may have.
 - **Conflict Resolution:** Handle any disputes between parents, coaches, or players with grace; help problem solve where it is needed.
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Qualifications & Requirements

- **Experience:** Previous experience with Upward Sports, sports management, or volunteer coordination is highly preferred.
- **Skills:**
 - Basic organizational and administrative skills.
 - Basic verbal communication and conflict resolution abilities.
 - Basic computer literacy (email, spreadsheets, and league management software).
- **Availability:** Must be available during prime league times (typically weekday evenings for practices and Saturdays for games during the season).
- **Physical Requirements:** Ability to stand for extended periods and lift/move sports equipment (up to 30-50lbs).

Work Schedule & Seasonality

This is a **10-hour per week** position. However, the workload will fluctuate based on the season:

- **Pre-Season (Planning/Recruiting):** Flexible hours for recruiting and training.
- **In-Season:** Hours are heavily weighted toward practice nights and Saturday gamedays.
- **Off-Season:** Minimal hours for evaluation and future planning.

*** This position is currently a seasonal position that will exist around the Spring and Fall seasons of our Sports Ministry Program. If the program grows, this position could grow to become a year-long position and / or increase in weekly hours.**

*** * This position will currently provide a weekly stipend of \$150-\$200 per week, and the seasonal range is currently 12-16 weeks long.**

Why Join The Team?

- **Impact:** Use the vehicle of sports to advance the mission of Severn Run and inspire the hearts of kids and coaches.
- **Community:** Work within a supportive, faith-filled staff culture at The Church at Severn Run and invite kids and their families to grow in community through sports.
- **Fun:** Be part of an energetic, high-fiving, and whistle-blowing environment that brings joy to kids.

To Apply: Please submit your resume and a brief cover letter describing your interest and fit for this position to matt.gardner@severnrun.com