

Small Group Leader: Responsibilities and Expectations

1. To lead a group of 8-16 people through spiritual care and growth.
 - a. Weekly
 - i. Pray for SG members
 - ii. Prepare to lead large group through facilitating discussion of the SG curriculum in ways that lead to Christ
 - iii. Prepare to lead accountability and lovingly challenge SG members to grow in Christ-likeness
 - iv. Help SG members discern and then follow up on specific steps of spiritual growth
 - v. Encourage SG members to engage in the regular ministry rhythms of the church
 - vi. Ensure SG attendance is recorded
 - b. Monthly
 - i. Provide opportunities to serve together through service projects
 - ii. Provide opportunities to fellowship together over a meal or other social gathering
 - c. As needed
 - i. Promote counseling for SG members
 - ii. Promote church mission statement and pillars
 - iii. Promote mutual ministry and multiplication of leadership
 - iv. Work to identify and equip apprentices
2. To interact with SG Coach.
 - a. Monthly
 - i. Connect to provide group updates, praises, and care needs.
 - ii. Connect for personal discipleship and ministry accountability
 - b. Quarterly
 - i. Meet with SG Coach and other team members for prayer, equipping, ministry accountability, personal discipleship, and leadership development
 - c. As needed
 - i. For help with referrals to Biblical Counseling
 - ii. To request a SG coach visit for observation, feedback, and encouragement
3. To attend all equipping/training sessions lead by Director/Pastor of Discipleship

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| Shepherded by | SG Coach |
| Oversight of | Discipleship and member care for 8-16 SG members |
| Maturity Level | Mature follower of Christ Proven character Committed member of HBCDSM |
| Spiritual Gifting | Able to shepherd Able to lead |
| Character Qualities | FAITH (faithful, available, integrity, teachable, heart for God and people) Bearing fruit of growth in Christlikeness Above reproach in relationship status Maintains well-ordered household |
| Competencies | Demonstrated faithfulness as SG Apprentice/member Completion of SGL training with SGL and/or SG Coach Ongoing growth and/or training in Biblical counseling |