Bible Study Handout: December 3rd, 2025

Working For The Lord: The Heart Behind Our Work

Theme: Intentional Living and Serving

Main Scriptures

Colossians 3:23-24

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."

1 Corinthians 10:31

"So whether you eat or drink or whatever you do, do it all for the glory of God."

Introduction

The Apostle Paul reminds us that our daily work is an opportunity to be intentional—purposefully aligning our actions with God's will. Whether in ministry, at work, or at home, intentional living means choosing to honor God in every task, big or small. When we approach our responsibilities with intention, we reflect Christ's character and invite His presence into all we do.

1. Intentional Effort: Working Wholeheartedly

Scriptures: Ecclesiastes 9:10, Romans 12:11

"Whatever your hand finds to do, do it with all your might." (Ecc 9:10)

"Never be lacking in zeal, but keep your spiritual fervor, serving the Lord." (Rom 12:11)

Reflection:

Intentional work is about giving our best on purpose, not by accident. It means showing up with passion, diligence, and integrity—knowing that even the smallest task can honor God when done intentionally.

Application:

- In what area of your life do you need to be more intentional with your effort?
- How would your perspective change if you saw every task as an intentional act of worship?
- 2. Intentional Motives: Serving With Purpose

Scriptures: Ephesians 6:7, Galatians 1:10, Matthew 5:16

- "Serve wholeheartedly, as if you were serving the Lord, not people." (Eph 6:7)
- "Am I now trying to win the approval of human beings, or of God?" (Gal 1:10)
- "Let your light shine before others, that they may see your good deeds and glorify your Father in heaven." (Matt 5:16)

Reflection:

God cares about why we do what we do. Being intentional means checking our motives—are we seeking recognition, or are we purposely aiming to glorify God? When our motives are intentional and pure, our work becomes a powerful testimony.

Application:

- Ask yourself: "Am I intentionally working for God's approval or for people's praise?"
- What changes can you make to ensure your actions are driven by intentional, godly motives?

3. Intentional Attitude: Choosing Joy and Gratitude

Scriptures: Philippians 2:14-15, Proverbs 16:3

- "Do everything without grumbling or arguing, so that you may become blameless and pure." (Phil 2:14-15)
- "Commit to the Lord whatever you do, and He will establish your plans." (Prov 16:3)

Reflection:

It's easy to let our attitude slip when our efforts go unnoticed. Intentional living means choosing joy and gratitude, regardless of recognition. When we purposefully commit our work to God, He gives us strength and fulfillment.

Application:

- How can you be more intentional about your attitude at work or in service?
- What practical steps can you take to choose gratitude and joy each day?
- 4. Intentional Focus: Looking Toward the Heavenly Reward

Scriptures: Hebrews 6:10, Matthew 25:21, 1 Corinthians 15:58, Psalm 100:2

- "God is not unjust; He will not forget your work and the love you have shown Him." (Heb 6:10)
- "Well done, good and faithful servant!" (Matt 25:21)
- "Your labor in the Lord is not in vain." (1 Cor 15:58)
- "Serve the Lord with gladness." (Ps 100:2)

Reflection:

Intentional living means keeping our eyes on the eternal reward God promises. Even when earthly rewards are missing, we serve with purpose, knowing God sees and values every intentional act of service.

Application:

- How does focusing on your heavenly reward help you stay intentional in your daily work?
- Who can you encourage this week to live more intentionally for the Lord?

Discussion & Reflection

- Where do you struggle to be intentional in your work or service?
- What helps you keep an intentional, Christ-like attitude?
- How does knowing God values your intentional efforts encourage you?

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