

# ANNUAL REPORT

NOVEMBER 2024 - DECEMBER 2025



3500 Main St., Hilliard, Ohio 43026 | [www.relc.org](http://www.relc.org) | (614) 876-7926

Rev. David Kamphuis, Pastor

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RESURRECTION EVANGELICAL LUTHERAN CHURCH

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# AGENDA FOR THE ANNUAL MEETING

NOVEMBER 2025

- Welcome and prayer
- Call for quorum
- Detail Meeting Process
- Review and Accept motion for past minutes
- Pastor's Report
- Thank you for council person service
- Election and vote
- Motions
- Mission Plan/ Budget
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# RELC Annual Congregational Meeting Minutes

NOVEMBER 17, 2024

## RELC Annual Congregational Meeting Minutes

NOVEMBER 17, 2024

The meeting was called to order at 11:21 am by Council President Renee Mushalko who explained how the voting would be done.

Opening Prayer offered by Pastor Dave Kamphuis.

All Council members were present with Nick excused; a quorum of 53 confirmed members present in person, no online was offered for the meeting.

Motion to approve the 2023 Congregational Meeting Minutes by Del Boring, 2nd by Kathy Roto-lo.

Explanation was given, discussion offered, no changes requested.

Motion carried via voice vote.

Pastor's Report-Pastor Dave Kamphuis A full report was provided to all members via email.

Pastor opened with Psalm 136:23-26 remembering that God is the one who remembers, rescues, and gives, all verbs assuring us that God's steadfast love endures forever.

In 2024, we lost some of our members, in August, Neall Weber, his was the largest funeral held with Pastor Dave, in September, Harry Hartsook and in October, John Berger. Harry and John were two of our oldest in age and RELC membership to join the Sainthood. The Blue Christmas service is planned this December for those dealing with loss.

Over the last 5 years, even with the decline of the outside Churches, we have added members and increased our giving every year. We have increased our BOLD numbers from 65 to 115 on average and have never run out of food. New ministries like the internship program have been welcomed and we have transitioned to new leadership in others. With all these blessings from God, we need to invite our neighbors to come and join us as we plan to meet these goals:

1. Expand our YouTube and podcast efforts

- Well ahead in technology
- Online service is well received
- Live Q&A goes well, and podcasts are well liked by listeners
- Hope to use podcasts and videos to teach about Lutheranism to those who do not know about it.



## RELC Annual Congregational Meeting Minutes (cont'd)

NOVEMBER 17, 2024

2. Deepen ties with colleagues.

\* In January meet with Hilliard area Ministerium made up of local Pastors.

- Comments by Donna Roof Suain- is this the same group from years previous? Yes
- Louise Vaselakes asked if it is Ecumenical? Yes
- Patty Eakins asked if it will be Christian? Pastor Dave said he will ask the group once they meet.
- Roger Reynolds said it was highly active and well attended. As Ministers moved away it faded out and eventually ended. Roger is glad Pastor is questioning why it is not still around.

Pastor Dave said he is looking into a practical alternative worship service for those who cannot make it on Sunday morning.

Call for questions, comments, or concerns

Pastor thanked us for all our support for Kate and himself. He is proud of the work done through RELC and to be our Pastor and looks forward to seeing how God will bless our efforts in 2025 as we claim his grace.

### Church Council Election

Renee thanked Donna Suain for her 2 years on Council.

Current Council members continuing for 2025, 2nd year term: Michael Biggert, Bridget Daniels, Drew Nelsen. Up for re-election: Michael Boring and Nick Lungociu

Ballot for 2-year term Dec 2024-Nov 2026 Elaine Puckett.

Nominees from the floor: None

Motion to accept the Ballot-Roger Knudsen, 2nd Dan Suain, Roger Knudsen moved to accept acclamation, 2nd Dan Suain Motion carried via voice vote.

Renee read the Council Covenant, and the New Council signed it.

Susan Shuter questioned the size of Council and are we full, Pastor Dave advised that the size is set.

Renee thanked everyone for being a part of 65 years at RELC and how everyone has had a part in shaping the path taken to show how Christ has been a part of all of it and that going forward in 2025 we will continue to focus on Neighboring in our community thankful to Jesus at RELC!

### Budget in whole

Copies were emailed to all members and provided at the meeting.

## RELC Annual Congregational Meeting Minutes (cont'd)

NOVEMBER 17, 2024

Bridget Daniels explained the salary for our Intern, Vicar Keith Monroe. The Seminary pays \$14,000. And RELC pays the balance of \$10,000 of the required salary. The salary has increased substantially since we had our last Intern. We are not responsible for housing since he does not live in Hilliard.

There was much discussion:

- Louise Vaselakes asked if other congregations helped with additional funds and Pastor said some supplement with Health Insurance money. He was only 24 so he was still covered by his parents' plan.
- Pete Miller questioned the \$10,000 from LCC for 2023, how do we replace that? Pastor Dave said with revenue from members. Charlie Anderson said there was no original line item in 2023 for it and that it was a gift from LCC.
- 2023 Income was \$374,000 and Expenses were \$379,000.
- Pete asked how to vote for the 2025 budget without knowing our current income. Bridget advised she is updating as pledges are coming in, allowing for a projected amount.
- Pete questioned, is there a balance sheet and can it be an ongoing addition?
- There is currently \$109,000 due on the mortgage that will be paid off in March 2027. Pete questioned what we currently have in our bank account.
- Don Kincaid suggested a process to look at the Financial Statement that could be posted on the bulletin board in the Narthex. Currently the Council Minutes are to be posted on the board monthly.
- Patty Eakins asked what happens when costs are more than budgeted? Pastor Dave replied that there are some additional monies we pull from to keep Ministries open and ongoing.

Marty Bretz called to end the discussion.

A motion to accept the 2025 Budget by Roger Knudsen, 2nd by Don Kincaid, Renee called for a voice vote, all yes, Budget passed.

Current membership-179

Open Business

Judy Scovanner suggested some Website help for members having difficulty trying to find information about the Newsletter and other online reports. Renee said Judy's question can help us know what areas our members may need more explanation.

Thanks go out to Pastor Dave, Katherine, and Kathy Rotolo for their work in preparing this 65th Anniversary edition of the Annual Report.

Welcome All, Tell the Story, Grow as Disciples

Motion to adjourn by Drew Nelsen, 2nd by Marty Bretz motion passed at 12:05pm.

*Respectfully Submitted, Donna Roof Suain, Secretary*

## PASTOR'S REPORT 2025

Dear saints gathered at Resurrection Lutheran Church,

Grace and peace to you from God our father and the Lord Jesus Christ, Amen.

I constantly give thanks for your commitment and dedication to living out your faith. Your faithfulness is shown day after day as you continue to live out your callings through your various ministries. As you continue in your callings I pray that the Holy Spirit continues to grow your faith and sense of mercy toward your neighbor.

It cannot be denied that the past year has been one of chaotic needs. Prices have gone up dramatically and we all feel the pressure. Not only do we in our church and our church budget feel the pressure, but so do our neighbors. Families in need continue to come to BOLD searching for food. Requests for assistance in things like rent continue to grow. In addition to the needs, we feel increasingly like we are in a chaotic world as people and politics continue to grow more acrimonious.

Through it all, God continues to be good all the time. Despite the increased need we have never run out of food. Worship and music continue to be vibrant at RELC. This is especially pleasing as it is partially a result of the resources and time we have invested in music and worship. God continues to bless this congregation with a sense of generosity as we help many.

Looking forward, then, to the new year there will be challenges. The increased costs have required stewardship committee to make some hard decisions about what to cut. The new year will and the increased costs will require us to continue to be faithful stewards of our resources and watch our costs. This will require effort on all our parts.

## PASTOR'S REPORT 2025 (Cont'd)

As your pastor there are several goals that will be worked on over the coming year.

1. A new midweek worship service starting in January. The exact day of the week is to be determined as Jae and I negotiate our various schedules. This worship service seems welcome and necessary after speaking to several people.
2. Continue to expand our various online offerings. Already RELC has begun to experiment with posting sermon shorts on various social media sites, we have resumed publishing the podcast made with me, Dan, and Drew. A new podcast is planned that is more about Lutheran history and theology called "What is a Lutheran?"
3. Continue expanding the work of the evangelism committee.
4. The formation of a personnel committee to handle personnel matters.

As always, word and sacrament, the proclamation of our Lord Jesus Christ, and the continual work of loving our neighbors will be central. God is merciful and we as a community will continue to worship and give thanks to God for his steadfast love.

*To God be all honor and glory, now and forever,*

*Amen.*

*~Pastor David Kamphuis*





## INTERN PASTOR'S REPORT 2025

To the community of Saints at Resurrection Evangelical Lutheran Church of Hilliard:

Grace and peace from our Lord and Savior, Jesus Christ, Amen.

A year and a half ago, we all took a leap of faith and began a journey together. I was about to start my internship, having just begun my third year at Trinity Lutheran Seminary. Pastor Dave had just come out of a difficult year, and the Council and Church were figuring out how to live more fully in the community. We all took a collective leap: you welcoming me into the faith community here at RELC, and me coming in as a bit of a stranger, similar to being an outsider or foreigner. Over time, we built a relationship, one I will always be grateful for and cannot fully repay except by paying that gift forward in the Spirit someday.



Over the past year and a half, we have celebrated baptisms, confirmations, and funerals together. We have journeyed through Ordinary Time, Advent, Christmas, Ordinary Time again, Lent, Eastertide, Pentecost, and back to Ordinary Time. We have celebrated our life together with our mission partners at First English Lutheran Church. I have focused my time on developing my skills in preaching, teaching, and providing pastoral care as a ministry candidate for Word and Sacrament in the ELCA. All of you, in turn, have shown me what neighboring in the Christian context looks like in the real world by welcoming me and inviting me to be part of the mission and ministry at RELC.

In addition to preaching sermons about twice a month and working closely with Pastor Dave every day, I have led two different adult forums on the Lutheran Confessions and Lutheran History in America. You have also welcomed me to provide pastoral care in various ways and settings. Together, we have launched a new ministry for our church called Neighbors of Mercy. Inspired by God's commands in Leviticus, Christ's Parable of the Good Samaritan in Luke 10, as well as Jesus' commands in Matthew and Mark to love our God and our neighbors as ourselves, Neighbors of Mercy is an outreach to immigrants and refugees. Over 20 congregants helped start Neighbors of Mercy, working with Community Refugee and Immigration Services to support vulnerable neighbors. We raised funds for CRIS's biggest fundraiser, the CRIS 5K, where 12 people ran, jogged, or walked. Together, we raised over \$1,370 for CRIS. I am thankful for all of you and the work we are doing together to make God's love real.

While it feels like our work together is just beginning in many ways, in six short months, our relationship will come to an end as I graduate with my Master of Divinity from Trinity Lutheran Seminary at Capital University, finish my journey with the Southern Ohio Synod Candidacy Committee, and discern a call to serve the church in a new parish as my internship concludes. We will celebrate one final time our life together as I am ordained as a pastor in the ELCA. When I arrived here, I mentioned that we would be together for a season, and I look forward to walking these last months, growing together in faith.

*Your Sibling in Christ,*  
*Vicar Keith*



## COUNCIL PRESIDENT'S REPORT 2025

To the Faithful Members of Resurrection Evangelical Lutheran Church:

Pastor Dave often talks about the hope we find in Jesus Christ. This year has included pressures on several of our ministries that we did not anticipate during our budgeting process in 2024, including increased levels of clients for B.O.L.D. while donations from grocery partners were reduced and funding to Mid-Ohio Food Bank was also reduced. Costs there and elsewhere have grown throughout the year, straining our finances, particularly on the energy front throughout the building. It's difficult to watch this strain, especially knowing that many of our members are also feeling the strain of these increased prices in their own lives.

So where is the hope in all of this? It's multifold at RELC. First, Christ continues to remind us that we have things to do. More B.O.L.D. clients? Get creative and rely on our garden to provide as much produce as possible AND ask for donations. Finding ways to reduce our energy costs has become a key focus and truly is quite a challenge in a very big building with some areas of single-pane windows, old exterior doors, and so on. This will continue to be a challenge for us into the next year, so we will be called upon to work together to find solutions to this challenge. Working as the BODY of Christ, however, is one of the most hopeful activities that happens at RELC.

Financial Stewardship and Council team members have been discussing strategies for addressing our financial strains, not at a crisis point but certainly of concern. As we implement some of the actions we have planned, I am reminded that there have been ups and downs throughout RELC's history, and we respond by listening to where God is pointing us. That will continue to be the case going forward.

It has been my great privilege to serve as Council President these past few years, and now that my term is ending, I want to express my thanks to everyone for their continued hard work and continued answer of "yes" as God calls. I know the congregation will support the incoming president and the Council through the next stages of the faith journey at RELC, and I look forward to seeing how that progresses over time.

I pray continually for the health and well-being of RELC, and it will continue to be a privilege as I walk with this church in different ways. We all have that opportunity, and I encourage each of you to pray for God's guidance on how you can serve going forward, whether continuing as you have been or pursuing new areas of service. We need but listen to him.

May you be blessed by our Lord and feel his peace,

*Renee*

Renee Mushalko  
RELC Council President

# RELC Membership Roll

YEAR END DECEMBER 1, 2024–OCTOBER 31, 2025

**Baptized Membership = 179**

Members Received by Baptism = 0

Members Received by Affirmation of Faith = 1

Members Received by Transfer = 0

**Total = 1**

Baptized Members Removed by Death = 0

Baptized Members Removed by Transfer = 0

Baptized Members Removed by Other = 0

**Total = 180**

# COUNCIL MEMBERS

## TERM EXPIRING NOVEMBER 2025

Renee Mushalko

## CONTINUING MEMBERS FOR 2026 (Second Year Term)

Drew Nelsen  
Michael Boring  
Nick Lungociu  
Elaine Puckett

## MEMBERS UP FOR RE-ELECTION

Bridget Daniels  
Michael Biggert

## NEW NOMINATIONS

Billy Eymold

## VOTE



# FINANCES: December 1, 2024—October 31, 2025

## 2025 Fiscal Report

### RELC

Thru October 2025

General Offering	Budgeted	September	October*	YTD vs. Budget	YTD
2025 Commitment Giving	\$0.00	\$20,939.22	\$24,883.23		\$288,438.48
Loose Offering	\$0.00	\$0.00	\$165.00		\$1,296.00
Offering - Other	\$0.00	\$151.90	\$0.00		\$2,698.85
Guest Congregation	\$0.00	\$500.00	\$500.00		\$3,000.00
<b>General Offering Subtotal</b>		<b>\$21,591.12</b>	<b>\$25,548.23</b>		<b>\$295,433.33</b>
<b>General Offering Difference MOM</b>					<b>(\$3,957.11)</b>

Other Revenue	Budgeted	September	October*	YTD vs. Budget	YTD
Benevolence	\$0.00	\$33.00	\$33.00		\$481.00
Memorial Offering	\$0.00	\$0.00	\$5.00		\$201.00
Miscellaneous Income	\$0.00	\$230.00	\$2,550.00		\$19,680.54
BOLD Donations	\$0.00	\$0.00	\$20.00		\$570.00
Endowment Fund Income	\$0.00	\$0.00	\$0.00		\$0.00
Flowers	\$0.00	\$0.00	\$25.00		\$50.00
Interest Income	\$0.00	\$52.62	\$52.43		\$851.93
Misc Income - Other	\$0.00	\$0.00	\$314.00		\$18,417.08
Youth Offering	\$0.00	\$40.62	\$0.00		\$196.37
<b>Other Revenue Subtotal</b>		<b>\$356.24</b>	<b>\$2,999.43</b>		<b>\$40,407.92</b>
<b>Total Revenue (General Offering + Other Revenue)</b>					<b>\$333,510.95</b>

### Monthly Expenses

Salaries	Budgeted	September	October*	YTD vs. Budget	YTD
Senior Pastor Comp. Salary	\$60,985.44	\$5,082.12	\$5,082.12	\$4,484.44	\$56,501.00
Senior Pastor Comp. Housing	\$18,207.60	\$1,517.30	\$1,517.30	\$1,517.30	\$16,690.30
Senior Pastor Pension & Benefits	\$17,903.28	\$1,491.94	\$1,491.94	\$1,627.31	\$16,275.97
Senior Pastor Mileage	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00
Senior Pastor Professional Development	\$2,350.00	\$0.00	\$0.00	\$392.00	\$1,958.00
Staff - Administrative Assistant	\$19,092.00	\$1,357.90	\$1,513.88	\$1,999.68	\$17,092.32
Staff - Director of Music	\$24,768.00	\$2,064.00	\$2,064.00	\$2,128.00	\$22,640.00
Staff - Accompanist	\$4,000.00	\$333.33	\$333.32	\$900.08	\$3,099.92
Staff - Custodian	\$9,804.00	\$883.50	\$783.75	\$2,208.88	\$7,595.12
Staff - Vicar	\$24,000.00	\$2,000.00	\$2,000.00	\$1,648.00	\$22,352.00
Staff - Choir Assistant	\$5,200.00	\$0.00	\$1,000.00	\$1,900.00	\$3,300.00
Taxes (Payroll - employer match)	\$2,800.00	\$324.47	\$328.77	(\$828.57)	\$3,628.57
Workers Compensation	\$1,200.00	\$0.00	\$0.00	\$904.00	\$296.00

## FINANCES: December 1, 2024—October 31, 2025 (Cont'd)

Church Administration	Budgeted	September	October*	YTD vs. Budget	YTD
Office Supplies	\$1,000.00	\$37.95	\$80.95	\$401.30	\$598.70
Office Copier	\$4,200.00	\$369.18	\$396.13	(\$141.27)	\$4,341.27
Insurance	\$7,367.00	\$0.00	\$0.00	\$1,468.25	\$5,898.75
Offering Envelopes & E-Giving Fees	\$100.00	\$57.58	\$82.14	(\$580.82)	\$680.82
Office Computers and Technology	\$1,200.00	\$0.00	\$0.00	\$1,040.10	\$159.90
Church Admin: Misc	\$2,000.00	\$203.14	\$103.14	(\$693.39)	\$2,693.39

Communication	Budgeted	September	October*	YTD vs. Budget	YTD
Advertising	\$600.00	\$0.00	\$0.00	\$325.00	\$175.00
Postage	\$600.00	\$17.11	\$234.00	(\$57.39)	\$557.39
Software & Licensing	\$600.00	\$0.00	\$60.00	\$550.00	\$50.00
Website	\$600.00	\$0.00	\$0.00	\$600.00	\$0.00
Communications - Misc	\$1,000.00	\$0.00	\$0.00	\$400.00	\$600.00

Utilities	Budgeted	September	October*	YTD vs. Budget	YTD
Electric	\$40,000.00	\$3,341.81	\$2,157.18	\$9,307.04	\$30,692.96
Gas	\$15,000.00	\$742.00	\$739.00	\$3,909.68	\$11,090.32
Water / Sewer	\$6,000.00	\$0.00	\$1,602.54	\$338.97	\$5,661.03
Trash Collection	\$3,500.00	\$331.02	\$356.17	(\$237.97)	\$3,737.97
Phone / Internet	\$2,600.00	\$290.00	\$290.00	(\$509.81)	\$3,109.81
Mortgage	\$49,632.00	\$4,136.00	\$4,136.00	\$4,136.00	\$45,496.00

Property Maintenance	Budgeted	September	October*	YTD vs. Budget	YTD
Carpet Cleaning	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$0.00
Exterminator	\$2,000.00	\$133.00	\$133.00	\$684.01	\$1,315.99
Fire Alarm Monitoring	\$300.00	\$0.00	\$60.00	(\$657.75)	\$957.75
Property R&M	\$20,000.00	\$0.00	\$916.58	\$8,711.83	\$11,288.17
Service Contracts	\$10,000.00	\$0.00	\$0.00	(\$4,108.97)	\$14,108.97
Snow Removal	\$1,000.00	\$0.00	\$0.00	\$150.00	\$850.00
Supplies	\$2,600.00	\$0.00	\$0.00	\$1,088.21	\$1,511.79
Property - Misc	\$600.00	\$0.00	\$0.00	\$333.05	\$166.95

Worship & Music	Budgeted	September	October*	YTD vs. Budget	YTD
Choir	\$600.00	\$0.00	\$0.00	\$417.50	\$82.50
Media	\$6,000.00	\$37.71	\$104.97	\$4,222.17	\$1,777.83
Digital Streaming	\$600.00	\$50.00	\$0.00	\$0.00	\$500.00
Piano / Organ R&M	\$1,500.00	\$412.00	\$0.00	(\$418.00)	\$1,918.00
Worship Software & Licensing	\$750.00	\$0.00	\$0.00	(\$45.03)	\$795.03
Musicians	\$2,000.00	\$0.00	\$0.00	\$910.00	\$1,090.00
Supply Pastors	\$600.00	\$0.00	\$0.00	\$500.00	\$0.00
Worship Supplies	\$1,500.00	\$0.00	\$70.81	\$283.06	\$1,216.94
Worship & Music - Misc	\$600.00	\$0.00	\$100.17	\$174.84	\$425.16

## FINANCES: December 1, 2024—October 31, 2025 (Cont'd)

Christian Education	Budgeted	September	October *	YTD vs. Budget	YTD
Materials & Supplies	\$0.00	\$0.00	\$0.00	(\$19.99)	\$19.99
Faith Formation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Catechism	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Christian Education: Misc	\$250.00	\$0.00	\$0.00	\$94.03	\$155.97
Youth Ministry	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Youth: Miscellaneous (Expense)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mission Trip/Gathering	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Evangelism/Outreach	Budgeted	September	October *	YTD vs. Budget	YTD
BOLD Food Bank (Expense)	\$6,000.00	\$0.00	\$2,498.78	(\$3,438.33)	\$9,438.33
First English	\$6,500.00	\$397.22	\$496.19	\$120.51	\$6,379.49
Giving Garden	\$2,500.00	\$32.96	\$0.00	\$578.99	\$1,921.01
Good Shepherd	\$1,750.00	\$75.00	\$0.00	\$248.33	\$1,501.67
Vacation Bible School	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00
Lutheran Immigration & Refugee Service	\$3,000.00	\$0.00	\$0.00	\$2,704.25	\$295.75
Evangelism	\$500.00	\$0.00	\$0.00	\$19.13	\$480.87

Mission Support	Budgeted	September	October *	YTD vs. Budget	YTD
Fellowship	\$1,250.00	\$0.00	\$45.60	\$129.21	\$1,120.79
Health Ministry	\$250.00	\$0.00	\$89.00	\$161.00	\$89.00
Synod	\$9,000.00	\$0.00	\$0.00	\$3,884.00	\$5,116.00
Monthly Expenses Subtotal		\$25,718.24	\$30,857.41	\$60,612.86	\$351,496.46
"+"		(\$4,127.12)	(\$5,309.18)		(\$17,985.51)

	Budgeted	September	October *	YTD vs. Budget	YTD
Synod - Appointment		\$0.00	\$0.00		\$0.00
Synod - Benevolence remittance		\$0.00	\$0.00		\$0.00
Miscellaneous		\$0.00	\$0.00		\$0.00
Adult Choir Expenses		\$0.00	\$0.00		\$0.00
General Memorials Expenses		\$0.00	\$0.00		\$169.67
Misc Flow thru Payments		\$0.00	\$2,784.69		\$5,295.67
Pastor's Gift Expenses		\$0.00	\$0.00		\$0.00
Scholarship Expenditures		\$2,000.00	\$0.00		\$2,000.00
Scholarship Funding - Memorials		\$0.00	\$0.00		\$0.00
Youth Fund Expenses		\$0.00	\$0.00		\$0.00

# FINANCES: 2026 Budget Proposal

## 2025-2026 Proposed Budget

### RELC

Thru November 2025

<b>General Offering</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
2024 Commitment Giving	\$0.00	\$315,212.37
Loose Offering	\$0.00	\$1,296.00
Offering - Other	\$0.00	\$2,698.85
Guest Congregation	\$0.00	\$3,000.00
<b>General Offering Subtotal</b>		<b>\$322,207.22</b>
<b>General Offering Difference MOM</b>		

<b>Other Revenue</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
Benevolence	\$0.00	\$0.00
Memorial Offering	\$0.00	\$0.00
Miscellaneous Income	\$0.00	\$0.00
BOLD Donations	\$0.00	\$0.00
Endowment Fund Income	\$0.00	\$0.00
Flowers	\$0.00	\$0.00
Interest Income	\$0.00	\$0.00
Misc Income - Other	\$0.00	\$0.00
Youth Offering	\$0.00	\$0.00
<b>Other Revenue Subtotal</b>		<b>\$0.00</b>

### Monthly Expenses

<b>Salaries</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
Senior Pastor Comp. Salary	\$57,660.00	\$60,988.00
Senior Pastor Comp. Housing	\$18,205.00	\$18,205.00
Senior Pastor Pension & Benefits	\$17,321.00	\$17,321.00
Senior Pastor Mileage	\$2,000.00	\$1,000.00
Senior Pastor Professional Development	\$2,350.00	\$1,250.00
Staff - Administrative Assistant*	\$18,500.00	\$19,092.00
Staff - Director of Music*	\$24,000.00	\$25,467.00
Staff - Custodian*	\$9,500.00	\$10,069.00
Staff - Vicar**	\$0.00	\$12,000.00
Staff - Choir Assistant	\$5,200.00	\$5,200.00
Staff - Acoompanist	\$0.00	\$5,400.00
Taxes (Payroll - employer match)	\$2,800.00	\$2,800.00
Workers Compensation	\$1,200.00	\$1,200.00



## FINANCES: 2026 Budget Proposal (Cont'd)

<b>Church Administration</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
Office Supplies	\$1,000.00	\$1,000.00
Office Copier	\$4,200.00	\$4,200.00
Insurance	\$6,901.00	\$8,263.00
Offering Envelopes & E-Giving Fees	\$1,000.00	\$100.00
Office Computers and Technology	\$1,200.00	\$1,200.00
Church Admin: Misc	\$1,500.00	\$2,000.00

<b>Communication</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
Advertising	\$500.00	\$500.00
Postage	\$500.00	\$500.00
Software & Licensing	\$600.00	\$600.00
Website	\$600.00	\$600.00
Communications - Misc	\$1,000.00	\$1,000.00

<b>Utilities</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
Electric	\$40,000.00	\$43,000.00
Gas	\$15,000.00	\$15,000.00
Water / Sewer	\$5,425.00	\$5,500.00
Trash Collection	\$2,800.00	\$3,500.00
Phone / Internet	\$2,500.00	\$2,600.00
Mortgage	\$49,632.00	\$49,632.00

<b>Property Maintenance</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
Carpet Cleaning	\$2,500.00	\$2,500.00
Exterminator	\$1,500.00	\$2,000.00
Fire Alarm Monitoring	\$300.00	\$300.00
Property R&M	\$18,000.00	\$15,000.00
Service Contracts	\$10,000.00	\$10,000.00
Snow Removal	\$1,000.00	\$1,000.00
Supplies	\$3,600.00	\$2,600.00
Property - Misc	\$500.00	\$500.00

## FINANCES: 2026 Budget Proposal (Cont'd)

<b>Worship &amp; Music</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
Choir	\$500.00	\$500.00
Media	\$5,000.00	\$3,000.00
Digital Streaming	\$500.00	\$500.00
Piano / Organ R&M	\$1,250.00	\$1,500.00
Worship Software & Licensing	\$600.00	\$750.00
Musicians	\$1,500.00	\$2,000.00
Supply Pastors	\$1,000.00	\$500.00
Worship Supplies	\$1,500.00	\$1,500.00
Worship & Music : Misc	\$600.00	\$600.00

<b>Christian Education</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
Materials & Supplies	\$0.00	\$250.00
Faith Formation/Adult Education	\$500.00	\$0.00
Catechism	\$0.00	\$0.00
Christian Education: Misc	\$250.00	\$250.00
Youth Ministry	\$0.00	\$500.00
Youth: Miscellaneous (Expense)	\$0.00	\$0.00
Mission Trip/Gathering	\$0.00	\$0.00

<b>Evangelism/Outreach</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
BOLD Food Bank (Expense)	\$6,000.00	\$6,750.00
First English	\$6,500.00	\$6,500.00
Giving Garden	\$1,600.00	\$2,000.00
Good Shepherd	\$1,500.00	\$1,500.00
Vacation Bible School	\$500.00	\$250.00
Lutheran Immigration & Refugee Service	\$3,000.00	\$2,000.00
Evangelism	\$500.00	\$500.00

<b>Mission Support</b>	<b>Budgeted 2024-2025</b>	<b>Proposed Budget 2025-2026</b>
Fellowship	\$600.00	\$1,000.00
Health Ministry	\$250.00	\$250.00
Synod	\$9,000.00	\$7,000.00

<b>Monthly Expenses Subtotal</b>	<b>\$392,687.00</b>
"+/-"	( <b>\$70,479.78</b> )

	<b>Budgeted</b>	<b>Budgeted</b>
Synod - Appointment		
Synod - Benevolence remittance		
Miscellaneous		
Adult Choir Expenses		
General Memorials Expenses		
Misc Flow thru Payments		
Pastor's Gift Expenses		
Scholarship Expenditures		
Scholarship Funding - Memorials		
Youth Fund Expenses		

### NOTES

\*Staff salaries figured with a cost of living adjustment of 2.7%

\*\*Vicar's salary is being subsidized by a grant from the Synod



# ANNUAL MINISTRY REPORTS

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## MINISTRY REPORT: Altar Guild

### KEY ACTIVITIES FOR THE YEAR:

- The team is responsible for preparing the Worship space for regular Sunday service and also for special services including Advent and Lent mid-week, Blue Christmas, Christmas Eve, Holy Week, All Saints, Funerals, Baptisms.
- Following the church season calendar, dress the altar and pulpit with appropriate paraments and hang matching banners.
- Provide loaves of Communion Bread
- Provided palms for Palm Sunday service and flowers for Easter Sunday
- Decorated the Narthex and Worship Life Center for Christmas

\*Most of these tasks are done by the entire team of 9 along with several additional helpers for Christmas and Easter. The Communion Bread is made by Denise Herr.

*-submitted by Kathy Rotolo, Altar Guild Ministry Leader*



## MINISTRY REPORT: Back Row Media/ Communications

### KEY ACTIVITIES FOR THE YEAR:

Media - streamed more than 80 percent of services, recorded and posted more than 70 percent of those services. Both of those total were within our goals total percentage.

\*Current Media Team-Kate Venable, Drew Nelsen, Charlie Anderson, Drew Dittmar, Dan Mushalko, Todd Daniels, Michael Tumeo, Billy Eymold, Pierce Kountz and Jimmy Rader.

*-submitted by Todd Daniels,  
Director of Media Team*





## MINISTRY REPORT: B.O.L.D (Bread of Life Disciples)

### Food Pantry



#### KEY ACTIVITIES FOR THE YEAR:

BOLD has remained faithful to our mission statement “God’s food for God’s people in God’s house”. We are serving an average of 130 families weekly, which is an increase of 15 families per week compared to 2024 which certainly reflects the challenging economic times. Over the last year we have served a total of over 6,700 families. Our highest week ever occurred late this summer and saw 147 families come through the line to receive food. The increasing number of weekly guests reflects the hardships many in our community continue to face with the ever-rising cost of food and higher utility prices.

Our partnerships with Kroger, Aldi’s and Giant Eagle have continued to flourish but Whole Foods is no longer providing the same amount of goods as in years past. Corporate Whole Foods changed their policy regarding food donations and no longer allow overnight refrigeration of food to be donated. This has resulted in an 80% reduction in the food available for use to pick up on Monday. If we are able to secure increased produce from our local Giant Eagles, we plan to discontinue the Whole Foods pickup. We have had 2 times this summer when we had no food to pass on to the Russian church who normally pick up any leftovers after 6:30 pm.

As in previous years, we have chosen to maintain our outside distribution model which allows us to operate efficiently with a minimum of volunteers. The weather has been mostly tolerable week to week aside from a few heavy rains this summer. We are planning to replace several of our tent/canopies as our current ones are showing significant signs of wear. We have a dedicated core volunteer group of 10 people who are present every Monday from 3-7 pm. We also have a group of faithful volunteers who pick up and deliver the food each week, as well as a group who prep on Saturdays to have canned good bags and supplies ready for Monday. One of the bright spots for our ministry is the Giving Garden which, at times, has been the biggest weekly source of fresh vegetables.

BOLD appreciates the financial and spiritual support we receive from RELC. We encourage the congregation to join us in our mission to serve our community physically, as volunteers if able, and spiritually in prayer as we continue to do God’s work.

*-submitted by Nick Lungociu,  
BOLD Council Representative*



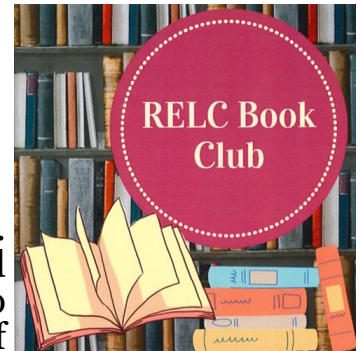
## MINISTRY REPORT: Book Club

### KEY ACTIVITIES FOR THE YEAR:

The RELC Book Club now has 16 ladies on our “roster”. Attendance varies month to month due to work or vacations. We meet 9 months of the year. Our meetings are held the 3rd Tuesday of the month at 7:00 pm. We enjoy getting together to discuss the monthly book, sharing other book ideas, stories of family and just being together. Guests are always welcome.

\*Members include: Nancy Bryner, Jill Rill, Barb Emmets, Shirley Berger, Kathy Rotolo, Connie Boring, Louise Vasselakes, Donna Suain, Elaine Puckett, Linda Gill, Janet Brookbank, Katherine Hunt, Pam Davis, Kara Long, Gloria Davis, and Sue Owen.

*-submitted by Pam Davis,  
Book Club Ministry Leader*



## MINISTRY REPORT: Church in Space Podcast

### KEY ACTIVITIES FOR THE YEAR:

We have no significant events from this year. We have not posted an episode for over a year due to the loss of the recording editor. We are moving forward with Devon Mushalko (Renee & Dan's daughter) as our editor. We had a meeting with her on 10/9/25 to discuss marketing the podcast. As a group we have individually purchased AI software to help speed up the editing process as well as a recording mixer in order to lessen the dependence on Dan Mushalko for equipment. We have approximately 70 episodes yet to be posted and/or edited. With Devon's help, CiS will be back to its regularly scheduled programming.

\*Recorded voice participants—Pastor Dave Kamphuis, Dan Mushalko, Drew Nelsen and Vicar Keith Monroe

*-submitted by Andrew Nelsen,  
one of the 3 D's that make up the voices  
in the Church in Space recordings*





## MINISTRY REPORT: Communication Team

### KEY ACTIVITIES FOR THE YEAR:

Communications - continually updating the website, posting, announcing, promoting events at RELC that our team was notified about and closed the communication gap of those events at a 47 percent average, this is below our goal and we have taken measures to do better this year.

\*Current Communication Team—  
Todd Daniels, Pastor Dave, Renee Mushalko,  
Katherine Hunt and Ryleigh Tumeo

*-submitted by Todd Daniels,  
Communication Ministry Leader*



## MINISTRY REPORT: Compost Ministry

### KEY ACTIVITIES FOR THE YEAR:

Compost is literally life-giving...adding nutrients to plants that are in a garden, the Giving Garden at RELC, so they can grow with gusto. Those who benefit from the produce of the Giving Garden are probably unaware of the dark, rich soil that feeds the roots of that produce. Grounds from the Sunday morning cups o' joe, produce past its prime that comes through BOLD, sawdust from Charlie Anderson's woodworking shop, occasional trimmings from food prep in the RELC kitchen, and recently the addition of coffee grounds from our guest church Center Point are added to the compost pile, turned weekly by Dan Mushalko, and applied to the garden by the dedicated Giving Garden volunteers. Over time, the Giving Garden produces the fresh produce that is given to the people who come to BOLD for sustenance. Its a "hidden" ministry, but it is one of the ways RELC can take care of God's people while also ensuring organic matter does not go to waste.

*-submitted by Renee Mushalko,  
REL Council President*



## MINISTRY REPORT: Council

### KEY ACTIVITIES FOR THE YEAR:

The Council work for 2025 included approval to hire an accompanist for choir; finalize the agreement and welcome Center Point Church to utilize the Chapel and classrooms with ongoing support throughout the year; support of the Scout troop replacing its small trailer with a larger trailer (after city ordinance change); and hire a new janitor.

We have discussed leadership in times of uncertainty and the beginning of an emergency evacuation plan. Approved property improvements included removing dead trees, replacing toilets in the WLC restrooms, and numerous other repairs in and around the property. Our ministries well-handled a number of challenges, including reduced corporate sponsorship for BOLD and increased client volume; increased food costs for First English, the beginning of our refugee sponsorship; and increased participation in our music program.

The Council has also seen a growth in the participation of its members in engaging the various ministries and in their contributions to the work of the Council and the ministry work of RELC. The Council journey is a call to service to God and our congregation, and these Council members have been devoted to their call, with the confidence of God's helping hand in their work.

\*Pastor Dave Kamphuis and Vicar Keith Monroe  
Renee Mushalko -Council President  
Michael Boring – Council Vice President  
Elaine Puckett – Council Secretary  
Bridget Daniels – Council Treasurer  
Drew Nelsen  
Michael Biggert  
Nick Lungociu

*-submitted by Renee Mushalko,  
Church Council President*



## MINISTRY REPORT: Education: Adult

### Men's Bible Study

#### KEY ACTIVITIES FOR THE YEAR:

\*Regular participants are Dave Kamphius, Drew Nelsen, Dave Nelsen, and Don Kincaid.

This year we moved the meeting to Scramblers in August, but unfortunately only Drew, Dave, and Dave attended.

Attendance is typically higher during the colder months especially if food is provided. The topic of last year was "Heroes of the Bible" and the September meeting we transitioned to the Gospel of Mark.



*-submitted by Drew Nelsen, regular Bible study participant*

## MINISTRY REPORT: Education: Adult

### Sunday Morning Co-Ed Adult Education Class

#### KEY ACTIVITIES FOR THE YEAR:

In the fall of 2024, Vicar Keith, encouraged by Pastor Dave and Council President Renee, assumed the role of leading the Adult Sunday Education Class. Since that time, the Vicar has given two classes: The Lutheran Confessions: The Book of Concord and the Augsburg Confession, and Lutheran History in America: From Immigrants to Americans 1619-Today.

In the Lutheran Confessions forum, the group examined the history of the Reformation from its beginning, including the 95 Theses. They then took a deep dive into the 28 articles of the Augsburg Confession, discussing their meaning and how they affirmed the Catholic-ness of the positions held by the emerging Lutheran movement and its leaders Martin Luther, Philip Melancthon, and Justus Jonas. The Vicar guided the group to study the Augsburg Confession using the book "The Augsburg Confession: Renewing Lutheran Faith and Practice" (Lutheran Quarterly Books/Augsburg Fortress Press) by Timothy J. Wengert, as well as sections of "The Book of Concord," edited and translated by Robert Kolb and Timothy J. Wengert, along with handouts and videos.

In the Lutheran History in America forum, the group has traced the story of Lutherans and their faith from the first known pastor to set foot in the "New World," Rasmus Jensen, who was a pastor to the 66 Lutherans under Captain Jens Munk, to Lutherans in present-day America. The course also covered topics related to the founding "father" of Lutheranism in the US by examining the life and legacy of Henry Melchior Muhlenberg, reading excerpts from his journals in The Journals of Henry Melchior Muhlenberg, Volumes 1-3, edited by Theodore G. Tappert. They are currently learning about Lutheran ecumenical and inter-Lutheran denomination efforts around World War I. The class will continue through the formation of the ELCA into the present day. The Vicar has had students look at personal stories from the book "Most Certainly True: Lutheran History at a Glance," edited by Lutheran historian and pastor Mark A. Granquist.

*-submitted by Vicar Keith L. Monroe, current Bible study educator*





## MINISTRY REPORT: Education: Adult

### Tuesday Morning Co-Ed Adult Bible Study



#### KEY ACTIVITIES FOR THE YEAR:

The Tuesday, 11am Adult Bible Study has been well attended this year. We average at least 20 people each week. We have focused on 3 books of the bible: Acts, Romans and Corinthians, where we are currently in Chapter 8. This group has great participation and Pastor Dave is always willing to allow us to spend as much time as necessary to answer all questions and concerns. His historical knowledge is amazing and he gives us the picture of the area that we are reading about in each chapter.

We have had many of our participants share personal stories about how Christ has worked in our lives.

*-submitted by Donna Suain,  
regular Bible study participant*



## MINISTRY REPORT: Education: Adult

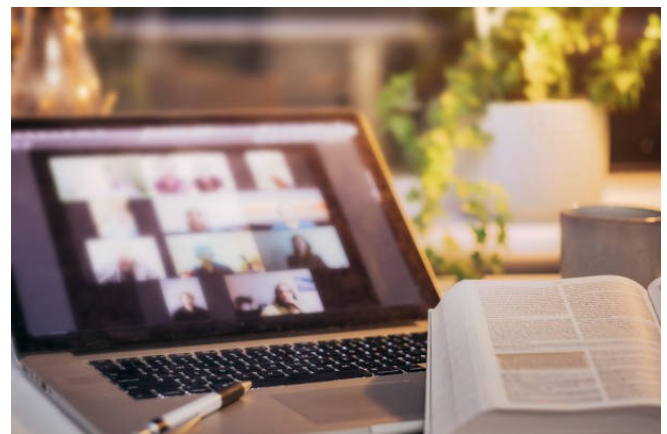
### Zoom Co-Ed Adult Bible Study



#### KEY ACTIVITIES FOR THE YEAR:

Zoom bible study has developed a healthy group of six or so that meet every week around 4:30. The day has changed frequently to accommodate the changes in schedule of people but currently is meeting on Thursdays. We pick a book of the bible or subject to work through and have good discussion.

*-submitted by Pastor Dave Kamphuis,  
current Bible study educator*



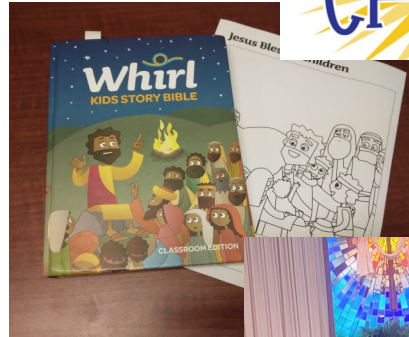


## MINISTRY REPORT: **Education: Youth** Children's Church



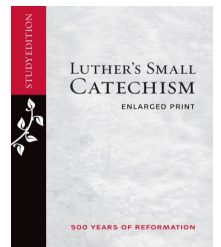
### KEY ACTIVITIES FOR THE YEAR:

A space for children to gather during the readings and sermon to hear a story and do an activity. The story is usually similar to the readings at the regular service. There are 1-6 children each week. There are 6 adult leaders who have volunteered to help this year.



*-submitted by Kathy Rotolo  
Organizer of youth educator volunteers*

## MINISTRY REPORT: **Education: Youth** Confirmation and First Communion



### KEY ACTIVITIES FOR THE YEAR:

This year we experienced a gap in children ready for confirmation and first communion. However, this coming year we have two who are ready for confirmation and three to four who are ready for first communion so we expect a good class this coming year.

As always, there is no set age for first communion classes. Determining whether someone is ready for first communion is a decision between the child and their parents. My general guideline is that if the child is feeling "left out" in some way at the communion rail then it is time to start first communion classes.

*-submitted by Pastor Dave Kamphuis  
Pastor of RELC and word and sacrament*



## MINISTRY REPORT: Education: Youth - Sunday Classes

### Godly Play

#### KEY ACTIVITIES FOR THE YEAR:

Godly Play continues to serve any and all who wish to join us on Sunday Morning. We have Godly Play every Sunday during the school year unless it is a holiday. We support Big Bang students on their off weeks. We continue to share the love of Jesus through hands on Bible Stories and activities.

*--submitted by Becky Rader and Mollie Kountz,  
RELC youth education leaders*



## MINISTRY REPORT: Education: Youth - Sunday Classes

### Big Bang

#### KEY ACTIVITIES FOR THE YEAR:

Middle school is a time of great transition, in growing, learning, and transitioning toward adulthood. In Big Bang, co-teachers Drew Nelsen and Dan Mushalko encourage participants to engage fully with the stories of the Bible that are foundational to Lutheran and Christian faith while also fostering an environment that allows everyone to ask healthy questions and wonder how the stories told so long ago fit within the framework of life today. Class meets twice monthly, with lively and fascinating discussions that pave the path toward Catechism learning.

*-submitted by Renee Mushalko,  
RELC Council President*





## MINISTRY REPORT: Education: Youth - Vacation Bible School

### KEY ACTIVITIES FOR THE YEAR:

We had a pirate themed VBS in 2025. We learned about the armor of God and completed a service project for those in our community. We had 6 children attend and look forward to 2026!

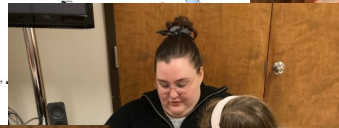
*--submitted by Becky Rader and Mollie Kountz, RELC youth education leaders*

### Arrrmor of God

RELC VBS

June 17, 18, & 19

6:00-7:30



## MINISTRY REPORT: Endowment

### KEY ACTIVITIES FOR THE YEAR:

No report submitted.





## MINISTRY REPORT: Evangelism Committee

### KEY ACTIVITIES FOR THE YEAR:

We are newly formed ministry at RELC and general purpose is to “*be more visible out in the community so that we may invite people to worship Jesus Christ.*”

Through proper deliberation we decided that the best way to accomplish our purpose statements was to create an event out in the local community that the our church members can go to and be able to invite friends, family members, neighbors, and co-workers to with the ultimate goal of evangelizing. This year we had two events one of which was going to a Columbus Clippers’ dime-a-dog night game in July, in which we had 35 people attending. Our second event was planned for October where we would meet up at Kuhlweins Farm to spend a Sunday afternoon doing all of the fall festivities on a farm. Unfortunately that event was canceled last minute due to weather. We are also planning on having an event in the next couple of months to attend a Blue Jackets game as a group.

*-submitted by Michael Boring,  
Evangelism Committee Ministry Leader*



## MINISTRY REPORT: First English Lutheran Church Partnership

### KEY ACTIVITIES FOR THE YEAR:

#### ● MEAL MINISTRY:

A hot Breakfast is served on the 2<sup>nd</sup> Sunday of each month. The meal is prepared at FELC by 5-6 from RELC. The number served varies from 50-100.

Dinner is served on the 4<sup>th</sup> Thursday of odd-numbered months. We usually prepare the meal at RELC and travel to FELC to serve. There are 4-5 RELC members who help with this meal, and we prepare to serve 50-75.

#### ● LEADERSHIP TEAM:

Attend Team meetings to review the needs of FELC, and meet the Partners from the other churches.

*-submitted by Kathy Rotolo,  
food outreach/ partnership ministry leader*



## MINISTRY REPORT: Giving Garden

### KEY ACTIVITIES FOR THE YEAR:

The 2025 Giving Garden year started out in January with washing of the pots and trays that are used for seedling transplanting. January is also a time to order seeds and any seed starting materials we will need. Carol and Dan Mulshalko meet in February to discuss seed starting which typically begins in March. In April we received our straw bales from Jacklyn Baker and our Yellow bags of soil were delivered. April is also a busy time for potting up seedlings into those nice clean pots. As the weather gets nice in April, we begin to open up the garden, weed, condition the straw bales, fill and amend the raised beds and plant cool spring crops. April and the first two weeks of May are very busy as we prepare for the annual GG planting. This year the GG planting was on Saturday 5/17/2025 and 15 members helped plant. The plant give away followed on Sunday 5/18 and was well received. Approximately 10-12 garden trays with left over transplants were donated to HUMC for their gardening needs. Dan Mulshalko facilitated this. June through October is spent doing general garden chores, harvesting 1-2 times/week, weighing and delivering the produce to BOLD. As of 9/22/2025 we have harvested 860#.

In October we will plant the garlic and begin to tear down the GG. November and December will be a time to take a break and reflect on God's goodness in blessing us with this garden space.

\* Regular GG volunteers are Connie Boring, Doreen Bretz, Tricia Ohler, Jill Rill, Carol and Mark Williams.

\*Watering Crew volunteers are Connie and Del Boring, Doreen Bretz, Tricia Ohler, Jill Rill, Carol and Mark Williams.

\*GG auto irrigation is managed by Mike Biggert

\*Compost is managed by Dan Mulshalko

*-submitted by Carol Williams,  
Franklin Co Master Gardener volunteer*





## MINISTRY REPORT: Health Team


### KEY ACTIVITIES FOR THE YEAR:

- Maintain AED and First Aid Kits
- Monitor COVID
- will have a class for the congregation about diabetes


\*current members—Allyson Kelley, Gayle Lungociu, Nick Lungociu, Allison Nelsen, Tom Ohler, Louise Vaselakes, Jill Rill and Kim Hampton.

*-submitted by Jill Rill*






## Health Team



**Protect Yourself and Others (WHO)**

1. Get Vaccinated
2. Keep a Safe Distance
3. Wear a Mask
4. Cover Sneezes / Coughs
5. Open Windows
6. Wash Your Hands



Allyson Kelley	Tom Ohler
Gayle Lungociu	Louise Vaselakes
Nick Lungociu	Jill Rill
Allison Nelsen	*Kim Hampton

*We don't meet, we ZOOM! (or email)*

## MINISTRY REPORT: Hospitality

### KEY ACTIVITIES FOR THE YEAR:

The Hospitality team provided dinner for Lenten and Advent mid- week services. In addition, refreshments were provided for: Special musical events, Hilliard Ministerium meetings, Easter Sunday, and other special occasions.

*-submitted by Kathy Rotolo,  
church event shopper of deliciousness*





## MINISTRY REPORT: Internship Committee

### KEY ACTIVITIES FOR THE YEAR:

The Internship Committee was established in August 2025 as a support and advisory group to assist the Vicar in developing and preparing himself to become an ordained minister of the Word and Sacrament in the Evangelical Lutheran Church in America. Typically, the Internship Committee meets monthly, with a few exceptions, either in person or via Zoom. The committee provides the Vicar with feedback on his ministry, sermons, and offers general advice, balancing his responsibilities at RELC, the Seminary, and his personal life.

\*Members on the committee include Donald Kincaid (Chair), Becky Rader, Del Boring, Billy Eymold, and, formerly, Alli Nelson. We extend our gratitude to them for their service to this committee and for their assistance in accompanying the Vicar during this time.

*-submitted by Vicar Keith L. Monroe,  
RELIC Pastoral Intern from Trinity Lutheran Seminary*



## MINISTRY REPORT: Lay Leadership / Worship Assistants

### KEY ACTIVITIES FOR THE YEAR:

- Assisting Ministers: Team of 7 rotate to assist Worship with prayers and Communion distribution  
\*Current group includes: Michael Boring, Barb Emmets, Candy Franz, Renee Mushalko, Andy Ohler, Tricia Ohler, John VanVleet.
- Lectors: Team of 10 rotate to lead the readings – currently the Psalm and Word \*Current group includes: Marty Bretz, Barb Emmets, Don Kincaid, Dan Mushalko, Renee Mushalko, Janet Poulsom, Elaine Puckett, Shirley Rush, Donna Suain
- Greeter: Greet worshippers as they arrive. Welcome visitors and provide them with information on the church.  
\*Current Lead greeter: Janet Poulsom
- Ushers: Usually 2 needed to serve with offering collection and communion.  
\*Current ushers: Del and Michael Boring and Barb Emmets



*-submitted by Kathy Rotolo, organizer of worship volunteers*

## MINISTRY REPORT: Lunch Ladies

### KEY ACTIVITIES FOR THE YEAR:

This group was started in 2017 by three members of RELC as a way for women to make new friends, reconnect, and share with each other. RELC Lunch Ladies meets every other month starting in February, with an average of 25 ladies meeting at various local restaurants. In December a special collection is done to benefit other outreach programs. In 2024, RELC's B.O.L.D. was the recipient of various pantry items.

*-submitted by Sue Owen,  
RELCLunch Ladies Ministry Leader*



## MINISTRY REPORT: Lutheran Social Services :

also includes Choices and Faith Mission

### KEY ACTIVITIES FOR THE YEAR:

LSS provides many services to the community in various men's and women's shelters and CHOICES, the only shelter in the central Ohio area that provides services for victims of domestic violence.

- RELC donates various needed supplies as indicated in the bulletins, the newsletters and verbally at church
- October is Domestic Violence Awareness month, and we have a display with information in the narthex, and a 'noisy' coin collection during several church services. Money that is collected, is given directly to the CHOICES shelter.
- Several members have gone, or go, to the LSS donation center to work in sorting supplies and placing them on the shelves. A group is scheduled to go on October 17<sup>th</sup> to help put away summer clothing and get out winter clothing, that will be distributed to those in need.



*-submitted by Barb Emmets, collector and organizer of several outreach programs*



## MINISTRY REPORT: Music Ministry

### KEY ACTIVITIES FOR THE YEAR:

The Music Ministry experienced a rich and meaningful year filled with worship, collaboration, and special events.

During the **Christmas season**, the choir presented a series of Christmas Carols accompanied by the band, sharing the joy of Christ's birth with the congregation. Our *Fishermen* group also contributed meaningfully to the holiday activities, helping to spread the message of hope and service throughout the season.



In the **Easter season**, the choir joined with **Hilliard United Methodist Church** for a special Good Friday service, offering a powerful musical expression of the Passion story. For Easter Sunday, our orchestra was enhanced by professional musicians from **The Ohio State University**, adding to the celebration with vibrant and uplifting music.

Throughout the year, the church hosted a number of **concerts and recitals**, showcasing both guest artists and community musicians:

- *Collegium Musicum of Ohio New Year Concert* (January 12)
- *Flautango Recital* (May 18, 3:00 p.m.)
- *Lilys Wang and Yiwen Zhu Piano Duo Recital* (May 25, 5:00 p.m.)
- *Hymn Festival* (August 24, 10:00 a.m.)
- *Collegium Musicum of Ohio Chamber Concert* (September 21, 5:00 p.m.)
- *My Favorite Hymn Festival* (August 25)



\*We also experienced some **staff transitions** this year. Pianist **Dave Nelsen** faithfully served through January 31, 2025, before stepping down from his position. A new pianist, **Dr. Kaleigh McGee Simmons** joined the ministry in February, continuing to support worship with skill and dedication.

\*We launched the **Praise Team** in **February** with our founding members: **Dave Nelsen, Mike Biggert, and Dr. Jae Park**. The team primarily leads the **Hymn of the Day** during worship services.

Overall, it has been a year of musical growth, collaboration, and joyful service to the congregation and community. We give thanks for all who shared their gifts and hearts in worship through music.

*-submitted by Dr. Jae H. Park,  
REL C Director of Music*



## MINISTRY REPORT: Neighbors of Mercy

### KEY ACTIVITIES FOR THE YEAR:



Neighbors of Mercy is the newest ministry outreach of Resurrection Evangelical Lutheran Church. The groundwork for this new ministry stemmed from the congregation's desire to engage in mission work on behalf of the Holy Spirit, serving our neighbors in need who are immigrants and refugees in Central Ohio. The congregation had been expressing this sentiment for several years, but had struggled to bring it to fruition. As a part of Vicar Keith Monroe's education with RELC, Trinity Lutheran Seminary at Capital University, the Southern Ohio Synod, and the Evangelical Lutheran Church in America, Vicar Keith developed the initial plan to establish this ministry as his ministry project.

Launched in July of 2025, Neighbors of Mercy is inspired by the Biblical commands from God in Leviticus 19: 33-34 to care for the aliens the same as the native born, the Parable of the Good Samaritan in Luke 10: 25-37, and the commands of Christ to love God and love your neighbor in Matthew chapters 5, 19, 22, Mark Chapter 12, and Romans Chapter 13, and Galatians Chapter 5.

Neighbors of Mercy is a ministry dedicated to assisting immigrants and refugees who have relocated to Hilliard and the surrounding Columbus area. As part of this effort, RELC and Neighbors of Mercy will partner with local non-governmental organizations, such as Community Refugee and Immigration Services (CRIS). Currently we have over 20 active participants helping Neighbors of Mercy in various ways.



While we are currently exploring with CRIS how to help families one-on-one, we have participated in two events with CRIS. Neighbors of Mercy sponsored a table at the CRIS Block Party on World Refugee Day. We have helped raise funds for their biggest fundraiser for the year, the CRIS 5k. 12 members of RELC and Neighbors of Mercy participated in the 5k run/jog/walk, and RELC and Neighbors of Mercy helped raise over \$1,370 through direct donations, race fees, and congregation donations. We thank the RELC community for this wonderful gift to help our Neighbors in this time of need. Everyone is welcome to join Neighbors of Mercy as we develop our newest ministry.

*-submitted by Vicar Keith L. Monroe,  
RELCA Pastoral Intern from Trinity Lutheran Seminary*



## MINISTRY REPORT: Operation Christmas Child



### KEY ACTIVITIES FOR THE YEAR:

- Our goal for 2025 was to pack 500 shoe boxes
- \*\*\***550 total boxes were packed, thanks to the 59 people who came out to help pack all the boxes and move supplies around!**
- Supplies are collected all year round
- There was a small packing party in July and about 70 shoe boxes were packed, to give us a little jump start to the congregational packing party in November.
- The 2025 packing party was November 9<sup>th</sup> at 5:30 pm, with a blessing of the boxes by Pastor and the congregation on November 16<sup>th</sup>, at the church service.
- The boxes will then go to the drop off area at Upper Arlington Lutheran Church and will be loaded into cartons and shipped to the processing center in North Carolina.
- Barb Emmets will be going to the processing center again this year to volunteer.
- Our whole congregation participates in this ministry all year – ending with the packing party. But that is not the end, we continue to pray that 500 children will receive a simple shoe box gift and the precious message that God loves them. It's a powerful journey.

### Participation includes:

- ⇒ donating supplies
- ⇒ donating money for supplies and postage
- ⇒ collecting and wrapping shoe boxes
- ⇒ counting and sorting supplies
- ⇒ set up and take down for the packing party
- ⇒ packing party participation (RELC members, family and friends)
- ⇒ providing snacks and music for the party
- ⇒ taking the shoe boxes to UALC
- ⇒ And most of all PRAYER for the children and their families



*-submitted by  
Barb Emmets,  
Operation Christmas  
Child Ministry Leader*



## MINISTRY REPORT: Prayer Shawls

### KEY ACTIVITIES FOR THE YEAR:

- Prayer shawls and patches are made by a small, but mighty group, of RELC members. The shawls and patches are available to be given to anyone in need of comfort, peace or healing, and is a reminder that God's love is with them always.
- Shawls and patches are available in the cabinet in the narthex.
- Supplies are available in the sacristy cabinets.
- Donations of yarn or money to buy yarn are received from members, friends and recipients of the shawls.
- Shawls and patches are blessed by Pastor and the congregation 2-3 times a year
- Shawls are regularly donated to Mt. Carmel East Hospital Chaplaincy Dept. and the Women's Breast Cancer Clinic.
- In 2025, 52 shawls were made and 406 prayer patches.
- 500 patches were used for the Operation Christmas Child shoe boxes



*-submitted by Barb Emmets, RELC Prayer Shawls Ministry Leader*

## MINISTRY REPORT: Prayer Team

### KEY ACTIVITIES FOR THE YEAR:

It has been my privilege to serve another year as the leader of the prayer ministry for RELC.

The knowledge of the prayers lifted to God by the Prayer Team has brought peace, comfort and strength to family and friends in need of God's grace, mercy and healing hands. The power of prayer is manifest in the number of people who have been removed from the list because they were healed in body and/or spirit and the families of those who have been called Home by God. Thanks be to God always.

The monthly activity ranges for the year are as follows:

Requests added: 3-10      Updates 6-12      Removed 3-6

At the present time, Guidance and Support is static at 11; the Armed Services number is 8, Homebound/ Assisted Living stands at 11, Christian Sympathy is at 1, Healing and Wholeness is about average at 36. Many of these people have been on the list for a long time, due to cancer and other long-term illness.

Thank you to our Prayer Team for their diligence in daily prayers for those in need.

*-submitted by Janet Poulsom, RELC Prayer Team Ministry Leader*





## MINISTRY REPORT: Property

### KEY ACTIVITIES FOR THE YEAR:

1. Outside building painting and contracting: Ben Ross
2. Tree maintenance and limb removal: Ben Ross
3. Squirrel prevention: Ben Ross
4. Shed trim application: Don Kincaid, Mark Williams, Dave Nelsen
5. Mowing and snow removal contact: Bob Wintering, with help from Dave Nelsen for sidewalk snow clearing
6. Custodian coordinators: Bob Wintering, Mark Williams
7. Women's restroom plumbing contract coordinator (6 person discussion): Mark Williams
8. Lent/Easter and Clark coverage for church cleaning event: 12 persons for cleaning and small fixing tasks
9. Extra cleaning and maintenance tasks during Festa: Bob Wintering
10. Flooring quotation for narthex and WLC (6 person discussion): Angela Bontz
11. WLC light maintenance (?): Charlie Anderson
12. Overlook pest control contract: 5 persons

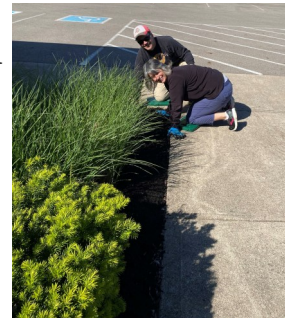
*-submitted by Dave Nelsen, active member of Property Team*



## MINISTRY REPORT: Property (Landscape)

### KEY ACTIVITIES FOR THE YEAR:

Typically the outside property landscape clean up begins with rose cutback and fertilization in late March. In April Ben Ross purchased the mulch and with the help of Mark Williams, they unloaded the mulch bags. April and early May begins our annual spring clean-up around the church in anticipation of Mulch Day which was held on Saturday 5/10/2025. 9 people assisted in spreading 62 bags of mulch around various areas of the church. This year the GG was extended out to the front office area of the church and the raised beds and decorative containers were planted with flowers, select vegetables, and herbs. Flowers for these containers are from Carol's volunteer time at the Cultivar Trials at OSU and the Pentecost altar flowers. General landscape duties are on an as need basis.



A big project this year included the removal of 3 dead trees on the north side of the property. Ben Ross also trimmed low hanging branches from many of the pine, spruce and evergreen trees. Hilliard Chipper service would come by and take care of the tree debris.

\*The faithful landscape crew is Connie and Del Boring, Doreen Bretz, Jill Rill, Tricia Ohler, Ben Ross, and Carol and Mark Williams.

\*Thanks to Bob Wintering who manages the mowing and trimming.

*-submitted by Carol Williams,  
Franklin Co Master Gardener volunteer*



## MINISTRY REPORT: Q & A

### -PASTOR & THE RECOVERING HERETIC

#### KEY ACTIVITIES FOR THE YEAR:

Following worship, this program streams live on RELC's YouTube channel and is recorded for later viewing as well. Pastor Dave Kamphuis fields queries from the endlessly questioning Dan Mushalko in an effort to shed light on Lutheran practices in worship and belief, the history of how these practices came to be, the life and times of Martin Luther, and the symbols, sacraments, and sacred rituals practiced at RELC and the broader church. This year the duo has explored a breadth of topics from historical context for Old Testament lessons to an in-depth look at The Augsburg Confession. Attendees for the live stream can also ask questions through the chat. It's a fascinating exchange, certain to bring to light things even life-long Lutherans may not know, while welcoming the newcomer to a Lutheran understanding of our Lord.

*-submitted by Renee Mushalko,  
REL C Council President and frequent listener*



## MINISTRY REPORT: Theology on Tap

#### KEY ACTIVITIES FOR THE YEAR:

- Monthly gathering to discuss religion and social issues in a public space.
- Currently meeting at Wilson's Bar & Grill on the 4<sup>th</sup> Tuesday of the month, with a break for Nov. and Dec.
- Usually 10-15 attendees
- Topics included:
  - Matthew 25:1-46 The Sheep and the Goats
  - Being the Church Today – What's the Problem
  - Being the Church Today – The Call

*-submitted by Kathy Rotolo,  
active Theology on Tap attendee*





## MINISTRY REPORT: Visitation Team



### KEY ACTIVITIES FOR THE YEAR:

\*Home Visitation Team: Pastor Dave, Louise Vaselakes, Shirley Berger, Connie Boring, Patty Eakins, Janet Poulson, and Amelia Jones

Our teams of two each make visits once a month, to our church members or former members who are either homebound and/or in Assisted Living/Nursing Homes. We visit with them, provide communion, and pray for them. Sometimes, we sing as some of them love to sing. It truly is a heart-warming ministry. Our team sends Birthday and greeting cards to all of the people on our list, even if they aren't the ones on our visiting list.

We feel very blessed that in 2025 there were no deaths among the people we visit. Praise God!

Charlie Anderson and the media team provide DVD'S of our worship services which are delivered each Monday to nursing homes/ Assisted Living Facilities, by Connie, or Patty when Connie isn't available. Janet picks up a DVD every Monday, and takes it to Theresa Montgomery, and operates it for her on her TV.



*~submitted by Shirley Berger,  
Home Visitation Team Member*

## MINISTRY REPORT: Worship Planning

### KEY ACTIVITIES FOR THE YEAR:

- Lent: Mid-week dinner and service
- Ashes to Go at Coffee Connections and Crooked Can plus Service at RELC
- Good Friday at HUMC
- Easter Vigil at RELC with HUMC
- God Moments Display board
- Narrative Lectionary thru July
- Potluck- July
- Hymn Sing – August
- Rally Sunday – Backpack Blessing
- Discussion Sept - what is going well/what needs improvement



*-submitted by Kathy Rotolo, member of RELC worship Planning Team*

## MINISTRY REPORT: Youth - College Aged Members

### KEY ACTIVITIES FOR THE YEAR:

- Sent 6 fall and spring semester finals week care packages to our college-aged members.
- Home baked goods are always appreciated by our college kids!

*-submitted by Susan Rill, overseer of RELC college members support*



## MINISTRY REPORT: Youth - Fusion Youth Group

### KEY ACTIVITIES FOR THE YEAR:

We worked toward monthly activities on Sunday afternoons. Ages 3 and up are welcome. We had different themes each month where stories, games, crafts and more related to. We continue to explore ways to support our youth at RELC.

*-submitted by Becky Rader and Mollie Kountz, RELC youth education leaders*





# THE INVITATION OF CHRIST'S GRACE

People are often looking for community, for purpose, or for help in dealing with suffering. Life is complex, and at Resurrection Evangelical Lutheran Church we believe that Christ's grace is an invitation to experience hope, forgiveness, and love.



## We extend an invitation to YOU!

*Join a welcoming community*

*Explore faith*

*Learn about the breadth of Christ's teachings*

*Seek community*

*Find purposeful community service*

*Understand the Lutheran journey with God*

## RESURRECTION EVANGELICAL LUTHERAN CHURCH

3500 Main Street

Hilliard OH 43026

Phone | 614-876-7926

Email | [office@relc.org](mailto:office@relc.org)

Website | [www.relc.org](http://www.relc.org)

**Come as you are...where you are.**

### WORSHIP | *Sundays, 10 AM*

On site **or** Live-Stream ([RELC Hilliard - YouTube](#))

### LEARN | *Sundays*

**9:00 AM** Sunday Growth (On site): Youth and Adult Programs

**11:15 AM** Pastor & The Recovering Heretic

(Live-Stream: [RELC Hilliard - YouTube](#))

### LEARN | *Other Days*

**4:30 PM** Monday Zoom Bible Study

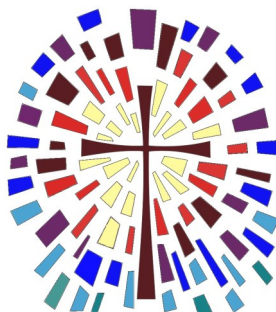
**11:00 AM** Tuesday On-Site Bible Study

**8:30 AM** Third Saturday On-Site Men's Bible Study

## Important Church Contacts

Resurrection Evangelical Lutheran Church  
3500 Main Street, Hilliard, Ohio 43026  
(614) 876-7926

office@relc.org  
www.relc.org



Our Mission is to...  
**WELCOME** All. **TELL** The Story. **GROW** As Disciples.

### *Staff Contact Information*

**Rev. David Kamphuis, Pastor** pastordave@relc.org  
cell: 616-745-7788 work office: 614-876-7926  
Office hours (M-Thurs 10-2 by appt.)

**Vicar Keith Monroe, Pastoral Intern**  
keith.monroe@relc.org cell: 616-745-7788  
work office: 614-876-7926  
Office hours (M-Fri. except Wednesday 11-3 by appt.)

**Katherine Hunt, RELC Office Admin** office@relc.org  
614-876-7926 (M-F 10:30am—2:30pm)

**Dr. Jae Hyeong Park, Director of Music**  
Jae.Park@relc.org cell: 770-756-3006

**Dr. Kaleigh McGee Simmons, Accompanist**

**Xiao Liu, Soprano Chair and Choir Assistant**

**Emanuel Mosley, Church Custodian**



## PRAYER OF THANKSGIVING



Heavenly Father:

You present us with opportunities and resources to serve this world in your name. Please continue to inspire and encourage us to be humble, caring, and enthusiastic ambassadors for you.

Show us where we are needed, teach us to be loving as you have loved us, and help us lean into the grace of our baptism to forgive ourselves and others.

May this report be a reminder of your goodness at Resurrection Evangelical Lutheran Church and a testament to what you help us accomplish each year. And we ask for your continued guiding light to lead us on the path to which you call us.

In Jesus' name,  
we lift this prayer to you.

Amen

